

**U.S. Department of Labor**  
Employment and Training Administration  
Office of Foreign Labor Certification

Public Disclosure File: PERM  
Federal Fiscal Year: 2018  
Reporting Period: October 1, 2017, through September 30, 2018

*Important Note: This public disclosure file contains administrative data from employers' Applications for Permanent Employment Certification (ETA Form 9089) and certification determinations processed by the Department's Office of Foreign Labor Certification, Employment and Training Administration, where the date of the determination was issued on or after October 1, 2017, and on or before September 30, 2018.*

FIELD NAME	DESCRIPTION
CASE_NUMBER	Unique identifier assigned to each application submitted for processing to the ETA National Processing Center. A = Atlanta NPC; C = Chicago NPC
DECISION_DATE	Date on which the last significant event or decision was recorded by the ETA National Processing Center.
CASE_STATUS	Status associated with the last significant event or decision. Valid values include "Certified," "Certified-Expired," "Denied," and "Withdrawn"
CASE_RECEIVED_DATE	Date the applications was received by the ETA National Processing Center
REFILE	Identifies if application was previously filed
ORIG_FILE_DATE	Date application was originally filed (if applicable)
ORIG_CASE_NO	The originally assigned Unique identifier to each application submitted for processing (if applicable)
SCHD_A_SHEEPHERDER	Identifies whether the application is in support of Schedule A or a Sheepherder Occupation
EMPLOYER_NAME	Name of employer requesting permanent labor certification
EMPLOYER_ADDRESS_1	Contact information of the employer requesting permanent labor certification
EMPLOYER_ADDRESS_2	
EMPLOYER_CITY	
EMPLOYER_STATE	
EMPLOYER_COUNTRY	
EMPLOYER_POSTAL_CODE	
EMPLOYER_PHONE	
EMPLOYER_PHONE_EXT	
EMPLOYER_NUM_EMPLOYEES	Total Number of employees employed by employer.
EMPLOYER_YR_ESTAB	Year the employer commenced business or incorporated. If the employer is a private household employing a household domestic worker, this question may be skipped.
FW_OWNERSHIP_INTEREST	Identifies if the foreign worker has ownership interest with the Employer. Y = Foreign Worker has Ownership Interest; N = Foreign Worker has no Ownership Interest
AGENT_FIRM_NAME	Name of the company or law firm that employs the agent or attorney.
AGENT_CITY	City information for the Agent or Attorney requesting a permanent labor certification on behalf of the employer.

AGENT_STATE	State information for the Agent or Attorney requesting a permanent labor certification on behalf of the employer.
PW_TRACK_NUM	Tracking number assigned by the State workforce Agency. (Optional field)
PW_SOC_CODE	Occupational code associated with the job being requested for permanent labor certification, as classified by the Standard Occupational Classification (SOC) System.
PW_SOC_TITLE	Name associated with the PW SOC Code
PW_LEVEL_9089	Level of the prevailing wage determination. Valid values include "Level I," "Level II," "Level III," and "Level IV"
PW_AMOUNT_9089	Prevailing wage for the job being requested for permanent labor certification
PW_UNIT_OF_PAY_9089	Unit of Pay. Valid values include "Hourly (hr)," "Weekly (wk)," "Bi-Weekly (bi)," "Monthly (mth)," and "Yearly (yr)"
PW_SOURCE_NAME_9089	Name of the entity providing prevailing wage information for the job. Valid prevailing wage source codes are: OES; CBA; Employer Conducted; DBA; SCA; Other
PW_SOURCE_NAME_OTHER_9089	Name of the entity providing prevailing wage information for the job. Valid prevailing wage source codes are: "CBA" Collective Bargaining Unit; "DBA" Davis bacon Act; "Employer Conducted"; "OES" Occupational Employment statistics program data; "SCA" McNamara O'Hara Service Contract Act; "Other"
PW_DETERM_DATE	Date on which the Prevailing Wage decision was made
PW_EXPIRE_DATE	Date on which the Prevailing Wage will expire
WAGE_OFFER_FROM_9089	Lower range of the wage offer
WAGE_OFFER_TO_9089	Upper range of the wage offer
WAGE_OFFER_UNIT_OF_PAY_9089	Unit of Pay. Valid values include "Hourly (hr)," "Weekly (wk)," "Bi-Weekly (bi)," "Monthly (mth)," and "Yearly (yr)"
JOB_INFO_WORK_CITY	City information of the foreign worker's intended area of employment
JOB_INFO_WORK_STATE	State information of the foreign worker's intended area of employment
JOB_INFO_WORK_POSTAL_CODE	Zip Code information of the foreign worker's intended area of employment
JOB_INFO_JOB_TITLE	Common name or payroll title of the job being offered.
JOB_INFO_EDUCATION	Minimum level of education required to adequately perform the duties of the job being offered
JOB_INFO_EDUCATION_OTHER	Identifies the education required (if applicable)
JOB_INFO_MAJOR	Major field of study required based on the education requirement
JOB_INFO_TRAINING	Identifies whether or not training is required for the job
JOB_INFO_TRAINING_NUM_MONTHS	The number of months of training that is required (if applicable)
JOB_INFO_TRAINING_FIELD	Field of training that is required for the job offered (if applicable)
JOB_INFO_EXPERIENCE	Identifies whether experience in the job offered is a requirement.
JOB_INFO_EXPERIENCE_NUM_MONTHS	The number of months experience that are required for the job (if applicable)
JOB_INFO_ALT_FIELD	Indicates if an alternate field of study will be acceptable for education requirement
JOB_INFO_ALT_FIELD_NAME	Alternate field of study that will be acceptable for education requirement (if applicable)
JOB_INFO_ALT_COMBO_ED_EXP	Indicates if an alternate combination of education and experience will be acceptable in lieu of minimum level of education requirement
JOB_INFO_ALT_COMBO_ED	The alternate level of education that is acceptable, in combination with experience (if applicable)

JOB_INFO_ALT_COMBO_ED_OTHER	Indicates the “other” alternate level of education that is acceptable, in combination with experience (if applicable)
JOB_INFO_ALT_CMB_ED_OTH_YRS	The number of years of experience in the job offered that is acceptable in combination with the level of education
JOB_INFO_FOREIGN_ED	Indicates if a foreign educational equivalent is acceptable
JOB_INFO_ALT_OCC	Indicates if experience in an alternate occupation is acceptable
JOB_INFO_ALT_OCC_NUM_MONTHS	The number of months of experience in the alternate occupation (if applicable)
JOB_INFO_ALT_OCC_JOB_TITLE	The job title of the alternate occupation that is acceptable (if applicable)
JOB_INFO_JOB_REQ_NORMAL	Indicate if the job opportunity's requirements are normal for the occupation being offered
JOB_INFO_FOREIGN_LANG_REQ	Indicates if knowledge of a foreign language is required to perform the job duties
JOB_INFO_COMBO_OCCUPATION	Identify whether or not the job includes a combination of occupations
JI_OFFERED_TO_SEC_J_FW	Indicate if the position identified in this application is being offered to the foreign worker being sponsored on the application
JI_FW_LIVE_ON_PREMISES	Indicates if the job requires the foreign worker to live on the employer's premises
JI_LIVE_IN_DOMESTIC_SERVICE	Identify whether the application is for a live-in domestic service worker. Domestic service workers refer to “private household workers.”
JI_LIVE_IN_DOM_SVC_CONTRACT	Identifies whether the employer and the foreign worker have executed an employment contract and the employer has provided a copy of the contract to the foreign worker
RECR_INFO_PROFESSIONAL_OCC	Identifies whether or not the applications is for a professional occupation, other than a college or university professor.
RECR_INFO_COLL_UNIV_TEACHER	Identifies whether or not the application is for a college or university teacher
RECR_INFO_COLL_TEACH_COMP_PROC	Indicates if the candidate was selected using a competitive recruitment and selection process (if applicable)
RI_COLL_TCH_BASIC_PROCESS	Indicates if the basic recruitment process for professional occupations (if applicable)
RI_COLL_TEACH_SELECT_DATE	The date the foreign worker was selected using the competitive recruitment and selection process
RI_COLL_TEACH_PRO_JNL	The name and date of the national professional journal in which the advertisement was placed
RECR_INFO_SWA_JOB_ORDER_START	The start date for the State Workforce Agency job order
RECR_INFO_SWA_JOB_ORDER_END	The end date for the State Workforce Agency job order
RECR_INFO_SUNDAY_NEWSPAPER	Indicates if there is a Sunday edition of the newspaper in the area of intended employment
RI_1ST_AD_NEWSPAPER_NAME	The name of the newspaper (of general circulation) in which the first advertisement was placed
RECR_INFO_FIRST_AD_START	The date of the first advertisement was published
RI_2ND_AD_NEWSPAPER_NAME	The name of the newspaper or professional journal in which the second advertisement (if applicable)
RI_2ND_AD_NEWSPAPER_OR_JOURNAL	Indicates whether the advertisement ran in a Newspaper or Journal
RECR_INFO_SECOND_AD_START	The date of the second newspaper advertisement or date of publication of journal (if applicable)
RECR_INFO_JOB_FAIR_FROM	Dates advertised at job fair (if applicable)
RECR_INFO_JOB_FAIR_TO	
RECR_INFO_ON_CAMPUS_RECR_FROM	Dates of on-campus recruiting (if applicable)
RECR_INFO_ON_CAMPUS_RECR_TO	

RI_EMPLOYER_WEB_POST_FROM	Dates advertised on the employer's website (if applicable)
RI_EMPLOYER_WEB_POST_TO	
RECR_INFO_PRO_ORG_ADVERT_FROM	Dates advertised with a trade or professional organization (if applicable)
RECR_INFO_PRO_ORG_ADVERT_TO	
RI_JOB_SEARCH_WEBSITE_FROM	Dates listed with a job search website (if applicable).
RI_JOB_SEARCH_WEBSITE_TO	
RI_PVT_EMPLOYMENT_FIRM_FROM	Dates listed with a private employment firm (if applicable).
RI_PVT_EMPLOYMENT_FIRM_TO	
RI_EMPLOYEE_REFERRAL_PROG_FROM	Dates advertised with an employee referral program (if applicable)
RI_EMPLOYEE_REFERRAL_PROG_TO	
RI_CAMPUS_PLACEMENT_FROM	Dates advertised with a campus placement office (if applicable)
RI_CAMPUS_PLACEMENT_TO	
RI_LOCAL_ETHNIC_PAPER_FROM	Dates advertised with a local or ethnic newspaper (if applicable)
RI_LOCAL_ETHNIC_PAPER_TO	
RECR_INFO_RADIO_TV_AD_FROM	Dates advertised with radio or TV stations (if applicable).
RECR_INFO_RADIO_TV_AD_TO	
RECR_INFO_EMPLOYER_REC_PAYMENT	Indicates whether the employer has received payment of any kind for the submission of this application, including intended payroll deductions from the foreign worker's wages.
RECR_INFO_BARG_REP_NOTIFIED	Indicate whether the bargaining representative for workers in the occupation in which the foreign worker will be employed has been provided with notice of this filing at least 30 days but not more than 180 days before the date the application is filed
RI_POSTED_NOTICE_AT_WORKSITE	Indicates whether the notice of filing has been posted for 10 business days in a conspicuous location at the place of employment, ending at least 30 days before but not more than 180 days before the date the application is filed
RI_LAYOFF_IN_PAST_SIX_MONTHS	Indicates if the employer had a layoff in the area of intended employment
RI_US_WORKERS_CONSIDERED	Indicate whether the laid off U.S. workers were notified and considered for the job opportunity for which certification is sought
FOREIGN_WORKER_INFO_CITY	City of the foreign worker.
FOREIGN_WORKER_INFO_STATE	State of the foreign worker
FW_INFO_POSTAL_CODE	Zip Code of the foreign worker
COUNTRY_OF_CITIZENSHIP	Country of citizenship of the foreign worker being sponsored by the employer for permanent employment in the United States.
FW_INFO_BIRTH_COUNTRY	Foreign Worker's country of birth
CLASS_OF_ADMISSION	Indicates the class of immigration visa the foreign worker held at the time the permanent labor certification application was submitted for processing (if applicable)
FOREIGN_WORKER_INFO_EDUCATION	Highest Education achieved by the foreign worker
FW_INFO_EDUCATION_OTHER	Identifies the "other" highest level of education achieved by the foreign worker
FOREIGN_WORKER_INFO_MAJOR	Major field(s) of study in reference to the highest level achieved by the foreign worker
FW_INFO_YR_REL_EDU_COMPLETED	Year the relevant education was completed by the foreign worker.
FOREIGN_WORKER_INFO_INST	Name of the institution where the relevant education achieved by the foreign worker
FW_INFO_TRAINING_COMP	Indicates whether the foreign worker completed the training required for

	the requested job opportunity
FW_INFO_REQ_EXPERIENCE	Indicates whether the foreign worker has the experience as required for the requested job opportunity
FW_INFO_ALT_EDU_EXPERIENCE	Indicates whether the foreign worker possesses the alternate combination of education and experience
FW_INFO_REL_OCCUP_EXP	Indicates whether the foreign worker has the experience as required for the requested job opportunity
PREPARER_INFO_EMP_COMPLETED	Indicates whether the application was completed by employer.
PREPARER_INFO_TITLE	Occupational title of entity that prepared application.
EMPLOYER_DECL_INFO_TITLE	Employer POC Title
NAICS_US_CODE	Industry code associated with the employer requesting permanent labor certification, as classified by the North American Industrial Classification System (NAICS)
NAICS_US_TITLE	Industry title associated with the NAICS code
PW_JOB_TITLE_9089	Title of the permanent job