

## STACK OVERFLOW DEVELOPER SURVEY 2019

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## OUTLINE



- ► Executive Summary
- ▶ Introduction
- Methodology
- Results
  - Visualization Charts
  - Dashboard
- Discussion
  - ► Findings & Implications
- ▶ Conclusion
- Appendix



## EXECUTIVE SUMMARY



- ► Relevant skills required in the field of IT and business consulting are ever-changing and evolving.
- ► It is important to identify future skill requirements and trends to keep pace with changing technologies and remain competitive.
- ► This presentation will show current and future trends in Programming Languages, Databases, Platforms and WebFrames.
- ➤ Overall, the aim in identifying future skill requirements and trends is to help the firm make more informed data-driven hiring and budgetary decisions.

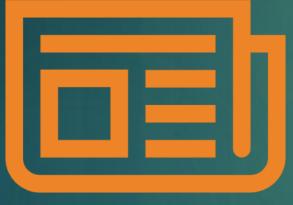
## INTRODUCTION



- This presentation has been created for stakeholders and business decision makers within the global IT and business consulting services firm.
- The presentation will help identify future skill requirements in the global IT sector necessary for the firm to keep pace with changing technologies and remain competitive.
- Recommendations will be stated based on the analysis.



## METHODOLOGY



- Using a modified subset of the Stack Overflow dataset<sup>1</sup>, the data was wrangled in order to remove duplicates, impute missing values and normalize data.
- Next, the data underwent exploratory analysis in order to find the distribution of data, presence of outliers and determine the correlation between different columns in the dataset.
- ► The data was then used to visualize the distribution, the relationship between two features and the composition and comparison of data.
- ► Finally, after downloading two files², which are also a modified subset of the Stack Overflow dataset, Cognos Dashboard Embedded (CDE) was used to create the "Current Technology Usage", "Future Technology Trends" and "Demographics" slides.
- Appendix
- ► To obtain average annual salaries web scraping was used to extract information from a website then saved to a csy file.



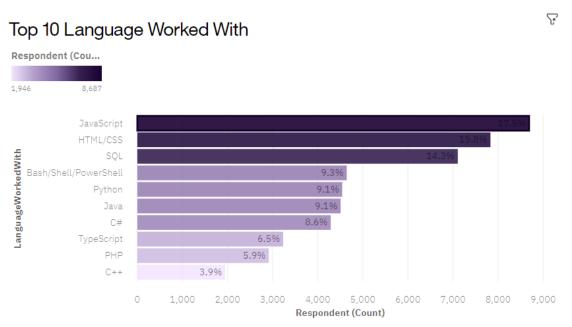


# RESULTS

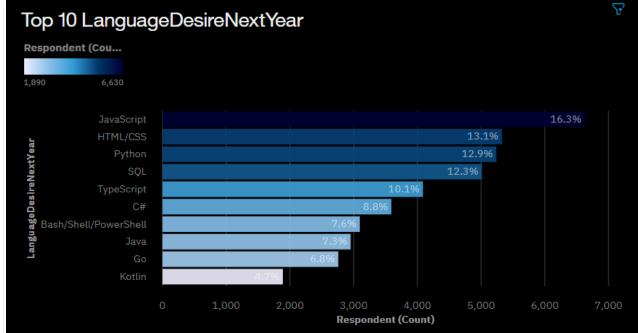


# PROGRAMMING LANGUAGE TRENDS

Current Year



Next Year







## PROGRAMMING LANGUAGE TRENDS - FINDINGS & IMPLICATIONS

## **Findings**

- JavaScript , HTML/CSS , SQL continue to be the top three most popular programming languages for this year and next with little difference .
- Python and TypeScript have gained more interest for next year.
- Whereas interest in Bash /Shell/ PowerShell has decreased.
- •Where PHP and C++ were exist in this year and disappear from next year and appear Go and Kotlin.

#### **Implications**

 Continue to employ a similar number of people skilled in JavaScript, SQL, and HTML/CSS.

 Employ more people skilled in Python and TypeScript.

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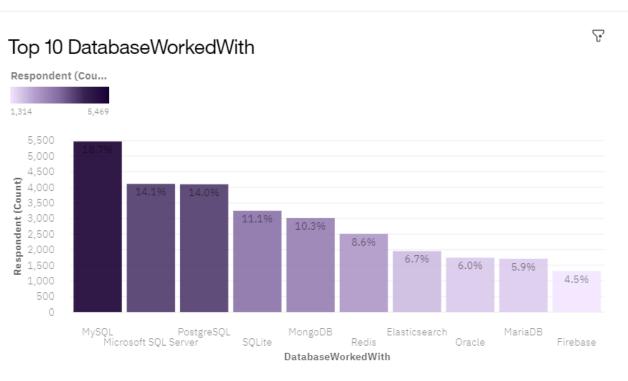
 Employ less people skilled in Bash/Shell/PowerShell, PHP, and C++.

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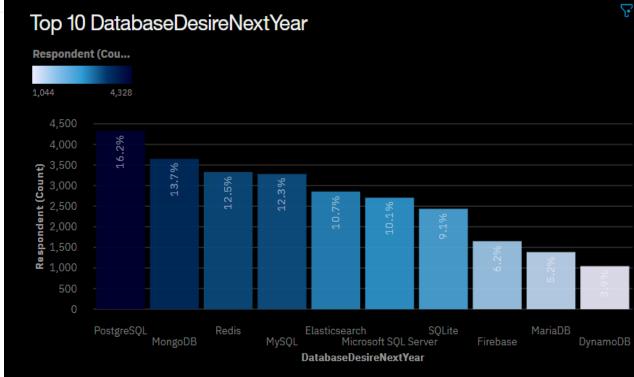


### DATABASE TRENDS

Current Year



#### Next Year







# DATABASE TRENDS - FINDINGS & IMPLICATIONS

#### **Findings**

- •Interest in MySQL, Microsoft SQL Server and SQLite has decreased for next year.
- •Interest in PostgreSQL, Redis, and MongoDB has increased compared to the current year.
- •There is gained interest in Elasticsearch for next year.

#### **Implications**

Employ less people skilled in MySQL,
 Microsoft SQL Server and SQLite.

 Employ more people skilled in PostgreSQL, Redis, and MongoDB.

• Employ more people skilled in Elasticsearch.

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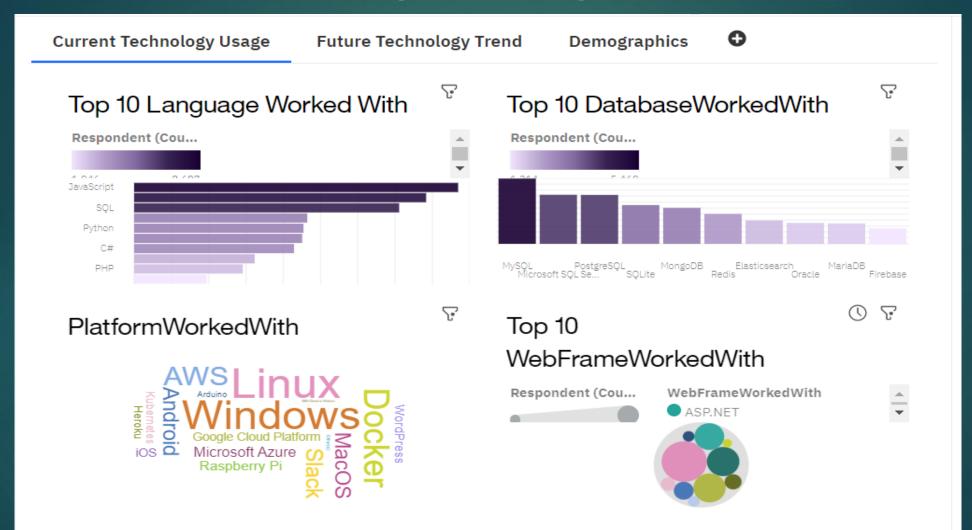
## DASHBOARD



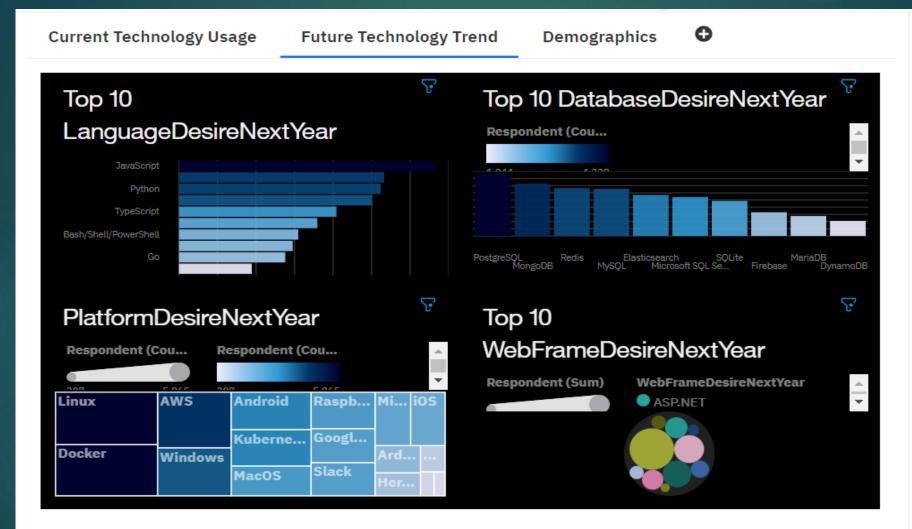
► Click <u>Link</u> to view the Cognos dashboard



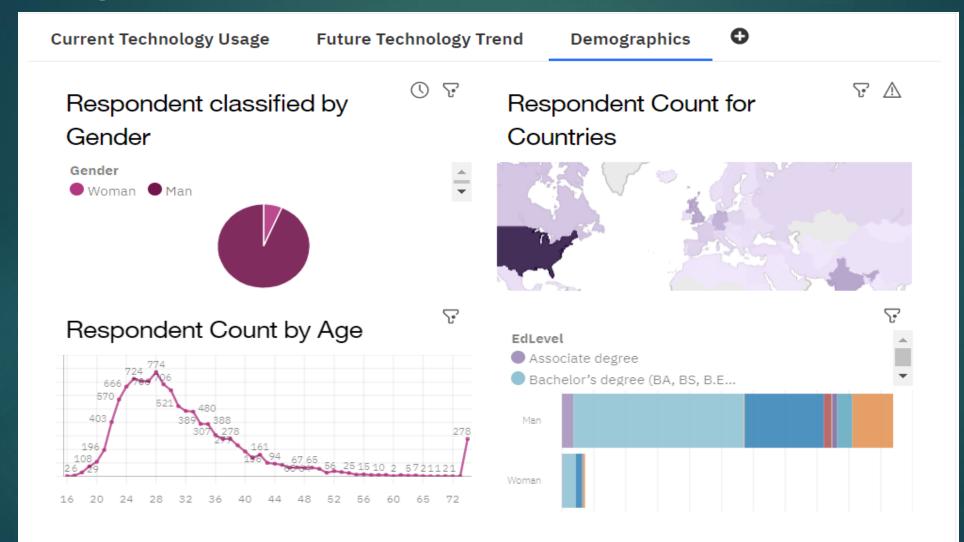
## Current Technology Usage



## Future Technology Trend



## Demographics



## DISCUSSION



- What are language, Databases, Platforms, and WebFrames we should employ people have them?
- What should we do with budget?
- What should we do with our stuff who have old shills?

## OVERALL FINDINGS & IMPLICATIONS

#### **Findings**

- Languages: TypeScript
  is gaining significant interest and
  Python continues to grow as
  well.
- Databases: Redis,
   Elasticsearch, PostgreSQL and
   MongoDB are gaining more interest.
- •Platforms: Interest Slack and Windows is dropping significantly and Linux, AWS, and Docker are increasing.
- •WebFrames: Vue.js is gaining substantial interest and React.js continues to grow as well. jQuery is dropping.

#### **Implications**

 Continue to staff enough JavaScript and HTML/CSS but employ more people skilled in TypeScript and Python.

• Employ more people skilled in Redis, Elasticsearch, PostgreSQL and MongoDB.

•Continue to staff enough Linux, employ more people skilled in Docker, AWS and Android, but make reductions to Slack and Windows.

•Continue to staff enough ASP.NET but employ more people skilled in Vue.js and React.js.

## CONCLUSION

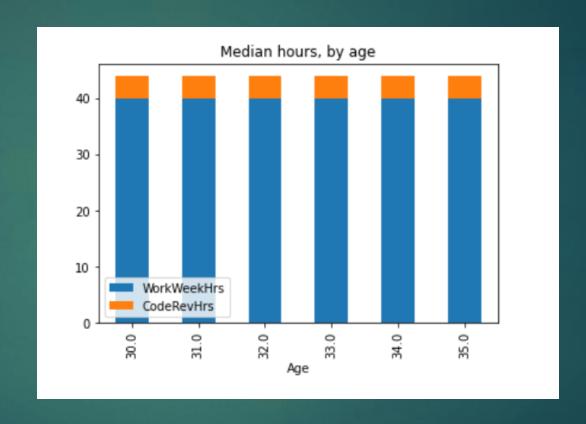


- Carve out budget in order to hire additional staff with skills needed to fill any gaps.
- Set aside budget or put a program in place to up skill those already employed.
- Make adjust ments in staff for those skills no longer in demand



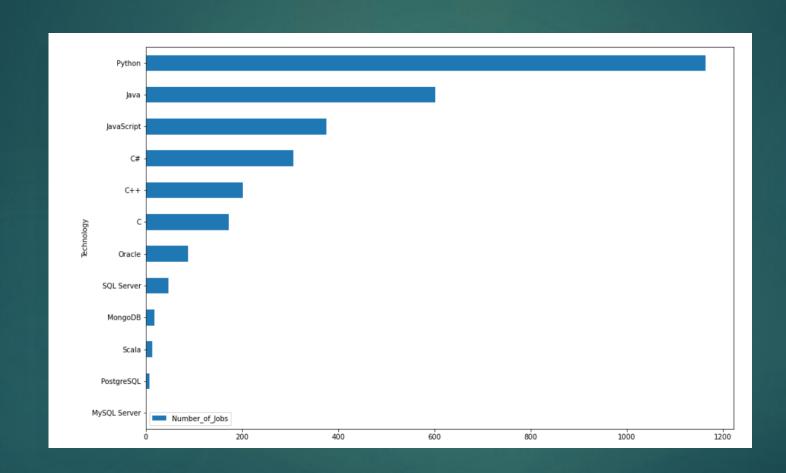
## APPENDIX







## JOB POSTINGS



### POPULAR LANGUAGES

