

## Activity on Hofstede's Dimensions

Match tips 1-10 with the society a-j that they describe

1. The management values teamwork and wants everybody to be involved in the decision-making process.	F
2. Hard work is important in these countries.	I
3. People want to express their own opinion.	A
4. You might employ a management team of men in this society.	H
5. You should give detailed plans of every project.	C
6. You need to communicate with the top managers to get answers and to get things done.	E
7. Respect the traditions of the society.	B
8. You don't worry about the details in this society.	D
9. Men and women should be treated equally. Finding agreement is more important than 'winning' a discussion.	G
10. People in this society probably do not expect a job for life.	J

A individualistic
B collectivistic
C high uncertainty avoidance
D low uncertainty avoidance
E high power distance
F low power distance
G low masculinity dimension
H high masculinity dimension
I long-term orientation
J short-term orientation