PHILKOEI INTERNATIONAL, INC. SUMMARY OF FINAL PAYMENT MEJIA, JAIME IMMANUEL MRT-7 STA 12-14 & ITT

TOTAL 9,857.50 SALARY (SEE ATTACHED COMPUTATION) 4,000.00 II PROJECT ALLOWANCE (SEE ATTACHED COMPUTATION) 750.00 III EMPLOYMENT BENEFITS (SEE ATTACHED COMPUTATION) VACATION LEAVE = P19,715 x 12 months / 313 days = P755.85 x 10 Days 9.0 DAYS

= 7,558.50

7,558.50

COMPUTATION OF 13th MONTH PAY

| DATE | BASIC PAY | OVER TIME | PROJ ALLOW | GROSS PAY | SSS,MED/ PAGIBIG | W/TAX | NET PAY |
|--|-------------------|--------------|---------------|--------------|---------------------|----------|------------|
| JANUARY 01-15, 2022 (Dec 16-31) | 9,857.50 | | 3,783.67 | 13,641.17 | _ | _ | 13,641.17 |
| JANUARY 16-31, 2022 (Dec 10-31) | 9,857.50 | Ţ | 3,466.67 | 13,324.17 | 1,776.80 | 436.08 | 11,111.29 |
| FEBRUARY 01-15, 2022 (Jan 16-31) | 9,857.50 | _ | 4,000.00 | 13,857.50 | - | 516.08 | 13,341.42 |
| FEBRUARY 16-28, 2022 (Feb 01-15) | 9,857.50 | 366.91 | 4,000.00 | 14,224.41 | 1,799.30 | 516.07 | 11,909.04 |
| MARCH 01-15, 2022 (Feb 16-28) | 9,857.50 | 1,045.79 | 4,000.00 | 14,903.29 | - | 672.94 | 14,230.35 |
| MARCH 16-31, 2022 (Mar 01-15) | 9,857.50 | 1,045.75 | 4,000.00 | 13,857.50 | 1,844.30 | 516.07 | 11,497.13 |
| APRIL 01-15, 2022 (Mar 16-31) | 9,857.50 | 227.60 | 4,000.00 | 14,085.10 | 1,0 50 | 550.22 | 13,534,88 |
| APRIL 16-30, 2022 (Mar 10-31) | 9,857.50 | 227.00 | 4,000.00 | 13,857.50 | 1,821,80 | 516.07 | 11,519.63 |
| MAY 01-15, 2022 (Apr 01-15) | 9,857.50 | | 4,000.00 | 13,857.50 | - | 516.07 | 13,341.43 |
| MAY 16-31, 2022 (Apr 16-30) MAY 16-31, 2022 (May 01-15) | 9,857.50 | _ | 4,000.00 | 13,857.50 | 1,799.30 | 516.07 | 11,542.13 |
| JUNE 01-15, 2022 (May 16-31) | 9,794.71 | 950.90 | 4,000.00 | 14,745.61 | 1,135.00 | 649.29 | 14,096.32 |
| JUNE 16-30, 2022 (May 16-31) JUNE 16-30, 2022 (Jun 01-15) | 9,826.11 | 857.43 | 4,000.00 | 14,683.54 | 1,842.42 | 639.98 | 12,201.14 |
| ЛЛLY 01-15, 2023 (Jun 16-30) | 9,857.50 | - | 4,000.00 | 13,857.50 | 1,0 12. 12 | 516.07 | 13,341.43 |
| JULY 16-31, 2023 (Jul 10-30) | 9,857.50 | - | 2,666.67 | 12,524.17 | 1,754,30 | 316.08 | 10,453.79 |
| | 9,857.50 | _ | 4,000.00 | 13,857.50 | 1,754,50 | 516.08 | 13,341.42 |
| AUGUST 01-15, 2023 (Jul 16-31) | 9,802.39 | - | 4,000.00 | 13,802.39 | 1,798.20 | 507.81 | 11,496.38 |
| AUGUST 16-31, 2023 (Aug 01-15) | 9,802.39 | - | 3,733.33 | 13,590.83 | 1,750.20 | 476.07 | 13,114.76 |
| SEPTEMBER 01-15, 2023 (Aug 16-31) | 9,857.50 | - - | 2,666.67 | 12,524.17 | 1,631.80 | 316.08 | 10,576.29 |
| SEPTEMBER 16-30, 2023 (Sep 01-15) | 9,857.50 | _ | 3,733.33 | 13,590.83 | 1,051.00 | 476.07 | 13,114.76 |
| OCTOBER 01-15, 2023 (Sep 16-30) | 9,857.50 | - | 4,000.00 | 13,857.50 | 1,799.30 | -70.07 | 12,058.20 |
| FINAL PAY (Oct 01-15) | 9,657.30 | - | 4,000.00 | 15,657.50 | 1,799,50 | | 12,030.20 |
| BONUS & 13th Month | * | - | - | - | - | | _ |
| not exceeded in P90,000.00 | 107.000.71 | 3,448.63 | 76,050.34 | 276,499.68 | 17,867.52 | 9,169.20 | 249,462.96 |
| Non Tax) | 197,000.71 /12 | 0.00 | 70,030.34 | 210,422.00 | 17,007,32 | 2,102,20 | 272)702120 |
| | | 0.00 | | | | | |
| | 16,416.73 | | | | | | |

VI COMPUTATION OF TAX REFUND/

TAX PAYABLES

NET GROSS PAY (LESS:SSS/MED/PAGIBIG) 258,632.16

TAX DUE (15% excess over P250,000) 8,632.16 258,632.16 less 250,000.00 1,294.82 15% excess over P250,000.00 LESS : DEDUCTED W/TAX 9,169.20 7,874.38 TAX REFUND/PAYABLES

7,874.38

VII DEDUCTIONS

1.305.00 SSS Contribution for October 2023 Philhealth Contribution for October 2023 394.30 Pag-IBIG Contribution for October 2023 50.00

(1,749.30)

VIII NET PAY

44,707.8

PREPARED BY:

C. BELLEN A/P Accountant

CHECKED BY:

KATHERINE B. CŘUZ Accounting Supervisor

NOTED BY:

ANALIE A. ROQUE

AVP-Finance

APPROVED BY:

PETER S. SAMOZA

President