

PHILKOEI INTERNATIONAL, INC.
SUMMARY OF FINAL PAYMENT
LINGAMEN, RENZ BRIXTER B.
NLEX-SLEX CONNECTOR ROAD

TOTAL

I	SALARY (SEE ATTACHED COMPUTATION)		19,267.09
II	PROJECT ALLOWANCE (SEE ATTACHED COMPUTATION)		4,225.24
III	EMPLOYMENT BENEFITS (SEE ATTACHED COMPUTATION)		1,267.57
IV	VACATION LEAVE 5.0 DAYS = P22,800 x 12 months / 313 days = P874.1 x 10.0 Days = <u>8,741.20</u>		8,741.20

V COMPUTATION OF 13th MONTH PAY

DATE	BASIC PAY	OVER TIME	PROJ ALLOW	GROSS PAY	SSS,MED/ PAGIBIG	W/TAX	NET PAY
JANUARY 01-15, 2022 (Dec 16-31)	10,150.00	-	2,500.00	12,650.00	-	-	12,650.00
JANUARY 16-31, 2022 (Jan 01-15)	9,374.20	-	2,333.33	11,707.53	1,660.48	193.58	9,853.47
FEBRUARY 01-15, 2022 (Jan 16-31)	8,598.41	-	2,166.67	10,765.08	-	52.21	10,712.87
FEBRUARY 16-28, 2022 (Feb 01-15)	10,150.00	-	2,500.00	12,650.00	1,599.97	334.95	10,715.08
MARCH 01-15, 2022 (Feb 16-28)	10,150.00	-	2,500.00	12,650.00	-	334.95	12,315.05
MARCH 16-31, 2022 (Mar 01-15)	10,150.00	-	2,500.00	12,650.00	1,856.00	334.95	10,459.05
APRIL 01-15, 2022 (Mar 16-31)	10,150.00	-	2,000.00	12,150.00	-	259.95	11,890.05
APRIL 16-30, 2022 (Apr 01-15)	10,150.00	-	2,500.00	12,650.00	1,698.50	334.95	10,616.55
MAY 01-15, 2022 (Apr 16-30)	10,150.00	-	2,500.00	12,650.00	-	334.95	12,315.05
MAY 16-31, 2022 (May 01-15)	10,150.00	-	2,500.00	12,650.00	1,721.00	334.95	10,594.05
JUNE 01-15, 2022 (May 16-31)	12,421.25	-	2,500.00	14,921.25	-	675.64	14,245.61
JUNE 16-30, 2022 (Jun 01-15)	10,347.50	-	2,500.00	12,847.50	1,882.88	364.58	10,600.04
JULY 01-15, 2023 (Jun 16-30)	10,347.50	-	2,500.00	12,847.50	-	364.58	12,482.92
JULY 16-31, 2023 (Jul 01-15)	10,347.50	-	2,500.00	12,847.50	1,728.90	364.58	10,754.02
AUGUST 01-15, 2023 (Jul 16-31)	10,347.50	-	2,500.00	12,847.50	-	364.58	12,482.92
AUGUST 16-31, 2023 (Aug 01-15)	10,347.50	-	2,500.00	12,847.50	1,728.90	364.58	10,754.02
SEPTEMBER 01-15, 2023 (Aug 16-31)	10,347.50	-	2,500.00	12,847.50	-	364.58	12,482.92
SEPTEMBER 16-30, 2023 (Sep 01-15)	10,347.50	-	2,500.00	12,847.50	1,728.90	364.58	10,754.02
OCTOBER 01-15, 2023 (Sep 16-30)	10,347.50	-	2,500.00	12,847.50	-	364.58	12,482.92
SALARY ADJUSTMENT (Jul 15-Sep 30)	5,262.50	-	-	5,262.50	-	-	5,262.50
OCTOBER 16-31, 2023 (Oct 01-15)	11,400.00	-	2,500.00	13,900.00	1,884.95	1,436.60	10,578.45
FINAL PAY (Oct 16-Nov 10)	19,267.09	-	4,225.24	23,492.33	1,610.34	-	21,881.99
BONUS & 13th Month not exceeded in P90,000.00 Non Tax)	-	-	-	-	-	-	-
	<u>230,303.45</u>	-	<u>53,225.24</u>	<u>283,528.69</u>	<u>19,100.82</u>	<u>7,544.32</u>	<u>256,883.55</u>
	/12						
	<u>19,191.95</u>						

19,191.95

**VI COMPUTATION OF TAX REFUND/
TAX PAYABLES**

NET GROSS PAY (LESS:SSS/MED/PAGIBIG)	264,427.87
TAX DUE (15% excess over P250,000)	-
264,427.87 less 250,000.00	14,427.87
15% excess over P250,000.00	2,164.18
LESS : DEDUCTED W/TAX	<u>7,544.32</u>
TAX REFUND/PAYABLES	<u><u>5,380.14</u></u>

5,380.14

VII DEDUCTION

SSS Contribution for Nov 2023	1,125.00
Philhealth Contribution for Nov 2023	385.34
Pag-IBIG Contribution for Nov 2023	<u>100.00</u>
	<u>1,610.34</u>

(1,610.34)

VIII NET PAY

56,462.85

PREPARED BY:

ASER C. BELLEN
A/P Accountant

CHECKED BY:

KATHERINE B. CRUZ
Accounting Supervisor

NOTED BY:

ANALIE A. ROQUE
AVP-Finance

APPROVED BY:

PETER S. SAMOZA
President



BIR Form No.

2316

January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld

For Compensation Payment With or Without Tax Withheld



2316 01/18ENCS

Fill in all applicable spaces. Mark all appropriate boxes with an "X"

1 For the Year (YYYY) 2023		2 For the Period From (MM/DD) 01 01 To (MM/DD) 11 10	
Part I - Employee Information		Part IV-B Details of Compensation Income and Tax Withheld from Present Employer	
3 TIN 745 187 136 0000		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME	
4 Employee's Name (Last Name, First Name, Middle Name) LINGAMEN, RENZ BRIXTER BARTE		5 RDO Code 043	
6 Registered Address BLK 26 BRGY SAN JUAN FLOODWAY TAYTAY RIZAL		6A Zip Code	
6B Local Home Address		6C Zip Code	
6D Foreign Address		6E Zip Code	
7 Date of Birth (MM/DD/YYYY) 05 17 1997		8 Telephone Number	
9 Statutory Minimum Wage rate per day 0.00		27 Basic Salary (including the exempt P250,000 & of the Statutory Minimum Wage of the MWE) 0.00	
10 Statutory Minimum Wage rate per month 0.00		28 Holiday Pay (MWE) 0.00	
11 <input checked="" type="checkbox"/> Minimum Wage Earner whose compensation is exempt from withholding tax and not subject to income tax		29 Overtime Pay (MWE) 0.00	
Part II - Employer Information (Present)		30 Night Shift Differential (MWE) 0.00	
12 Taxpayer 000 169 246 0000		31 Hazard Pay (MWE) 0.00	
13 Employer's Name PHILKOEI INTERNATIONAL INC		32 13th Month Pay and Other Benefits (maximum of P90,000) 19,191.95	
14 Registered Address 17F THE ORIENT SQUARE BLDG F ORTIGAS JR		33 De Minimis Benefits 33,726.55	
14A Zip Code 1605		34 SSS, GSIS, PHIC & Pag-ibig Contributions and Union Dues (Employee share only) 19,100.82	
15 Type of Employer <input type="checkbox"/> Main Employer <input type="checkbox"/> Secondary Employer		35 Salaries & Other Forms of Compensation 0.00	
Part III - Employer Information (Previous)		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35) 72,019.32	
16 TIN		B. TAXABLE COMPENSATION INCOME REGULAR	
17 Employer's Name		37 Basic Salary 264,427.87	
18 Registered Address		38 Representation	
18A Zip Code		39 Transportation	
Part IVA - Summary		40 Cost of Living Allowance (COLA)	
19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 336,447.19		41 Fixed Housing Allowance	
20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 72,019.32		42 Others (Specify)	
21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 264,427.87		42A 0.00	
22 Add: Taxable Compensation Income from Previous Employer, if applicable 0.00		42B	
23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 264,427.87		SUPPLEMENTARY	
24 Tax Due 2,885.57		43 Commission	
25 Amount of Taxes Withheld		44 Profit Sharing	
25A Present Employer 2,885.57		45 Fees Including Director's Fees	
25B Previous Employer 0.00		46 Taxable 13th Month Pay Benefits 0.00	
26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) 2,885.57		47 Hazard Pay	
		48 Overtime Pay	
		49 Others (Specify)	
		49A	
		49B	
		50 Total Taxable Compensation Income (Sum of Items 37 and 49B) 264,427.87	

I/We declare, under the penalties of perjury, that this certificate has been made in good faith, verified by us, and to the best of my/our knowledge and belief, is true and correct pursuant to the provisions of the National Internal Revenue Code, as amended, and the regulations issued under authority thereof. Further, I/we give my/our consent to the processing of my/our information as contemplated under the "Data Privacy Act of 2012 (R.A. No. 10173)" for legitimate and lawful purposes.

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ANALIE A. ROQUE

Present Employer/ Authorized Agent Signature Over Printed Name

Date Signed

CONFORME:

RENZ BRIXTER BARTE LINGAMEN

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Employee Signature Over Printed Name

Date Signed

CTC/Valid ID No. of Employee

Place of Issue

Date of Issue

Amount Paid, if CTC

To be accomplished under substituted filing

I declare, under the penalties of perjury, that the information herein stated are reported under BIR Form No. 1604C which has been filed with the Bureau of Internal Revenue.

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ANALIE A. ROQUE

Present Employer/ Authorized Agent Signature Over Printed Name (Head of Accounting/ Human Resource or Authorized Representative)

I declare, under the penalties of perjury that I am qualified under substituted filing of Income Tax Returns (BIR Form No. 1700), since I received purely compensation income from only one employer in the Philippines for the calendar year; that taxes have been correctly withheld by my employer (tax due equals tax withheld); that the BIR Form No. 1604-C filed by my employer to the BIR shall constitute as my income tax return; and that BIR Form No. 2316 shall serve the same purpose as if BIR Form No. 1700 has been filed pursuant to the provisions of Revenue Regulations (RR) No. 3-2002, as amended.

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RENZ BRIXTER BARTE LINGAMEN

Employee Signature Over Printed Name