

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

GNIT Shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through special lectures and functions. Specific initiatives with respect to key areas are as follows

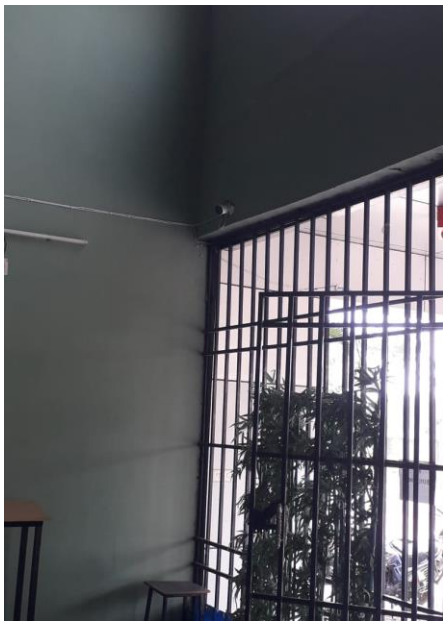
- **Safety and security**

Surveillance system:

E- Surveillance with high resolution cameras through day and night facility of distributed recording in control room has been set up in the campus; entry of unwanted element is monitored through these cameras. This system ensures that all Female staff, students can move freely in the campus and feel assure that they are secure at all the time in the campus.



Security cameras (Main Gate of Campus)



Security cameras (Building M1)



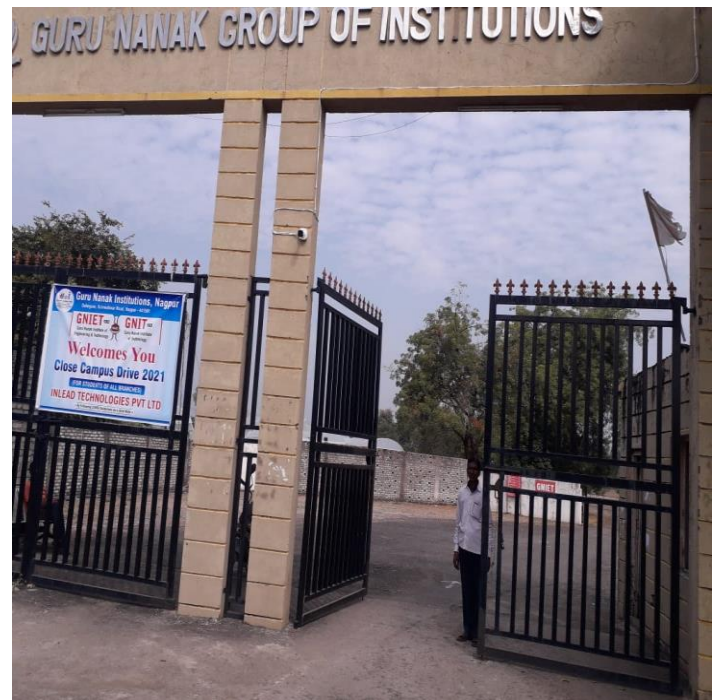
Security cameras (Building M2)

Hostels:

Separate hostels for boys and girl students exist on the campus. Behavior of students is monitored under set of well defined rule under the guidance of wardens. All student and staff compulsory were their ID cards at all times on the campus thus ensuring non entry of any outsiders also unauthorized persons.

Security personnel:

The Institute has strong security personnel deployed all around the campus to create secure enrolment



VISITORS REGISTERS :

DATE	NAME OF VISITOR	ADDRESS	DATE	NAME OF VISITOR	ADDRESS
17/10/20	Anil Thakare	Office	18/10/20	CE	Office
18/10/20	Anil Thakare	Office	19/10/20	CE	Office
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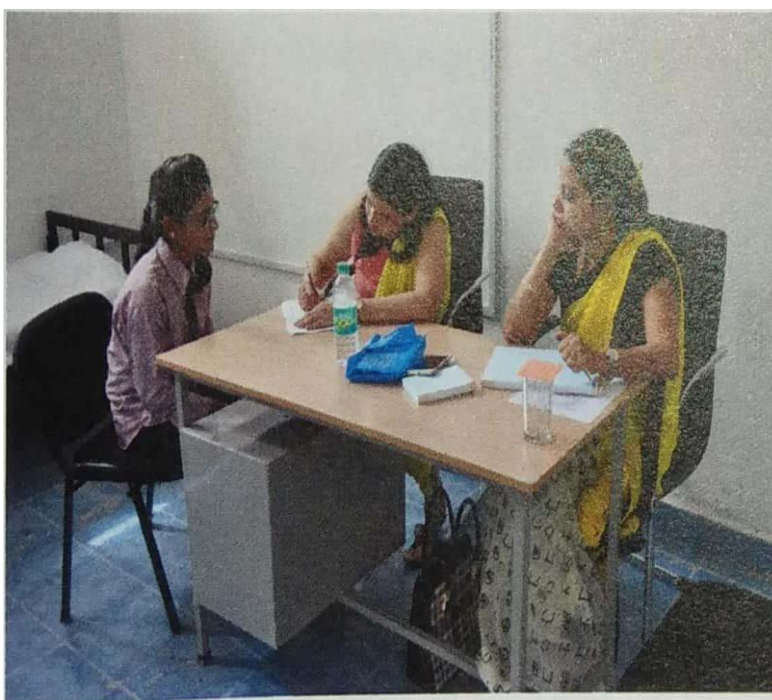
FIRE EXTINGUISHER :



FIRE EXTINGUISHER

• Counseling:

GNIT has a system of mentoring in each department for inculcating social, Moral and ethical values .Women cell also create gender awareness through different program. All senior officials are available both for boys and girls for solving their problem any time without any appointment.



STUDENT COUNSELLING

• Common Rest Room:

In each building are available for girls and boys. 24 hour's water is available with proper ventilation in the washroom. Separate girl's common room is created with facilities like indoor games, first aid box and newspapers.



Girls Common Room



SANITARY NAPKINS (AUTOMATIC VENDING MACHINE)



FIRST AID CUM SICK ROOM

- **Ladies Gymnasium facility:**

This facility is available in GNIT campus.

- **Women grievances cell**

The institution has Women grievances cell which looks after the issues pertaining to women harassment in particular. Women Grievances cell is capable of dealing the cases (if any) very confidently with its team consisting of prime members like Principal, functional head of the cell, Experienced and regular staff and a few women faculty members. The cell also conducts different activities to encourage women to fight against any kind of injustice occurring due to gender bias.