

Yash Dawande



Woyce Technologies  
Hermes Palazzo,  
1978 Convent St, Next to Shivaji Mkt, Camp,  
Pune, Maharashtra 411001

## CONDITIONAL LETTER OF APPOINTMENT

Dear Yash Dawande

With reference to your application, we are pleased to appoint you in the services of Woyce Technologies as Software Engineer . This is a conditional letter of appointment contingent upon the following conditions:

1. Submit a completed Employment Application with necessary documentation
2. Review and Sign the Employment Contract
3. Review and Sign the Employment Handbook
4. Review and Sign the Non-Disclosure Agreement
5. Review and Sign additional documents related to roles/projects
6. Review and Sign any applicable bond agreements

The above conditions must be met prior to commencing work in your role at Woyce Technologies.

### 1 DATE OF APPOINTMENT

Your date of appointment for all purposes is effective Mar 13, 2024

### 2 SALARY

You will be paid an all-inclusive monthly salary of INR 10,000 (CTC) during this period; this is all inclusive and you will not be eligible to receive any other amount unless expressly agreed in writing.

Applicable statutory taxes deductions and other deductions will be made at source.

### 3 PROBATION/CONFIRMATION

You will initially be on probation for a period of 3 months, which may be extended or reduced at the discretion of the Management. At the end of the probationary period, if we have confirmed that you are able to meet all job requirements, you will be eligible to receive all normal and customary benefits

offered to regular [full time/part time] employees as outlined in the employee handbook.

Please confirm on the attached copy that you accept employment on the terms and conditions stated in this letter of appointment and return the copy to us as a token of your acceptance.

Yours sincerely,



**for Woyce Technologies**

**Authorized Signatory.**

I accept the above appointment letter, and agree to abide by the rules, regulations and policies of the company during my term of employment.

Signature: *Yash Dawande*

Name: Yash Dawande

Date: Mar 17, 2024

Place: pune

THE CONTENTS OF YOUR ABOVE PERSONALIZED REMUNERATION STRUCTURE ARE STRICTLY CONFIDENTIAL AND ARE MEANT FOR YOUR INFORMATION ONLY. THE ABOVE REMUNERATION IS SUBJECT TO DEDUCTION OF INCOME TAX AT SOURCE AS PER THE INCOME TAX ACT, 1961 AND RULES.