

2024
Anhui Jianghuai Automobile Group
Co., Ltd.
Social responsibility report

Make better products and create a
better society

With regard to this report	1
Leader's speech	3
Memorabilia of sustainable development	6
Company profile	13
Company profile	13
Organizational structure	15
Strategy and culture	17
Party building leads	18
Governance responsibility	22
Corporate governance	22
Composition of the Board of Directors	22
Directors and senior management remuneration policy	22
Safeguarding shareholders' interests	23
Investor relations maintenance	23
Integrity management	23
Compliance management system construction	23
Risk prevention and control	23
Compliance training	24
Identification of laws and regulations	24
Anti-unfair competition	24
Intellectual property protection	24
Integrity in business	25
Complaints and reports	25
Information transparency	25
Responsibility governance	25
Concept of social responsibility	25
Responsibility model	26
Responsible institution	27
Social Responsibility Management Committee	28
Cultural cultivation	28
Responsibility performance management	28
Responsibility communication	29
Responsibility training	29
Responsibility report	30
Responsibility honor	30
Environmental risk management	31
Environmental management	31
System guarantee	31

Management objective 32
Environmental protection investment 32
Environmental early warning and emergency mechanism 33
Environmental management system certification 33
Application of new energy-saving and environmental protection technologies 34
Environmental violations 36
Resource utilization 36
Energy management system 36
Clean energy use policy 36
Clean energy consumption 37
Environmental performance 37
Recycling rate of waste scraps 38
Utilization rate of recycled packaging 38
Addressing climate change 40
Climate change organizational structure 40
Collaborative development of low-carbon supply chain 40
Social risk management 41
People-oriented 41
Comply with labor standards 41
Employee composition 41
Salary policy 42
Employee growth 42
Staff training 43
Employee care 43
Pay attention to the employment of the disabled 44
Employee satisfaction 44
Occupational health and safety in production 45
Occupational health management 45
Safety production management 45
Three-year action to tackle the root cause of the problem 46
Safety training 46
Create a safe production atmosphere 46
Safety production input 47
Customer responsibility 47
Quality management 47
Responsible marketing 50
Jingke management 50
Responsible supply chain 52
Basic principles of supplier access 52
Green supply chain construction 53
Supplier ESG review and evaluation 53

Supplier Training and Performance	54
Collaborative development of suppliers	54
Shared responsibility of suppliers	55
Value creation	57
"Belt and Road"	57
Rural revitalization	57
Technological innovation	58
R&D system construction	58
R&D investment	58
Composition of R&D personnel	59
Technological innovation achievements	60
Innovative ecological construction	60
Patent situation	61
Technical award	61
Major scientific and technological projects under research	63
Industrial development	64
Base construction	64
Investment situation	64
Industrial layout	64
Social welfare	65
Public welfare activities	65
Volunteer service	66
Free blood donation	67
Key Performance Table	68
Correlation evaluation	71
Feedback	73

This report is the 2024 corporate social responsibility report of Anhui Jianghuai Automobile Group Co., Ltd. (hereinafter referred to as "Jiangqi Group" or "Company"). Since 2011, the company has continuously disclosed 15 social responsibility reports, aiming to present the company's concept, practice and performance in the field of sustainable development, so that the whole society can understand and supervise the social responsibility work of Jiangqi Group, build a two-way communication mechanism and jointly promote the company's long-term goal of sustainable development.

This report is the 2024 corporate social responsibility report of Anhui Jianghuai Automobile Group Co., Ltd. (hereinafter referred to as "Jiangqi Group" or "Company"). Since 2011, the company has continuously disclosed 15 social responsibility reports, aiming to present the company's concept, practice and performance in the field of sustainable development, so that the whole society can understand and supervise the social responsibility work of Jiangqi Group, build a two-way communication mechanism and jointly promote the company's long-term goal of sustainable development.

About this report

Report reliability guarantee

The company guarantees that there are no false records, misleading statements or major omissions in the contents of the report, and is responsible for the authenticity, accuracy and completeness of its contents.

Report organization scope

Anhui Jianghuai Automobile Group Co., Ltd. (see the organizational structure of the company). In the report, "Company" and "Jiangqi Group" all refer to Anhui Jianghuai Automobile Group Co., Ltd., unless otherwise specified.

Report time range

The report covers the period from January 1, 2024 to December 31, 2024, and some contents are beyond the above scope.

Report data description

The financial data disclosed in this report come from various financial statements, and other data come from internal statistics of the company. The monetary amounts involved in this report are measured in RMB, unless otherwise specified.

Report reference standard

GB/T36001—2015 "Guidelines for Writing Social Responsibility Reports" Guidelines for the Preparation of Corporate Social Responsibility Report of China (CASS-CSR5.0).

Report acquisition method

Jiangqi Group advocates green environmental protection, and the report is only provided in electronic form, which can be consulted and downloaded on the website of Jiangqi Group (website: <http://www.jac.com.cn>).

Report contact information

If you have any suggestions and comments on this report, please contact Jiangqi Group in the following ways:

Company Address: No.176 Dongliu Road, Hefei, Anhui Province

Postal code: 230022

Tel: 0551-62296712

Company Website: www.jac.com.cn.

Leadership speech

Xiang Xingchu, Party Secretary and Chairman of Anhui Jianghuai Automobile Group Co., Ltd.

Li Ming, General Manager of Anhui Jianghuai Automobile Group Co., Ltd.

Dear friends:

The year 2024 is the 75th anniversary of the founding of New China. Seventy-five years of vicissitudes of life have changed dramatically, and the sun and the moon have changed into new days. We live up to our youth and grow together with the Republic. Facing the complicated and changeable internal and external environment, Jiangqi Group has firmly implemented the new development concept, continuously strengthened R&D innovation, continuously deepened open cooperation, changed its work style and practiced its internal strength, and stabilized the overall development situation.

This year, we keep in mind the entrustment and make progress with gratitude. General Secretary Xi Jinping visited Anhui, inspected the innovation achievements of Jiangqi Group, and cared about the development of the enterprise, which made us feel warm, encouraged and confident! Jiangqi Group has never relaxed its adherence to the party's leadership, strengthened party building, built its "root" and "soul" advantages, continuously consolidated and deepened the achievements of party discipline study and education, and continuously purified and optimized the development environment of enterprises. Always bear in mind the "country's greatest power", take advantage of the strong east wind of the Third Plenary Session of the 20th CPC Central Committee, shoulder the responsibility and highlight the achievements in the wave of deepening the reform of state-owned assets and state-owned enterprises, and firmly fulfill the mission and tasks of state-owned enterprises.

This year, we rammed the foundation to store energy, courageously and resolutely. Actively respond to the "One Belt, One Road" initiative, keep a close eye on the strategic market, and strengthen overseas layout. Light trucks have ranked first in China's high-end light truck export industry for many years; Xingrui won the first place in light passenger exports for the first time; Pickup truck exports rank among the top in the industry, with a market share of over 20%. Over the past 34 years of overseas export, we have traveled all over the world in 132 countries and regions, with a cumulative export of over 1.4 million vehicles. An Kai bus sales increased by 35% year-on-year, and pure electric double-decker buses shined in the Paris Olympic Games.

This year, we opened up cooperation and worked together for a win-win situation. The cooperation with Huawei continues to extend to a high level and a wide range of fields. "Everything is for the respect of the world, for everything in the respect of the world", the first product, the respect of the world S800, was successfully unveiled, the super factory was officially completed, and the research and development of the second car and the third car were fully launched. Zunjie brand will fill the gap in China's ultra-luxury car market, which means that China's own brands are gradually breaking the long-term monopoly of the million-class luxury car market by foreign capital, and will play an important role in promoting the high-end industrial chain of Anhui new energy vehicles and building a world-class new energy vehicle industrial cluster. The company's development has been continuously concerned by the market, and its market value has exceeded 100 billion yuan for the first time, reaching a record high.

This year, we changed and rejuvenated, and we made great achievements. In-depth implementation of the state-owned enterprise reform and deepening promotion, Xingrui Gear Company was awarded the "Excellent" class "Science and Technology Reform Demonstration Enterprise" by the State-owned Assets Supervision and Administration Commission of the State Council. We will make every effort to promote process organizational change and digital empowerment, deepen the three major changes of IPD, LTC and ISC, and build a more scientific and efficient management system. Enhance the driving force of innovation with high-energy investment, and the intensity of R&D investment exceeds 8%. By the end of 2024, it had accumulated more than 16,000 authorized patents and won 99 scientific and technological awards at or above the provincial and ministerial levels. DEFINE technology vision concept car won the red dot concept design award.

This year, we accumulated kinetic energy and developed green. Set up a carbon-neutral leading group, release the "1+2+6+N" and "Double Carbon" strategy and white paper, steadily promote the deep integration of energy and carbon management systems, promote the transformation of energy consumption to dual control of carbon emissions, and continuously improve the system maturity, so as to firmly guarantee the sustainable development of escort companies. Xingang Commercial Vehicle Base won the title of "Carbon Neutral Factory", and the company was selected as the "Leader" enterprise of China Federation of Industry and Economics, China Industrial peak carbon dioxide emissions, and the whole park where Zunjie Super Factory is located was shortlisted for the first batch of zero-carbon industrial parks in Anhui Province.

This year, we inherited the spirit and continued to struggle. The company actively practices social responsibility. In early 2025, it joined hands with all employees to donate 2 million yuan to the earthquake-stricken area in Shigatse, Tibet, to convey warmth in the name of love. Solidly carry out the fixed-point assistance work for rural revitalization, actively respond to the call for aid to Xinjiang and Tibet, and the annual assessment and evaluation order is "good". Promoting "I do practical things for employees" will enrich employees' sense of happiness.

At present, the automobile industry in China is undergoing historic changes, and we are witnessing a new chapter in the ecological integration of the smart automobile industry. Jiangqi Group will always aim at openness and win-win, and deepen technical cooperation, industrial linkage and value creation. I believe that with the joint efforts of the whole industry, China smart car industry will surely lead the future of global travel revolution.

At the beginning of the mountain, the dust was not washed, so I rode my horse and whipped my hoof again. In 2025, Jiangqi Group will start again, and will always adhere to the high-level promotion of Zunjie projects, gather strength to do a good job in the high-quality development of subsequent series of vehicles, and continue to deepen cooperation with first-class technology companies such as Huawei to achieve a win-win situation. At the same time, comply with the development trend of the industry, accelerate the transformation and high-quality development of intelligent new energy, adhere to the two strategic paths of "independent innovation and open cooperation", focus on core competitive advantages, and build a world-class brand driven by innovation. Jiangqi Group will strive to write a strong industrial voice of Chinese-style modern Anhui chapter with practical work and innovation breakthrough, and contribute to the development of China automobile industry!

Memorabilia of sustainable development

Jiangqi Group and Contemporary Amperex Technology Co., Limited started strategic cooperation. On January 6th, Jiangqi Group and Contemporary Amperex Technology Co., Limited signed a strategic cooperation agreement in Ningde, Fujian. The two sides will cooperate in power battery supply, introduction of power exchange technology, joint development and application of new technologies and new products.



Jiangqi Group and Weilai reached a strategic cooperation on power exchange. On January 11th, the strategic cooperation framework agreement between Jiangqi Group and Weilai Power Exchange was signed in Hefei. The two sides will cooperate in many fields, such as the establishment of battery replacement standards, battery replacement technology, the construction and sharing of battery replacement service network, and the establishment of efficient battery asset management mechanism.



Jiangqi Group and Huawei jointly promote the ecological construction of HarmonyOS. On March 26th, Jiangqi Group and Huawei Terminal Co., Ltd. signed a memorandum of cooperation, and the two parties will work hard to provide smarter travel solutions for users and jointly build an industry-leading information service platform with pan-life, pan-terminal and pan-scene.



Jiangqi Group L3 intelligent networked automobile road test officially started.

On May 20th, Jiangqi Group officially launched the intelligent networked automobile road test, which marked that the pilot project of Ruifeng RF8L3 high-speed pilot autopilot under Jiangqi Group officially entered the open road test stage.



Jiangqi Group's DEFINE concept car won the German Red Dot Award. On June 24th, the list of winners of the highly anticipated 2024 German Red Dot Award was officially announced. The concept car of DEFINE Technology Vision under Jiangqi Group successfully won the Red Dot Concept Design Award for its excellent design.



The social responsibility case of Jiangqi Group won two awards.

From July 11th to 13th, the 14th China Automobile Forum was held in Jiading, Shanghai. Jiangqi Group won the title of "Harmonious Co-construction" for its case of "Innovating Public Welfare System to Build Jianghuai Automobile into a Social Responsibility Practice Mode with Full Value Chain Participation" and "Overseas Responsibility Performance" for its case of "Green Piloting to Build a New Benchmark for China Automobile Brands".



Jiangqi Group won the "carbon neutral factory" demonstration project award in the automobile industry.

On September 1st, TEDA International Forum was held, and Anhui Jianghuai Automobile Group Co., Ltd. Light Commercial Vehicle Branch won the "Demonstration Project Award of Carbon Neutral Factory in Automobile Industry", which is the first carbon neutral factory in Anhui automobile industry to receive this authoritative certification.



Xi Jinping inspected and investigated Jiangqi Group's products in Anhui and was reviewed by the General Secretary.

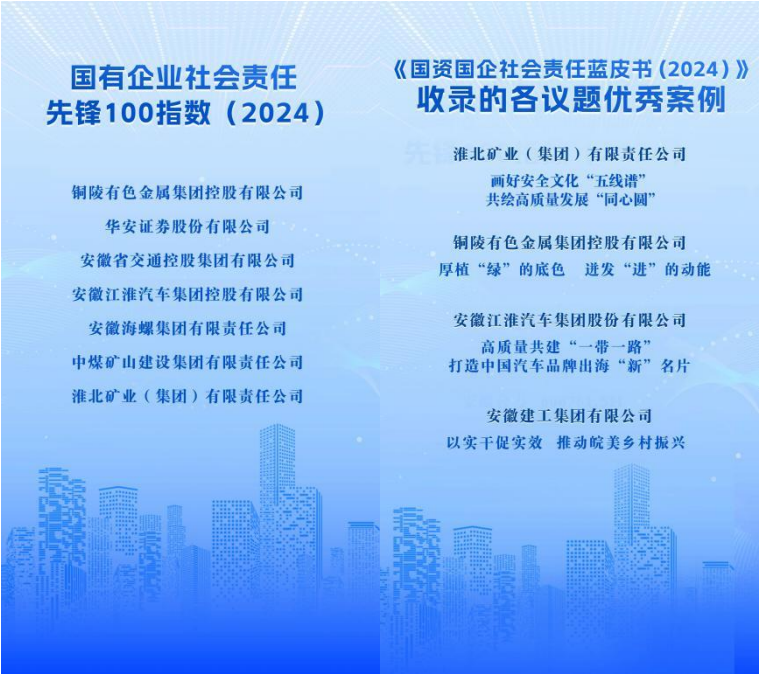
From October 17th to 18th, General Secretary Xi Jinping visited Anhui again, and successively visited Anqing, Hefei and other places, and went deep into historical and cultural blocks and science and technology innovation parks. During the period, products such as Shuailing ES6, driverless bus and unmanned mine card of Jiangqi Group Company were reviewed by the General Secretary.



The case of Jiangqi Group was selected in the Blue Book of Social Responsibility of State-owned and State-owned Enterprises (2024).

On November 7th, "Blue Book of Social Responsibility of State-owned and State-owned Enterprises (2024)" was released, and the case of Jiangqi Group was selected as an excellent case of social responsibility of state-owned companies, and it was also listed in the "Pioneer 100 Index of Social Responsibility of State-owned

Companies", which showed the highlights and achievements of the company's active social responsibility.



The QC achievement of Jiangqi Group won the gold medal in the international quality management group meeting.

From November 11th to 13th, the 49th International Quality Management Group Meeting (ICQCC) was held in Colombo, Sri Lanka. The QC achievement of Jiangqi Group "Reducing the Idle Jitter Failure Rate of a Series of Light Truck Exterior Mirrors" won the gold medal in the meeting.



Zunjie S800 made its first public appearance.

On November 26th, Zunjie S800, the first product on the ultra-luxury platform with deep cooperation between Jiangqi Group and Huawei, made its first public appearance. Xiang Xingchu, Party Secretary, Chairman and General Manager of Jiangqi Group Holding Company, and Yu Chengdong, Managing Director of Huawei, Chairman of Terminal BG and Chairman of Smart Car Solution BU jointly unveiled the new car.



Jiangqi Group won the title of "Leader" in China Industrial peak carbon dioxide emissions.

From November 29th to 30th, the 3rd China Industrial peak carbon dioxide emissions Forum was held in Suzhou, and Jiangqi Group was successfully selected as the "Leader" company list of China Industrial peak carbon dioxide emissions in 2024 with its outstanding practice and remarkable contribution in green and low-carbon transformation and new energy development.



Zunjie Super Factory officially completed

On December 16th, the inauguration ceremony of Zunjie Super Factory was held in Hefei, Anhui. Zunjie Super Factory is a world-class intelligent factory built by Jiangqi Group, which integrates digital research and development, green and low-carbon intelligence, brand experience service and other functions. It is estimated that the annual output value will exceed 100 billion yuan after production.



"JAC DAY" Overseas Brand Festival was selected as an excellent case of overseas communication of China brands in 2024.

On December 27th, the 2nd China Brand Image Overseas Communication Forum and the 2024 China ESG Blue Book Conference were held in Beijing People's Daily. Jiangqi Group was successfully selected into the Top 100 China Overseas Brands Index in 2024, and won the excellent case of overseas communication of China brand in 2024 with "Building JAC DAY", and became the representative of the excellent overseas communication company of China brand image.



Company profile

company profile

Jianghuai Automobile, founded in 1964, is a global comprehensive automobile enterprise group integrating the research, production, sales and service of a full range of commercial vehicles and passenger cars, covering automobile travel, financial services and many other fields. It has delivered 10 million vehicles of various products to users all over the world, which is an important force to promote the rise of China's automobile industry.

At present, the company has leading products such as heavy, medium and light trucks, multi-functional commercial vehicles, MPV, SUVs, cars and buses, and has formed four core sectors of traditional & new energy-driven vehicle business, core parts, automobile travel and automobile service, and is committed to building a comprehensive automobile service platform with "full ecological chain, full industrial chain and full value chain".

Jiangqi Group accelerates the transformation and upgrading to intelligent new energy. As the pioneer of China's new energy automobile industry, Jiangqi Group insists on iterative research and development, and after 18 years of industrialization, it has accumulated the leading core technology of Sandian and completed the accumulation of electrification technology and intelligent industrial layout. In the field of smart cars, Jiangqi Group strives to build the first "Anhui Key Laboratory of Automotive Intelligent Networking Technology" recognized by CNAS in China; It has the only designated intelligent driving demonstration operation test base in Hefei; Join forces with technology giants to continuously provide users with safer, freer and more enjoyable

mobile travel solutions.

In the context of seeking intelligent transformation, Jiangqi Group has made every effort to promote Huawei cooperation projects and coordinate their respective superior resources to carry out high-end intelligent new energy vehicle project cooperation. In November 2024, Zunjie S800, the first product of the ultra-luxury platform with deep cooperation with Huawei, was officially unveiled. On May 30, 2025, Zunjie S800, the flagship of the times, was listed. At the same time, Jiangqi Group deepened its strategic cooperation with Volkswagen Group and expanded new ways of cooperation with Weilai Automobile. We will improve cooperation in new industries, accelerate ecological integration with Contemporary Amperex Technology Co., Limited and Iflytek, and add more weight to win-win situation and gather intelligence.

Jiangqi Group is determined to make better products for users all over the world. Products are exported to more than 130 countries and regions around the world, with a cumulative export of over 1.5 million vehicles, 27 global production bases and over 5,000 global user centers. Jiangqi Group actively responded to the national "Belt and Road Initiative". In 2019, it successfully participated in the acquisition of ——Allur Group, the largest automobile industry group in Kazakhstan, which became an important starting point for Jiangqi Group to develop the customs union market and the internationalization strategy of the Central Asian market. The development of Jiangqi Group's project in Kazakhstan was even named by the state leaders, saying that Jiangqi Group's production line in Kazakhstan "provided a strong boost for Kazakhstan's economic and social development and really benefited the two peoples".

Jianghuai Automobile is committed to making better products and creating a better society, always conforming to the industrial development trend, persisting in independent innovation and open cooperation, continuously strengthening scientific and technological innovation, developing and expanding new quality productivity, realizing high-quality development of enterprises, and striving to develop into a mainstream automobile group with "millions of sales and billions of revenues" during the Tenth Five-Year Plan period.



organization structure

Management platform	institutions	wholly-owned and holding subsidiaries
Party Committee Work Department (People's Armed Forces Department)	Commercial vehicle marketing division	JAC Italy design center
Party Committee organization department	Commercial vehicle manufacturing division	Hefei Tongda JAC Automobile Co., Ltd.
Propaganda department of party	Committee Passenger car division	Sichuan JAC Automobile Co., Ltd.
Trade Union (Group Work	Pickup division	Anhui xingrui gear transmission co., ltd

Department, United Front Work Department of Party Committee)		
Office of the Discipline Inspection Commission and Ombudsman	Engine division	Hefei JAC automobile financing guarantee co., ltd
General Manager's Office	International business division	Anhui JAC Anchi Automobile Co., Ltd.
Foreign Affairs Office	Technology Center	Hefei cheqiao co., ltd
Enterprise management department	shopping center	Hefei JAC Automobile Co., Ltd.
Change management office	/	Hefei JAC Casting Co., Ltd.
Strategic management department	/	Anhui JAC Special Purpose Vehicle Co., Ltd.
Product planning department	/	Hefei hexing technology co., ltd
Finance department	/	Jianghuai Automobile (Fuyang) Co., Ltd.
Brand management department	/	Anhui jiangqi international trading co., ltd
Compliance department	/	Beijing Jiangqi New Energy Automobile Sales Co., Ltd.
Investment management department	/	Xiamen jiangqi new energy automobile sales co., ltd
Safety and Environmental Protection Management Department	/	Shenzhen jiangqi new energy automobile sales co., ltd
Securities Department (Office of the Board of Directors)	/	Guangzhou jiangqi new energy automobile sales co., ltd
Project operation department	/	Anhui jiangqi investment co., ltd
Quality management center	/	Yangzhou JAC light automobile co., ltd
Digital management center	/	Tianjin teruijie power technology co., ltd
Human resource management center	/	Anhui jiangqi logistics co., ltd
/	/	Anqing Zhenfeng New Energy Automobile Technology Co., Ltd.
/	/	Anhui Ankai Automobile Co., Ltd
/	/	Yiwei Automobile Technology Co., Ltd.
/	/

Strategy and culture

vision		
Make better products and create a better society		
mission		
Create value for customers	Seek happiness for employees	Contribute to the country
Core values		
Respecting customers	Operating quality	Seeking truth and being pragmatic
Business policy	Management concept	Enterprise spirit
Have quality Have technology Have a brand Have scale Effective	Systematic thinking Team learning Coordination and balance Striving for excellence	Exert oneself constantly Wage an arduous struggle Any order will be carried out and any prohibition heeded—strict enforcement of orders and prohibitions Learning innovation
Caring for employees		Honest practice
Cultural system of Jiangqi Group		

Party construction leads

In 2024, the Party Committee of Jiangqi Group Company adhered to the guidance of Socialism with Chinese characteristics Thought in the new era of Xi Jinping, conscientiously studied, publicized and implemented the spirit of the Third Plenary Session of the 20th CPC Central Committee and the spirit of General Secretary Xi Jinping's important speech on inspecting Anhui, closely followed the company's production, operation, reform and development, resolutely implemented the decision-making arrangements of the Party Committee of the CPC Central Committee, the provincial party committee and the provincial SASAC, adhered to the party's leadership, strengthened party building, deepened the comprehensive and strict management of the party, and led the company's high-quality development with high-quality party building.

Strengthen political command and hold political direction firmly.

The Party Committee of the Group Company firmly supports the "two establishment" and resolutely implements the "two maintenance", and maintains a high degree of consistency with the CPC Central Committee with Comrade Xi Jinping as the core in ideological and political actions. Strictly implement the "Implementation and Supervision System for Major Decision-making Arrangements at Higher Levels" and follow up on 21 major decision-making arrangements at higher levels. Standardize the implementation of the rules of procedure of the Party Committee, dynamically optimize the List of Matters for Pre-research and Discussion of the Party Committee, complete eight revisions, standardize and implement the pre-research and discussion procedures of the Party Committee and carry out "looking back". In 2024, 32 holding Party Committee meetings were organized to study 215 topics, including 48 pre-research, which continued to promote the deep integration of

Party leadership and corporate governance, and the role of the Party Committee in "guiding the direction, managing the overall situation and ensuring implementation" was effectively brought into play.



On July 31st, 2024, the theoretical study center group of the Party Committee of Jiangqi Group held a study (expansion) meeting to study the spirit of the Third Plenary Session of the 20th CPC Central Committee.

Strengthen ideological construction and lay a solid foundation of faith

In-depth study and implementation of xi's Socialism with Chinese characteristics Thought in the new era, continued to do a good job in studying, publicizing and implementing the spirit of the Third Plenary Session of the 20th CPC Central Committee and General Secretary Xi Jinping's important speech on his visit to Anhui. In the whole year, 32 "first topics" were implemented, and the theoretical study center organized 19 collective studies, taking studying, publicizing and implementing the spirit of General Secretary Xi Jinping's important speech on his visit to Anhui as a major political task, organizing more than 300 studies and seminars, publicizing and preaching more than 300 times, and subdividing 38 implementation measures and advancing them in a timely manner. We carried out party discipline study and education in a high position, coordinated more than 350 warning education sessions, and gave 38 lectures at different levels, continuously consolidating and expanding the achievements of theme education. Grasp the responsibility system of ideological work, make every effort to maintain the safety and controllability in the ideological field, vigorously promote the spirit of Jiangqi around the 60th anniversary of the establishment of the factory, and won the second prize of theme reading recitation, excellent organization award and the second prize of micro-party class activities of the provincial SASAC respectively.



On April 17, 2024, the Party Committee of Jiangqi Group Company held a meeting of the Party's leading group for party building and a meeting of party discipline study and education deployment, to study and deploy the party discipline study and education work of Jiangqi Group, and to effectively promote the party discipline study and education in Jiangqi Group.

Adhere to the work of building a strong foundation and empowering the center.

The year 2024 was designated as "the year of improving quality and increasing efficiency of Party building", and all 14 key objectives were achieved. We continued to implement the "five projects" of deep integration of Party building and production and operation, and carried out 219 key projects of Party organizations around key business indicators, with an overall completion rate of 90.41%. We deepened and implemented the "pilot" plan, and the Party Committee of the Technology Center was newly selected as the provincial SASAC demonstration library, and the Party branch of the second factory of Xingrui Gear Company was newly selected as the provincial SASAC cultivation library. Standardize the implementation of the "Several Measures on Strengthening the Construction of Full-time Party Staff" and decompose 25 tasks, with a completion rate of 100%, so as to realize the overall responsibility of the Party Committee Organization Department for cadres, talents and grassroots party building work. Strictly implement the "four synchronizations and four docking", complete the rectification and upgrading of 11 backward grass-roots party organizations, focus on outstanding young employees and high-level talents at the front line, develop 128 new party member with high quality, and inject fresh blood into party organizations.



On February 2, 2024, the talent work conference of Jiangqi Group was held with the theme of "focusing on serving high-quality development and creating a new situation of strengthening enterprises through talents".

Strengthening the Party's Leadership and Compacting Work Responsibility

Organize the revision of "List of Responsibility for Strictly Administering the Party in an All-round Way by Jiangqi Group" and "List of Responsibility for Comprehensively Administering the Party in an All-round Way by Members of the Leading Group of the Party Committee", incorporate the implementation of responsibility for strictly administering the Party into the assessment of party building, fully implement the integrated assessment of party building development, regularly carry out supervision and inspection of party building and discipline inspection and supervision, and promote the same planning and assessment of party building and production and operation. Formulate the "Work Plan for Inspection in 2024", take the implementation of the responsibility of strictly administering the party as the focus of supervision and inspection, complete internal routine inspections, and timely feedback inspection opinions, strictly supervise and guide the rectification of feedback problems, and calibrate political deviations. Strictly implement the spirit of the eight central regulations, publicly report typical cases, give full play to the role of warning education, strengthen the construction of a clean and honest culture, and constantly create a clean and upright political ecology.



On October 22, 2024, Jiangqi Group held a special seminar on the construction of internal supervision system.

Strengthening the sense of purpose and highlighting the responsibility of state-owned enterprises

Focusing on four aspects such as "optimizing the working environment", we invested 16 million yuan to promote the development of 19 "I do practical things for employees" projects as a whole, effectively solving the practical problems of employees, and continuously improving employee satisfaction. To implement the leadership responsibility of letters and visits, the leading group received 47 batches throughout the year, read and approved 51 batches of letters from the masses, and the completion rate of letters and visits was 100%. For three consecutive years, it was awarded the advanced unit of letters and visits in the province. Compacting the responsibility system of United front work, and making every effort to build the brand of "knowing with one heart and knowing with one union+", the suggestions made by the provincial non-party intellectuals' suggestions and suggestions studio were definitely adopted by the superiors. We did a good job in the ninth batch of selected work to promote rural revitalization, invested more than 7.1 million yuan, and got a "good" rating in the assessment of fixed-point assistance work, ranking third among provincial companies, and state-owned enterprises played a strong role.



On January 30, 2024, the groundbreaking ceremony of Jiangqi Group's staff cultural and sports center was held in Xingang base. After the completion of the project, it will serve as the main position for the group company to carry out staff cultural and sports activities, further enriching the amateur cultural life of employees.

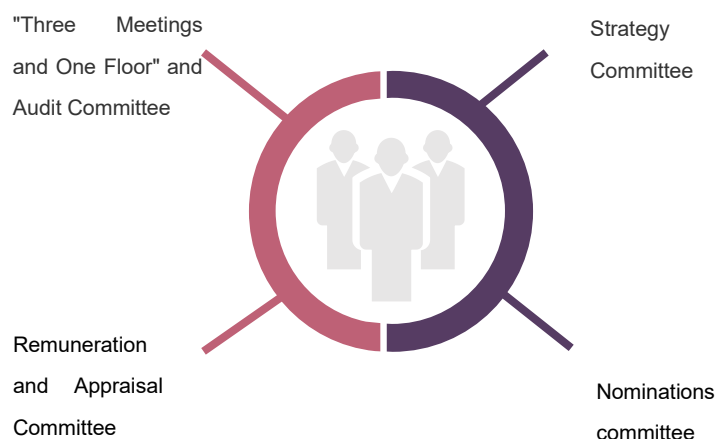
Governance responsibility

Corporate governance

During the reporting period, the company strictly followed the requirements of the Company Law of People's Republic of China (PRC), the Securities Law of People's Republic of China (PRC), the Corporate Governance Guidelines for Listed Companies and the Listing Rules of Shanghai Stock Exchange to improve corporate governance and continuously improve the corporate governance level.

Composition of board of directors

The corporate governance structure of Jiangqi Group is perfect, with the establishment of "three meetings and one floor" and four professional committees: audit, strategy, salary and assessment, and nomination. The board of directors of the company has 11 members, including 4 independent directors. The four professional committees are all chaired by independent directors, thus ensuring the scientific and relative independence of decision-making.



Directors' and senior management's remuneration policy

Jiangqi Group has formulated the remuneration and performance appraisal scheme for directors and senior executives. The Board of Directors has a Remuneration and Assessment Committee to evaluate the performance of directors and senior management according to performance evaluation standards and procedures; According to the post performance evaluation results and salary distribution policy, the remuneration of directors and senior management personnel is proposed, which will be reported to the board of directors of the company after being voted by the remuneration and assessment Committee.

Maintenance of shareholders' interests

In 2024, the company held five shareholders' meetings, to review such matters as regular reports, related party transactions, external guarantees, by-election of directors, selection of accounting firms, refinancing, etc., to give full play to the decision-making role of the shareholders' meeting and ensure the legitimate rights and interests of shareholders.

Investor relations maintenance

In-depth interaction with investors through the opportunity of holding a performance exchange meeting. At the same time, timely and accurately disclose regular reports, monthly production and sales newsletters and other temporary announcements, so that investors can understand the company's production and operation in a timely, comprehensive, in-depth and objective manner.

Good faith management

Jiangqi Group has always adhered to integrity management, strictly abided by business ethics, and strictly abided by the applicable laws and regulations, regulatory provisions, industry standards and rules and regulations of the country and the region where it operates, as well as compliance requirements such as relevant international treaties and rules.

Jiangqi Group formulates and implements the integrity management system, integrates the integrity

requirements into various businesses and management processes, and standardizes production, operation and management activities. The company continues to obtain the certification of trustworthy incentive object on the website of Credit China. Credit China website records the company's 5 active corporate credit commitment information, 10 A-level taxpayer records of tax credit and 1 advanced certification record of customs credit rating.

Compliance management system construction

Jiangqi Group continuously improved the construction of compliance management system, consolidated the organizational foundation of compliance management, strengthened the company's compliance operation guarantee mechanism, and successfully passed the mid-term acceptance of the compliance management promotion action of Anhui SASAC and the ISO 37301 compliance system certification.

Risk prevention and control

Jiangqi Group continued to strengthen internal control supervision and evaluation, organized and implemented annual internal control external audit, self-evaluation and comprehensive supervision and evaluation, and urged the rectification of problems and defects; Improve and optimize the company's business internal control information, review the company-level internal control system, and lay a solid foundation for system management. Continue to promote comprehensive risk management, sort out and improve the risk database, establish risk early warning and monitoring indicators, implement annual assessment of major risk areas, conduct comprehensive risk investigation and follow-up monitoring of major risk areas on a monthly basis, organize the implementation of risk response measures, and prevent and resolve major risks.

Compliance training

For many years, Jiangqi Group has always adhered to the concept of managing enterprises according to law, implemented the requirements of the Eighth Five-Year Plan, and combined with the company's reality, grasped the key learning contents and learning objects of law popularization, carried out various law popularization activities, and strengthened compliance awareness and system implementation.

Identification of laws and regulations

Jiangqi Group identifies and obtains new or revised laws and regulations by implementing the identification and evaluation mechanism of laws and regulations, and takes precautions in advance to ensure that all matters that the company operates in the future meet the requirements of laws and regulations. Update the database of laws and regulations in time and apply it to practice to manage the company in compliance with the law.

Against unfair competition

Jiangqi Group strictly abides by the provisions of the Anti-Unfair Competition Law of People's Republic of China (PRC), the Anti-monopoly Law of the People's Republic of China and the relevant contents of the code of business conduct, and is practical and feasible in terms of fair trade, honesty and compliance. By strengthening internal control review, the company and its employees' awareness of anti-unfair competition and anti-monopoly will be improved, and the judgment of violations will be strengthened, so as to prevent the occurrence of relevant situations and build the bottom line of fair operation.

IPR

With the policy of encouraging innovation, legal protection and scientific management, Jiangqi Group has strengthened patent mining, optimized resource allocation and continuously improved its independent research and development capabilities. Keep improving both at home and abroad, and constantly optimize the layout of intellectual property rights at home and abroad. By the end of December 2024, Jiangqi Group had 1,640

registered trademarks and 3,362 valid patents.

Honest practice

Jiangqi Group adheres to the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, thoroughly implements the requirements of strictly administering the party in an all-round way, solidly promotes the building of a clean and honest government and anti-corruption work, focuses on the construction of a clean and honest risk prevention and control system, further investigates potential risks and strengthens system implementation; Further unblock the channels of supervision and reporting, improve the acceptance feedback mechanism, and continuously improve the standardization of discipline inspection and supervision; Promote the "three non-corruptions" in one body, promote supervision and discipline under high pressure, and the deterrent effect is constantly highlighted; Carry out in-depth rectification, promote sound systems and plug loopholes; Continue to deepen the construction of clean culture, continuously purify and optimize the company's political ecology, and provide a strong guarantee for the company's high-quality and healthy development.

Complaints and reports

Jiangqi Group has a discipline inspection and supervision committee. When employees are found to be operating in violation of the right path or have unhealthy practices, they can report through telephone and other channels.

Reporting telephone number: 0551-62296200.

Information transparency

Jiangqi Group adheres to the business philosophy of openness, transparency, legality and compliance, and establishes and improves the Management Measures for Enterprise Information Disclosure, the Management System for Information Disclosure and the Management System for Insider Information. Timely disclosure of regular reports, monthly production and marketing newsletters and other temporary announcements to the public, timely updating of the "investor relations" column of the official website, etc., to enhance information transparency.

Responsibility governance

Concept of social responsibility

Concept of corporate social responsibility	client	striving for excellence
	staff	independent innovation
	environment	people-oriented
	shareholder	Green production
	society	Leading quality
Seek happiness for employees and contribute to society.		

	cooperative partner	repay debt to society
		System guarantee

Responsibility model

Concept of social responsibility	Seek happiness for employees	Contribute to society
Connotation understanding	Taking employees as the center and constantly pursuing the material and spiritual happiness of employees, the interests of employees can be guaranteed and promoted while the enterprise continues to develop. "Happiness for employees" is the simplest pursuit and the most sacred mission of every leading group of the company.	Through continuous improvement of products and services, we will contribute to environmental friendliness and social harmony, and create wealth for society with sustainable and steady development.
Specific measures	Establish a "people-oriented" human resources development and management work system, incentive mechanism, employee training and education system, give play to and mobilize the potential of	Integrity management: strengthen compliance management, integrity management, improve corporate governance, and strengthen the construction of internal control

	<p>employees, and create a good environment for giving full play to employees' abilities through "retaining people with treatment, career and feelings".</p>	<p>system;</p> <p>Technological innovation: promote the change of JAC-IPD process and continuously improve product quality;</p> <p>Service market: continuously improve service quality, pay attention to user experience, continuously carry out customer satisfaction survey, and recall defective products;</p> <p>Local contribution: tax payment is stable and employment opportunities are increased;</p> <p>Social welfare: actively carry out volunteer activities and guide all employees to be enthusiastic about public welfare undertakings;</p> <p>Environmental responsibility: increase the application of new technologies, new materials and new processes, persist in</p>
--	--------------------------------------------------------------------------------------------------------------------------------------------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

		developing circular economy and realize green production.
--	--	-----------------------------------------------------------

Responsible organization

Jiangqi Group established the Social Responsibility Management Committee, which is responsible for coordinating the overall work of social responsibility, compiling and publishing social responsibility reports in a unified way, building a business mechanism of resource guarantee, process guidance and comprehensive control, and jointly promoting the performance and implementation of social responsibility.

According to the social responsibility management model, Jiangqi Group standardizes the internal social responsibility work flow of the company, and at the same time, it also formulates the corresponding social responsibility information disclosure mechanism, which is published regularly every year.

Social responsibility management Committee

Director of Social Responsibility Management Committee	Chairman of the company
Secretariat for Promoting Social Responsibility	Located in the brand management department
Social Responsibility Work Promotion Committee of each business unit	All business units
Secretariat for Promoting Social Responsibility Work of Business Units	Social responsibility organization

Cultural cultivation

Jiangqi Group selectively introduces advanced social responsibility management concepts at home and abroad according to its own development characteristics; At the same time, with the company's staff training as a platform, regular social responsibility training and activities are carried out to promote the awareness of social responsibility of all staff.

Responsibility performance management

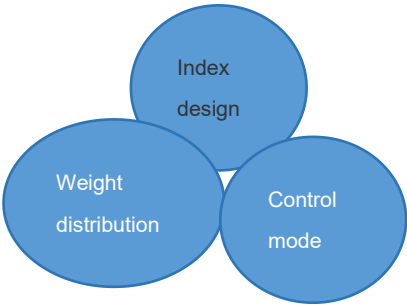
During the reporting period, the Company improved the performance management mechanism, discussed and worked out the performance management plan for 2024 on the basis of previous performance management experience and combined with the actual business requirements of the Company, and made appropriate optimization and innovation from the aspects of index design, weight distribution and management and control mode.

Cultural cultivation

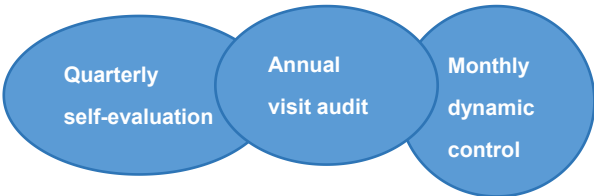
Jiangqi Group selectively introduces advanced social responsibility management concepts at home and abroad according to its own development characteristics; At the same time, with the company's staff training as a platform, regular social responsibility training and activities are carried out to promote the awareness of social responsibility of all staff.

Responsibility performance management

During the reporting period, the Company improved the performance management mechanism, discussed and worked out the performance management plan for 2024 on the basis of previous performance management experience and combined with the actual business requirements of the Company, and made appropriate optimization and innovation from the aspects of index design, weight distribution and management and control mode.



On the basis of adhering to the control mode of "monthly dynamic control, quarterly self-evaluation and annual visit audit", the company incorporated the due key work of each unit into the monthly key work plan, and improved the management effect through monthly visit verification and peer-to-peer on-site inspection.



Responsibility communication

In 2024, the company continued to adhere to the learning circle of "feedback, reflection and sharing" as the responsibility communication channel, formed a benign interaction between the company and stakeholders, actively exerted the advantages of corporate social resources, realized effective internal and external communication and sharing, and guided the maximum effect of corporate responsibility performance as the

criterion to create a harmonious and win-win development environment.

Feedback: based on the scene to collect facts	Reflection: ask "why" until you find the root cause.	Sharing: draw inferences from others.
User satisfaction survey	Work improvement	Carry out 40+4 training
employee satisfaction survey	Quality exposure platform, physical exhibition, case reflection	Organize various technical exchange meetings.
400 telephone, user forum, dealer forum		

Responsibility training

Jiangqi Group actively participated in social responsibility (ESG) training meetings and activities held by China Automobile Industry Association, Anhui State-owned Assets Supervision and Administration Commission, Anhui Automobile Office and Anhui Federation of Industry and Economy. In 2024, he participated in 6 training meetings and activities on social responsibility (ESG).

Responsibility report

Since 2011, the company has issued a social responsibility report for 15 consecutive years, which comprehensively and objectively disclosed the company's social responsibility concept and performance. The report has become an important tool for the company to strengthen the communication between stakeholders, spread the concept of social responsibility and improve the enterprise management model.

Responsibility honor

With its outstanding performance in many public welfare fields, Jiangqi Group has been widely concerned and recognized by all walks of life. In 2024, the mission and responsibility of state-owned enterprises will be fully demonstrated with practical cases and applications. On the list, Pioneer 100(2024), a social responsibility of state-owned enterprises, was released at the Parallel Forum on Social Responsibility of State-owned Enterprises hosted by Social Responsibility Bureau of State-owned Assets Supervision and Administration Commission of the State Council, and the declared cases were selected into Blue Book of Social Responsibility of State-owned Enterprises (2024) and Blue Book of Social Responsibility of State-owned Enterprises in Anhui Province (2024).

Environmental risk management

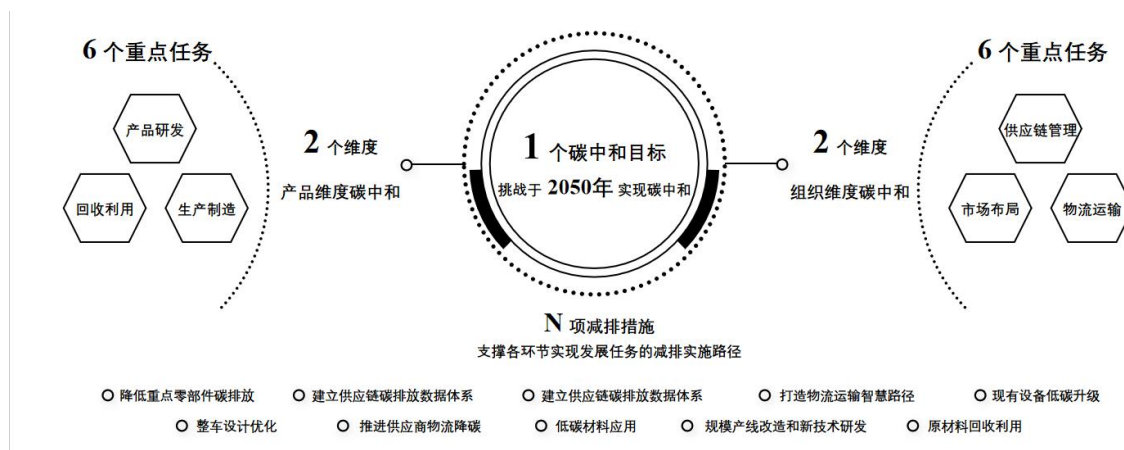
Environmental management

Jiangqi Group thoroughly studied and implemented the spirit of the 20th Party Congress, comprehensively implemented Xi Jinping's ecological civilization thought, continued to fight the tough battle of pollution prevention, accelerated the development of green, low-carbon and high-quality, and earnestly fulfilled its social responsibilities. The company always adhered to the work program of energy saving and carbon reduction, and at the same time accelerated the iterative promotion of energy saving and carbon reduction technologies, promoted the utilization of renewable energy and resource recovery, and actively contributed to the green development of the automobile industry.

System guarantee

Jiangqi Group strictly implements Xi Jinping's ecological civilization thought and the spirit of the National Ecological Environmental Protection Conference, promotes the implementation of the decision of the CPC Central Committee, the State Council, the provincial party committee and the provincial government on ecological civilization construction and ecological environmental protection, and promotes the effective implementation of the ecological environmental protection work with "one post and two responsibilities".

The general manager of the company is the director of the EHS Committee of the company, and the deputy general manager in charge is the executive deputy director. The general managers and leaders in charge of each business department are members, and professional management institutions and full-time management personnel are set up to systematically coordinate and deploy the energy saving and carbon reduction work of the whole company. Set up a carbon-neutral leading group to promote, release the "1+2+6+N" and "Double Carbon" strategy and white paper, and rely on the digital platform to promote the research on carbon footprint accounting standards to help the company transform into a green and low-carbon company.



1 carbon neutral goal: challenge to achieve carbon neutrality by 2050.

Two dimensions: product carbon neutrality and tissue carbon neutrality.

Six key tasks: product development, recycling, manufacturing, supply chain management, market

layout, logistics and transportation.

N emission reduction measures support the implementation path of emission reduction in each link to achieve development tasks: reducing carbon emissions of key components, establishing carbon emission data system of supply chain, establishing carbon emission data system of supply chain, creating intelligent path of logistics and transportation, low-carbon upgrading of existing equipment, optimization of vehicle design, promoting carbon reduction of supplier logistics, application of low-carbon materials, transformation of large-scale production line and research and development of new technologies, and recycling of raw materials.

management objective/target

In order to standardize carbon management and improve the level of carbon management, Jiangqi Group made joint efforts from two dimensions: organizational carbon and product carbon, and strived to achieve the goal of carbon neutrality in 2050, becoming the first echelon of "double carbon" development of domestic automobile enterprises.

Environmental protection investment

Jiangqi Group has established relevant mechanisms for environmental protection, and invested 48,324,100 yuan in environmental protection during the reporting period.

Environmental protection early warning and emergency mechanism

Jiangqi Group has compiled the Emergency Plan for Sudden Environmental Events, and carried out internal drills to clarify the preventive measures and emergency disposal means for sudden environmental pollution accidents, so as to minimize and eliminate the adverse effects caused by environmental pollution accidents.

Environmental management system certification

"Carbon neutral factory" certification

In April, 2024, "Jianghuai 1 Card High-end and Pure Electric Light Truck Production Base" was officially certified as a "carbon neutral factory" and completed the registration of CNCA in official website, becoming the first "carbon neutral factory" in the same industry in Anhui Province to pass the third-party authoritative certification, and won the annual demonstration project award of "carbon neutral factory" in the automobile industry in September, 2024.



Certification of carbon management system

In December, 2024, Jiangqi Group obtained the carbon management system certification issued by China Quality Certification Center (CQC), becoming the first enterprise in the automobile industry to receive this honor, marking that the "double carbon" work of Jiangqi Group officially entered a new stage of systematic operation.



Zero-carbon industrial park

The whole park where Zunjie Super Factory is located was shortlisted for the first batch of zero-carbon industrial parks in Anhui Province.



Application of new energy-saving and environmental protection technologies

Energy-saving and consumption-reducing project of storage and transportation of painting stereoscopic warehouse in Zunjie Super Factory

In this project, the storage and transportation system of painting stereoscopic warehouse is developed, and the high-speed stacker is used to transfer the workpiece between layers and between tunnels on the same floor to realize multi-layer high storage. The horizontal walking speed of high-speed stacker is 160m/min, and that of vertical speed is 50m/min. Improve the utilization rate of space, save the construction cost, reduce the ventilation volume in the workshop and the energy consumption of public air conditioning in the workshop, and realize flexible scheduling and flexible production. Single shift can reduce carbon by 2050 tons/year, and double shift can reduce carbon by 4100 tons/year.



Technology center pure electric commercial vehicle application hub-in-the-loop technology project

By constructing the vehicle kinematics simulation model and model database, the vehicle power and economy are simulated and calculated. The simulation accuracy meets the requirements of product performance verification, and the cumulative carbon reduction is about 56.3 tons.



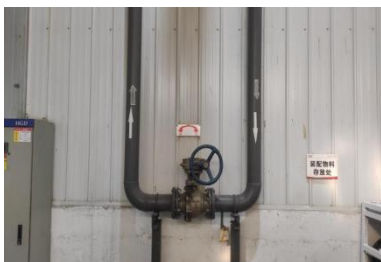
Renovation project of hot water air conditioning system in paint mixing room of Yiwei technology

By adding an electric hot water system, the start-up time of gas-fired boilers was reduced, the use of natural gas was reduced, and 106.9 tons of standard coal and 111.7 tons of carbon were saved in the whole year, resulting in an economic benefit of 341,000 yuan.



Energy-saving reconstruction project of air compressor in engine company

By combing the air supply pipeline of the existing air compressor station, the control valve and the main air supply pipeline network connecting the three stations were added, and the idle and branch pipelines were reduced, so as to realize the accurate air supply of compressed air, reduce the pipeline loss and pressure drop, and reduce the annual carbon consumption by 19.44 tons.



Environmental violations

During the reporting period, no major environmental pollution and damage accidents occurred.

resource utilization

the energy management system

Jiangqi Group adheres to the concept of green and low-carbon development, takes green factories, green products and green ecology as the starting point, promotes energy conservation and emission reduction in the whole life cycle of automobiles and the whole industry chain, and pushes enterprises to a new stage of green and low-carbon high-quality development. Focusing on the diagnosis system of energy saving and carbon reduction, case base and road map of energy saving and carbon reduction, the energy consumption index model of manufacturing base is determined by innovatively planning the "one factory, one policy" scheme of energy saving and low carbon management, and the target is set according to the output interval. Optimize the establishment of a three-level energy target index system at the Ministry level, the professional factory/workshop level and the major energy-using equipment level, so that the index control is more accurate.

Clean energy use policy

Starting from three dimensions: management energy saving, technology energy saving and production mode optimization, Jiangqi Group organized the sharing and re-identification of excellent cases in a timely manner. The first stage focuses on low-carbon upgrading of existing equipment; the second stage focuses on research and development of new technologies and ultimate energy efficiency improvement; the third stage focuses on flexible transformation of large-scale production lines by taking advantage of intelligent and green power; and the fourth stage focuses on comprehensive use of green power and introduction of carbon elimination and offset mechanisms.

Clean energy consumption

During the reporting period, Jiangqi Group reduced its carbon dioxide emissions by 6,222 tons by using clean energy to generate electricity, using carbon reduction technology in the production process, and developing and producing new products that help reduce carbon.

Among them, the annual energy consumption intensity and carbon emission intensity decreased by 2% and 21% year-on-year; Energy saving of 1,092 tons of standard coal and carbon reduction of 6,222 tons were realized, with a benefit of 4.16 million yuan. The total photovoltaic power generation was 76.7103 million kWh, up 23% year-on-year, and the self-use photovoltaic power consumption was 58.838 million kWh, up 18% year-on-year, saving electricity costs by 11.5353 million yuan. The total installed photovoltaic capacity increased by 41.3% to 116.67MWp, and the green power was purchased for 3.4 million kWh for the first time, enabling green and low-carbon transformation and upgrading.

Energy-saving 1092
tons of standard
coal

Carbon reduction of
6222 tons

The total photovoltaic power
generation is 76.7103 million
kWh.



Environmental performance

index	unit	2024	2023	2022
Total investment cost of environmental protection	ten thousand yuan	4832.41	5553.22	2369.87
COD emission	ton	34.33	36.99	36.16
Wastewater discharge	ton	922702	729907	674789
Pollutant disposal fee	ten thousand yuan	1491.37	1293.46	1530.23
Energy consumption per unit output value	Ton of standard coal/ten thousand yuan	0.0089	0.0096	0.0128
Reuse rate of industrial water (%)		91.26	93	90.6

Recycling rate of waste scraps

Year	Tonnage recovered (ton)	Send casting briquettes and scrap steel (ton)	Utilization rate of solid waste (%)
2022	20894.32	18679.52	89.40
2023	22277.31	20539.68	92.20
2024	17141.44	15606.86	91.05

Utilization rate of recycled packaging materials

Waste types	Waste code	Waste name	Source of solid waste	2024 (tons)	2023 (tons)	2022 (tons)
SW17 Renewable waste	900-003-S17	waste plastics	Waste plastic scraps, waste plastic packaging and other	95.7643	83.6392	70.99

			wastes generated in industrial production activities.			
	900-005-S1 7	Waste paper	Waste paper, waste paper packaging, waste scraps, defective products and other wastes generated in industrial production activities	1347.5375	2948.1143	1142.54615
	900-009-S1 7	Waste wood	Waste wood scraps, waste packaging, defective products and other wastes generated in industrial production activities	383.586	128.32	114.8
the rate of multipurpose utilization (%)				100	100	100

Tackling climate change

Organizational structure of climate change

Jiangqi Group actively implements the concept of green and low-carbon development, focusing on green factories, green products and green ecology, and promotes energy conservation and carbon reduction in the whole life cycle of automobile products and the whole industry chain. In March, 2024, the leading group of carbon neutrality was formally established, with a carbon neutrality working group and four professional groups, namely, carbon footprint, supply chain carbon management, manufacturing carbon management and resource recycling carbon management, to comprehensively and systematically promote the company's "double carbon" work.

Collaborative development of low-carbon supply chain

Jiangqi Group continues to deepen supply chain management and build a carbon emission data system. Filling in supplier site data in 2024, involving data collection and analysis of 80 suppliers and

480 parts; Incorporate "low-carbon supplier evaluation" into the evaluation system. At the same time, we will continue to cooperate with supply chain partners to jointly promote the greening of supply chain, implement carbon emission management in supply chain, and encourage or require suppliers to meet emission reduction standards.

Social risk management

people-oriented

"Seeking happiness for employees" is one of the social responsibilities of Jiangqi Group. Constantly meet the material and spiritual needs of employees, and constantly improve the working and living environment of employees, so that every employee can live the meaning of life at work.

The growth, progress and happiness of employees are the basis of technological progress, excellent products and first-class service. Enterprise is a platform for employees to show their talents, contribute to society and achieve themselves, and the development of employees is closely related to the development of enterprises.

Abide by labor standards

Jiangqi Group strictly abides by the provisions of national laws and regulations such as People's Republic of China (PRC) Labor Law, People's Republic of China (PRC) Labor Contract Law and Industrial Injury Insurance Regulations, thoroughly implements the legal and compliant employment concept, and builds harmonious labor relations. The labor contract signing rate is 100%.

Staff composition

During the reporting period, there were 21,408 employees in Jiangqi Group.

Professional composition	
Professional composition category	Quantity (person)
Production personnel	9,514
salesman	2,045
technician	6,240
financial staff	402
administrative staff	3,207
Total	21,408
level of education	
Education level category	Quantity (person)
doctoral student	15
Master	1,412
undergraduate	9,569
College students and below	10,412
Total	21,408

Salary policy

Jiangqi Group adheres to performance orientation, and establishes and improves the payroll

management and control mode based on work efficiency linkage mechanism. We will formulate and revise 11 systems, including the Measures for the Administration of Total Wages and the Staff Performance Management System, establish and improve the wage determination and normal growth mechanism, and improve the management of total wages from the perspectives of security, flexibility and comprehensiveness. Actively face the market, examine and reform the salary incentive model, and fully guarantee the market competitiveness of the company's talent salary.

Employee growth

In order to better guide the career design of employees, Jiangqi Group optimizes the growth path based on the post qualification system, so that every outstanding talent can get fair and just development opportunities and promote the common development of employees and enterprises.

During the reporting period, the "fast track" mechanism was applied for the first time, and 91 employees were promoted by fast track. A total of 1418 employees were promoted in rank throughout the year.

employee training

Jiangqi Group adheres to the core concept of strategic guidance, value orientation, focusing on improving quality and enhancing efficiency, and focusing on the cultivation of key talents; Through the hierarchical classification of job sequences, the training needs are accurately matched, the online and offline integration mode of OMO is promoted, and resources are integrated to strengthen digital transformation. Through the in-depth implementation of core talent training projects, we actively explored the effective path of business and training integration, continued to promote the rooting of key training projects such as quantitative management, IPD and LTC, improved employees' ability to perform their duties and solve problems, and effectively supported the company's development needs.

The total duration of employee training is about 1799805 hours.

Per capita training hours are 87.78 hours.

Training coverage rate is 100%.

The total investment in employee training in the whole year is about 9,791,500 yuan.

Trade union funds and staff education funds are about 66,053,600 yuan.

Employee care

Jiangqi Group earnestly abides by and implements national laws and regulations, pays social insurance such as pension, medical care, work injury, maternity and unemployment insurance and housing accumulation fund for employees according to laws and regulations, allows employees to enjoy paid annual leave in a planned way according to laws and regulations, and safeguards employees' rights and interests such as maternity leave, nursing leave and family leave, so as to protect employees' legitimate rights and interests from the system and continuously improve enterprise cohesion.

Free lunch, single (youth) apartment, car purchase discount, holiday solatium, subsidy declaration and other warm-hearted benefits.

The cost of issuing meal subsidies is about 27.3668 million yuan.

Help employees successfully rent 223 public rental houses.

9211 people participated in the on-the-job health examination of employees.

Employee social insurance coverage rate is 100%

Provident fund contribution ratio is 12%

The total amount of various kinds of holiday condolences is about 25.97 million yuan.

Carrying out social security subsidies for college graduates, involving 815 people.

The amount of social security subsidies for college graduates is about 13.5905 million yuan.

The annual social insurance cost is about 177,884,200 yuan.

In the whole year, the company paid about 289,818,100 yuan in provident fund expenses.

Pay attention to the employment of disabled people

Jiangqi Group attaches great importance to arranging employment for the disabled in proportion, insists on earnestly implementing the Regulations on Employment for the Disabled and other related policies with practical actions, cares for and cares for disabled employees, arranges employment for disabled employees in various forms and through multiple channels, pays five insurances and one gold for disabled employees according to regulations, promptly publicizes tax incentives and subsidy policies for disabled employees, and promotes employment for disabled employees in proportion according to law. During the reporting period, there were 71 disabled employees on the job; Pay 9,365,957.67 yuan of employment security fund for the disabled.

Pay attention to the employment of disabled people

Jiangqi Group attaches great importance to arranging employment for the disabled in proportion, insists on earnestly implementing the Regulations on Employment for the Disabled and other related policies with practical actions, cares for and cares for disabled employees, arranges employment for disabled employees in various forms and through multiple channels, pays five insurances and one gold for disabled employees according to regulations, promptly publicizes tax incentives and subsidy policies for disabled employees, and promotes employment for disabled employees in proportion according to law. During the reporting period, there were 71 disabled employees on the job; Pay 9,365,957.67 yuan of employment security fund for the disabled.

employee satisfaction

Jiangqi Group pays attention to the management of employee engagement and employee satisfaction, regularly organizes the survey of employee engagement and employee satisfaction every year, fully understands the current situation of the company's operation and management and the ideological trends of employees, and makes promotion plans based on employee engagement and satisfaction, and implements effective improvements from both enterprises and individuals, continuously improving the professionalism of all employees and enhancing the overall competitive advantage of enterprises.

Employee engagement is 86.66 points.

Employee satisfaction is 86.73 points.

Occupational health and safety in production

Occupational health management

According to 13 laws and regulations such as the Law of People's Republic of China (PRC) on the Prevention and Control of Occupational Diseases, Jiangqi Group has formulated the Occupational

Health Risk Control Standard, which stipulates the identification, evaluation, control and other contents of the company's occupational health risks. At the same time, it has formulated a number of safety management regulations in different categories, and standardized the implementation of occupational health management processes in every link of daily work to ensure the occupational health and safety of employees.

Jiangqi Group regularly organizes physical examinations for employees, and formulates different medical examination policies according to different positions, and appropriately raises the standard of medical examination packages. In addition, separate inspections are arranged for female employees.

Safety production management

In order to promote the company's on-site essential safety level and the level of safety behavior awareness of personnel at all levels, to prevent and eliminate safety risks and unsafe behaviors to the greatest extent, and to reduce and eliminate unsafe accidents, Jiangqi Group has formulated a series of more than ten EHS management systems to implement the formulation, decomposition, implementation and assessment of EHS annual KPI.

During the reporting period, the core management systems such as EHS responsibility, performance and events were highly integrated for the first time; Start the construction of a dual platform for early warning and management covering eight risk areas in three aspects (mechanical, electrical and fire protection) of important hazard sources to improve the efficiency of EHS management.

Three-year action to tackle the root cause

In 2024, it will be a three-year attack year for the safety production of Jiangqi Group. In order to ensure the dynamic clearing of major accident hazards and effectively curb the increase of major accident hazards, a plan, a leading group, an agreement with relevant parties, a status evaluation, two systems and two standards will be formed, and risks in key links such as gas, fire protection and limited space will be effectively controlled.

Safety training

During the reporting period, Jiangqi Group completed the construction of EHS teaching platform. By using this platform, ten excellent courses are developed in close combination with the working scene and production practice to realize the integration of teaching resources system; At the same time, the column "Theme of EHS Mission Week" was set up, and 5 major theme months and 20 weekly themes were released, with a cumulative study of 80,000 people.

Construction of safe production atmosphere

In 2024, Jiangqi Group planned the "Beautiful Jianghuai" EHS activities throughout the year around the two main lines of group activities and special projects, strengthened the compliance ability and the effectiveness of risk prevention and control, supported innovation and sharing, and tackled 27 key projects based on the whole chain management, focusing on solving a large number of old and difficult problems such as risk lines, old oil tanks, protective devices, power supply and distribution fire protection.

Competition activities

The "ankang cup" competition was held around the four special projects of "improving safety awareness, establishing safety demonstration teams, tackling key problems in EHS risk identification

and safety skill competition". Such as the Driving Skills Competition, Traffic Debugging Competition and Ankang Cup Speech Competition, and won the third prize in Anhui Province.



Safety production month activities

With the theme of "everyone stresses safety, everyone knows how to deal with emergencies-standardize operations and protect safety together", and around "big publicity, big investigation and strict management", implement EHS responsibilities, fight against violations and standardize operations.

Traffic safety month activities

With the theme of "knowing risks and avoiding risks, preventing and controlling by groups" and "police-enterprise linkage+illegal information acquisition" as the starting point, we will improve the internal mechanism, establish a VR interactive experience Dojo for cycling, develop video training courseware for cycling traffic safety, and strengthen training and education.

Fire safety month activities

Based on the four abilities of fire fighting, more than 10 activities were organized and planned, with more than 15,000 participants and 5,136 promotional prizes distributed. 98 fire drills, 92 fire trainings and 9528 participants were organized.

Safety production input

During the reporting period, no major safety accidents occurred. The annual safety production cost is 48,946,236.86 yuan.

Customer responsibility

quality management

Jiangqi Group closely focuses on the core goal of quality improvement, thoroughly implements the concept of total quality management, and strengthens quality control measures in multiple dimensions. During the reporting period, a series of work was carried out around end-to-end capacity building, quality system construction, quality special activity planning, product compliance control, and digital quality management.

Quality basic capacity building

During the reporting period, Jiangqi Group passed the external supervision and review of ISO9001, IATF16949 quality management system, CCC management system, ISO10012 measurement management system and the qualification review of equipment contractors, and the certification qualification was effectively maintained. Eleven highest standards of enterprise measurement passed

the on-site supervision and audit of enterprise measurement standards of Anhui Provincial Market Supervision Administration.

Construction of product quality regulations

Jiangqi Group continued to strengthen the compliance control at the source of R&D, strengthen the implementation of new standards and the supervision of production consistency process, strengthen the awareness of product environmental red line, and strictly abide by the bottom line of laws and regulations. Establish an environmental consistency management system in the manufacturing process from the aspects of national laws and regulations standard identification, environmental information disclosure, OBD, vehicle emission consistency, new vehicle off-line emission detection, etc., set up an environmental management organization structure, and operate environmental management and control in a systematic way.

Popularization of quality tool method

Jiangqi Group systematically improves the quality of personnel from three aspects: creating quality atmosphere, empowering quality training and carrying out quality activities, and continues to actively promote quality management innovation and application of tools and methods.

Product test evaluation

In order to better verify the quality performance of products in extreme environments, Jiangqi Group has continuously carried out environmental adaptability tests on major products (high-humidity mountainous areas in Huangshan, high temperature in Turpan, Golmud Plateau and Heihe Cold) for many years, verifying the shortcomings and problems of products in various use environments, actively grasping rectification, and systematically improving the adaptability, reliability and durability of products.



During the reporting period, the total test mileage reached 520,000 kilometers, and the exploration and verification of intelligent driving, intelligent cockpit and plug-in hybrid test items of the whole vehicle were continuously strengthened, further enhancing the product verification capability.

product percent of pass

During the reporting period, the Ministry of Ecology and Environment, the Ministry of Industry and Information Technology and more than 20 local provinces and cities conducted spot checks on product consistency of Jiangqi Group, and the pass rate of spot checks was 100%.

Quality honor

During the reporting period, it won 1 international gold medal, 12 national awards and 32 provincial awards; Quality trustworthy team construction won 17 provincial awards and 2 national awards; The Six Sigma project won 2 awards from the National Industry Association; The quality essay won 17 excellent

papers from the national trade association; "Innovation and Practice of Vehicle Quality Management Driven by Digital Intelligence" won the top ten typical cases of innovation and practice of digital quality management in Anhui Province in 2024; Engine processing technology development business won the title of "Anhui Worker Pioneer"; "Innovative assembly technology and application of new energy commercial vehicles" won the gold medal in the third national machinery industry product quality innovation competition.

Responsible marketing

Jiangqi Group strictly abides by the Advertising Law of People's Republic of China (PRC) and other relevant laws and regulations to carry out advertising, and supervises the dealers in terms of product information truthfulness, price transparency, policy implementation, free trading, fulfilling promises and reasonable fees, and punishes non-compliance behaviors.

Jingke management

Dealer satisfaction survey

Jiangqi Group pays attention to the dealer's satisfaction survey. During the reporting period, it investigates the dealer's opinions and suggestions online, scientifically analyzes the weaknesses in all aspects of distribution management and improves them, so as to promote mutual benefit and harmonious cooperation between dealers and Jiangqi Group.

Dealer satisfaction score					
channel			2024	2023	2022
Passenger car	Passenger car sales		776	842	889
	Commercial vehicle sales		875	873	888
	Passenger car after-sales		944	942	-
New energy passenger car			869	825	869
Light-duty truck	dealer	Light truck marketing	854	884	900
		Kang Ling		911	928
	Service station		967	964	964
Pick-up	dealer		870	849	852
	Service station		958	970	956
Heavy-duty truck	dealer		829	876	851
	Service station		966	968	950
International business division			861	892	827

User satisfaction survey

Jiangqi Group implements the "customer-centered" business philosophy and effectively practices "user thinking". Based on the core contacts between users and enterprises in different scenarios, we will carry out customer satisfaction surveys, explore the relationship between users' perceptions and loyalty in all aspects, effectively promote the improvement of user loyalty, effectively promote the orderly improvement of user satisfaction and loyalty, and continue to promote the establishment of good and healthy user relationships, so as to improve the comprehensive competitiveness of enterprises by consolidating advantages and improving disadvantages.

During the reporting period, a total of 90,540 survey samples were collected, and according to the survey results, the light truck sales service process standards and passenger car after-sales service process standards were optimized.

business	index	2022	2023	2024
Commercial vehicle marketing division	Light vehicle sales NPS	75.27%	76.29%	78.99%
	Heavy vehicle sales NPS	72.80%	80.12%	81.97%
	After-sales NPS for light vehicles	83.09%	83.13%	84.09%
	After-sales NPS for heavy vehicles	67.70%	71.52%	76.25%
Pickup company	Selling NPS	70.50%	76.88%	76.46%
	After-sales NPS	72.70%	72.13%	76.15%
Passenger car company	Passenger car sales NPS	57.10%	59.35%	65.04%
	Commercial vehicle sales NPS	71.17%	71.61%	75.50%
	After-sales NPS for passenger cars	57.60%	59.65%	66.00%
	After-sales NPS for commercial vehicles	56.10%		
New energy passenger car company	Selling NPS	62.04%	61.03%	69.84%
	After-sales NPS	58.10%	61.82%	66.05%
Anhui Jianghuai Automobile Group Co., Ltd.	Selling NPS	69.82%	72.22%	74.63%
	After-sales NPS	61.80%	72.53%	73.71%

Responsible supply chain

Jiangqi Group pays attention to the collaborative R&D, quality assurance, cost control and other capabilities of the supply chain, and as a key factor affecting product quality, implements the principle of "selection is more important than training", establishes a pool of potential suppliers, introduces and cultivates high-quality supplier resources, and strengthens supplier access management. Suppliers in the system adopt classified management mechanism to continuously integrate redundant suppliers and improve the overall capacity level of the supply chain system.

Basic principles of supplier access

Leading in the industry: having the supporting experience of OEM in the field of parts and components, having certain advantages in the industry and being a first-class supplier in the industry;

Advanced technology: it has certain technical advantages, which has been recognized by mainstream OEMs in the industry, and has the ability of synchronous development, and has the

advantages of technological development of electrified, intelligent and networked parts;

Quality assurance: key and core products such as main materials for production must pass IATF16949 quality management system, and auxiliary materials for production must pass ISO9001 quality management system;

Cost control: suppliers in the system have the mainstream cost control level in the industry, and suppliers outside the system have cost advantages as a necessary condition for introducing new suppliers;

Delivery guarantee: the production capacity meets the supply requirements, ensuring the continuous and stable supply of products and services that meet the quality standards.

Green supply chain construction

Jiangqi Group is committed to building a green and low-carbon supply chain, which is regarded as the key link to realize the sustainable development of enterprises. Through the company's carbon management system, the relevant suppliers are required to fill in the site data for high-carbon emission parts of key vehicles. By the end of 2024, site data of more than 80 companies with more than 500 parts have been collected. Formulate the Measures for the Management of Green Suppliers, and comprehensively evaluate suppliers from the aspects of annual performance, environmental management system, environmental compliance, resource saving ability, pollutant control level, green production technology and process, and social responsibility fulfillment. For those who meet the requirements, the proportion of "green suppliers" in the system will exceed 30% in 2024, including outstanding suppliers in Contemporary Amperex Technology Co., Limited, Bosch and ZF.

Supplier ESG review and evaluation

Jiangqi Group continues to pay attention to the construction of supply chain risk prevention and control system. During the reporting period, 28 items of general risk information of suppliers were identified and tracked, of which 22 items were basically relieved or the risk was low, and 6 risk events were continuously tracked; There were no major risk events throughout the year.

Jiangqi Group pays attention to the management level and performance of suppliers in labor, environment and safety. During the reporting period, ESG due diligence was conducted on 1,251 suppliers of productive materials, among which 95 were high-risk, 453 were medium-risk and 246 were low-risk suppliers, and 457 were undisclosed. Among ESG risk providers, social governance factors, environmental factors and corporate governance factors account for 42%, 21% and 37% respectively. Among 95 ESG high-risk suppliers, the number of social governance factors, environmental factors and corporate governance factors are 50, 20 and 31 respectively.

Supplier training and performance

Jiangqi Group adopts monthly and annual evaluation mechanism, and comprehensively evaluates and manages suppliers in terms of technology (T), quality (Q), cost (C), delivery (D), service (S), EHS, willingness to cooperate and so on. The supplier performance evaluation is regarded as an important basis for the annual evaluation, and the suppliers with excellent performance will be commended and supported by business inclination; Suppliers with poor performance will be reduced in business share and eliminated to terminate their business if necessary.

Collaborative development of suppliers

Jiangqi Group set up a procurement center to continuously improve supply chain management, promote the reform of integrated supply chain, and realize the double improvement of supply chain management level and efficiency. Practice open cooperation, joint venture and strategic cooperation with first-class enterprises in the field of intelligence, networking and electrification, and promote the independent control of core key components; Through the joint establishment of fund investment companies with state-owned capital, we will increase investment in the fields of intelligence and networking, promote the in-depth cooperation between Jianghuai Automobile and core component enterprises and promote the development of enterprises.

Joint venture and cooperation: set up a joint venture with Huating Power, Juyi Technology, Zhongke Chuangda, Zhongke Xingchi, Hongjing Zhijia and other enterprises in the field of autonomous driving and settled in Hefei.

Strategic cooperation: By the end of 2024, 24 strategic cooperation suppliers had been formed, which provided a solid guarantee for the enterprise's brand promotion, intelligent and electric product development, quality improvement, stable production and supply guarantee.

Investment: By the end of 2024, Jiangqi Group had invested in 14 enterprises with an investment of over 700 million yuan.

Supplier's joint responsibility

Jiangqi Group encourages spare parts enterprises to fulfill and implement their social responsibilities, strengthen cooperation with suppliers in business segments, jointly improve the supporting capacity of independent spare parts enterprises, give technical support and financial support, drive the employment of spare parts enterprises and improve the satisfaction of suppliers' employees.

Jiangqi Group pays attention to and supports spare parts enterprises to develop in the direction of intelligence, networking, electrification, green and low carbon, and actively cooperates with supplier enterprises to use new products, new processes and new technologies to enhance supplier technology development ability and brand influence.

Jiangqi Group plays the leading role of "chain owner" enterprises in the coordinated development of industrial chain, ensures the steady development of industrial chain and supply chain, and promotes social employment stability and regional economic development. During the reporting period, we actively implemented the Guiding Opinions on Strengthening Innovation and Accelerating the Construction of an Internationally Competitive New Energy Automobile Industry Cluster to promote the effective integration of the company's strategy into the development plan of Anhui Province. In terms of industrial layout, formulate the recruitment plan for core key suppliers, and cooperate with the government to carry out "double recruitment and double introduction" to promote five suppliers to settle in Chaohu and Lu' an respectively; In terms of supply chain security and stability, we will actively play the political role of state-owned enterprises and the role of "chain owners" of car companies, and vigorously promote the supporting construction of supply chain proximity. In 2024, the proximity rate has reached 68%.

Value creation

the Belt and Road

2024 is the first year of the second decade of building the "Belt and Road". As the representative of China comprehensive automobile enterprise group, Jiangqi Group has exported to 132 countries

and regions around the world, with a cumulative export volume of over 1.4 million vehicles. It has established joint ventures in Vietnam and Kazakhstan, subsidiaries in Russia, and 19 overseas KD assembly plants in Kazakhstan, Vietnam, Mexico and other countries, 16 of which are located in the "Belt and Road". A total of 246,800 vehicles were exported in the whole year, of which 209,100 vehicles were delivered by the countries jointly established in the "Belt and Road", which realized the transformation from scratch, from running with each other, from single trade export to "new going to sea" mode in which technology and capital are jointly exported, and the whole vehicle and parts are coordinated, which injected new kinetic energy into China brand cars going to sea.

rural revitalization

Jiangqi Group earnestly implements the decision-making and deployment requirements of the central and provincial party committees on rural revitalization, and continues to do a good job in helping Qianshan City, Longwan Village of Longtan Township of Qianshan City, Jiudian Community of Badou Town of Feidong County, and Gufang Township of Yuexi County. During the reporting period, the total investment in capital and consumption assistance was 7.163 million yuan. Deepen industrial assistance, and help industrial development with the concept of "hematopoietic assistance" in drinking water production, agricultural product cultivation, new energy car rental and auto parts industry. In the whole year, the collective economic income of Longwan Village reached 1,931,500 yuan, and the income reached 431,500 yuan, an increase of 20% year-on-year; The annual collective economic income of Jiudian Community in Feidong reached 2.78 million yuan, and the income reached 550,000 yuan, ahead of 17 communities in Badou Town. In 2024, the sales of industrial assistance in Gufang Township exceeded 51.44 million yuan, up 33% year-on-year, and the tax payment exceeded 650,000 yuan, up 200%. The assistance work achieved good results.

technical innovation

Jiangqi Group always takes "providing the most satisfactory products for users" as the goal, adheres to the research and development route of key technologies of "energy saving, safety, environmental protection, intelligence, networking and comfort", strengthens users' thinking, promotes the personalized experience of "thousands of people and thousands of cars" and continuously pursues users' satisfaction. In 2024, we will focus on the transformation of "electrification, intelligence, networking, and ecology", promote the cooperation between the company and Huawei, and build ultra-luxury models.

During the reporting period, the cumulative R&D investment was 3.464 billion yuan, up 55.03% year-on-year, accounting for 8.23% of revenue; Focus on promoting technological innovation in all directions around four major areas: vehicle integration, application layer development, key core technology development and green low-carbon manufacturing.

R&D system construction

Jiangqi Group continues to promote the construction of "user-centered" R&D system, constantly improve the ability of forward design development and test verification, and accelerate the transformation of technology R&D strength to market competitive advantage. Follow the IPD product development process, and form the R&D layout of the R&D center of the headquarters, R&D centers of overseas and domestic first-tier cities, Industry-University-Research cooperation, domestic and international strategic cooperation and adaptive development of various business divisions.

R&D investment

Unit: Yuan

Expenditure on R&D in this period	1,762,928,161.42
Capitalized R&D investment in this period	1,701,231,019.92
Total R&D investment	3,464,159,181.34
Proportion of R&D investment capitalized (%)	49.11
Proportion of total R&D investment to operating income (%)	8.23

Composition of R&D personnel

Number of R&D personnel in the company (person)	6,240
Proportion of R&D personnel to the total number of employees in the company (%)	29.15
Academic structure of R&D personnel	
Academic structure category	Number of people with educational background (person)
doctoral student	11
Master	1,001
undergraduate course	4,744
college for professional training	463
High school and below	21
Age structure of R&D personnel	
Age structure category	Age structure number (person)
Under 30 years old (excluding 30 years old)	2,355
30-40 years old (including 30 years old, excluding 40 years old)	2,664
40-50 years old (including 40 years old, excluding 50 years old)	1,061
50-60 years old (including 50 years old, excluding 60 years old)	153
60 years old and above	7

Technological innovation achievements

Vehicle integration technology

Intelligent architecture has completed the design of central+regional architecture technology platform, and initially has the independent development ability of vehicle control application layer software and communication middleware based on SOA. EE architecture scheme has been successfully applied to pickup trucks and other vehicles. Intelligent chassis technology realizes the application of electronically controlled suspension and rear wheel steering in Zunjie vehicles, and steer-by-wire and EMB complete the key technical reserve; The scheme of large integrated thermal management system was formed, and the level of integration, intelligence and energy saving was significantly improved.

Application layer development

Independent research and development of low-speed active safety algorithm and forward AEB algorithm in the field of intelligent assisted driving; The high-speed L2+NOA system is mass-produced on Ruifeng RF8. The intelligent cockpit realizes the mass production of the industry's first HarmonyOS OS platform; Intelligent services complete the design of the Internet of Vehicles 4.0 cloud platform and build a unified battery monitoring platform for the whole company; The N75 model became the first commercial model in China to pass the EU R155 certification.

Innovative ecological construction

Co-build innovative research institutes and laboratories with Tsinghua University, Tongji University and China University of Science and Technology, focusing on frontier areas such as autonomous driving and artificial intelligence; The postdoctoral workstation introduces 8 doctors to accelerate the industrialization of technology; Led the formulation of GB/T 44176-2024 "Performance Requirements and Test Methods of Automobile Panoramic Image Monitoring System", which has been released and promoted, and participated in 22 national industry standards.

Patent situation

During the reporting period, 98 new patents were granted, and by December 2024, a total of 16,222 patents were granted.

Number of newly granted patents from January to December 2024	
Invention authorization	65 pieces
utility model	6 pieces
appearance design	27 pieces
Cumulative number of patents granted by December 2024	
Invention authorization	4043 pieces
utility model	8410 pieces
appearance design	3769 pieces

Technical award

Anhui Science and Technology Award	Key technology research and industrial application of high-quality new energy vehicle drive motor system; Research on key technologies of intelligent vehicle perception and decision control and its industrial application;
------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

	<p>Key technologies and applications of efficient operation and intelligent management and control of electric vehicles in open road network environment;</p> <p>Key technology and application of energy-saving measurement and control for new energy vehicles with wide temperature range and multi-working conditions.</p>
Tianjin Science and Technology Progress Award	Key Technologies and Applications of Collaborative Open Multidimensional Safety Automotive Electronic and Electrical Architecture
Science and Technology Award of China Automotive Engineering Society	Research, Development and Industrial Application of Intelligent Manufacturing Technology Based on Steel-aluminum Hybrid Body
Science and technology award of machinery industry	High-quality and efficient laser welding technology and complete sets of equipment for key components of new energy vehicles; Research and development and industrial application of intelligent manufacturing technology based on steel-aluminum hybrid body; Key technologies and applications of multi-scene energy flow measurement and control for new energy vehicles:
Science and Technology Award of China Federation of Logistics and Purchasing	<p>Industrialization and key technology application of high-load and long-life safe and energy-saving logistics vehicles;</p> <p>A new generation of intelligent and comfortable standard width series logistics light trucks under the all-energy solution of oil, hybrid, electricity and hydrogen;</p> <p>Product development of HFC1073EV2 brand-new electrical architecture intelligent driving pure electric light truck platform;</p> <p>Key technology and industrial application of multi-purpose high-end electric sedan in Xinneng No.1 city logistics.</p>
Anhui Machinery Industry Science and Technology Award	<p>Research and application of NVH virtual development platform technology for vehicle structure:</p> <p>Product development of HFC1073EV2 brand-new electrical architecture intelligent driving pure electric light truck platform;</p> <p>Research on development technology of torque sensor for vehicle transmission system:</p> <p>Development and industrialization of quick-change battery pack technology.</p>
Science and Technology Award of Jiangsu Instrumentation Society	Key Technology and Application of Wheeled Multidimensional Force and Moment Sensor
New products in Anhui province	<p>HFC1043P31K6C7S series trucks;</p> <p>HFC1037 T8 PRO series multi-purpose truck;</p>

	HFC3181P3K3A34S Flyover Series Dump Truck; HFC4253C1K7 V5 series long-head heavy-duty traction vehicle; HFC5047XXYEV12H pure electric van; HFC5187 A5X series hydrogen fuel cell logistics transport vehicle; HFC6524 plug-in hybrid multi-purpose passenger car (MPV); HFC5042XXYSEV2 battery-changing pure electric truck.
--	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Major scientific and technological projects under research

National key research and development plan	Verification and application technology of all-domestic industrial chain from chip, sensor to intelligent system
Joint research project of Yangtze River Delta scientific and technological innovation community	Research on low-carbon intelligent technology of hybrid electric vehicle
Anhui province science and technology innovation attack plan	L4 multi-mode sensing end-to-end model research and industrialization; Development and industrialization of intelligent networked automobile chassis platform based on four-wheel steering by wire.
Key R&D Plan of Anhui Province	Development and application demonstration of key technologies of human-computer interaction based on multi-source information fusion of intelligent networked vehicles

Industry development

Base construction

Jiangqi Group has six vehicle production bases, and has built a vehicle production capacity of 462,000 vehicles, forming a strategic layout with Hefei, Anhui as the core and coordinated development of all localities.

Investment situation

Domestic investment: Jiangqi Group has always been open to cooperation and independent development, and has continuously promoted the optimal layout and structural adjustment of state-owned capital. By the end of 2024, there were 80 domestic controlled shareholding enterprises owned by the company, and one was added in 2024, which basically constituted the development pattern of Anhui Province and the national layout combined with industrial characteristics.

Overseas investment: In recent years, Jiangqi Group has actively participated in the global industrial chain supply chain layout, focusing on the development and consolidation of investment in key overseas markets and high-potential emerging markets on the "Belt and Road". At present, there are 8 overseas subsidiaries with 19 overseas factories, covering the Middle East, Southeast Asia, Central Asia, Africa and South America.

Industrial Distribution

Give full play to the role of "chain owner", continue to increase the investment layout in key areas such as intelligent new energy, and strengthen the control of core resources. By the end of 2024, the

accumulated investment in industrial funds has reached 680 million yuan; Attract 10 high-quality enterprises such as Fuyao Glass to invest and build factories in Anhui.

Social welfare

Adhering to the concept of sustainable development, Jiangqi Group firmly fulfills its corporate social responsibility, actively guides and drives its partners, users and employees to jointly fulfill their responsibilities, helps the development of public welfare undertakings and creates a beautiful home together.

During the reporting period, we continued to take the "Twilight Action" public welfare brand as the traction, adhered to the "caring" as the main line, and advocated the participation of the whole value chain of enterprises. In the whole year, 1,015,845 yuan was invested to carry out public welfare activities such as "Hand in Hand, Ruifeng Action", "Jianghuai Safe Travel" and "Jianghuai Weilai Automobile Scholarship of China University of Science and Technology" and "Jianghuai Weilai Automobile Dedicated Teacher Award of China University of Science and Technology".

public benefit activities

During the reporting period, under the joint guidance of the Civilization Office of Anhui Province, the Traffic Police Corps of Anhui Provincial Public Security Department and the Anhui Provincial Highway Transportation Management Service Center, Jiangqi Group continued to carry out the public welfare activities of "Jianghuai Safe Travel", deeply practiced the "user thinking" around the core concept of "safe driving and civilized travel" and focused on the safe travel and career development of truck drivers. Combine online and offline, and carry out activities such as knowledge popularization and maintenance consultation online through the voice of blue dolphin truck of Anhui Radio and Television Station; Offline, I went to Longtang Industrial Park in Cuozhen Town, Hefei to send cool summer materials to the card friends, and went to Hefei Baowan International Logistics Center and Bengbu Huishang Wuyuan Logistics Park to send winter warm-hearted gift packages to the card friends to help them travel safely.



Focus on the growth and education of rural children to carry out the "Hand in Hand and Ruifeng Action" public welfare activities, rely on Anhui music broadcasting online to create a spiritual companion column for rural children, and appeal to the whole society to care for rural children. Offline into the Gufang Central School in Yuexi County, to popularize knowledge of drowning prevention, infringement prevention, attention to their own safety and health tooth protection, and send sports equipment and caring materials; Carry out social practice activities in summer, and invite teachers and students from the central primary school of Sanshitou Town in Hefei to enter Jiangqi Group to learn about advanced manufacturing knowledge and appreciate the charm of "China Zhizao"; Introduce the Provincial Women and Children's Development Foundation to enhance the authority of the activities, and jointly carry out the "Hand in Hand-Sunshine Children" public welfare

activities with the Provincial Women and Children's Activity Center to explore new ways of caring for rural children.



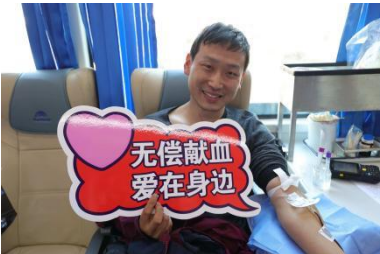
Jiangqi Group also actively participated in the "two cardinal guides" twinning and co-construction activities in Gaodian Town, Feixi County, and helped and cared for the children in the Children's Home of the May 4th Community in Gaodian Town.

voluntary service

The Youth League Committee of Jiangqi Group Company adheres to the working goal of "standardization, specialization and branding", builds a three-level youth volunteer service system of the group company, secondary units and grass-roots branches, and creates a number of volunteer brands such as caring for exams, spring bud action and golden autumn dream action.



During the reporting period, based on the Jiangqi Youth Volunteers Association, a caring motorcade was established, and 40 motorcade members were recruited to successfully carry out the activities of caring for the college entrance examination and senior high school entrance examination. In the whole year, 306 voluntary service activities were held, with a total service duration of 12,924.44 hours and 4,077 person-times. voluntary blood donation Jiangqi Group cooperated with Hefei Central Blood Station to carry out voluntary blood donation activities in the company. During the reporting period, nearly 400 employees donated nearly 112,000 milliliters of blood.



Key performance table

Market performance index	2024	2023	2022

Operating income (ten thousand yuan)	4211589.18	4494036.04	3649467.39
Asset-liability ratio (%)	74.68	69.01	70.12
R&D investment (ten thousand yuan)	346415.92	223456.84	183285.71
Contract performance rate (%)	100	100	100
Social performance indicators	2024	2023	2022
Tax amount (ten thousand yuan)	180495.08	160544.99	149656.38
Labor Contract Signing Rate (%)	21408	23064	21471
Labor Contract Signing Rate (%)	100	100	100
Social insurance coverage (%)	100	100	100
Coverage rate of union members (%)	100	100	100
Proportion of female managers (female: male)	1: 5.34	1:4	1:6
Employment rate of disabled persons (%)	0.75	0.57	0.74
Coverage rate of employee physical examination (%)	100	100	100
Incidence rate of occupational diseases (%)	0	0	0

Total investment in employee training (ten thousand yuan)	920.09	709.9	702.3
Employee Training Coverage (%)	100	100	100
Per capita training time (class hours)	87.78	84.6	81.2
Employee satisfaction (points)	86.73	83.28	82.17
Employee engagement (points)	86.66	84.93	83.37
Staff turnover rate (%)	3.02	3.81	10.01
Number of volunteers (persons)	7293	6551	10825
Environmental performance indicators	2024	2023	2022
Total investment in environmental protection (ten thousand yuan)	4832.41	5553.22	2369.87
Water consumption per unit output value (ton of water/10,000 yuan)	0.44	0.13	0.16
COD emission (ton)	34.33	36.99	36.16
Comprehensive utilization rate of industrial solid waste (%)	91.05	92.2	89.4
Reuse rate of industrial water (%)	91.26	93	90.6

Correlation evaluation

Related party evaluation

Baowu magnesium industry:

As a leader in the domestic automobile industry, Jiangqi Group always attaches importance to scientific and technological innovation and sustainable development, and integrates the concept of high-quality development into products and services. Through the study of the Report, we fully understand the perseverance and determination of Jiangqi Group to continuously implement the concept of green and low-carbon sustainable development, continuously strengthen the construction of social responsibility management system and effectively integrate environmental protection actions into all aspects of the company's development. As a supplier, we actively carry out the construction of "low-carbon factory", continue to promote energy conservation and emission reduction, and contribute to the realization of the national "double carbon" goal. In the future, new energy vehicles will usher in an era of rapid development. We hope that more automobile brands, like Jiangqi Group, will vigorously promote energy conservation and carbon reduction, build a sustainable supply chain system, and make China brand new energy vehicles go further and have more vitality.

Longpan Technology:

As an outstanding representative of domestic car companies, Jiangqi Group has demonstrated systematic responsibility in the field of sustainable development and social responsibility. In 2024, Jiangqi Group led the sustainable development with innovative technology and green concept, which not only made remarkable achievements in the field of environmental protection and emission reduction, but also promoted the common development of the whole industry and society with efficient and transparent supply chain management and sincere and pragmatic social welfare, showing an admirable height of responsibility, which is a model for China manufacturing enterprises to fulfill their social responsibilities!

feedback

Feedback form

In order to continuously improve the work of social responsibility and the compilation of social responsibility report of Anhui Jianghuai Automobile Group Co., Ltd., we especially want to listen to your suggestions and opinions. Please help to complete the related questions in the feedback form and send them to csr@jac.com.cn.

Optional question (please tick "√" in the corresponding position)

1. This report comprehensively and accurately reflects the social responsibility of Anhui Jianghuai Automobile Group Co., Ltd.?

Very good, better, generally poor, very poor.

2. This report responds to and discloses the concerns of stakeholders?

Very good, better, generally poor, very poor.

3. The data disclosed in this report are clear, accurate and complete?

Very good, better, generally poor, very poor.

4. Readability of this report, that is, the logical main line, content design, language and layout design

of the report?

Very good, better, generally poor, very poor.

Open question

1. What do you think is the most satisfying aspect of this report?
2. What other information do you think is not reflected in this report?
3. Do you have any suggestions for our future social responsibility work and social responsibility report release?

If it is convenient, please tell us about you.

NAME		ADDRESS	
OCCUPATION		FAX	
ORGANIZATION		E-MAIL	
TEL.		CODE	

Anhui Jianghuai Automobile Group Co., Ltd.

No.176 Dongliu Road, Hefei City, Anhui Province

Postal code: 230022

Tel: 0551-62298712

E-mail :csr@jac.com.cn

Company Website: www.jac.com.cn.