

TERMS AND CONDITIONS OF SPONSORSHIP:

2025-26 Cohort (KENYA)

Congratulations on being accepted into the Welcome Corps on Campus (WCC). Please read the following Terms and Conditions carefully. Additional general information about the WCC is provided in the “Frequently Asked Questions” section of the Welcome Corps on Campus website (<https://welcomecorps.org/resources/refugee-students/>)

SECTION 1: General information about the WCC

As a sponsored refugee student served through the Welcome Corps on Campus (also known as the U.S. University and College Private Sponsorship Program), you will be welcomed and supported by a Campus Private Sponsors Group (PSG) who will help you settle into your campus and new community by providing you with initial resettlement support as well as academic support. This PSG is eager to help you adjust to life in the United States. PSG members are not paid by the U.S. government to help and in fact they and your hosting institution have raised private funding to help you resettle and obtain a higher education degree in the United States. They are volunteers who have committed to providing you support because they want to help refugee students get started on the path to a higher education and a new life in the United States. The support they will provide during the initial 12-month sponsorship period will include:

- Greeting you at the airport on arrival and transporting you to your housing. Depending on the hosting institution, housing can be on or off campus and will be at no cost to you during the sponsorship period.
- PSGs have committed to securing all academic and living expenses for the 12-month sponsorship period. Expenses include tuition, accommodation, books, health insurance, laptop, phone, clothing, transportation, pocket money, etc. These expenses vary by academic institution and location and each PSG budget has been approved by the WCC.
- Connecting you with academic support services such as academic advising, tutoring, mentoring programs, computer literacy, academic writing programs, access to ESL classes, etc.
- Navigating public transportation, banking, financial literacy, grocery shopping, available campus resources and how to access them, and understanding American culture both on and off campus.
- Supporting you in securing essential documentation such as a social security card, employment authorization document, and state ID, etc.
- Assisting you in applying for public benefits that you may be eligible to receive.
- Ensuring you are enrolled in health coverage.

- Facilitating cultural and social connections for you to promote a sense of belonging and community.

The Welcome Corps on Campus is a private sponsorship program offering a durable solution to refugee students through a higher education pathway :

- The WCC is not an academic scholarship - it is a 12-month sponsorship program that combines resettlement to the United States with access to an American post-secondary academic institution. The WCC provides full financial support to cover all academic and living expenses for a minimum of 12 months, the sponsorship period.
- Through the WCC, you will enter the United States as a resettled refugee, putting you on track to becoming a permanent resident and eventually, a citizen of the United States.
- You are expected to make every effort to succeed in your educational journey and graduate from the institution that will welcome you. Together with your sponsors, you will create a plan for how to ensure success in your academic studies while gradually working towards financial and overall independence. Your sponsors will assist you in making this plan during your 12-month sponsorship period and beyond.

Final decision on admissions to the United States:

- The final decision regarding resettlement to the United States is made by United States Citizenship and Immigration Services (USCIS) officials. Your selection for the WCC does not automatically guarantee a positive decision regarding resettlement to the United States. The final decision about resettlement to the United States will be determined based on USCIS immigration processes and is outside of the program's control.
- Prior to your departure to the United States, please be aware that if you return to your country of origin, this can be grounds for the USCIS authorities to consider you ineligible for resettlement to the United States.
- Please note that the usage of illegal substances such as cannabis (marijuana) and other illicit substances is considered a federal crime that may disqualify you from resettlement to the United States.
- If you are deemed ineligible for resettlement to the United States for any reason, this WCC offer will be revoked as your offer of admission to an American academic institution depends on you being approved for resettlement to the United States. The WCC is not able to assist candidates with launching an appeal of the decision that has been made by USCIS.

SECTION 2: Pre-departure

WCC program eligibility:

Your status in the WCC is conditional on your continued adherence to the following program eligibility requirements:

- **Family status:** Program eligibility requires that refugee students remain single with no dependents prior to arrival in the United States. Adding family members to your resettlement case will cause significant delays in case processing and may result in cancellation of your WCC offer. Further, your sponsors have committed to supporting a single refugee student and not additional family members. If your family status changes prior to your departure to the United States, you must inform WCC representatives immediately (WUSC Kenya). The WCC reserves the right to cancel your sponsorship if you are no longer single and without dependents. WCC also reserves the right to cancel your sponsorship if we learn that you were not truthful about your family status.
- **Eligible for resettlement:** If you have received approval to be resettled to another country other than the United States, you must inform (WUSC Kenya) immediately.
- **Possess an original secondary school diploma:** During the academic verification process with local authorities, if it is determined that you have used fraudulent academic documents in the WCC application process, or falsified your grades on your academic documents, your WCC offer will be cancelled and you will be withdrawn from any institution that has offered you admission.
- **Facing barriers to post-secondary education:** the WCC has offered you a sponsorship based on the barriers you have experienced to starting or completing undergraduate post-secondary education, as expressed during your application and interview. If it is determined that you did not disclose having completed or begun post-secondary education to WUSC during your application or interview, this may be grounds for your removal from the program.
- **Misrepresentation:** Please note that we expect WCC candidates to act with integrity and provide WUSC with honest and consistent information and documentation. Anyone who has misrepresented their information or documentation at any point during the process, in order to meet eligibility for the WCC, will be removed from the program.

Attendance, communication and behaviour:

- WCC candidates are required to attend all WCC pre-departure activities organized by the program. This may include language upgrading and/or digital skills training. If you have to miss a session for a medical or compassionate reason, you are required to inform your primary contact for the WCC program (WUSC Kenya) and provide third-party documentation that substantiates your absence. If unauthorized absenteeism persists, this can be grounds for removal from the WCC.
- WCC candidates are required to respond promptly to communications from the WCC representatives. You must provide updated contact information to the WCC representative if your phone number or email address changes. If you are going to

be out of communication for any reason, you must inform WCC in advance. If there are persistent communication problems without a suitable explanation, this reflects poorly on your commitment to the program and may be grounds for reviewing your sponsorship status.

- You are expected to abide by the rules and regulations of your country of asylum and generally demonstrate good conduct towards fellow WCC students and WCC representatives. Repeated or serious misconduct may be grounds for termination of the WCC offer.

Part 3: Academic information

Academic placement process:

- During the pre-departure period, WCC representatives will assist you with understanding the academic system in the United States, and will assist you with completing the WCC Academic Application Form.
- WCC representatives will negotiate for admissions to a participating college or university on your behalf. WCC representatives will determine which participating college or university is best suited to your academic credentials and interests and will apply on your behalf. You will receive an admissions offer once a suitable match has been made. Please note that you will not be able to request admission at a university or college that does not participate in the WCC or provide a ranking of institutions participating in the program.
- The WCC will consider any information you have shared that may indicate preferences to live in a particular place. However, the program cannot guarantee that you will be placed at an institution/location that matches those requests. You will not be notified where WCC is applying on your behalf until an academic match has been identified. When a final academic placement decision has been made and an offer of admission has been received, your application will not be presented to any additional academic institutions. If you reject the WCC academic placement offer, you will be removed from the WCC.
- Your academic placement may be at a community college offering a two-year associate degree (Associate of Arts or Associate of Science) or at a college/university offering a four-year bachelor's degree (Bachelor of Arts or Bachelor of Science). Your placement may be in a large city or a small town/rural location or you may attend a large university or a smaller college.
- More information will be provided to you about the academic placement process during the academic information session to be scheduled soon.

Academic documentation:

- Please ensure you bring all available original copies of your academic documents to the United States, including your secondary school certificate, term results, and any post-secondary course transcripts.

Transfer credits and previous post-secondary courses:

- Due to differences between American and other educational systems throughout the world, WCC cannot guarantee that you will receive credit for previously completed post-secondary courses. Transfer credit questions can be resolved only after your arrival in the United States and after a discussion with the academic advisor at your college or university.
- Please note: you must disclose any and all post-secondary courses that you have taken previously in your home country, or in the country of asylum, whether you have completed your degree or not. American universities and colleges consider it academic fraud if it is determined that you have begun or completed post-secondary education that was not disclosed to the academic institution in your Academic Application Form.
- If you seek credit for undisclosed post-secondary education upon arrival at your sponsoring campus, this can result in an academic integrity investigation which can lead to expulsion from the university or college. In addition, your institution will not provide you with academic credit for any previously undisclosed transcripts or previous post-secondary which you seek credit for after you arrive in the United States.

Academic program and English language studies:

- Your academic major (program of study) will be finalized after you arrive in the United States. Once you arrive at your sponsoring institution, you will have an opportunity to meet with an academic advisor who can provide you with specific guidance and advice. Please note that it may not always be possible to enroll directly into the programs that you have requested as some programs are competitive and require certain prerequisites. The American education system is flexible and you can navigate towards your chosen program of study over the course of your undergraduate degree.
- In some cases, WCC students will be required to enroll in an English language course during the first year of study. This depends on the results of your English proficiency test and it also depends on the policies of the academic institution. You may be in full-time English studies before beginning your academic courses, or you may be required to take English courses along with your academic courses.

Academic status and performance:

- The financial, academic, and housing support you receive from your PSG and sponsoring institution will be tied directly to your student and registration status at your college or university. In most cases, you will need to maintain good academic standing and status as a registered student to continue to receive these supports such as student housing, meal plan, etc.
- The WCC recommends that you enroll in a full course load upon arrival at your sponsoring campus. , Before you consider dropping any classes or taking less than a full-time courseload, you should consult with your PSG and an academic advisor to ensure you fully understand the impact of your academic decisions.

- Alternative arrangements may be possible for students experiencing a health issue or personal challenges so it is important to discuss this with your sponsor group and an academic advisor before withdrawing from any courses.
- In addition to the above point, if you are put on academic probation or expelled from your institution in your first 12 months, and lose your ability to continue studying at your sponsoring institution, your PSG may no longer be required or able to provide you certain supports which are linked to you being a registered student.

Part 4: Departure and sponsorship phase in the United States

Travel costs to the United States:

- All refugees being resettled to the United States are responsible to pay for the cost of their travel to the United States. Once you are approved for resettlement to the United States, the International Organization for Migration (IOM) will make your travel arrangements to the United States.
- The International Organization for Migration's (IOM) Travel Loan Program helps to provide penalty and interest-free loans to refugees arriving in the United States. Refugees who accept these travel loans are required to sign a promissory note prior to departure, committing themselves to repayment of the debt within a determined period after arrival. For more information, please view the information video about Travel Loans on the [IOM website](#).

Financial support in the United States:

- Campus Private Sponsor Groups (PSGs) have committed to securing all academic and living expenses for the 12-month sponsorship period. Expenses include tuition, accommodation, books, health insurance, laptop, phone, clothing, transportation, pocket money, etc. These expenses vary by academic institution and location and each PSG budget has been approved by the WCC.
- In all cases, your accommodation, food, basic living and tuition costs will be covered for a minimum of the 12-months sponsorship period. For incidental expenses, a small monthly allowance will be provided. Part-time work may also be arranged, or you may look for a part-time job yourself. You will have enough money to live a very basic student life, similar to how most other students live.
- Your sponsor group will work with you to develop a budget for the post sponsorship period. Financial support after the 12-month sponsorship period will vary by institution and may include ongoing tuition waivers, scholarships, grants, student loans, paid internships, part-time employment, etc.
- Please note that the government provides student loans and grants to assist with the costs of post-secondary education. Many American students depend on these student loans and grants to complete their studies. For WCC students, many of you will apply for these student loans and grants in your second year of studies. Your PSG will support you through this process once you arrive in the United States.

Accommodation during the 1st year in the United States:

- In most cases, your accommodation during the 12-month sponsorship period will be in one of the student dormitories at the sponsoring institution. You will likely have a roommate (double occupancy) assigned to you. You may have a shared washroom or you may have a private washroom. Sometimes students stay in a rental apartment with other students as roommates or in a home-stay with a family. Accommodation arrangements are the responsibility of your sponsor group. It is important that you remain open-minded and flexible about your housing arrangement.
- You will find out more about your accommodation options after your academic placement is confirmed.

Residency in community of sponsorship in your first 12 months:

- Your PSG is committed to supporting you based on the understanding that you will be a part of the campus community. While you have the right to move anywhere in the United States, your private sponsor group is only required to provide you with support for the 12-month sponsorship period if you remain enrolled at the institution welcoming you. It is possible you may not receive any further support from your sponsor group and hosting institution should you decide to move to a different community or school.

Residency status in the United States:

- Resettled refugees are required by law to apply for lawful permanent resident status (LPS) one year after being admitted to the United States. After 5 years, you will have the option of applying to become an American citizen.
- Until you become a U.S. citizen **returning to your country of origin may jeopardise your status in the United States**. Please familiarise yourself with rules and regulations regarding return to your country of origin and/or country of asylum.

What to do if you have a concern after your arrival in the United States

- After you arrive, you are encouraged to express any concerns you have with your private sponsor group (PSG). The role of your sponsors is to provide you with support. They should not expect or ask for anything in return except for your active participation in your resettlement and academic pursuits.
- If at any point after arriving in the United States you believe your PSG is not providing you with the level of support it is supposed to provide, we encourage you to talk to your sponsors about your concerns first. If you continue to have problems, or if you are afraid to approach your sponsors for any reason, please contact the Welcome Corps on Campus team at your earliest convenience. Contacting the Welcome Corps on Campus team has no negative consequences. Your legal status,

access to benefits, and your participation in the Welcome Corps on Campus will not be impacted.

- You should not pay anyone for your case to be referred for refugee resettlement or to receive initial resettlement assistance through the Welcome Corps on Campus.
- Private sponsor groups must not ask you for money to cover any costs related to the processing of your resettlement case or for the support you will receive after you arrive in the United States.
- Private sponsor groups must not ask you to work for them or return any favors for them. Please contact Welcome Corps on Campus immediately if you are being threatened, mistreated, or exploited by your sponsors.

For any post-arrival concerns, you can contact Welcome Corps on Campus by email at concerns@welcomecorps.org. The Welcome Corps on Campus will provide additional contact information for emergencies prior to departure to the United States.

Acceptance of Offer and Terms and Conditions (STUDENT COPY)

If you accept this offer and Terms and Conditions please fill in the details below, complete, sign and return one copy of this agreement to the WCC representative in your country of asylum.

I have read and understood the offer letter and Terms and Conditions document provided by WCC. By my signature below, I confirm that I agree to accept them and to abide by them. I have asked questions and sought additional information about any aspects that I do not fully understand. I fully understand that failure to abide by all or any of the terms will result in termination of this offer.

Your name : (please print clearly, or type)	
Date:	
Signature	

Please keep this copy for yourself

Acceptance of Offer and Terms and Conditions (WCC COPY)

I have read and understood the offer letter and Terms and Conditions document provided by WCC. By my signature below, I confirm that I agree to accept them and to abide by them. I have asked questions and sought additional information about any aspects that I do not fully understand. I fully understand that failure to abide by all or any of the terms will result in termination of this offer.

Your name: (please print clearly, or type)	
Date:	
Signature	

Emergency contact

Please provide the name, phone and email address of your 'next-of-kin', i.e. a person who you are close to and who you trust. If we are not able to reach you for an extended period of time, we would reach out to this person to inquire about your safety and well-being.

Name of next-of-kin:	
Country of residence:	
Relationship to you: (parent, uncle/aunt, sibling, friend, etc.)	
Phone number:	
Email address:	

Please provide this copy to (KENYA)