

Seeking challenging positions to work on Legal Affairs, Corporate Affairs with a reputed and growth-driven organisation.

Professional Digest

- ✍ A result-oriented professional with more than 17 years of multi-jurisdictional experience (in India and Singapore) in Legal and Corporate Affairs across industry verticals.
- ✍ Having expertise in providing legal advisory services on various legal, contractual, compliance and regulatory issues.
- ✍ Strong experience in reviewing, negotiating and providing advice on complex cross border contracts and general commercial agreements, give practical recommendations as well as formal responses on legal and commercial risk issues associated with business operations.
- ✍ Have excellent exposure in strategic transactions, including M&As, divestitures and strategic alliances, corporate due diligence reviews.
- ✍ Exposure in domestic and international litigation and arbitration matters pertaining to Commercial disputes, Company law, IPR and trademark protection, Insolvency, Privacy laws, Consumer law, Competition law, Property laws, Taxation, Labour, Debts recovery for banks and other financial institutions, Land Acquisition and other types of civil & contractual disputes.
- ✍ Excellent exposure in preparing and implementing compliance modules, standard operating procedure and policy codes including privacy policy, vendor code, anti-fraud, anti-corruption, anti-trust guidelines and carrying out compliance audit and internal whistle-blower investigations.
- ✍ Experienced in providing legal support to senior management, finance, and operational heads, as well as to other functions in legal, compliance and administrative matters impacting their areas of responsibility.
- ✍ An assertive manager and a proactive leader with proven skills in interpersonal and client relationship management, able to work within stringent timelines.
- ✍ An impressive communicator with strong coordination, analytical, reasoning, convincing and negotiation skills.

Domain Skills

Strategic & Tactical Planning

Legal Affairs

Litigation & Arbitration Matters

Legal Documentation

Liaising & Coordination

Academia

- ✍ **LL.M.(International Business Law)** *National University of Singapore* in 2012
- ✍ **Bachelor of Law (LLB)** *University of Calcutta (India)* in 2004.
- ✍ **CA (Intermediate)** *Institute of Chartered Accountants of India* in 2004

Employment History

Partner (since December 2019)

VERUS Advocates

Scope of Work

- ✍ Heading the litigation team, handling contractual & commercial disputes, company cases, insolvency, securities & financial law matters, and matters relating to the writ, revisional and appellate jurisdiction.
- ✍ Legal advisory on corporate law, data privacy, securities law, contractual matters, intellectual property, antitrust law, information technology, real estate, NBFCs, trust, labour law.

- ✍ High-value Banking & Project finance documentation including Facility Agreement, Pledge, Hypothecation, Mortgage, Indemnity Bonds and other security Agreements.
- ✍ Drafting and negotiating cross border contracts, including commercial contracts, project contracts, software contracts, M&A contracts like shareholders agreement, share subscription agreements, joint venture.

Deputy General Manager (Legal) (January 2018 to December 2019)

Ambuja Cements Ltd (Lafargeholcim Group)

Scope of Work

- ✍ Preparing and implementing legal standard operational procedure and policy code including privacy policy, vendor code of conduct, anti-fraud and anti-corruption policy and anti-trust guidelines.
- ✍ Transactional work including M&A's, cross-border commercial, financial, and project contract, drafting, review, and negotiation.
- ✍ Preparing compliance modules, carrying out compliance audit, contract audit and whistle-blowers investigations.
- ✍ Handling domestic and international litigation and arbitration includes coordinating with external lawyers, advising the business on the course of action, preparing litigation strategy, drafting court documents.
- ✍ Support business on day to day legal issues related to business regulatory requirements, compliances and advisories.
- ✍ Coordinating and assisting account & finance, human resource, corporate communications and other functions mitigating legal issues faced by the respective function

Senior Legal Manager (March 2015 to January 2018)

Tata Steel Ltd

Scope of Work

- ✍ Formulate and implement legal strategies by pre-empting likely changes in the legal environment to reduce the number of litigation as well as the cost of litigation against the Company.
- ✍ Development of the model General purchase agreement, EPC, Engineering, Construction, Supervision, Supply, NDA, works, service contracts, Tender documents and software contracts.
- ✍ Negotiate, vet and finalize high value domestic and cross-border contracts with parties of multiple jurisdictions.
- ✍ Assessing legal & commercial risk and preparing reports, advisories and opinions in a legal perspective with regard to matters arising on regular operations.
- ✍ Mitigating contractual disputes and handling litigation and arbitration matters.
- ✍ Help in getting the approval of project managers from different statutory bodies and educate the project team with statutory changes, their implications, and compliance.
- ✍ Regularly gather inputs on non-compliance with legal requirements and take remedial actions to avoid legal issues.

Legal Manager (January 2014 –December 2014)

Access Management Consulting and Marketing Pte Ltd (Singapore)

Scope of Work

- ✍ Providing overall legal, regulatory, compliance, IPR related advice to the Group of companies that are owned and controlled by the Group.

- ↳ Handling United States Security Exchange Commission's regulatory requirements.
- ↳ Assisting in the company's strategic transactions, including M&As, divestitures and strategic alliances, including assistance in due diligence reviews.
- ↳ Handling Corporate Secretarial functions including drafting board resolutions, AGM agenda, conveying AGM, manage the operational aspects of shareholders' and directors' meetings and filing of documents in ACRA.

Legal Executive (October 2012-October 2013)

Yeo Leong & Peh LLC (Singapore)

Scope of Work

- ↳ Handling General Litigation and Arbitration, which includes case theory development, preparation of statement of claim, defence, reply, witness statements, cross-examination, listing and preparing documents.
- ↳ Drafting, reviewing and vetting financial and commercial agreements including joint venture, shareholders agreement, share subscription agreement, share option agreement, sale and purchase agreement, franchise, licensing, distributor agreement,
- ↳ Trademark registration, Company Secretarial work, and Insurance matters.
- ↳ Corporate work relating to Personal Data Protection Act, Singapore Takeover code, Securities and Futures Act and Companies Act.

Practicing Legal Counsel (January 2005 to June 2011)

Chamber of Mr Abhrajit Mitra, Senior Barrister, at Calcutta High Court

Scope of Work

- ↳ Taking contractual matters, company cases, arbitration, testamentary, admiralty, taxation, insolvency, consumer matters, and matters relating to writ, revisional and appellate jurisdiction.
- ↳ Handling and appearing in matters of the original and appellate jurisdiction of the High Courts, Debt Recovery Tribunal, Income Tax Tribunal, Company Law Board, Consumer Forums and District Courts, Alternative Dispute Resolution Forums.
- ↳ Conducting cases, extensive legal research, drafting legal opinion to queries and coordination with the senior lawyers as and when required.
- ↳ Advising appropriate legal strategies for client's case on assessment of case history.
- ↳ Responsible for witness interviewing and preparing cross-examination, case theory development.

Personal Vitae

Date of Birth : 7th June 1980
 Language Proficiency : English, Hindi, Bengali, Assamese
 Contact Address : A2405, Oberoi Splendor, Andheri East, Mumbai 400060
 References : Shall be furnished on request