## Exploxing the optimizing placements and Staategies

tocus on college that have s nvisualization: - [Region and solary] create charts and graphs to visualize the data. Heat maps or box shorts can ejectively display regional salary distributions and placement densities

## Reporting:

compile your findings into a comprehensive report. Include Key insights, such as which regions offer the highest or lowest salaries and how placements one distributed [preakes boso rosy] -: aridogilande

## visualization: [company and salary]

Implement systems for employees to provide feedback on their note and compensation. This can offer insights into potential areas for adjustment and improvement

## <u>Keporting</u>:

Invest in employed training to ensure they are up - to-date with industry standards and best practices, which can justify higher salaries and more advanced roles.

visualization: [collège and Region]

focus on college that have strong programs in the relevant field for instance, If a company needs tech talent, partnering with top engineering schools can be benefical.

Reporting:

Be mindjul of regional salary differences and adjust compensation packages accordingly to stay compestitive and attract talent in different agens.

visualization: - Typas and corlary]

Regularly review salary data and trends to ensure and trends to ensure compensation paixages are competitive with industry standards can geographic location

Reporting :-

Implement a structured salary progression plan that offers salary increases based to performance tenuse sand additional skills gained over the years.