JILL E. YAVORSKY

Department of Sociology The Ohio State University 238 Townshend Hall 1885 Neil Avenue Mall Columbus, Ohio 43210 Email: yavorsky.3@osu.edu Phone: 614-370-1881 Fax: (614) 292-6687 http://.u.osu.edu/yavorsky.3/

EDUCATION

PhD 2016, The Ohio State University, Department of Sociology, Dissertation:

(expected) Occupational Segregation and Employer Discrimination: An Audit Analysis of

Gendered Hiring Biases and Practices

MA 2012, The Ohio State University, Department of Sociology

BS 2006, The Ohio State University, Fisher College of Business

FELLOWSHIPS AND GRANTS

2014 The Presidential Fellowship, The Ohio State University, \$25,750

- 2014 Doctoral Dissertation Research Improvement Grant, National Science Foundation, \$11,060
- 2014 Graduate School Alumni Grant for Graduate Research and Scholarship, The Ohio State University, \$2,000
- 2014 Critical Difference for Women Research Grant. Coca-Cola Foundation, The Ohio State University, \$1,200
- 2010 University Fellowship, Graduate School, The Ohio State University, \$14,060

PUBLICATIONS

Yavorsky, Jill E., Claire M. Kamp Dush, and Sarah J. Schoppe-Sullivan. 2015. "Production of Inequality: Gender division of labor across the transition to parenthood." *Journal of Marriage and Family* 77(3):662-679.

- * 2014 Jesse Bernard Award for Outstanding Contribution to Feminist Scholarship, National Council on Family Relations
- * Press Coverage: New York Times, TIME, Washington Post, Newsweek, Slate, Chicago Tribune, LA Times
- * Brief Report, Council on Contemporary Families (CCF) Symposium on Housework, Gender and Parenthood

Yavorsky, Jill E. and Liana Sayer. 2013. "Doing Fear.' The Influence of Hetero-femininity on (Trans)women's Fears of Victimization" *The Sociological Quarterly* 54(4):511-533.

Roscigno, Vincent J. and Jill E. Yavorsky. 2014. "Discrimination, Diversity and Work." in *Routledge International Handbook of Diversity Studies*, edited by Steven Vertovec. Routledge Publishers

MANUSCRIPTS UNDER REVIEW

Yavorsky, Jill E. "Hiring Discrimination and the Gendered Construction of Jobs." Under review at *American Sociological Review*

- * 2015 Graduate Student Paper Award, Southern Sociologists for Women in Society
- * 2015 Graduate Student Paper Award, Midwest Sociologists for Women in Society
- * 2015 Clyde W. Franklin Award for Contributions on Gender and Race, The Ohio State University

Yavorsky, Jill E. "Incentives and Constraints of Cis-gendered Organizations: Trans-women and Inequality in the Workplace." Revise and resubmit at *Sociological Forum*

* Winner of 2013 Clyde W. Franklin Award for Contributions on Gender and Race, The Ohio State University

Yavorsky, Jill E., Philip N. Cohen, and Yue Qian. "Man Up, Man Down: Race-ethnicity and the Gendered Hierarchy of Men in Female-dominated Work." Under review at *The Sociological Quarterly*

Schoppe-Sullivan, Sarah J., Mitchell Bartholomew, Jill E. Yavorsky, Jason M. Sullivan, Meghan A. Lee, Claire M. Kamp Dush, and Michael Glassman. "Doing Gender Online: Associations between New Mothers' Psychological Characteristics and their Facebook Use" Revise and resubmit at *Sex Roles*

MANUSCRIPTS IN PREPARATION

Yavorsky, Jill E. "When Mothers Pursue Engineering Jobs, Do Employers Hire Them? A Resume Audit Study Investigating Hiring Discrimination."

Yavorsky, Jill E. and Claudia Buchmann. "High School Boys, Gender, and Academic Achievement: Does Masculinity Negatively Impact Boys' Grade Point Averages?"

Kamp Dush, Claire M., Jill E. Yavorsky, and Sarah J. Schoppe-Sullivan. "Division of Labor and Parental Specialization Across the Transition to Parenthood."

Roscigno, Vincent J., Peter Valet, and Jill E. Yavorsky. "Inequality, Injustice, and Gendered Workplace Regimes."

RESEARCH AWARDS

2015 Best Graduate Student Paper Award, Southern Sociologists for Women in Society

2015 Best Graduate Student Paper Award, Midwest Sociologists for Women in Society

- 2015 Clyde W. Franklin Award for Contributions on Gender and Race, The Ohio State University
- 2014 Jesse Bernard Paper Award for Outstanding Contribution to Feminist Scholarship, National Council on Family Relations
- 2013 Outstanding Master's Student Award, Department of Sociology, The Ohio State University
- 2011 Clyde W. Franklin Award for Contributions on Gender and Race, The Ohio State University

TEACHING AWARDS

- 2014 Graduate Associate Teaching Award, The Ohio State University Graduate School, \$1,500
- 2014 Outstanding Faculty for Enhancing Student Wellness Award, University Housing Faculty and Academic Partner Program, The Ohio State University
- 2013 Teaching Excellence Award, Department of Sociology, The Ohio State University
- 2013 Outstanding Teaching Award, Sociology Graduate Student Association, The Ohio State University

CONFERENCE PRESENTATIONS

"An Audit Analysis on Gendered Hiring Biases Across Working-class and White-collar Jobs." American Sociological Association, Chicago, IL August 2015

"High School Boys, Gender, and Academic Achievement: Does Masculinity Negatively Impact Boys' Grade Point Averages?" (with Claudia Buchmann and Aaron Miles), Population Association of America, San Diego, CA, April 2015

"Production of Inequality: Gender division of labor across the transition to parenthood" (with Claire M. Kamp Dush and Sarah J. Schoppe-Sullivan), American Sociological Association, San Francisco, CA, August 2014

"Relationship Functioning and the Division of Labor Across the Transition to Parenthood: New Perspectives from Time Diary and Survey Data" (with Claire M. Kamp Dush and Sarah J. Schoppe-Sullivan), International Association for Relationship Research Conference, Melbourne, Australia, July 2014

"Marriage in the U.S.: Becker's Specialization in Contemporary Marriages" (with Claire M. Kamp Dush and Sarah J. Schoppe-Sullivan), National Council on Family Relations, San Antonio, TX, November 2013

"Examining the Spread of Gender Status Beliefs: Transwomen's Workplace Experiences" Midwest Sociological Society, Chicago, IL, March 2013

"'Doing Fear.' The Influence of Hetero-femininity on (Trans)women's Fears of Victimization" American Sociological Association, New York, NY, August 2013

"Primetime Television: The Construction of Race and Gender Stereotypes" (with Alicia Croft) The Pacific Sociological Association Annual Meeting, San Diego, CA, March 2012

"Welcome to Womanhood!' The Impact of (Trans)Gender at Work" American Sociological Association, Denver, CO, August 2012

RESEARCH EXPERIENCE

Research Associate for Dr. Vincent Roscigno, Department of Sociology, The Ohio State University, Distinguished Scholar Research Grant, Summer 2014.

Research Associate for Dr. Vincent Roscigno and Dr. Steve Lopez, Department of Sociology, The Ohio State University, Fall 2012 & Spring 2013.

Research Associate for Dr. Tasleem Padamsee, Institute for Population Research, The Ohio State University, Reed Foundation Grant, Winter 2012.

TEACHING EXPERIENCE

Independent Instructor, Sex and Modern Love 2340, Department of Sociology, The Ohio State University. Fall 2014 & Fall 2013.

Independent Instructor, Sociology of Sexuality 5605, Department of Sociology, The Ohio State University. Summer 2013 & Fall 2012.

Recitation Leader, Introductory Sociology 101, Department of Sociology, The Ohio State University. Spring 2012 & Fall 2011.

PROFESSIONAL EXPERIENCE

Associate Editor, *Social Currents* – official journal of Southern Sociological Society. Co-Editors: Dr. Vincent Roscigno and Dr. Toni Calasanti, April 2013 – Present.

Graduate Associate for Admissions, Department of Sociology, The Ohio State University, Spring 2014, Spring 2013, & Winter 2012.

PROFESSIONAL SERVICE

Presider American Sociological Association Conference, Sexualities in Family Context session, 2015

Committee National Council on Family Relations, Jessie Bernard Award Committee,

Member Early Scholar Representative, 2015

National National representative for Southern Sociologists for Women in Society, Liaison Sociologists for Women in Society (SWS) National Conference, 2015

Panel Chair The Pacific Sociological Association Conference, Media Studies Session, 2012

Chair The Ohio State University, Department of Sociology, Community Service

Committee, 2012

Reviewer Critical Criminology, The Sociological Quarterly, Social Currents

Member American Sociological Association - Sections: Race, Gender and Class; Sex and

Gender; Sexualities; Organizations, Occupations, and Work; Population

Association of America; National Council on Family Relations

REFERENCES

Dr. Vincent Roscigno, Co-Adviser Distinguished Professor of Sociology The Ohio State University Columbus, Ohio Roscigno.1@osu.edu

Dr. Rachel Dwyer, Co-Adviser Associate Professor of Sociology The Ohio State University Columbus, Ohio Dwyer.46@sociology.osu.edu

Dr. Claudia Buchmann Department Chair, Professor of Sociology The Ohio State University Columbus, Ohio Buchmann.4@osu.edu

Dr. Philip Cohen Professor of Sociology University of Maryland College Park, Maryland pnc@umd.edu

Dr. Liana Sayer
Director of Maryland Time Use Laboratory, Professor of Sociology
University of Maryland
College Park, Maryland
lsayer@umd.edu

Dr. Claire Kamp-Dush

Associate Professor of Human Sciences The Ohio State University Columbus, Ohio Kamp-dush.1@osu.edu