



Congratulations, you're now interviewing for our Technical Internship Program at AWS.

We imagine that you're now familiar with our 16 Leadership Principles, so let's dive even deeper into that stellar business acumen of yours and see how much of a bias for action you really have with this next task.

What is the Internship Program at AWS?

- It is a structured internship program that allows you to gain exposure to the AWS business and our unique Amazonian culture through a rewarding learning experience.
- Interns will be assigned to and will independently own a key business project that can drive business value, and lead high-impact initiatives.
- You will have the opportunity to hone your leadership and presentation skills, data analysis and interpretation, and apply your creativity to innovate for our business.
- At the end of your internship, you will present their project learnings and proposal to a panel of AWS leaders.

What to expect:

- Your phone interview will last for 45 minutes. If successful you will move to the final round interview which will consist of x2 60-minute virtual interviews.
- The interview will cover mainly Leadership principals and your technical area of interest/ interest in cloud computing and why you want to work for a tech company.
- All interviews will be conducted virtually on the Amazon Chime platform and the interview links will be shared upon schedule confirmation.
- Check out our [Case Studies](#) to dive deeper into our services and how we've enabled customers across a variety of segments and locations
- Read about our former [interns and graduates](#) and their AWS journey
- [All Builders Welcome](#) - find out how we're working to create a more inclusive, diverse, and equitable workplace

Tips to help you prepare for the interview:

- Review the examples you've already prepared for your phone screen aligning to the **16 Leadership Principles**. Remember to keep it concise and use the STAR format.
- Go through the case guidelines carefully and do your **research**.
- **Be yourself!** We want to get to know you better throughout the process and gauge if you embody our unique corporate culture through our Leadership Principles. This is also an opportunity for you to know AWS better as a potential place to start your career. Come equipped with questions for your interviewers.

A majority of the interview will focus on your technical breadth and depth. We look for candidates who have deep knowledge in at least 1 of the 7 core areas with exposure in 3-4 others. We are looking students who have pushed beyond their coursework and have explored one of the technical domains beyond what they learn in school.

- Networking
- Storage
- Security
- Database/Analytics
- Architecture/Infrastructure/OS
- Web/App Development

- AI/ Machine learning
- Please note that AWS and/or Cloud experience is not required for this role so your responses in these technical domains do not need to be specific to AWS. Instead your responses should speak to your general technology experience/knowledge. Please be prepared to dive into at least one of these domains however we understand that you will likely have little experience in these areas. If you do not have experience in a certain area, or you do not know the technical answer, please let the interviewer know versus trying to guess. The internship is designed to strengthen your technical skill set.
- The interviewer will leave the last few minutes for questions so please ensure you have a few questions prepared in advance.

Other Helpful Resources & Information:

- Landing your early cloud career role: Blog #1 – Technical cloud roles at Amazon Web Services: <https://aws.amazon.com/blogs/training-and-certification/landing-your-early-cloud-career-role-blog-1-technical-cloud-roles-at-amazon-web-services/>
- Landing your early cloud career role: Blog #2 – Solidifying your technical toolkit for your interview: <https://aws.amazon.com/blogs/training-and-certification/landing-your-early-cloud-career-role-blog-2-solidifying-your-technical-toolkit-for-your-interview/>
- Landing your early cloud career role: Blog #3 – Sharpening your presentation skills: <https://aws.amazon.com/blogs/training-and-certification/landing-your-early-cloud-career-role-blog-3-sharpening-your-presentation-skills/>
- Starting your career in the cloud: <https://aws.amazon.com/blogs/training-and-certification/four-steps-closer-to-your-aws-cloud-career/>
- If you already have not done so already, please familiarize yourself with the AWS business and offerings at <https://aws.amazon.com/products/#>.
- Here is an article that explains the Leadership Principles well: <https://www.linkedin.com/pulse/how-interview-amazon-leadership-david-anderson/>.
- Learn more about our interview process at: <https://www.youtube.com/watch?v=e0FQ9A2Yz9E&feature=youtu.be>
- I would prepare at least one specific professional scenario for each of the principles where you have demonstrated it throughout your career. We like to hear about specific examples versus generalities so I would follow the STAR Method (Situation, Task, Action, Result) when crafting your examples.

It is highly important that you are transparent about what you know and what you do not know. If you are asked questions where you do not know the answer it is extremely important for you to be open about it versus guessing the answer.

Speak in “I” versus “We”

It is best to discuss your experience in terms of your own contributions and technical skills versus your past teams. This will give the interviewer insight into your personal experience versus those of your peers. For example instead of using terms such as “we did x” or “our team did y” you would want to instead say “I did x” and “I did y”.

Do not be afraid to tell a story:

We want to understand how you think, so explain your thought process and decision making throughout the interview. Remember, the interviewer is not only evaluating your technical abilities, but also how you approach problems and how you try to solve them. Explicitly state and check assumptions with your interviewer as you solve a problem to ensure they are reasonable. Clear and concise communication is important but being too brief will not enable the interviewer to get a clear picture of your experiences.

AWS Interview Prep for Students and Graduates



There are two steps in the Intern interview process: a phone screen (45 mins), and a final round virtual interview (x2 45 min interviews).
general format for these steps would be:

1. Introductions and overview of the role you're applying for
2. Behavioural based interview questions
3. Technical or role-specific questions
4. Wrap-up and questions from you

Behavioural Based Interview Questions

- ✦ Watch [this video](#) to get an idea of the specific way we interview our future builders.
- ✦ [Study up](#) on the leadership principles and the behavioural based interview format using the STAR method. Practice aligning your experience to our leadership principles.

Technical Interview Questions

- ✦ While there isn't a live coding exercise, expect some technical questions based on the job description qualifications. If you reference technical skills on your resume, be prepared to speak to them.
- ✦ In-depth knowledge of AWS isn't critical, but you should have a [general understanding of cloud computing](#). You can even create an [AWS Free Tier](#) account to familiarize yourself with our products.

Additional Prep

- ✦ Be in a quiet, comfortable place with no distractions.
- ✦ Make sure you're using a computer with a reliable internet connection. If you've been asked to do a virtual interview, you will likely need to [download Amazon Chime](#). If you're using your mobile phone, make sure you have proper coverage.
- ✦ During the interview, have a copy of your resume in front of you, bullet points with results from past experiences, and anything else you may need to keep you on track.
- ✦ Be prepared to answer the question "Why AWS?" Spend some time thinking about what excites you about working here.
- ✦ Be prepared to ask the interviewer questions.

Advice from our Recruiters

- ✦ Get comfortable saying 'I' and 'me' instead of 'we.' We want to know what you, not your peers, contributed to a project."
- ✦ "If you don't understand a question, ask the interviewer to clarify what they mean."
- ✦ "Be concise – don't go into too many details when it comes to the background and put your focus on your specific task and the results."
- ✦ "We have a strong data-driven, decision-making culture here at AWS. Make sure you can quantify the success of your examples."
- ✦ "If you don't feel that you have enough professional experience to pull from, think back on prior internships, school projects, or hobbies that showcase your skills."
- ✦ "It sounds obvious, but be yourself! We want your personality to shine."

Extra Credit

Articles and Resources: Come to your interview super prepared

- ✦ [Interviewing at Amazon](#)
- ✦ [Articles about interning here](#)
- ✦ [Articles about getting hired](#)
- ✦ [FAQs for students](#)
- ✦ [General FAQs](#)

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