# Sequential Elimination Contests with All-pay Auctions

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## I. MOTIVATION

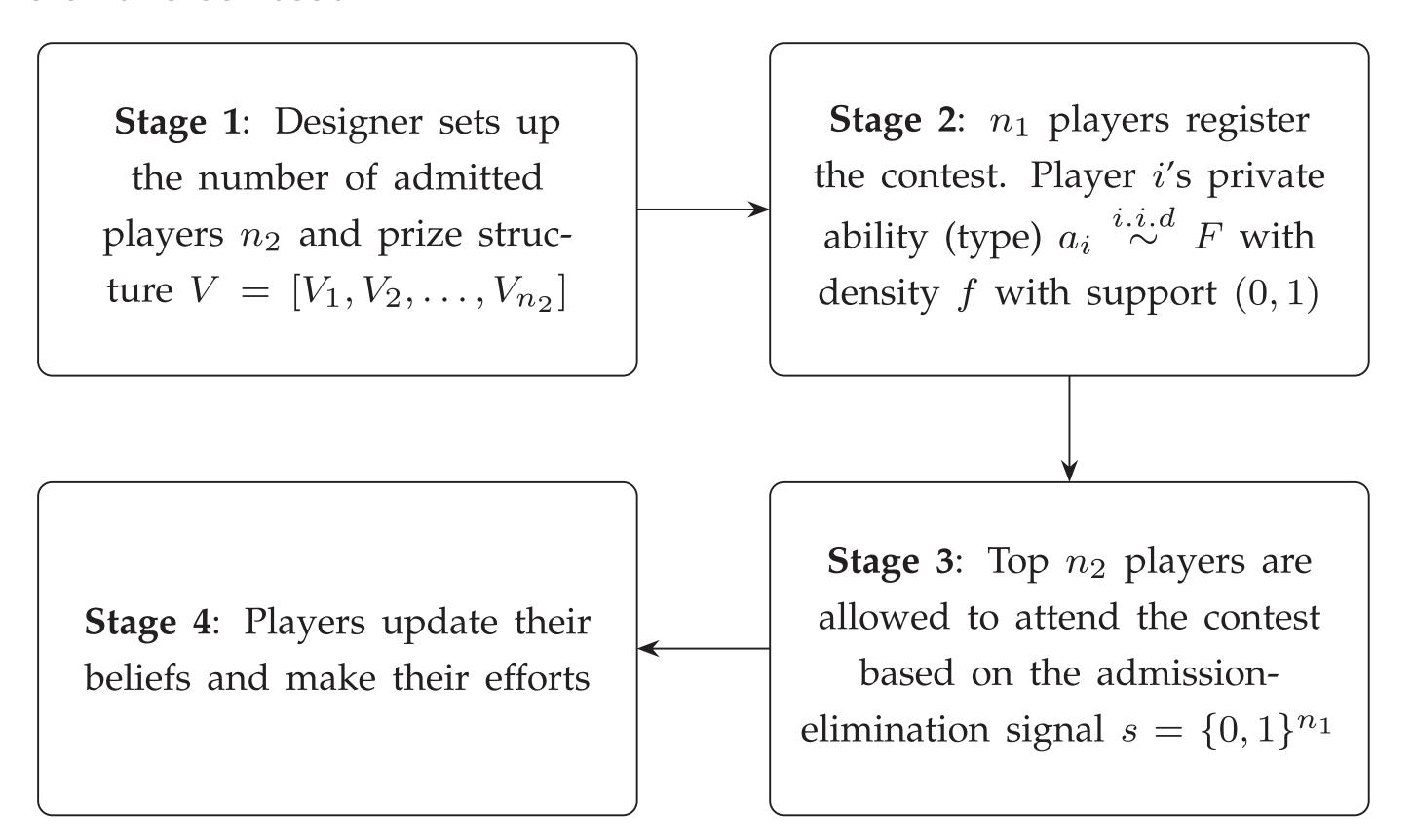
In many contests, the designer filters candidates prior to the round of competing for prizes:

- NSF Proposals: National Science Foundation in the US filters potential low-quality submissions without going through the costly formal review process.
- Start-up competitions: Y Combinator, a top incubator in the San Francisco Bay area, invite roughly top 7% of the applicants who fill out a short application form for on-site interviews to compete for a \$500,000 funding.

Questions: How should the designer eliminate candidates to maximize efforts?

## II. MODEL SETUP

Timeline of the contest:



**Research Question:** What is the optimal  $(n_2, V)$  in terms of i) expected *highest* equilibrium efforts? ii) expected *total* equilibrium efforts?

## Bayesian Nash Equilibrium (BNE)

A BNE is a tuple of posterior beliefs (densities)  $[\beta_i(a_{-i} \mid s, a_i) : i \in \mathcal{I}]$  and strategies  $[b_i(\cdot) : i \in \mathcal{I}]$  that satisfies the following conditions:

- 1. (*Bayesian Updating*) For every admitted player  $i \in \mathcal{I}$ , which is the set of admitted  $n_2$  players, Bayes' rule is used to update her posterior belief  $\beta_i(a_{-i} \mid s, a_i)$ .
- 2. (Sequential Rationality) For every admitted player  $i \in \mathcal{I}$ ,

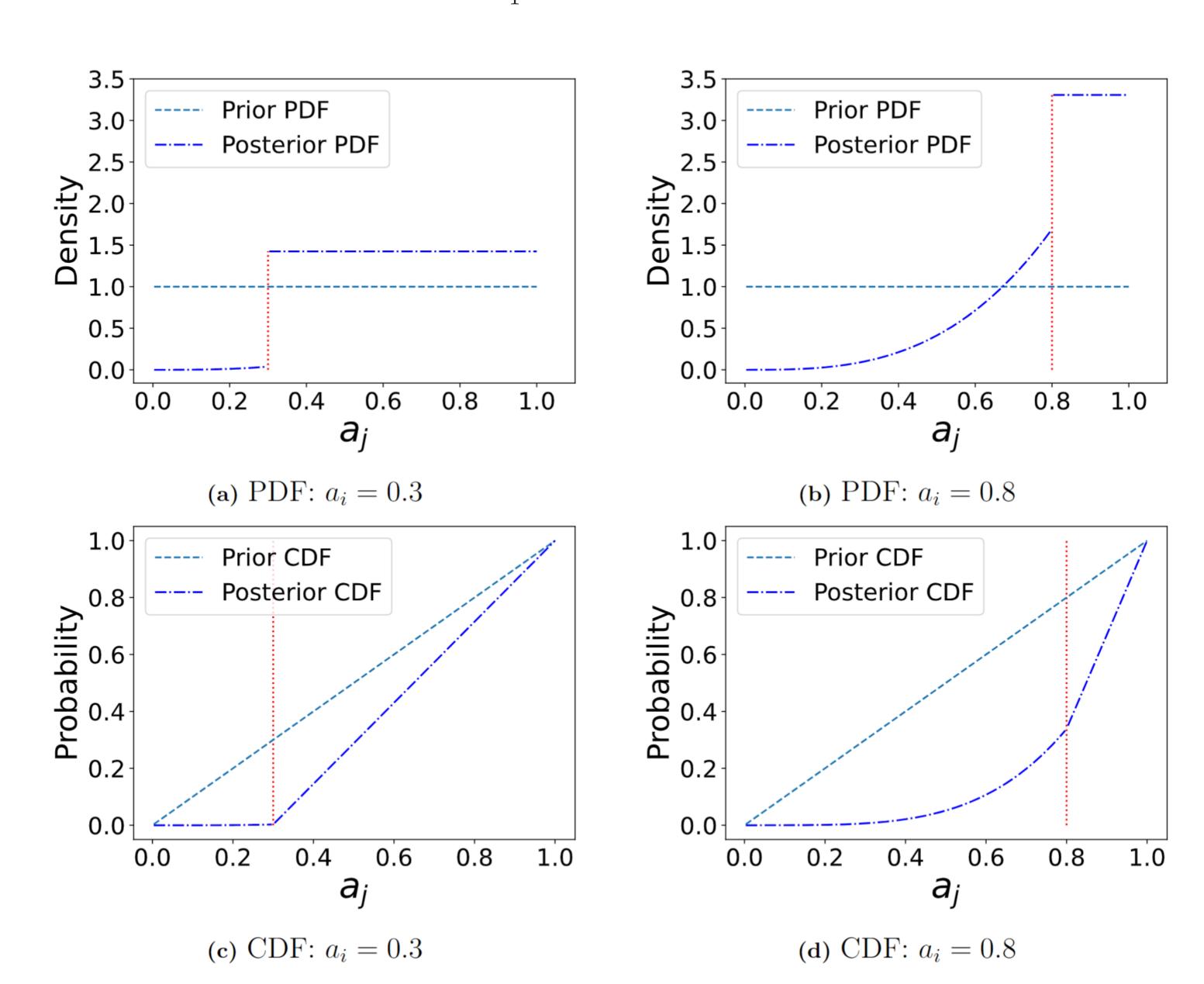
$$b_i(a_i) \in \arg\max_{e_i} \sum_{\ell=1}^{n_2} V_{\ell} P_{i\ell} - \frac{g(e_i)}{a_i},$$

where  $P_{i\ell}$  is the probability that  $e_i$  ranks  $\ell^{\text{th}}$  highest in  $\{b_j(a_j): j \in \mathcal{I}_{-i}\} \cup \{e_i\}$ .

#### III. EQUILIBRIUM

**Example of posterior beliefs: two admitted players.** When  $n_2 = 2$ , for any player  $i \neq j \in \mathcal{I}$ , player i's posterior belief (PDF) about player j's ability is

$$\beta_{i} (a_{j} \mid s, a_{i}) = \begin{cases} \frac{f(a_{j})}{\frac{F^{n_{1}-1}(a_{i})}{n_{1}-1} + 1 - F(a_{i})}, & a_{i} < a_{j} < 1, \\ \frac{f(a_{j})F^{n_{1}-2}(a_{j})}{\frac{F^{n_{1}-1}(a_{i})}{n_{1}-1} + 1 - F(a_{i})}, & 0 < a_{j} < a_{i}. \end{cases}$$



Comparison between prior and posterior beliefs ( $n_1 = 5, n_2 = 2$  with uniform priors).

**Remark 1:** Player i's belief depends on her own private ability, thus player i's belief is also private, which is the key difference from standard Bayesian games.

**Remark 2:** One player's marginal posterior beliefs about different players' abilities can be correlated. Formally, unless  $n_2 = n_1$ ,  $\beta_i(a_{-i} \mid s, a_i) \neq \prod_{j \in \mathcal{I}_{-i}} \beta_i(a_j \mid s, a_i)$  in general.

**Remark 3:** The admitted player *i*'s marginal posterior belief about another admitted player first-order stochastically dominates prior belief.

# Proposition.

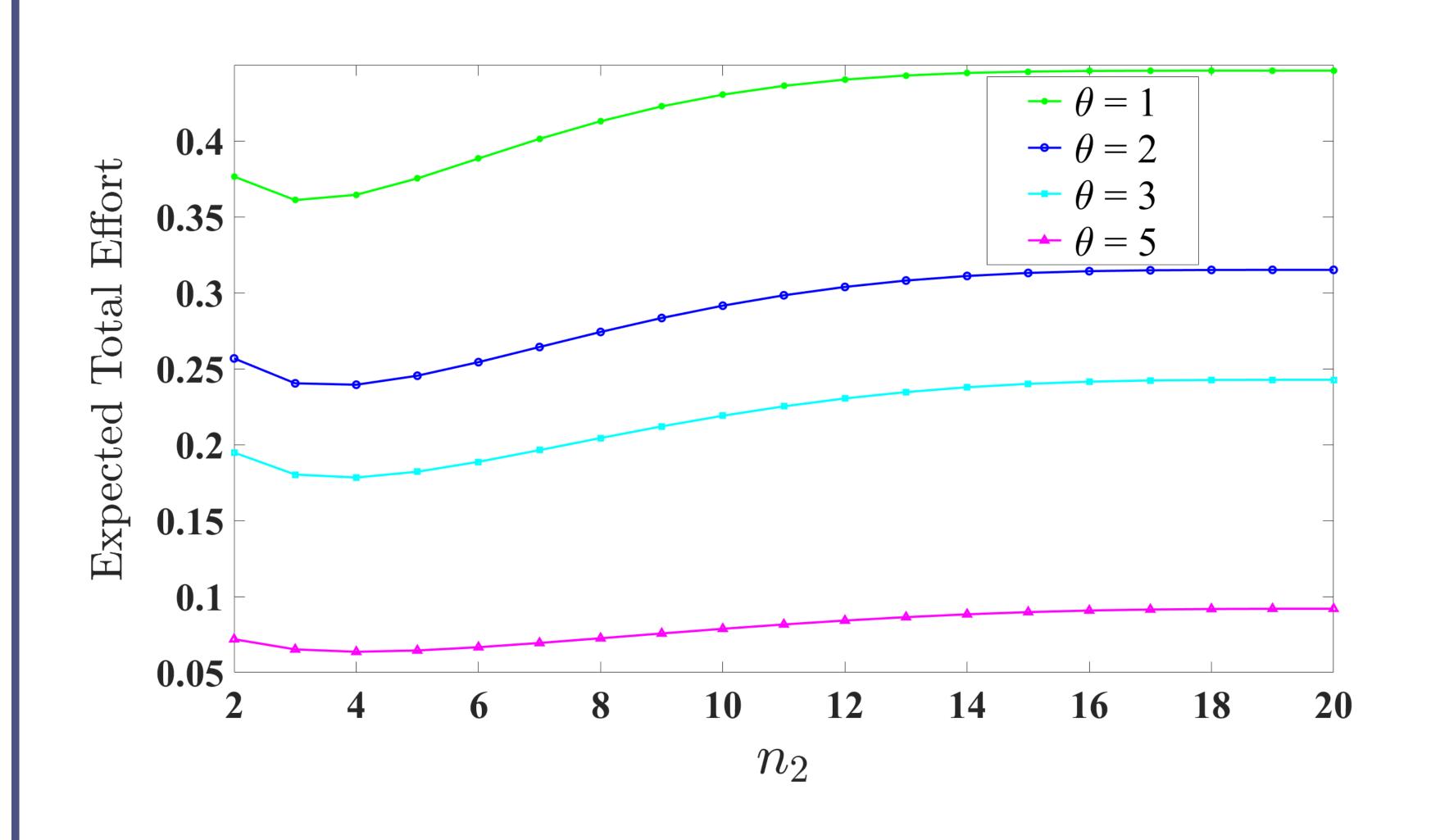
There exists a unique symmetric Bayesian Nash equilibrium strategy.

## IV. OPTIMAL MECHANISM

**Proposition.** The equilibrium effort of player i with ability  $a_i$  is increasing in  $n_2$  when  $n_2 \in [\lfloor (n_1+1)/2 \rfloor + 1, n_1]$ , and is in general *not monotone* in  $n_2$  when  $n_2 \in [2, \lfloor (n_1+1)/2 \rfloor + 1]$ .

**Theorem** [ $Equilibrium\ Dominance$ ]. Fix any prize structure V, all players exert weakly lower efforts compared with those under a regular one-round contest that admits all players.

**Example:** expected total efforts under winner-take-all reward structure, convex cost function  $g(x) = x^5$ ,  $n_1 = 20$ , and prior ability distribution  $F(x) = x^{\theta}$ .



**Remark 1:** Given  $n_2 = n_1$ , optimal prize structure is winner-take-all when the cost function g is linear (Moldovanu and Sela 2001, Chawla et al. 2019).

**Remark 2:** When the designer cannot admit all registered  $n_1$  players, numerical results show that the optimal  $n_2$  lies at the corner points — either admitting 2 players or the maximum allowed.

# V. Two-stage Sequential Elimination Contests

All  $n_1$  players attend the first-stage contest, but only the players with top  $n_2$  first-stage efforts can attend the second-stage contest.

**Proposition.** There does *not* exist a symmetric and monotone Perfect Bayesian Equilibrium (PBE) in any two-stage sequential elimination contest.