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# Low-Income Jobs Lost To Covid-19

## Final Presentation

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01

# Original Data Set

# ORIGINAL DATASET – WHAT IT IS

- Our main dataset focuses on the Estimated Low-Income Jobs Lost to COVID-19. The main variables in the dataset are the state names, proportion of low-income jobs lost, total job loss index, and the total of low-income workers employed per state.
- The dataset also includes low-income jobs lost per industry for 20 different industries. This allows us to compare the job loss index by state and by county across the country and see how they're different to each other.

|      |                            |
|------|----------------------------|
| X000 | TotalJobLossIndex          |
| X01  | Agriculture                |
| X02  | Mining                     |
| X03  | Utilities                  |
| X04  | Construction               |
| X05  | Manufacturing              |
| X06  | Wholesale_Trade            |
| X07  | Retail_Trade               |
| X08  | Transportation_Warehousing |
| X09  | Information                |
| X10  | Finance_Insurance          |
| X11  | RealEstate                 |
| X12  | STEM                       |
| X13  | CorpManagement             |
| X14  | WasteManagement            |
| X15  | Education                  |
| X16  | Health_SocialAssistance    |
| X17  | Arts                       |
| X18  | Accommodations_FoodService |
| X19  | OtherServices              |
| X20  | PublicAdmin                |



# ORIGINAL DATASET – COLLECTION PROCESS (pt. 1)

The Urban Institute data science team used data from the US Bureau of Labor Statistics, IPUMS 2012-2018 ACS microdata, and Urban's 2018 Census LODES data, in order to estimate the number of low-income jobs lost because of COVID-19 by industry for every census tract in the state. Low-income jobs are those with (<\$40,000 salary).





# ORIGINAL DATASET – COLLECTION PROCESS (pt. 2)

## **To estimate the number of low-income jobs lost:**

- Independent contractors are removed from all datasets.
- The BLS current employment and job-loss data + ACS 2014-2018 microdata are used.
- The BLS data (which is on a state level) is adjusted to the ACS data (on a neighborhood level) to estimate job loss on a smaller (per neighborhood) scale.
- The new adjusted data is further adjusted to only low-income jobs lost in each census tract (areas smaller than a neighborhood).

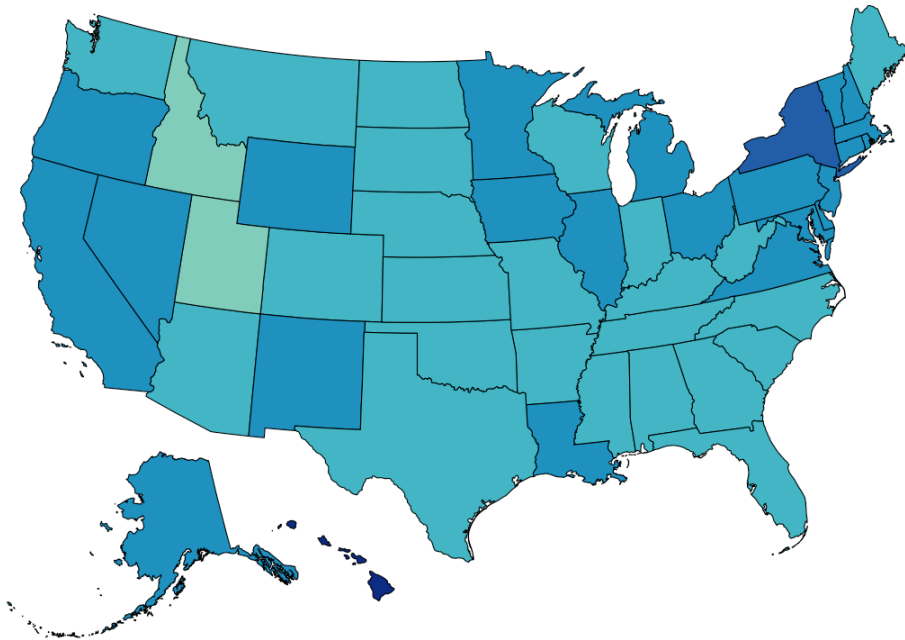




# ORIGINAL DATASET – GRAPH

Proportion of Low Income Jobs Lost Due To COVID-19

Proportion  <0  0 - 0.05  0.05 - 0.1  0.1 - 0.15  0.15 <



## Highlights:

- Hawaii has the highest proportion of low-income jobs lost, second is New York
- Utah and Idaho both gained low-income jobs





02

# Research Question



The background is a solid blue color. It features several white, stylized clouds of different sizes scattered across the top and bottom. White dashed lines, resembling paths or orbits, curve across the background. In the top right corner, there is a small white icon of a location pin with a plus sign above it and a small circle to its right. In the bottom left corner, there is a small white icon of a location pin with a plus sign above it and a small circle to its right.

# OUR RESEARCH QUESTION

**How do different states respond to the COVID-19 pandemic and how does that affect the workforce, specifically low-income employees?**

## 📍 RESEARCH GOALS

- **Create a mathematical model to predict the proportion of low-income jobs lost via a set of metrics chosen by our team.**

Approaches to Answering the Question:

- Seeking external datasets that may correlate with low-income job loss
- Create a metric that estimates low-income job loss using the correlated variables
- Interpret the metric and what it tells us about the relationship between low-income job loss and the external values



03

# External Data Sets

# ◉ **EXTERNAL DATASETS – Purpose**

**We researched potential datasets that we thought could be used to model low-income job loss.**

**These variables can be broken down into three categories:**

- **COVID-19 related metrics**
- **Economic metrics**
- **Political metrics**

# EXTERNAL DATASETS – Length of Masking Requirement

The data was obtained from the Ballotpedia website, where researchers gathered information from each state's local website. The dataset was last updated on April 30th, 2022.

**Source's Collection Process**

The "Length of Masking Requirement" was generated by calculating the number of days between the end and start of each mandate.

**Variable Used**

# EXTERNAL DATASETS – Gathering Restrictions

This variable was derived from the gathering bans dataset obtained from the Health Data Gov. website. This dataset provides information on gathering restrictions at the county level in each state.

**Source's Collection Process**

The "Gathering Restrictions" variable was generated by finding the county in each state with the longest gathering restriction length.

**Variable Used**

# EXTERNAL DATASETS – Healthcare Rank

Data was obtained from the U.S. News 2021 rankings. This dataset provides a ranking from 1 to 50 for each state based on various factors, including health care access, healthcare quality, and public health.

**Source's Collection Process**

This variable provides a rank for each state relative to others. Note that a better healthcare rank is higher.

**Variable Used**

# EXTERNAL DATASETS – CDC

## COVID DATA

This data was collected by the CDC in which it highlights the covid-19 vaccinations distribution per state. This dataset was last updated on May 10<sup>th</sup>, 2023.

**Source's Collection Process**

The "Rate of Vaccinations" was generated by using the amount of Doses Admin by jurisdiction per 100k of the pop in each state.

The "Length of Vaccine Availability" was generated by looking at the Percent Total Pop with Completed Series (fully vaccinated).

**Variable Used**



# EXTERNAL DATASETS – Rate of Jobs That Went Remote

This data was collected by the U.S. Census Bureau's Household Pulse Survey in 2021. It includes the ranks of each state where most people worked remotely due to COVID-19.

**Source's Collection Process**

The variable "Rate of Jobs that Went Remote" was created by looking at the ranking of Proportion of Remote Workers in each state.

**Variable Used**

# EXTERNAL DATASETS – Average Salary

Data was gathered by the Bureau of Labor Statistics, and was released in September 2022.

Average salary per state represents the mean wage of private industries per United States employee in 2021.

**Source's Collection Process**

**Variable Used**

# EXTERNAL DATASETS – Proportion of Democratic Voters

Data was gathered by editors and reporters who work for the Cook Political Report with Amy Walter.

Represents the proportion of democratic votes in each state relative to the total votes in each state.

**Source's Collection Process**

**Variable Used**

# EXTERNAL DATASETS – Summary

| Variable                               | Source           |
|--|------------------|
| Rate of Vaccination                    | CDC              |
| Length of Vaccine Availability         | CDC              |
| Length of Masking Requirement          | Ballotpedia Org. |
| Gathering Restrictions<br>(Max Length) | Health Data Gov. |
| Average Salary (per state, 2021)       | Statista         |
| Healthcare Rank (2021)                 | U.S. News        |
| Proportion of Democratic Voters (2020) | Cook Political   |
| Rate of Jobs that went Remote          | Team Flow HQ     |



04

# Hypothesis Testing

# HYPOTHESIS TESTING – What Is It?

Hypothesis testing is a method which **confirms a statistical correlation exists between two variables.**

In all the tests conducted, we utilized an **alpha value of 0.05** as the threshold for determining statistical significance, assuming that a correlation exists between the variables.



# HYPOTHESIS TESTING – Why Did We Use It?

In our analysis, hypothesis testing was employed to assess **the existence of a correlation** between the proportion of low-income jobs lost and each variable under consideration.

We then later selected the highest correlated variables, and used them in our principle component analysis and linear regression models.

# HYPOTHESIS TESTING – Results

| Variable                               | P-Value                | Correlation Coefficient | Relationship With PLIJs Lost   |
|--|------------------------|-------------------------|--|
| Rate of Vaccination                    | $1.497 \times 10^{-6}$ | 0.57                    | Moderate & Positive (PLIJs Lost ↑, Rate of Vaccination ↑)              |
| Length of Vaccine Availability         | $6.24 \times 10^{-6}$  | 0.60                    | Moderate & Positive (PLIJs Lost ↑, Length of Vaccine Availability ↑)   |
| Length of Masking Requirement          | $1.929 \times 10^{-7}$ | 0.70                    | Strong & Positive (PLIJs Lost ↑, Length of Requirements ↑)             |
| Gathering Restrictions<br>(Max Length) | 0.0009606              | 0.45                    | Moderate & Positive (PLIJs Lost ↑, Length of Gathering Restrictions ↑) |
| Healthcare Rank (2021)                 | 0.001125               | -0.50                   | Moderate & Negative (PLIJs Lost ↑, Healthcare rank ↑)                  |
| Average Salary (per state, 2021)       | 0.00113                | 0.45                    | Moderate & Positive (PLIJs Lost ↑, Average Salary ↑)                   |
| Rate of Jobs that went Remote          | 0.04745                | 0.29                    | Weak & Positive (PLIJs Lost ↑, Rate of Jobs that went Remote ↑)        |
| Proportion of Democratic Voters (2020) | $2.97 \times 10^{-8}$  | 0.68                    | Strong & Negative (PLIJs Lost ↑, Prop. of Democratic Voters ↑)         |





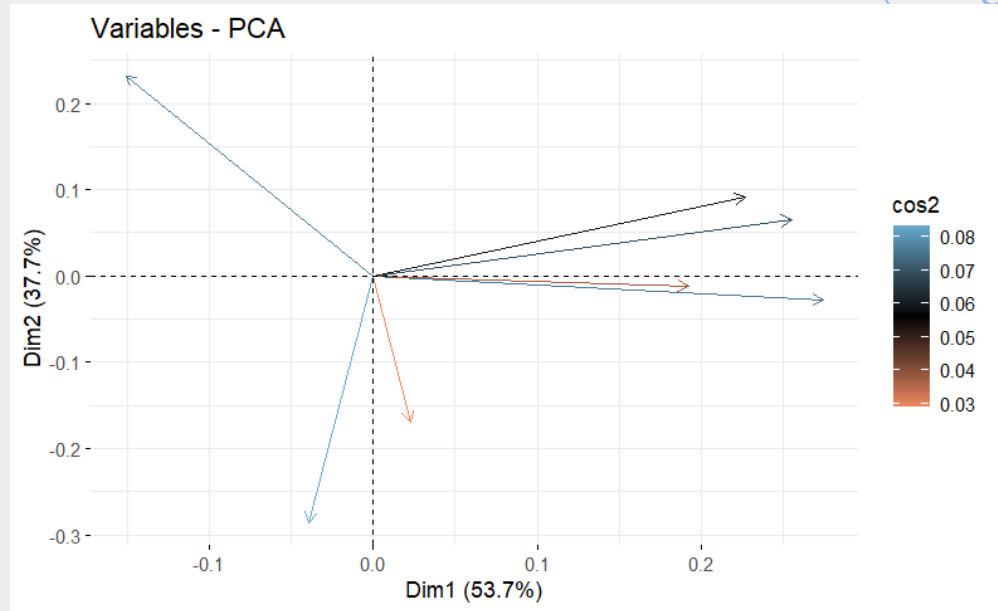
# 05 PCA ANALYSIS

# 📍 PCA – What is PCA?

- Gives completely independent variables
- Grants smaller amounts of variables
- Allows for neater interpretation and understanding

# ◉ PCA – Why Did We Use It?

- Allows for a simpler understanding of our predictors
- Most of the variability from the predictors is present
- Created more interpretable data than a six figure model



# PCA – Results (C1 and C2)

## ◉ Interpretations

|  | Component 1 | Component 2 |
|--|-------------|-------------|
| Health Care Rank 2021                                | 0.50628620  | 0.15467635  |
| Doses of the COVID-19 Vaccine Administered           | 0.54527833  | -0.06696825 |
| Proportion of Remote Workers                         | 0.45113703  | 0.21801794  |
| Total Days of Mask Mandate                           | 0.04482315  | -0.40083484 |
| Annual Income 2021                                   | -0.29881730 | 0.55074145  |
| Proportion of Democratic Voters in the 2020 Election | 0.38128874  | -0.02809592 |
| Gathering Size Ban                                   | -0.07835304 | -0.67770537 |

# PCA – Linear Regression vs PCA $R^2$ (and why PCA is better)

|                             | Linear Model<br>with all<br>possible<br>predictors | Linear model with<br>only the<br>statistically significant<br>predictors | Principal<br>Component<br>Analysis |
|-----------------------------|--|--|------------------------------------|
| Statistical<br>Significance | >0.5   | <0.5   | <0.5                               |
| $R^2_{adj}$                 | 0.5257   | 0.5466   | 0.3871                             |
| Correlation<br>Coefficients | 0.3493   | 0.6309   | 0                                  |



# 06

## Final Discussion



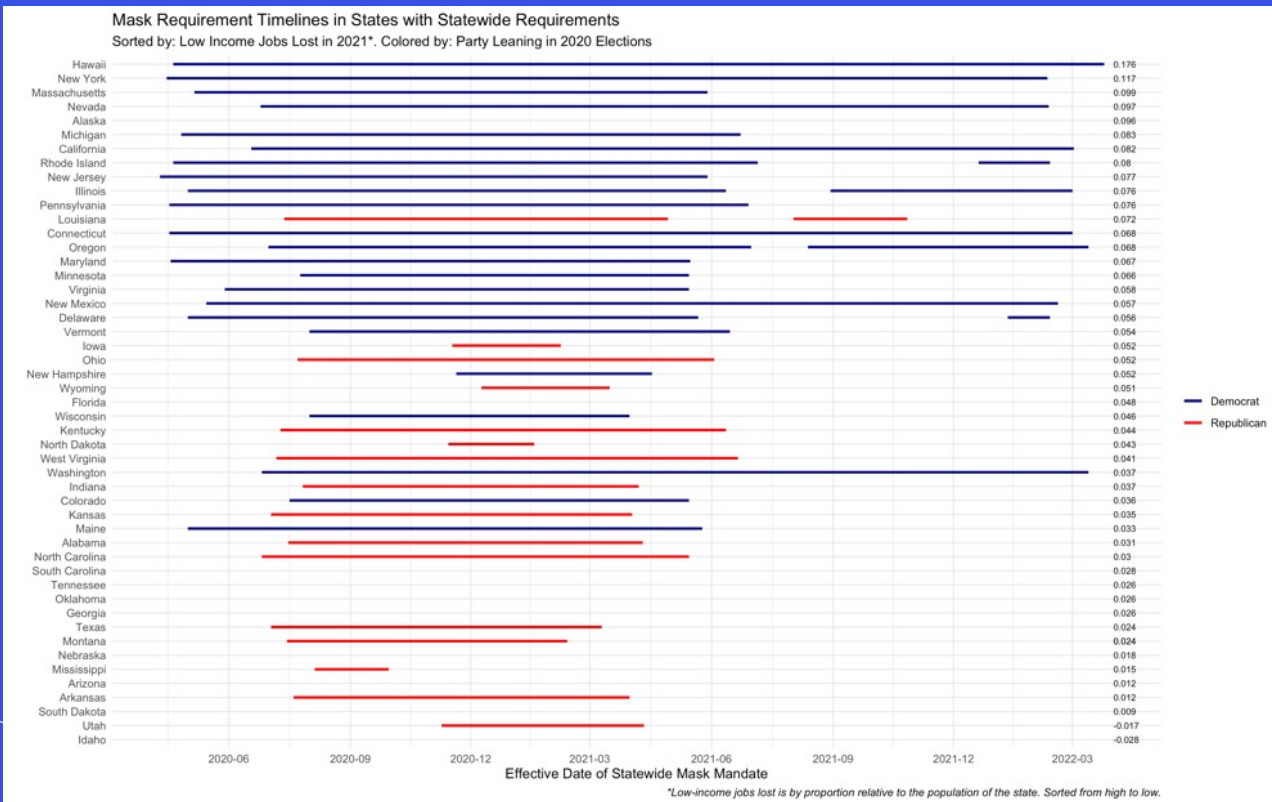
# DISCUSSION – Final Model

$\text{LowIncomeJobsLost} = 0.049508 + 0.009850 \times \text{Component1} + 0.007802 \times \text{Component 2} + \text{error}$

|  |  |
|--|--|
| Health Care Ranking                        | $0.50628620 \times 0.009850 + 0.15467635 \times 0.007802 = \mathbf{0.006193704}$   |
| Doses of the COVID-19 Vaccine Administered | $0.54527833 \times 0.009850 - 0.06696825 \times 0.007802 = \mathbf{0.004848505}$   |
| Proportion of Workers that went Remote     | $0.45113703 \times 0.009850 + 0.21801794 \times 0.007802 = \mathbf{0.006144676}$   |
| Mask Mandate Length                        | $0.04482315 \times 0.009850 - 0.40083484 \times 0.007802 = \mathbf{-0.002685805}$  |
| Average Annual Income                      | $0.38128874 \times 0.009850 - 0.02809592 \times 0.007802 = \mathbf{0.00353649}$    |
| Proportion of Democratic Voter             | $-0.29881730 \times 0.009850 + 0.55074145 \times 0.007802 = \mathbf{0.001353534}$  |
| Gathering Size Ban                         | $-0.29881730 \times 0.009850 + 0.55074145 \times 0.007802 = \mathbf{-0.006059235}$ |



# DISCUSSION – The Bigger Picture (pt. 1)



States that did more to mitigate the COVID-19 pandemic lost the most low-income jobs.



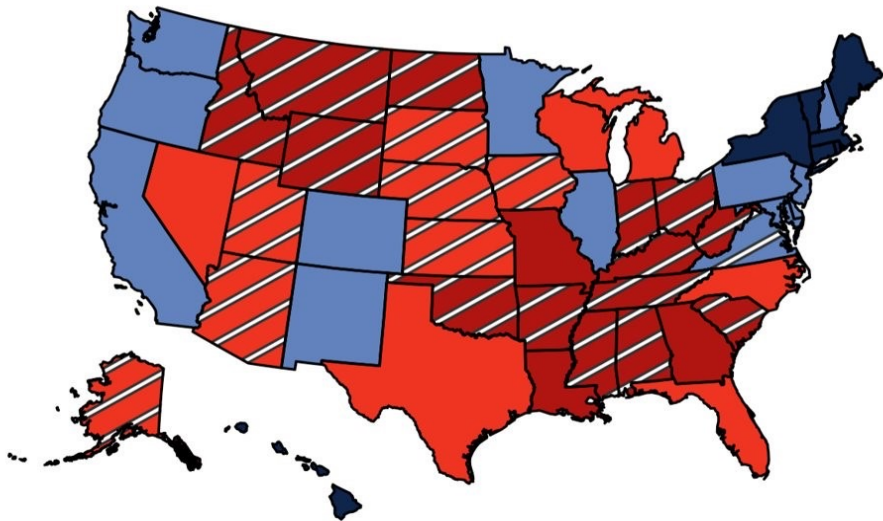


# DISCUSSION –

## The Bigger Picture (pt. 2)

Percent Total Population with Completed Series reported to the CDC by State/Territory and for Select Federal Entities

50 - 60% 60 - 70% 70 - 80% 80% + Political Party Democratic Republican



Democratic-leaning states were the most proactive during the pandemic thus losing the most jobs.

# **DISCUSSION – So What?**

First Component-Mainly used to show the effects of health care ranking, doses of the COVID-19 vaccine administered, proportion of remote workers, and proportion of Democratic voters.

Second Component - Mainly used as a way to pull the data back from over predicting our variables.

**PCA**

Democratic-leaning states did the most to mitigate the pandemic.

Political-leaning and COVID-19 mitigation are strongly correlated with each other and with low-income jobs lost.

Democratic-leaning states did the most to mitigate the pandemic and lost the most low-income jobs.

**Hypothesis Testing**



# GitHub Pages

[https://yarrabozaed.github.io  
/Data-and-Society/](https://yarrabozaed.github.io/Data-and-Society/)



# GitHub Repo

<https://github.com/Yarrabozaed/Data-and-Society>

# List of References

| Variable                               | Dataset  |
|--|--|
| Length of masking requirement          | <a href="https://ballotpedia.org/State-level_mask_requirements_in_response_to_the_coronavirus_(COVID-19)_pandemic,_2020-2022">https://ballotpedia.org/State-level mask requirements in response to the coronavirus (COVID-19) pandemic, 2020-2022</a>  |
| Healthcare rank (2021)                 | <a href="https://www.usnews.com/news/best-states/rankings/health-care">https://www.usnews.com/news/best-states/rankings/health-care</a>  |
| Gathering Restrictions (Max Length)    | <a href="https://healthdata.gov/dataset/U-S-State-and-Territorial-Gathering-Bans-March-11-/8tfm-md2h/data?no_mobile=true">https://healthdata.gov/dataset/U-S-State-and-Territorial-Gathering-Bans-March-11-/8tfm-md2h/data?no_mobile=true</a>  |
| Rate of Vaccination                    | <a href="https://covid.cdc.gov/covid-data-tracker/#vaccinations_vacc-total-admin-count-total">https://covid.cdc.gov/covid-data-tracker/#vaccinations_vacc-total-admin-count-total</a>  |
| Length of Vaccine Availability         | <a href="https://covid.cdc.gov/covid-data-tracker/#vaccinations_vacc-total-admin-count-total">https://covid.cdc.gov/covid-data-tracker/#vaccinations_vacc-total-admin-count-total</a>  |
| Rate of Jobs that went Remote          | <a href="https://www.teamflowhq.com/blog/states-where-the-most-people-worked-remote-because-of-covid-19">https://www.teamflowhq.com/blog/states-where-the-most-people-worked-remote-because-of-covid-19</a>  |
| Political Standing                     | <a href="https://ballotpedia.org/Election_results,_2020:_State_trifectas_and_the_2020_presidential_vote">https://ballotpedia.org/Election_results,_2020:_State_trifectas_and_the_2020_presidential_vote</a>  |
| Average Salary (per state, 2021)       | <a href="https://www.statista.com/statistics/243850/private-industry-wages-per-employee-in-the-us-by-state/">https://www.statista.com/statistics/243850/private-industry-wages-per-employee-in-the-us-by-state/</a>  |
| Proportion of Democratic Voters (2020) | <a href="https://www.cookpolitical.com/2020-national-popular-vote-tracker">https://www.cookpolitical.com/2020-national-popular-vote-tracker</a>  |
| Low-Income Jobs Lost Due to COVID-19   | <a href="https://datacatalog.urban.org/dataset/estimated-low-income-jobs-lost-covid-19">https://datacatalog.urban.org/dataset/estimated-low-income-jobs-lost-covid-19</a><br><a href="https://datacatalog.urban.org/dataset/estimated-low-income-jobs-lost-covid-19">https://datacatalog.urban.org/dataset/estimated-low-income-jobs-lost-covid-19</a> |

# QUESTIONS?





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