

Value Assessed:	EMPOWER <ol style="list-style-type: none"> 1. Act like an owner 2. Enable your team to act 3. Coach and support for success 4. Play to your strengths 5. Challenge the norm
Q. Please share an example where you focused on long-term success and did not take any short cuts. Or an example wherein you sacrificed short term gain for a long-term success.	
Detailed Response by the candidate:	
Evaluation: <input type="checkbox"/> Strongly Meets Expectations <input type="checkbox"/> Meets Expectations <input type="checkbox"/> Partially Meets Expectations <input type="checkbox"/> Does Not Meet Expectations	
Answer Assessment:	
Q. Please share an example wherein you contributed to something that was outside your area of work / area of responsibility.	
Detailed Response by the candidate:	
Evaluation: <input type="checkbox"/> Strongly Meets Expectations <input type="checkbox"/> Meets Expectations <input type="checkbox"/> Partially Meets Expectations <input type="checkbox"/> Does Not Meet Expectations	
Answer Assessment:	
Q. Please share an example of how you coached and mentored a team member and helped them to deliver exceedingly well in their role	
Detailed Response by the candidate:	
Evaluation: <input type="checkbox"/> Strongly Meets Expectations <input type="checkbox"/> Meets Expectations <input type="checkbox"/> Partially Meets Expectations <input type="checkbox"/> Does Not Meet Expectations	
Answer Assessment:	
Q. Please share an example wherein your team was not happy, and team motivation was low. What did you do and what was the result?	
Detailed Response by the candidate:	

Evaluation:
Not Meet Expectations
Answer Assessment:
Q. Please share an example wherein your team was not happy, and team motivation was low. What did you do and what was the result?
Detailed Response by the candidate:
Evaluation: <input type="checkbox"/> Strongly Meets Expectations <input type="checkbox"/> Meets Expectations <input type="checkbox"/> Partially Meets Expectations <input type="checkbox"/> Does Not Meet Expectations
Answer Assessment:
Q. Please share an example wherein you/your team had a big failure. What did you do to overcome the failure?
Detailed Response by the candidate:
Evaluation: <input type="checkbox"/> Strongly Meets Expectations <input type="checkbox"/> Meets Expectations <input type="checkbox"/> Partially Meets Expectations <input type="checkbox"/> Does Not Meet Expectations
Answer Assessment:
Q. Please share an example wherein you had to work with your own hands on the shop floor/ field operations. What did you learn by working with your own hands.
Detailed Response by the candidate:
Evaluation: <input type="checkbox"/> Strongly Meets Expectations <input type="checkbox"/> Meets Expectations <input type="checkbox"/> Partially Meets Expectations <input type="checkbox"/> Does Not Meet Expectations
Answer Assessment:
Q. Please share an example where you voluntarily raised the bar and set up a difficult target even when it was not asked for by your customer/your leadership? What happened due to this approach?

Detailed Response by the candidate:

Evaluation:

Strongly Meets Expectations Meets Expectations Partially Meets Expectations Does

Not Meet Expectations
Answer Assessment:

Strongly Meets Expectations	Meets Expectations	Partially Meets Expectations	Does
------------------------------------	---------------------------	-------------------------------------	-------------