





Session Flow



Resume Building



Psychometric tests



Personal Interview Preparation



Group Discussions



How To Build A Good Resume



A resume is the first impression that a company has of any candidate

You need to have a general template ready and customize it as per the company/role that you are applying for



CV Format



Font: Times New Roman, Arial, Calibri, etc. (max 2)



Left aligned



Font size – 11 or 12



Header – contact info (font size – 14/16)



Use bold or italics for emphasis



Text printed in solid black ink



1" pg margin & 1.5 pt line spacing



Deactivate hyperlinks (your E-mail)



CV Format

Header Info

Akash Shah - BE (Automobile)

201/2 A Concord, 2nd Cross Lane, Bandra (W), Mumbai - 400092.

+91-9700000000; email@gmail.com

Date of Birth: 27 September, 1992





Degree	Institute / School	Board	Year	Results
B.E.	M. H. Saboo Siddik College	Mumbai	2008	70%
(Automobile)	of Engineering	University		
HSC	M. H. Saboo Siddik Technical	Maharashtra	2004	63%
	Junior College	State Board		
SSC	St. Joseph's High School,	Maharashtra	2002	75%
	Juhu.	State Board		



CV Format





Extra-curricular & Co-curricular Activities Hobbies & **Interests** Skills



CV Statements

Avoid first person pronoun



Demonstrated professionalism, tact, and diplomacy while working with customers in high-pressure situations



I demonstrated professionalism, tact, and diplomacy while I worked with our customers in high-pressure situations

KISS – Keep It Short and Simple

Use bullets when possible

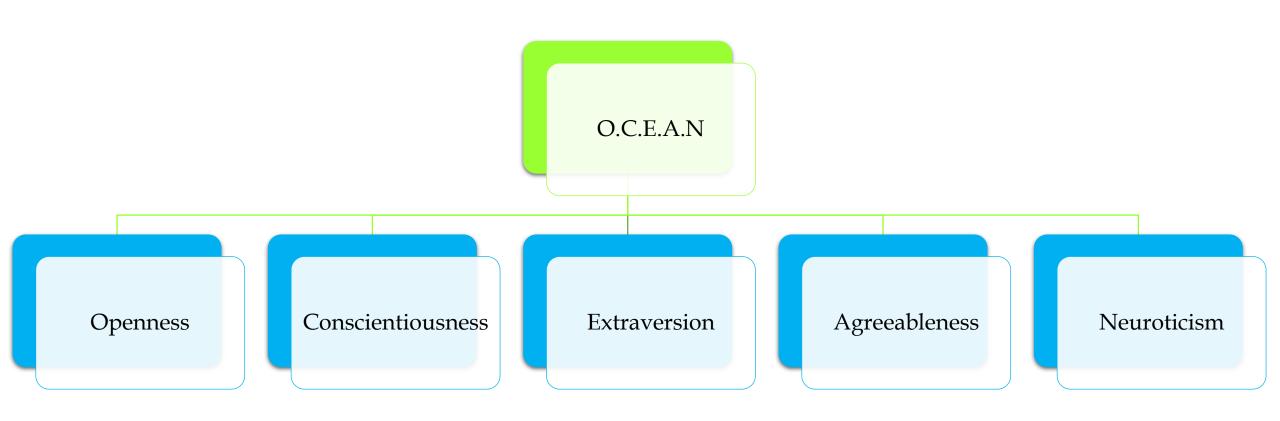
Go from general to specific

Use Plain English



Psychometric Tests

Used to sketch personality characteristics. Testing is often for characteristics traditionally called The Big Five (O.C.E.A.N)



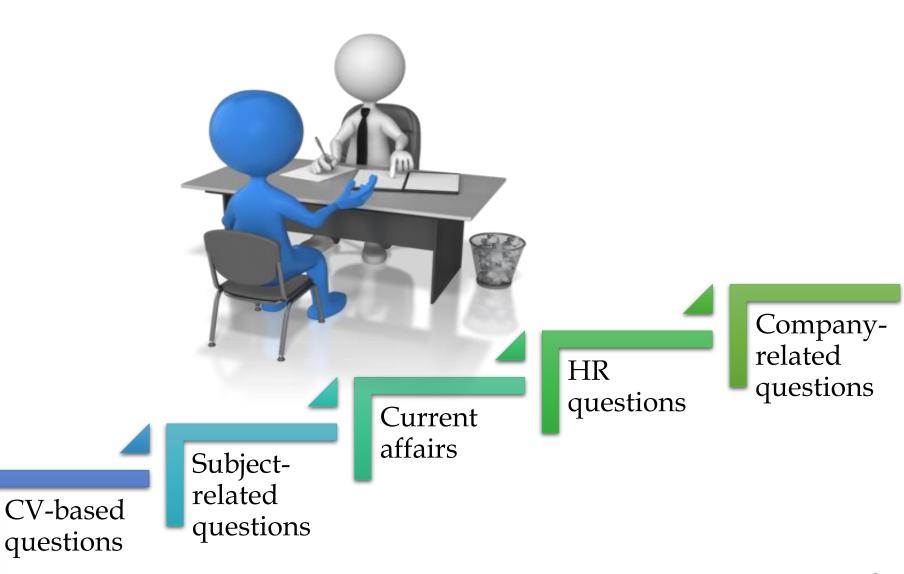


Personal Interviews

Two types of interviews

HR

Technical





Commonly Asked Questions

Tell me about yourself

What would you like me to know that is not on your resume

What are the three most important events in your life

What was an experience in your life that you would want change

Describe yourself

How would your friends describe you

Your Goals

What new goals have you established for yourself recently

Where do you see yourself in the next 2/5/10 years

What does success/failure mean to you?

Which is more important to you: money or job profile

Who do you admire and why

Why this company

Your strengths and weakness

Your hobbies and interest

Why should I select you? Why should I select you and not him?

Key takeaway from this workshop/seminar /training

What was your project/internship about

Your favorite subject

What is you career objective



Group Discussion

Content

Team Skills

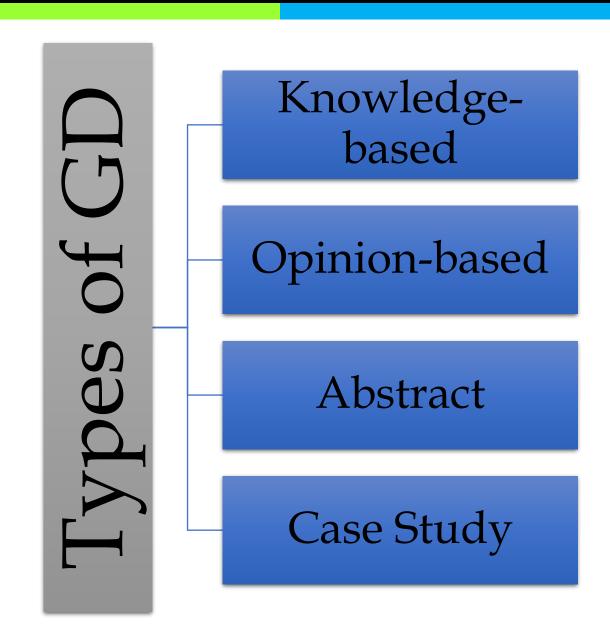
Leadership Skills

Clarity of Communication

Logical Thinking

Creativity/Originality

Initiative





Group Discussion

