BCSL Assignment 11

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Title: Situational games for role playing as leaders

Problem Definition:

To enact certain situations for role playing by the students for inculcating leadership
skills among them

Importance of Leadership skills:

We know the importance of having team leaders that have enough work experience and the best
academic background. Along with these should come training in leadership skills. The reason is
simple; they will help the leader to know how to better organize a team and work with their strong
and weaker points. As well, it will prevent the burnout of any worker because delegating task is a
part of these skills.

On the other hand, leadership skills are also important for the other members of your business. It
will increase their productivity, efficiency and will feel taken into count. Hence, it will become a
needed tool to benefit your business at all levels.

An effective leader of a team has a variety of traits and characteristics that encourage team
members to follow him or her. Team leaders naturally possess certain qualities, such as
compassion and integrity, or learn leadership skills through formal training and experience.
Being an effective leader can install confidence in the team as well as contribute to the growth
of the department through improved team productivity.

The following examines why leadership is important in the workplace and how employees can
develop leadership skills

Leadership skills are skills you use when organizing other people to reach a shared
goal. Whether you're in a management position or leading a project, leadership

skills require you to motivate others to complete a series of tasks often according to a schedule.
Leadership is not just one skill but rather a combination of several different skills working
together.

Some examples of skills that make a strong leader include:

1. Patience
2. Empathy
3. Active listening
4. Reliability
5. Dependability
6. Creativity
7. Positivity
8. Effective feedback
9. Timely communication
10. Team building
11. Flexibility
12. Risk-taking
13. Ability to teach and mentor

<u>Why are Leadership skills important?</u>

Effective leaders are essential to any organization. They can help build strong teams within a business and ensure projects, initiatives or other work functions are performed successfully. Because the skills of a leader involve multiple interpersonal and communication skills, anyone can exercise and hone their leadership abilities.

Most people have seen the results of both effective and ineffective leaders on the job. Good leaders increase employee engagement, support a positive environment and help remove obstacles for their team. Good leadership is also contagious, inspiring colleagues to apply positive leadership traits in their own work.

Almost any positive soft skill might be considered a leadership skill. For example, active listening helps leaders bring projects to completion by hearing the ideas and concerns of the team. Empathy, for example, helps leaders understand how their team feels about their workload, environment and workplace relationships.

Here is a list of must-have leadership skills that may prove valuable to anyone applying for work or looking to advance in a career.

1. Decisiveness
   Effective leaders are those who can make decisions quickly with the information they have. Effective decision-making comes with time and experience. As you become more familiar with your specific industry, you'll be able to make decisions faster, even when you don't have all of the necessary information. Decisiveness is seen as a valuable leadership skill because it can help move projects along faster and improve efficiency.

2. Integrity
   Integrity is often seen as just truthfulness or honesty but, in many cases, it also means having and standing by a set of strong values. Integrity in the workplace often means being able to make ethical choices and helping the company maintain a positive image. All businesses seek to hire workers who have a strong sense of integrity.

3. Relationship building (or team building)
   Leadership requires the ability to build and maintain a strong and collaborative team of individuals working towards the same goal. Team building requires other leadership strengths like effective communication skills and conflict resolution.

4. Problem-solving
   Good leaders are skilled at solving issues that arise on the job. Effective problem-solving often requires staying calm and identifying a step-by-step solution. Problem-solving skills can help leaders make quick decisions, resolve obstacles with their team and external teams alike and ensure projects are completed on time according to specifications.

5. Dependability
Being a dependable leader means that people can trust and rely on you. A dependable person follows through on plans and keeps promises. The strong relationships built by a dependable leader create a resilient team that is able to work through difficulties that may arise.

6. Ability to teach and mentor
One of the skills that differentiates leadership from many other competencies is the ability to teach and mentor. Effectively teaching colleagues or subordinates how to grow in their careers helps organizations scale. Often, this skill requires that leaders think less about themselves and more about how to make their team successful.

Conclusion:

The activity of situational games for role playing as leaders helped me understand the utmost importance of leadership skills and the need of one must incorporate in himself. This activity made me aware of my inner leadership skills and how I must put them to a great use in the future.