

Date: **March 1, 2017**

Associate Name : **Yash Surana**  
Associate ID No. : **359717**  
Band : **U2**  
Designation : **Software Engineer**  
Location : **TechM-Noida-NSEZ**

**Subject - Acceptance of Resignation**

Dear **Yash Surana**,

We refer to the submission of your resignation from the services of the Company on **February 22, 2017**. This is to inform you that your resignation has been accepted subject to you, (i) return to the Company properties i.e handbooks, manuals, notebooks, supplies, credit cards, key, disks, tapes, desktops, laptops, records, statistics, data and (ii) make the payment of all outstanding travel and other advances/dues to the Company on or before your last working day. Subject to the aforesaid conditions, you will be relieved from the services of the Company at the close of working hours on **March 10, 2017**. In the event of any failure, you will not be entitled to the relieving letter and service certificate from the Company. In such case, the Company will not respond to any request for confirmation on your background verification and it may impact your new employment.

Notwithstanding anything contained herein, the terms and conditions of your appointment/offer letter dated / joining dated **September 25, 2014** which are intended and specified as such therein to survive, you ceasing in the employment of the Company, shall continue to apply and you shall continue to be bound by the same. You acknowledge that during the tenure of your employment with the Company, you have strictly complied with the confidentiality obligations casted on you and, notwithstanding anything contained in any document/s, you shall hereafter continue to observe strict secrecy in respect of Company's technical, trade or business data, or any other confidential information, customers' names/business details or any other confidential information.

It is reiterated that in terms of separation clause in your appointment/offer letter dated / joining dated **September 25, 2014** as mentioned above, that you are expected not to take up employment or enter into any type of business/commercial association with any of the Company's clients or their associates, for a period of one year from the date of cessation of employment. You have to safeguard Tech Mahindra Limited's and its customers Intellectual Property Rights and confidential information even after termination of your employment or business relationship Tech Mahindra Limited.

We wish you the very best in all your future endeavors.

Yours sincerely,

**For Tech Mahindra Limited**



**Satpal Talwar**  
**Manager (Support) - Human Resource.**

**Note:** In case of any query post exit, kindly raise a request in the Clarify section on the **ReMember Portal (**  
**<https://remember.techmahindra.com/loginpages/loginnew.aspx>****)** after Login (register using your GID 5 or 6 digit Associate ID while at Tech Mahindra / Mahindra Satyam)

