



Diversity & Inclusion



Department

All

Job Level

All

Age group

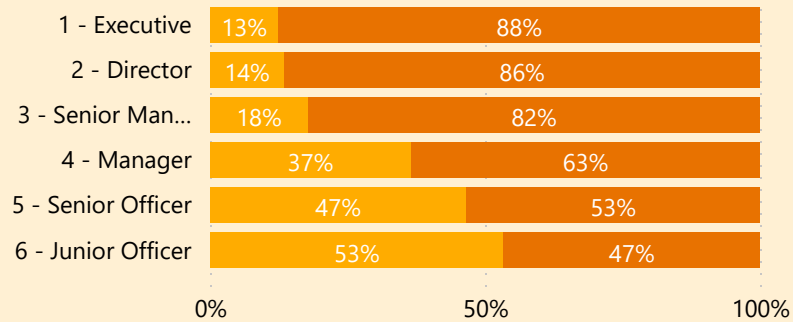
All

Region group

All

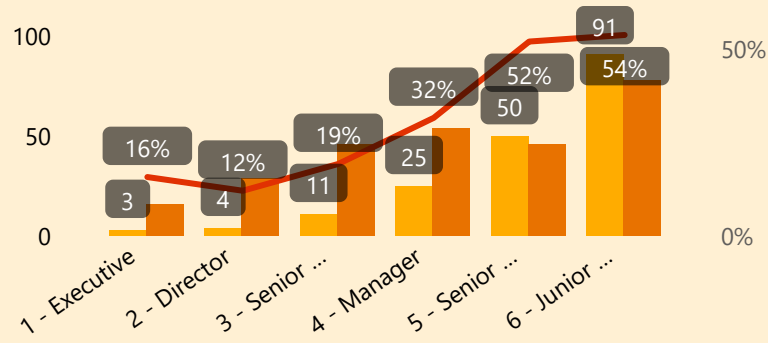
KP1 - Hiring

Gender ● Female ● Male



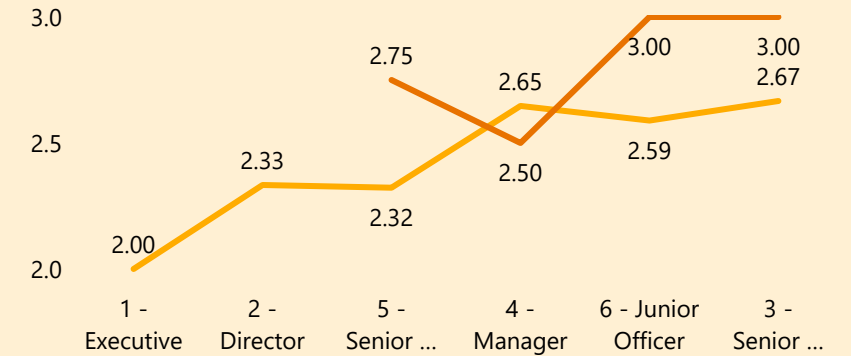
KP2 - Promotions (this year)

Gender ● Female ● Male ● % Female



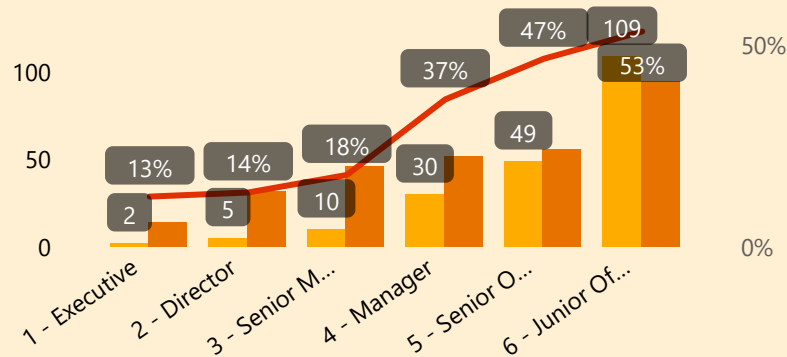
KP3 - Turnover Rate (FY20 Leaves)

FY20 leaver? ● No ● Yes

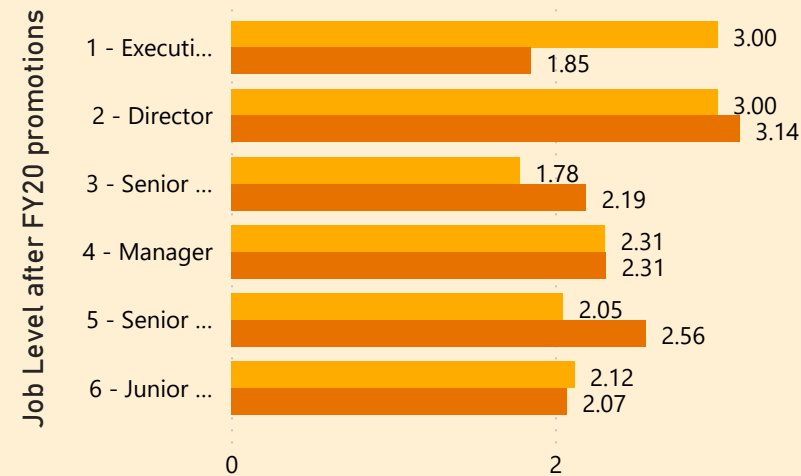


41% Female
59% Male

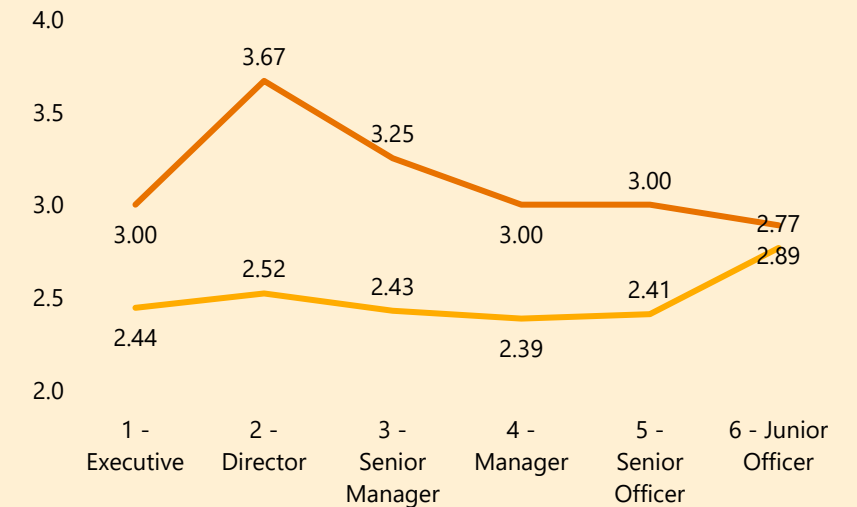
Gender ● Female ● Male ● % Female



Gender ● Female ● Male



FY20 leaver? ● No ● Yes





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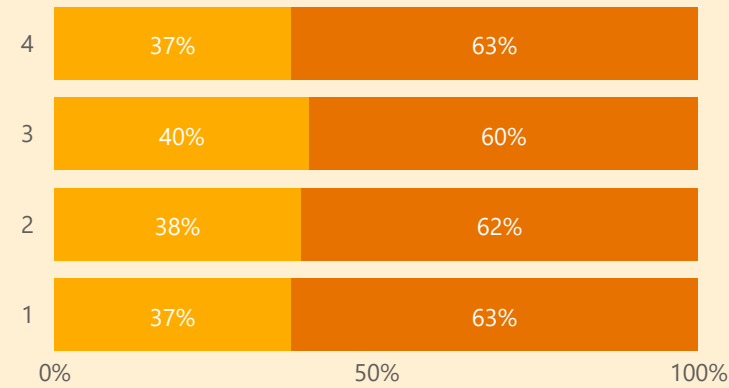
All

Region group

All

KP 4 - Performance Rating

Female Male



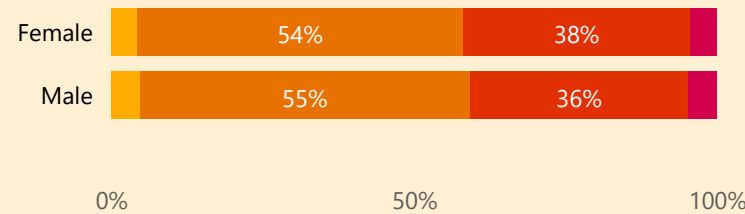
2.41

Avg Rating Men

2.42

#Avg Rating Female

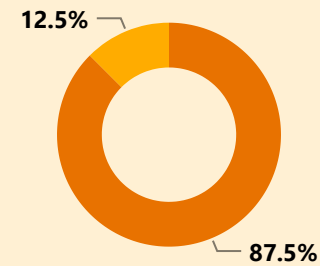
FY20 Perform... 1 2 3 4



KP 5 - Executive Gender Balance

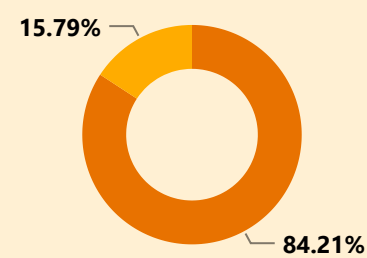
Executive Split FY20

Male Female



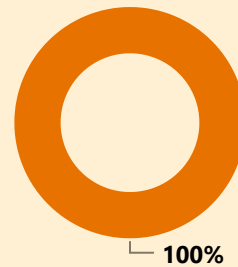
Executive Split FY21

Male Female



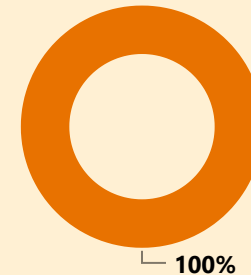
Executive Hire FY20

Male



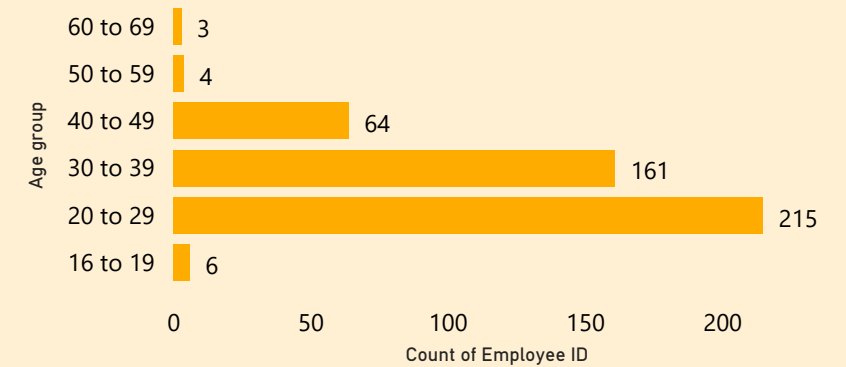
Promotion of Executive FY20

Male

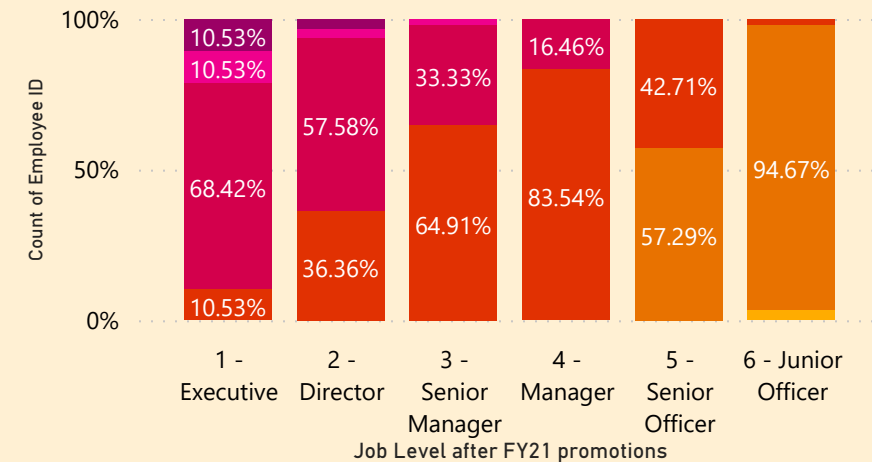


KP 6 - Age Group

Employee by Age Group (End FY20)



Age group 16 to 19 20 to 29 30 to 39 40 to 49





Diversity & Inclusion



500

Total Employees

295

Male

205

Female

47

#Leaver

87

Promoted FY20

Department

All

Age group

All

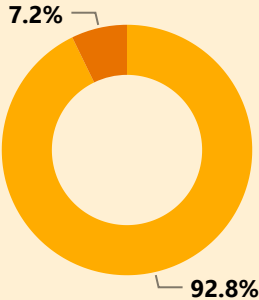
Job Level

All

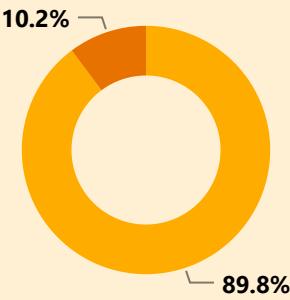
Region group

All

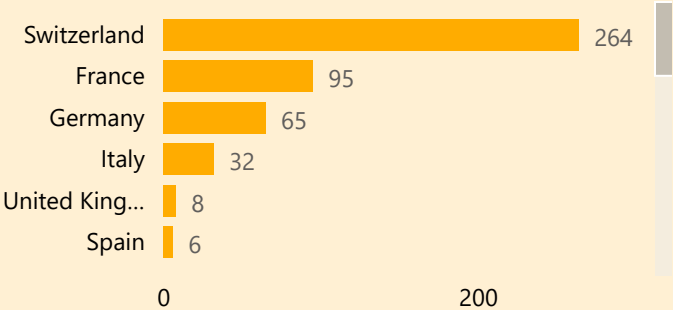
Promotion in FY20



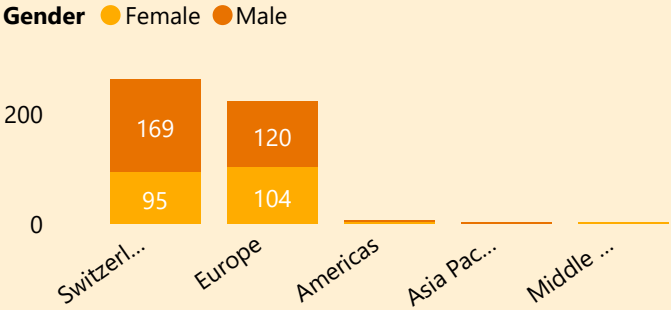
Promotion in FY21



Nationality of Employee



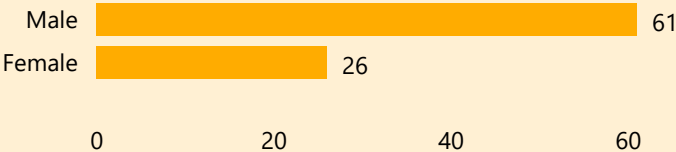
Regional Diversity



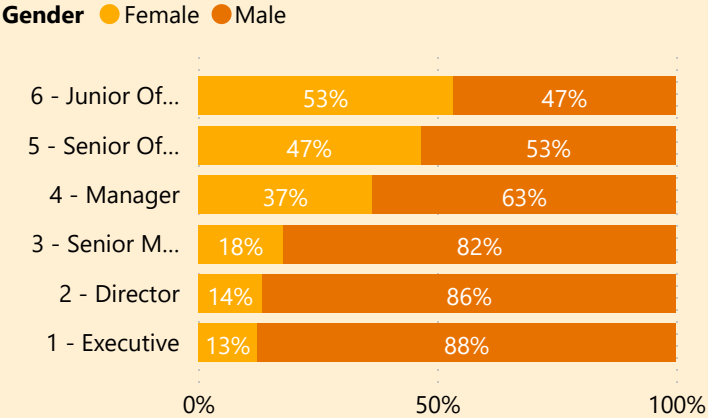
9.40%

#Employee Turnover

Total Promotion by Gender



Job Diversity



Gender ● Female ● Male

