



Digital Leadership Development Associate

Bengaluru

DIGITAL LEADERSHIP DEVELOPMENT PROGRAM

At nVent, we're looking for people who put their innovation to work to advance our success – and their own. Join an organization that ensures a more secure world through connecting and protecting our customers with inventive electrical solutions.

The Digital Leadership Development Program (DLDP) is a three-year rotational program with 12 months spent in each rotation. The intention is for participants to spend three years within a specific domain/track of the digital organization, rotating within that track each year to provide exposure and build expertise.

WHAT YOU WILL EXPERIENCE IN THIS POSITION:

Data & AI Track

Rotations in the Data & AI track build solutions across the data and AI lifecycle. You'll engage in development efforts with Snowflake, AWS, and integrated platforms, developing expertise in machine learning, AI, data engineering, visualizations, and governance. Through direct collaboration with business partners across our global operations, you'll solve real-world challenges from creating solutions that drive critical decisions to implementing AI capabilities that transform how we operate. These rotations provide both the technical foundation in modern data technologies and the business acumen to deliver measurable impact in one of the most dynamic and high-demand fields in technology.

- ML/AI Engineer
- Data Scientist
- Data Engineer

As a part of nVent's Leadership Development Program, you'll join a cohort of early career professionals across various functions. Kickstart your journey with a comprehensive week of onboarding and training, setting the stage for your first rotation. The journey doesn't stop there - our program is designed with your growth in mind:

- **Training & Development:** Receive ongoing training each year of the rotational program to hone functional competencies, gain business insights, and develop leadership capabilities.
- **Community:** Dive into nVent's welcoming community! Engage in social, professional, and service-related activities organized by a peer-led committee. Explore our Employee Resource Groups (ERGs) for additional networking, professional development, and volunteer opportunities, fostering an inclusive and respectful environment.
- **Mentorship & Networking:** Forge connections with a network of peers, managers, and senior leaders ready to support your growth. Benefit from both formal and informal mentorship as you navigate through the program's rotations.

- **Career Opportunities:** Our LDP is your gateway to accelerating your career path, offering firsthand experiences designed to cultivate future leaders.

YOU HAVE:

- Academic background in **Bachelor's/Master's degree in Computer Science, Data Science, AI/ML** or equivalent.

Skills

- Proficient in programming languages such as Python, R
- Skilled in Machine Learning techniques such as regression, classification, ensembles, neural networks, and reinforcement learning.
- Experience with ML frameworks and libraries such as TensorFlow, PyTorch, and Scikit-learn.
- Proficient in leveraging AI frameworks and tools such as LangChain and Hugging Face.
- Knowledge of AWS services, including SageMaker, Lambda, EC2, Bedrock, and S3.
- Knowledge of cloud data platforms like Snowflake.
- Ability to write, debug, and optimize SQL queries.
- Excellent problem-solving and analytical skills.
- Strong communication and collaboration abilities.
- Ability to work independently and as part of a team.
- Leadership experience and/or industry-related internship experience a plus

WE HAVE:

- A dynamic global reach with diverse operations around the world that will stretch your abilities, provide plentiful career opportunities, and allow you to make an impact every day
 - We are a \$2.5 billion, high-performance electrical company with a dedicated team of 12,089 people, across more than 80 global locations
 - We have a robust portfolio of product brands dating back more than 100 years and including: nVent CADDY, ERICO, HOFFMAN and SHROFF.
- Commitment to strengthen communities where our employees live and work
 - We encourage and support the philanthropic activities of our employees worldwide
 - Through our nVent in Action matching program, we provide funds to nonprofit and educational organizations where our employees volunteer or donate money
- Core values that shape our culture and drive us to deliver the best for our employees and our customers. We're known for being:
 - Innovative & adaptable
 - Dedicated to absolute integrity
 - Focused on the customer first
 - Respectful and team oriented
 - Optimistic and energizing
 - Accountable for performance
- Benefits to support the lives of our employees