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## Part 1 :- Shift Distribution Problem

Assumption :-

- 1) In shift Distribution constrain we have assumed sufficient availability of manpower to fill the optimal result
- 2) As we are only concerned with minimizing total shift count we will not consider any OT
- 3) As we are only concerned with shift distribution we will not consider bundling shift to make schedules

Parameters :-

$T$  : Total number of Time Period Period in Planning horizon

$$4 \times 24 \times 14 = 1,344$$

$x_t$  = minimum number of ATCOs required at time period  $t$   
 $\forall t = 1 \dots T$

$S_i$  = length of shift type  $i$  in number of Period

$$S_1 = 32 \text{ (8 hrs shift)}$$

$$S_2 = 40 \text{ (10 hrs shift)}$$

Decision Variable :-

~~$x_{it} \in \{0, 1\}$ , 1 if shift type  $i$  starts at time period  $t$ ,  
0 otherwise~~

$x_{it}$  = number of shifts of type  $i$  starting at time period  $t$   
(Positive integer)



Objective function :-

minimize the total number of shifts

$$\min \sum_{i=1}^2 \sum_{t=0}^T x_{it}$$

Subbed to :-

1) Coverage requirement :

$$\sum_{i=1}^2 \sum_{\tau=\max(1, t-S_i+1)}^t x_{i\tau} \geq r_t \quad \forall t=1, \dots, T$$

2) No shift should start if it is not going to finish in time horizon

$$x_{1t} = 0 \quad \forall t = T-S_1+1, \dots, T \quad (\text{last } 31 \text{ time Period})$$

$$x_{2t} = 0 \quad \forall t = T-S_2+1, \dots, T \quad (\text{last } 39 \text{ time Period})$$

3) Non negativity constrain

$$x_{it} \geq 0 \quad \forall i=1, 2 \quad \forall t=1, 2, \dots, T$$



## Part 2 :- Shift Scheduling Problem

Assumptions :-

- 1) Each ATCO can only be assigned to one type of schedule
- 2) Overtime is allowed as continuation of shift only
- 3) a mandatory gap of 8 hrs is required before starting new shift after a shift or OT

Parameters

$T$  = Total number of Period in Planning horizon :- 1,344

$\alpha_t$  = minimum staffing required at time Period  $t$

$S_i$  = length of shift type  $i$  in number of Period

$$S_1 = 32 \text{ (8 hrs shift)}$$

$$S_2 = 40 \text{ (10 hrs shift)}$$

$C_1 = 80 \times C$  - cost of  $10 \times 8$  hrs schedule

$C_2 = 80 \times C$  - cost of  $8 \times 10$  hrs schedule

$C_0 = 1.5 \times C$  hourly rate for OT

$i = 1$  to  $N$  number of standard schedule

$k = 1$  to  $m$  number of compressed schedule

$J_1 = 1$  to 10 number of shift in standard schedule

$J_2 = 1$  to 8 for compressed schedule



Decision Variables :-

$S_i = \{0, 1\}$  1 if  $i^{\text{th}}$  standard schedule is Populated  
0 otherwise

$C_k = \{0, 1\}$  1 if  $k^{\text{th}}$  standard schedule is Populated  
0 otherwise

$x_{ij_1t} = \{0, 1\}$  1 if  $j_1^{\text{th}}$  shift of  $i^{\text{th}}$  standard schedule is starting at  $t$   
0 otherwise

$y_{kj_2t} = \{0, 1\}$  1 if  $j_2^{\text{th}}$  shift of  $k^{\text{th}}$  compressed schedule is starting at  $t$   
0 otherwise

$os_{ij_1t} = \{0, 1\}$  1 if OT of  $j_1^{\text{th}}$  shift of standard schedul  $i$  is in process during time period  $t$   
0 otherwise

$oc_{kj_2t} = \{0, 1\}$  1 if OT of  $j_2^{\text{th}}$  shift of ~~sto~~ compressed schedule  $k$  is in process during time period  $t$   
0 otherwise

Objective function :- Minimize total cost of the schedule

$$\begin{aligned} \min \quad & \sum C_1 S_i + \sum C_2 C_k + \sum_{i=1}^N \sum_{j_1=1}^{10} \sum_{t=1}^T C_0 os_{ij_1t} \\ & + \sum_{k=1}^M \sum_{j_2=1}^8 \sum_{t=1}^T C_0 oc_{kj_2t} \end{aligned}$$



subject to :-

1) Coverage requirement

$$\sum_{i=1}^N \sum_{j_1=1}^{10} \sum_{T=(\max(0, t-31))}^t x_{ij_1t} + \sum_{i=1}^N \sum_{j_1=1}^{10} o_{s_{ij_1t}}$$

$$\geq \gamma_t \quad \forall t=1, \dots, T$$

$$\sum_{k=1}^M \sum_{j_2=1}^8 \sum_{T=(\max(1, t-39))}^t y_{kj_2t} + \sum_{k=1}^M \sum_{j_2=1}^8 o_{c_{kj_2t}}$$

2) OT continuation constrain

$$o_{s_{ij_1t}} \leq o_{s_{ij_1(t-1)}} + x_{ij_1(t-32)} \quad \begin{array}{l} \forall i=1 \dots N \\ \forall j_1=1 \dots 10 \\ \forall t=33 \dots T \end{array}$$

$$o_{c_{kj_2t}} \leq o_{c_{kj_2(t-1)}} + y_{kj_2(t-39)} \quad \begin{array}{l} \forall k=1 \dots M \\ \forall j_2=1 \dots 8 \\ \forall t=41 \dots T \end{array}$$

$$\left. \begin{array}{l} o_{s_{ij_1t}} = 0 \quad \forall t=1 \dots 32 \\ o_{c_{kj_2t}} = 0 \quad \forall t=1 \dots 40 \end{array} \right\} \text{OT can not start before 1st shifts end}$$



3) 8 hrs gap constraints:-

$$M(1 - x_{ij_2t}) \geq \sum_{j_2=1}^{10} \sum_{t=\max(1, t-63)}^{t-1} x_{ij_2t} + \sum_{j_2=1}^{10} \sum_{t=\max(1, t-32)}^{t-1} 0.5 x_{ij_2t}$$

$$\forall i = 1 \dots N$$

$$\forall j_2 = 1 \dots 10$$

$$\forall t = 1 \dots T$$

$$M(1 - y_{kj_2t}) \geq \sum_{j_2=1}^p \sum_{t=\max(1, t-71)}^{t-1} y_{kj_2t} + \sum_{j_2=1}^p \sum_{t=\max(1, t-32)}^{t-1} 0.5 y_{kj_2t}$$

$$\forall k = 1 \dots m$$

$$\forall j_2 = 1 \dots 8$$

$$\forall t = 1 \dots T$$

4) Shift validation and schedule fulfillment constrain

$$\sum_{j_2=1}^{10} \sum_{t=1}^T x_{ij_2t} = 10 S_i \quad \forall i$$

$$\sum_{j_2=1}^8 \sum_{t=1}^T y_{kj_2t} = 8 C_k \quad \forall k$$

$$\sum_{j_2=1}^{10} x_{ij_2t} \leq 1 \quad \forall i = 1 \dots N \quad \forall t = 1 \dots T$$

$$\sum_{j_2=1}^p y_{kj_2t} \leq 1 \quad \forall k = 1 \dots N \quad \forall t = 1 \dots T$$

Only 1 shift farm schedule will start in 1 period



5) all shifts should finish in planning horizon

$$x_{ij,t} = 0 \quad \text{for } t = T-30 \text{ to } T \quad (\text{last 31 period})$$

$$y_{kj,t} = 0 \quad \text{for } t = T-38 \text{ to } T \quad (\text{last 39 period})$$