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Part 1 :- Shift Distribution Problem

Assumption :-

- 1) In shift Distribution constraint we have assumed sufficient availability of manpower to fill the optimal result
- 2) As we are only concerned with minimizing total shift count we will not consider any OT
- 3) As we are only concerned with shift distribution we will not consider bundling shift to make schedules

Parameters :-

T : Total number of Time Period Period in Planning horizon
 $4 \times 24 \times 14 = 1,344$

r_t = minimum number of ATCOs required at time period t
 $\forall t = 1 \dots T$

S_i = length of shift type i in number of Period

$S_1 = 32$ (8 hrs shift)

$S_2 = 40$ (10 hrs shift)

Decision Variable :-

$x_{it} : \begin{cases} 0, 1 & \text{if shift type } i \text{ starts at time period } t, \\ 0 & \text{otherwise} \end{cases}$

x_{it} = number of shifts of type i starting at time period t
(Positive integer)

Objective function :-

minimize the total number of shifts

$$\min \sum_{i=1}^2 \sum_{t=0}^T x_{it}$$

Subject to :-

1) Coverage requirement :

$$\sum_{i=1}^2 \sum_{\tau=\max(1, t-S_i+1)}^t x_{i\tau} \geq r_t \quad \forall t=1, \dots, T$$

2) No shift should start if it is not going to finish in time horizon

$$x_{1t} = 0 \quad \forall t = T-S_1+1, \dots, T \quad (\text{last } 31 \text{ time Period})$$

$$x_{2t} = 0 \quad \forall t = T-S_2+1, \dots, T \quad (\text{last } 39 \text{ time Period})$$

3) Non negativity constrain

$$x_{it} \geq 0 \quad \forall i=1, 2 \quad \forall t=1, 2, \dots, T$$

Part 2 :- Shift Scheduling Problem

Assumptions :-

- 1) Each ATCO can only be assigned to one type of schedule
- 2) Overtime is allowed as continuation of shift only
- 3) a mandatory gap of 8 hrs is required before starting new shift after a shift or OT

Parameters

T = Total number of Period in Planning horizon :- 1,344

α_t = minimum staffing required at time Period t

S_i = length of shift type i in number of Period

$$S_1 = 32 \text{ (8 hrs shift)}$$

$$S_2 = 40 \text{ (10 hrs shift)}$$

$C_1 = 80 \times C$ - cost of 10×8 hrs schedule

$C_2 = 80 \times C$ - cost of 8×10 hrs schedule

} C is hourly rate

$C_0 = 1.5 \times C$ hourly rate for OT

$i = 1$ to N number of standard schedule

$k = 1$ to m number of compressed schedule

$J_1 = 1$ to 10 number of shift in standard schedule

$J_2 = 1$ to 8 for compressed schedule

Decision Variables :-

$$S_i = \begin{cases} \{0, 1\} & \text{1 if } i^{\text{th}} \text{ standard schedule is populated} \\ 0 & \text{otherwise} \end{cases}$$

$$C_k = \begin{cases} \{0, 1\} & \text{1 if } k^{\text{th}} \text{ standard schedule is populated} \\ 0 & \text{otherwise} \end{cases}$$

$$x_{ij_1t} = \begin{cases} \{0, 1\} & \text{1 if } j_1^{\text{th}} \text{ shift of } i^{\text{th}} \text{ standard schedule is starting at } t \\ 0 & \text{otherwise} \end{cases}$$

$$y_{kj_2t} = \begin{cases} \{0, 1\} & \text{1 if } j_2^{\text{th}} \text{ shift of } k^{\text{th}} \text{ compressed schedule is starting at } t \\ 0 & \text{otherwise} \end{cases}$$

$$O_{s_{ij_1t}} = \begin{cases} \{0, 1\} & \text{1 if OT of } j_1^{\text{th}} \text{ shift of standard schedule } i \text{ is in process during time period } t \\ 0 & \text{otherwise} \end{cases}$$

$$O_{c_{kj_2t}} = \begin{cases} \{0, 1\} & \text{1 if OT of } j_2^{\text{th}} \text{ shift of compressed schedule } k \text{ is in process during time period } t \\ 0 & \text{otherwise} \end{cases}$$

Objective function :- Minimize total cost of the schedule

$$\begin{aligned} \min \quad & \sum C_1 S_i + \sum C_2 C_k + \sum_{i=1}^N \sum_{j_1=1}^{10} \sum_{t=1}^T C_3 O_{s_{ij_1t}} \\ & + \sum_{k=1}^M \sum_{j_2=1}^8 \sum_{t=1}^T C_4 O_{c_{kj_2t}} \end{aligned}$$

subject to :-

1) Coverage requirement

$$\sum_{i=1}^N \sum_{j_1=1}^{10} \sum_{t=\max(1, t-31)}^t x_{ij_1t} + \sum_{i=1}^N \sum_{j_1=1}^{10} O_{Sij_1t}$$

$$\geq \gamma_t \quad \forall t=1 \dots T$$

$$+ \sum_{k=1}^M \sum_{j_2=1}^8 \sum_{t=\max(1, t-39)}^t \gamma_{kj_2t} + \sum_{k=1}^M \sum_{j_2=1}^8 O_{Ckj_2t}$$

2) OT continuation constraint

$$O_{Sij_1t} \leq O_{Sij_1(t-1)} + x_{ij_1(t-32)} \quad \forall \begin{matrix} i=1 \dots N \\ j_1=1 \dots 10 \\ t=33 \dots T \end{matrix}$$

$$O_{Ckj_2t} \leq O_{Ckj_2(t-1)} + \gamma_{kj_2(t-40)} \quad \forall \begin{matrix} k=1 \dots M \\ j_2=1 \dots 8 \\ t=41 \dots T \end{matrix}$$

$$\left. \begin{matrix} O_{Sij_1t} = 0 & \forall t=1 \dots 32 \\ O_{Ckj_2t} = 0 & \forall t=1 \dots 40 \end{matrix} \right\} \text{OT can not start before 1st shifts end}$$

3) 8 hrs gap constraints:-

$$M(1 - x_{ij_1t}) \geq \sum_{j_1=1}^{10} \sum_{t=\max(1, t-63)}^{t-1} x_{ij_1t} + \sum_{j_2=1}^{20} \sum_{t=\max(1, t-32)}^{t-1} 0.5x_{ij_2t}$$

$$\forall i = 1 \dots N$$

$$\forall j_1 = 1 \dots 10$$

$$\forall t = 1 \dots T$$

$$M(1 - y_{kj_2t}) \geq \sum_{j_2=1}^8 \sum_{t=\max(1, t-71)}^{t-1} y_{kj_2t} + \sum_{j_2=1}^p \sum_{t=\max(1, t-32)}^{t-1} 0.5c_{kj_2t} \quad \forall k=1 \dots m$$

$$\forall j_2 = 1 \dots 8$$

$$\forall t = 1 \dots T$$

here M is sufficiently large number

4) Shift validation and schedule fulfillment constrain

$$\sum_{j_1=1}^{10} \sum_{t=1}^T x_{ij_1t} = 10S_i \quad \forall i$$

$$\sum_{j_2=1}^8 \sum_{t=1}^T y_{kj_2t} = 8C_k \quad \forall k$$

$$\sum_{j_1=1}^{10} x_{ij_1t} \leq 1 \quad \forall i=1 \dots N \quad \forall t=1 \dots T$$

$$\sum_{j_2=1}^p y_{kj_2t} \leq 1 \quad \forall k=1 \dots N \quad \forall t=1 \dots T$$

} Only 1 shift
farm schedule will
start in 1 period

5) all shifts should finish in planning horizon

$$x_{ij,t} = 0 \quad \text{for } \forall t = T-30 \text{ to } T \quad (\text{last 31 Period})$$

$$y_{kj,t} = 0 \quad \text{for } \forall t = T-38 \text{ to } T \quad (\text{last 39 Period})$$