

Task 4

HIRING PROCESS ANALYTICS

By Yash Rajput



Content

A

Hiring Analysis

B

Salary Analysis

C

Salary Distribution

D

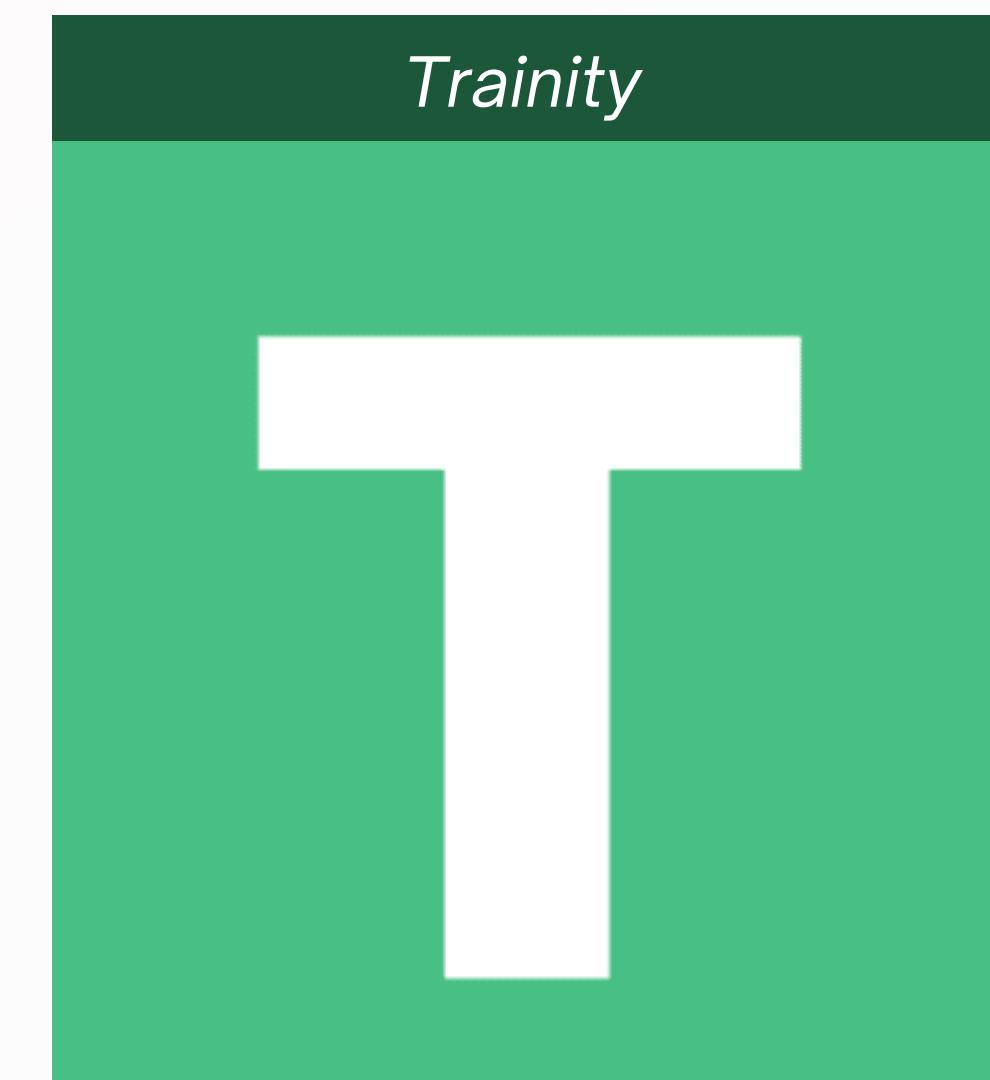
Departmental Analysis

E

Position Tier Analysis



Tech-Stack Used



The background image shows a modern office space with a high ceiling featuring exposed industrial-style pipes. Large green plants are integrated throughout the room, hanging from the ceiling and growing from planters on desks. There are several wooden desks with black office chairs, and a large sofa area in the background. The overall atmosphere is bright and natural.

HIRING ANALYSIS

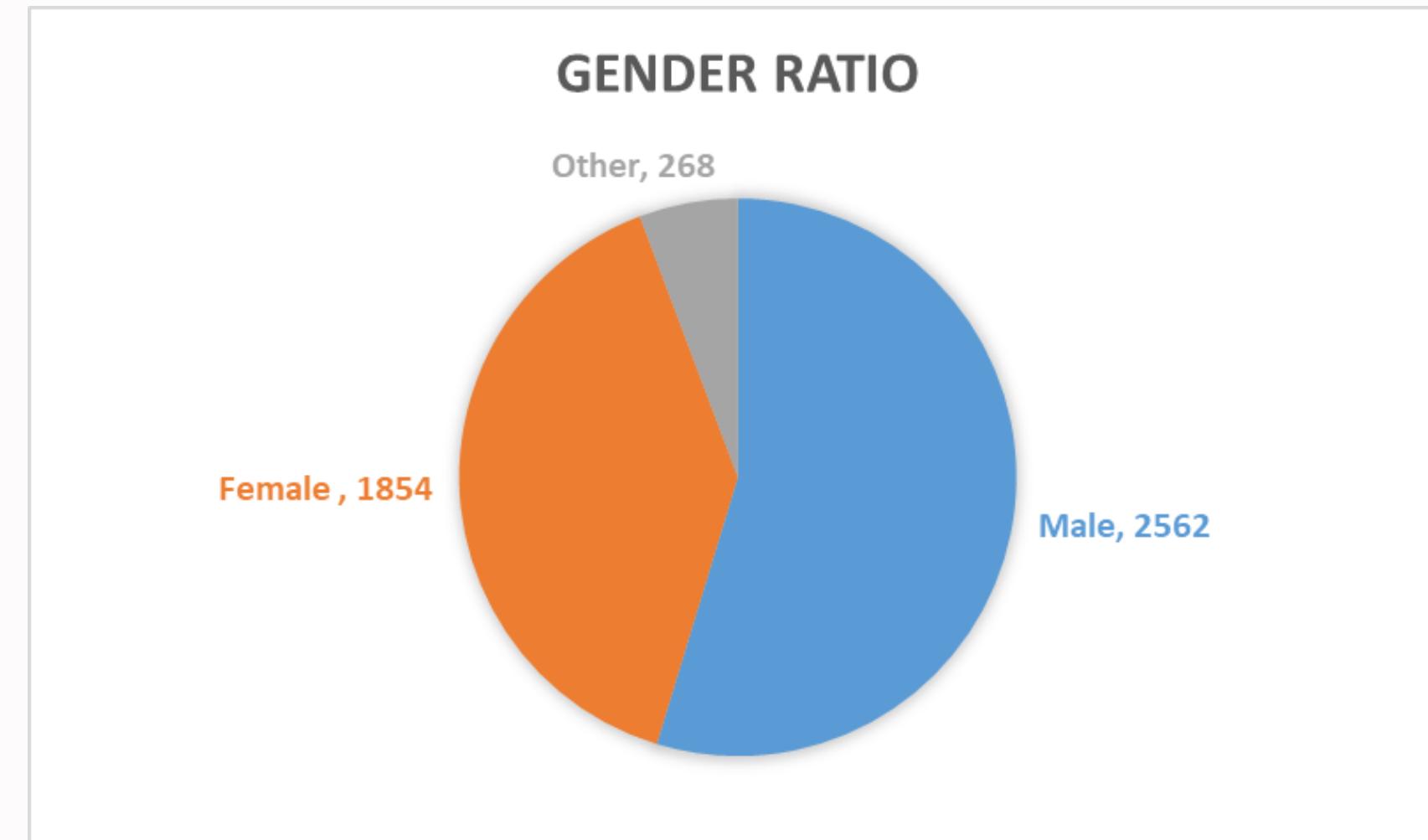


Hiring Analysis

Using the Formula

`=COUNTIFS(D2:D7169,"=Male",C2:C7169,"=Hired")`

Male	2562
Female	1854
Other	268



A wide-angle photograph of a modern office space. The room is filled with natural light from large windows on the left. The interior features light-colored wooden desks and chairs. Numerous green plants of various types are integrated throughout the space, hanging from the ceiling and placed on desks and shelves, creating a lush, green environment. The ceiling has exposed pipes and a grid of lights. In the background, there are more office areas and a hallway with doors labeled 752, 753, and 756.

SALARY ANALYSIS

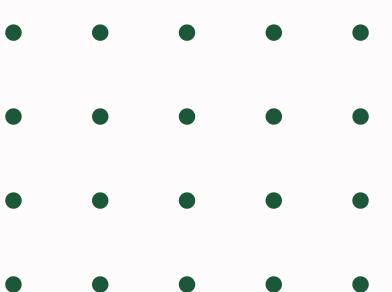


Salary Analysis

Using the formula “=AVERAGE(G:G)” after removing outliers

49878.33

Average Salary

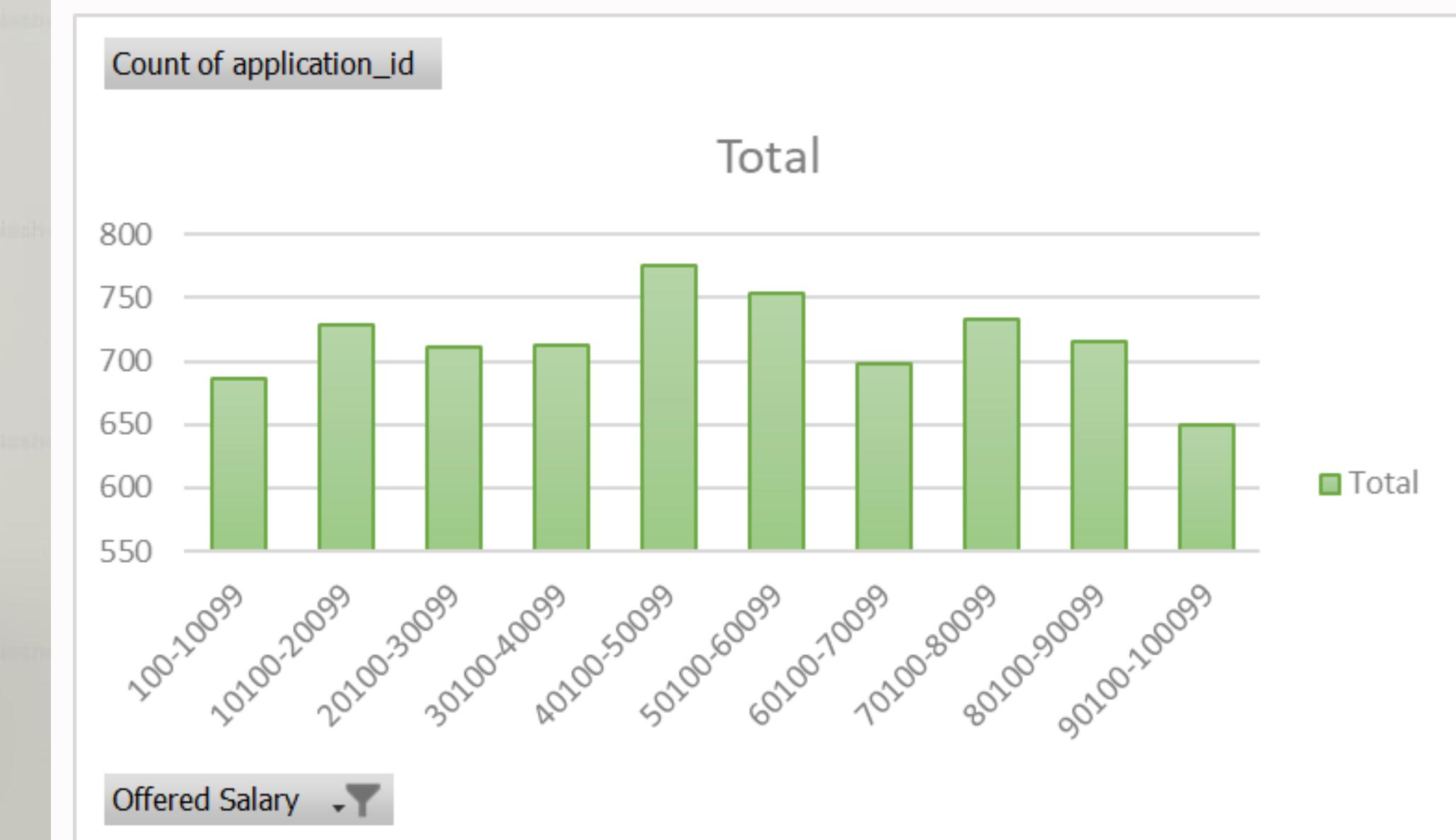




SALARY DISTRIBUTION

Salary Distribution

Salary Distribution of all the employees
using the pivot table



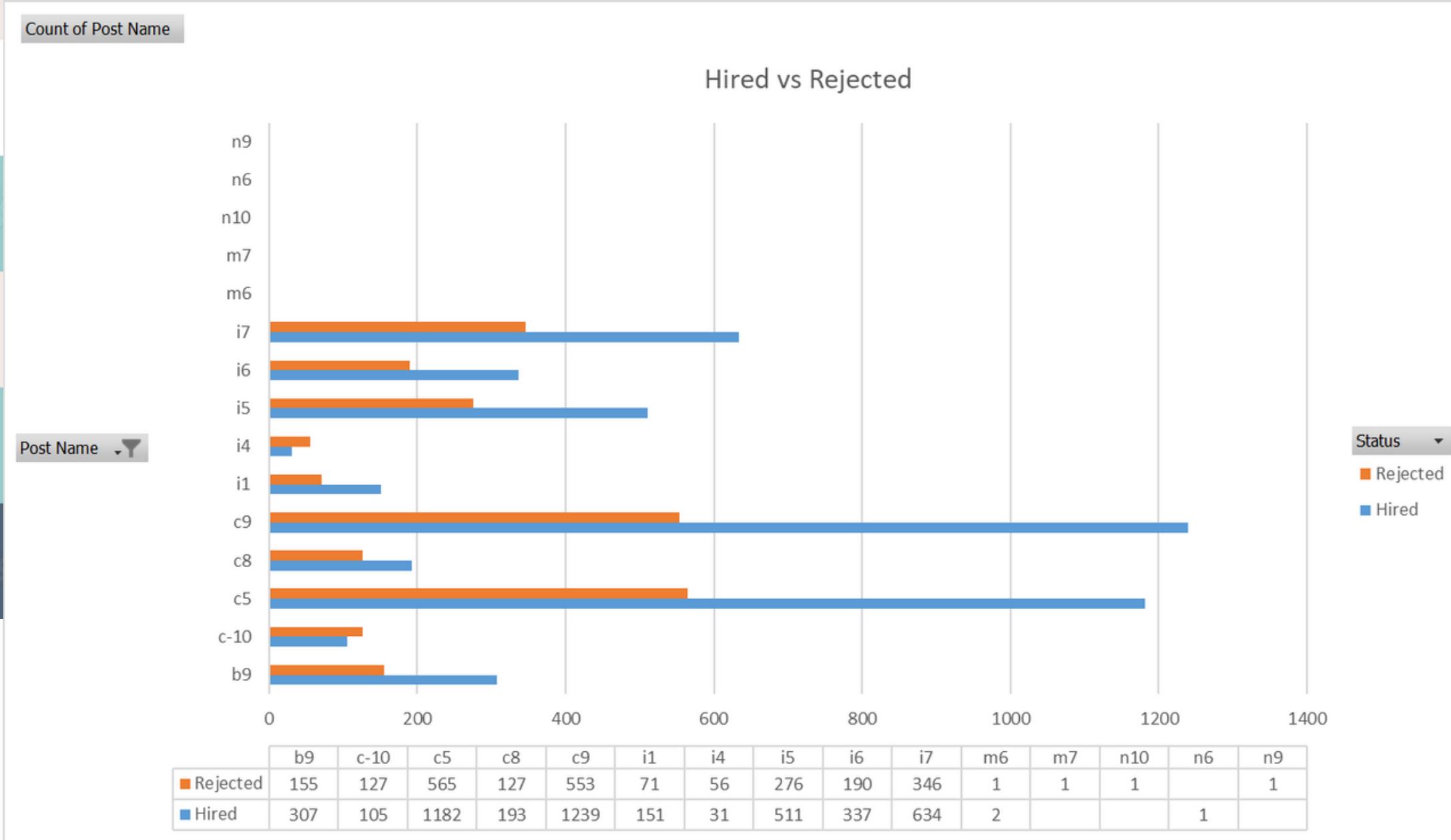
A wide-angle photograph of a modern office common area. The space is filled with lush green plants of various types and sizes. Large windows on the left provide natural light. The ceiling is high with exposed pipes and ductwork. In the foreground, there's a long wooden conference table with several black office chairs around it. In the background, there are more seating areas with couches and chairs, and a sign that says "756 REIDIN".

POSITION TIER ANALYSIS



Hired vs Rejected

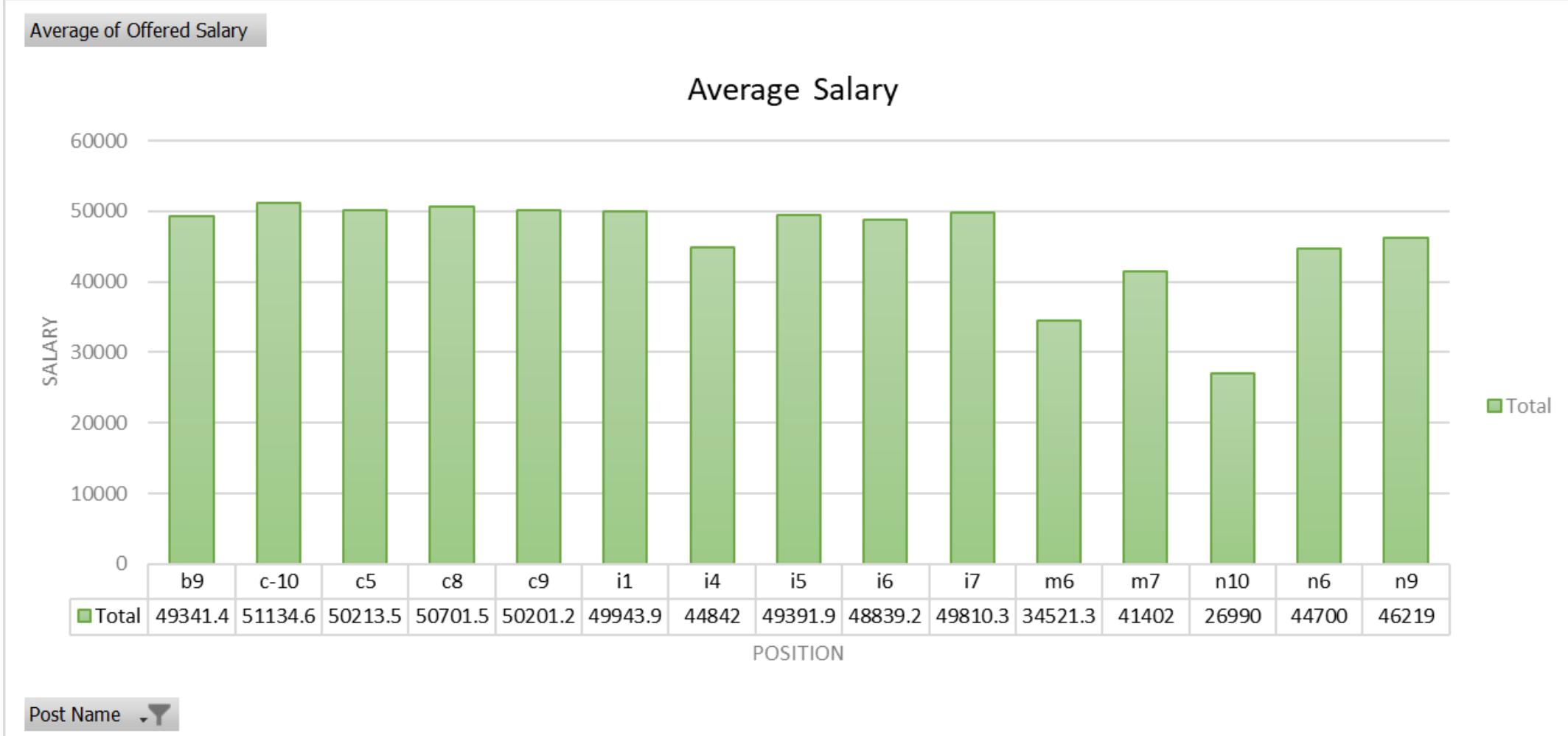
Trend of Hiring Vs Rejected employees according to the position





Salary

Average salary for different positions

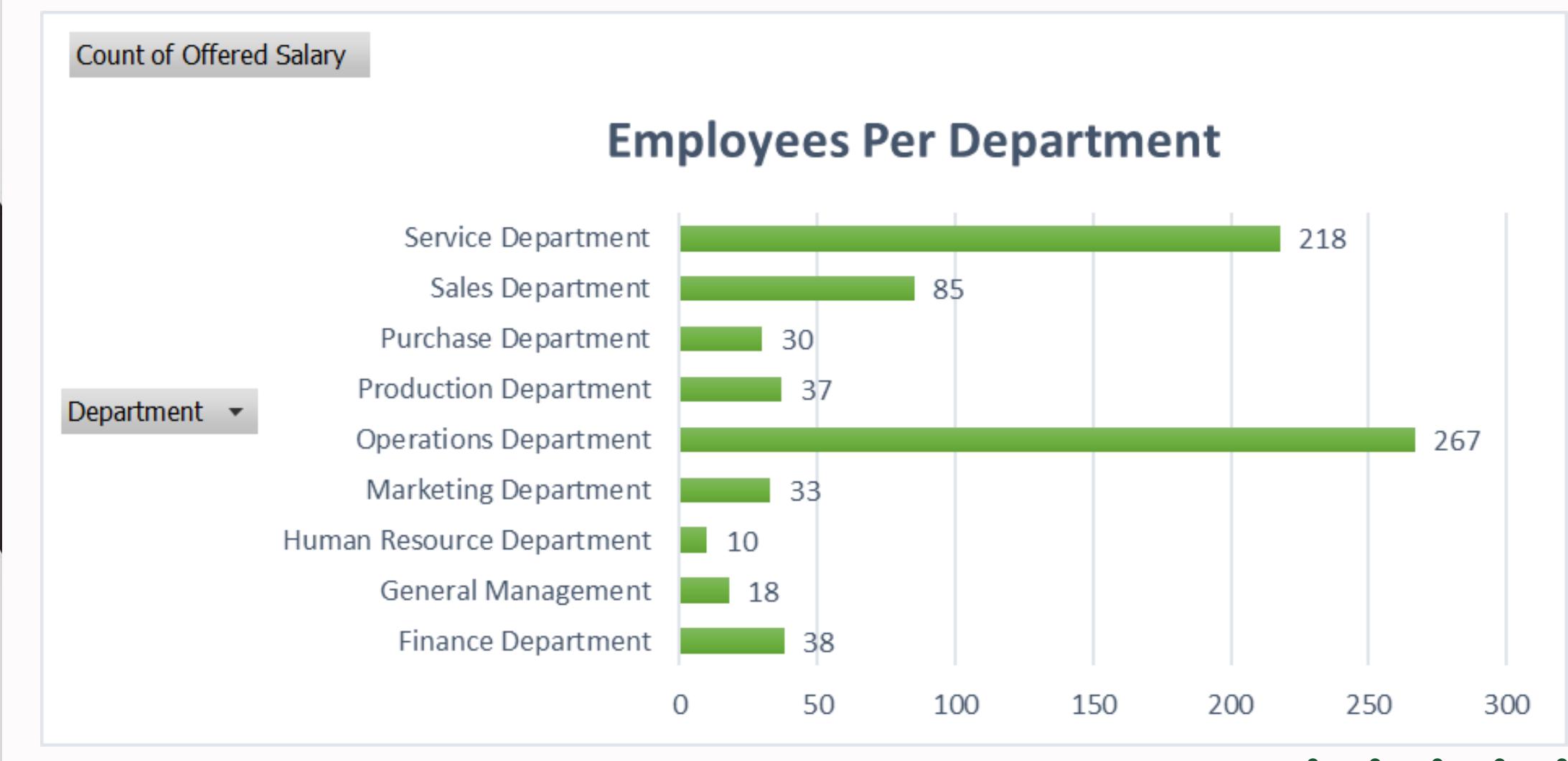
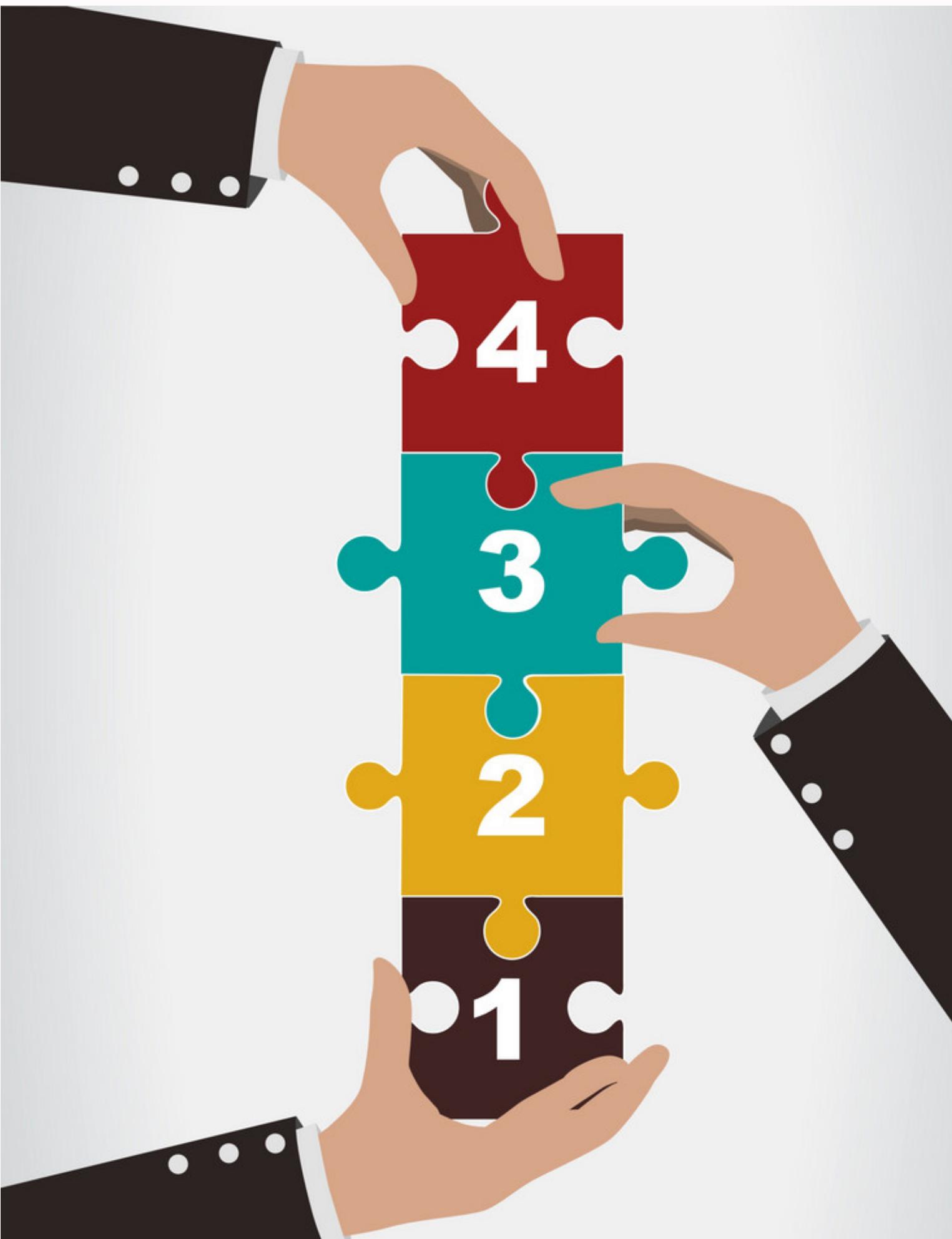


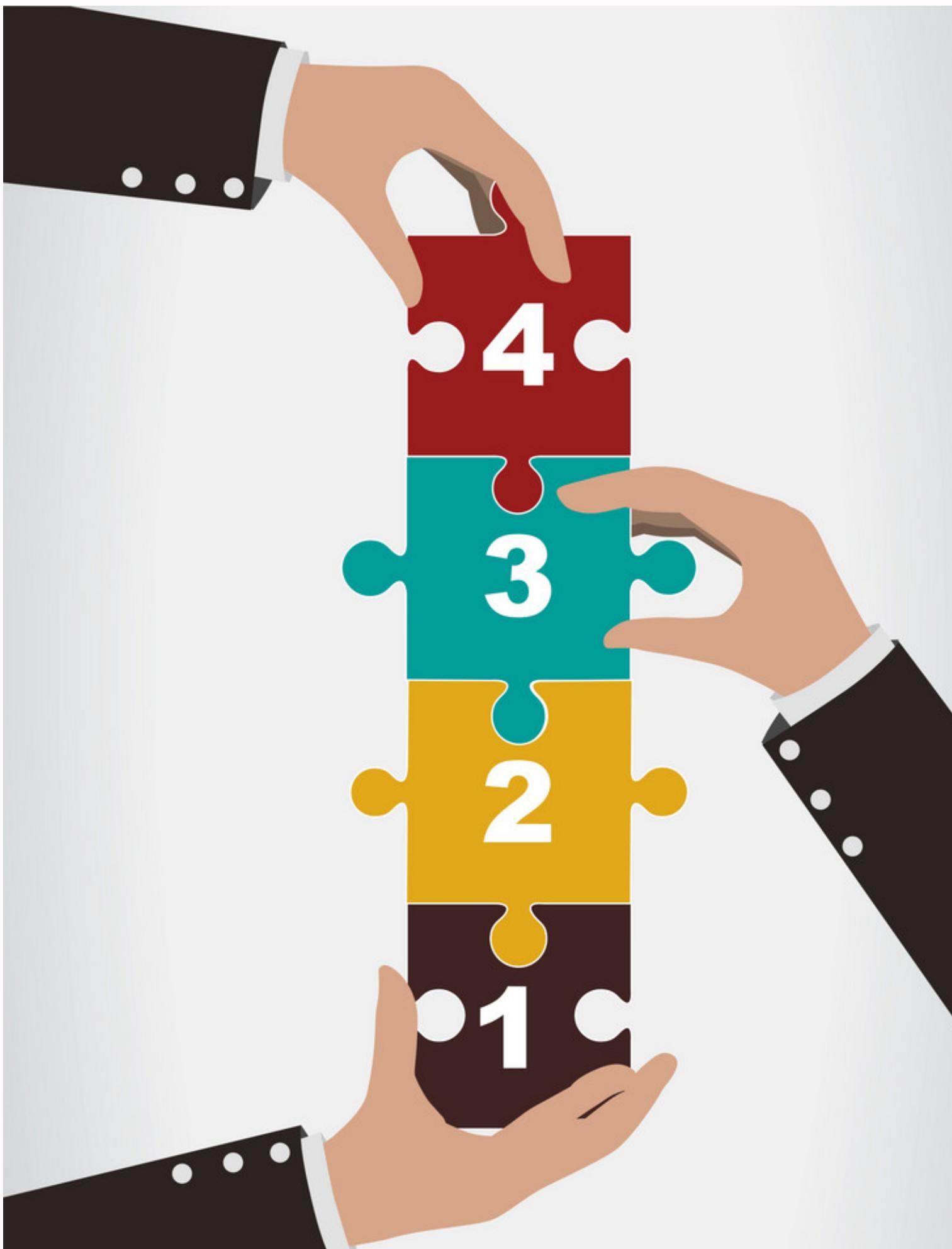
A photograph of a modern office common area. The space is filled with various types of green plants, including hanging vines and larger potted plants. There are several wooden tables and chairs arranged for different purposes. In the background, there are glass doors leading to other parts of the building, and a sign on the wall reads "756 REIDIN".

DEPARTMENTAL ANALYSIS

Applications

Over here we can see the number of applications for the respecting department where we have both hired and rejected data

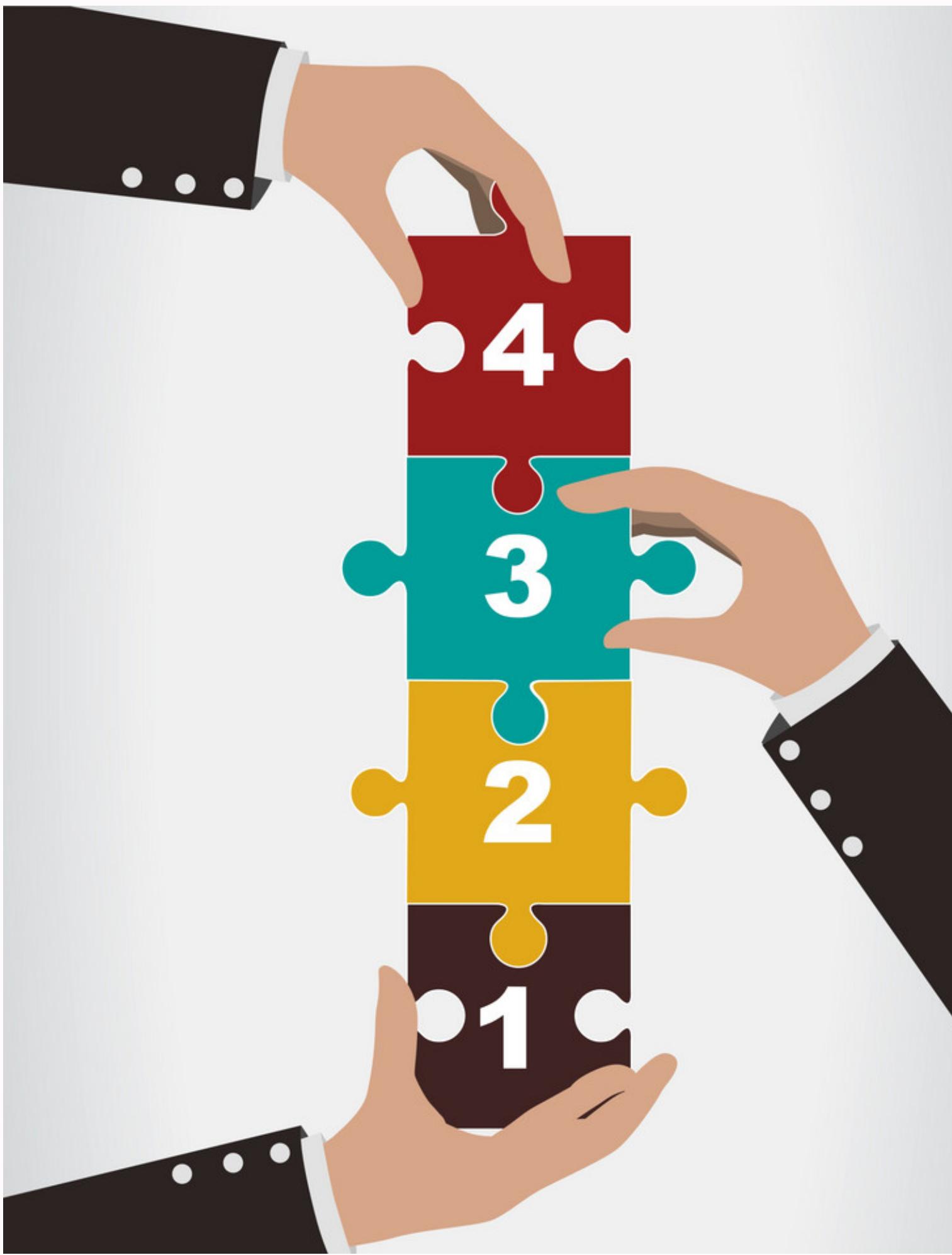




Hiring

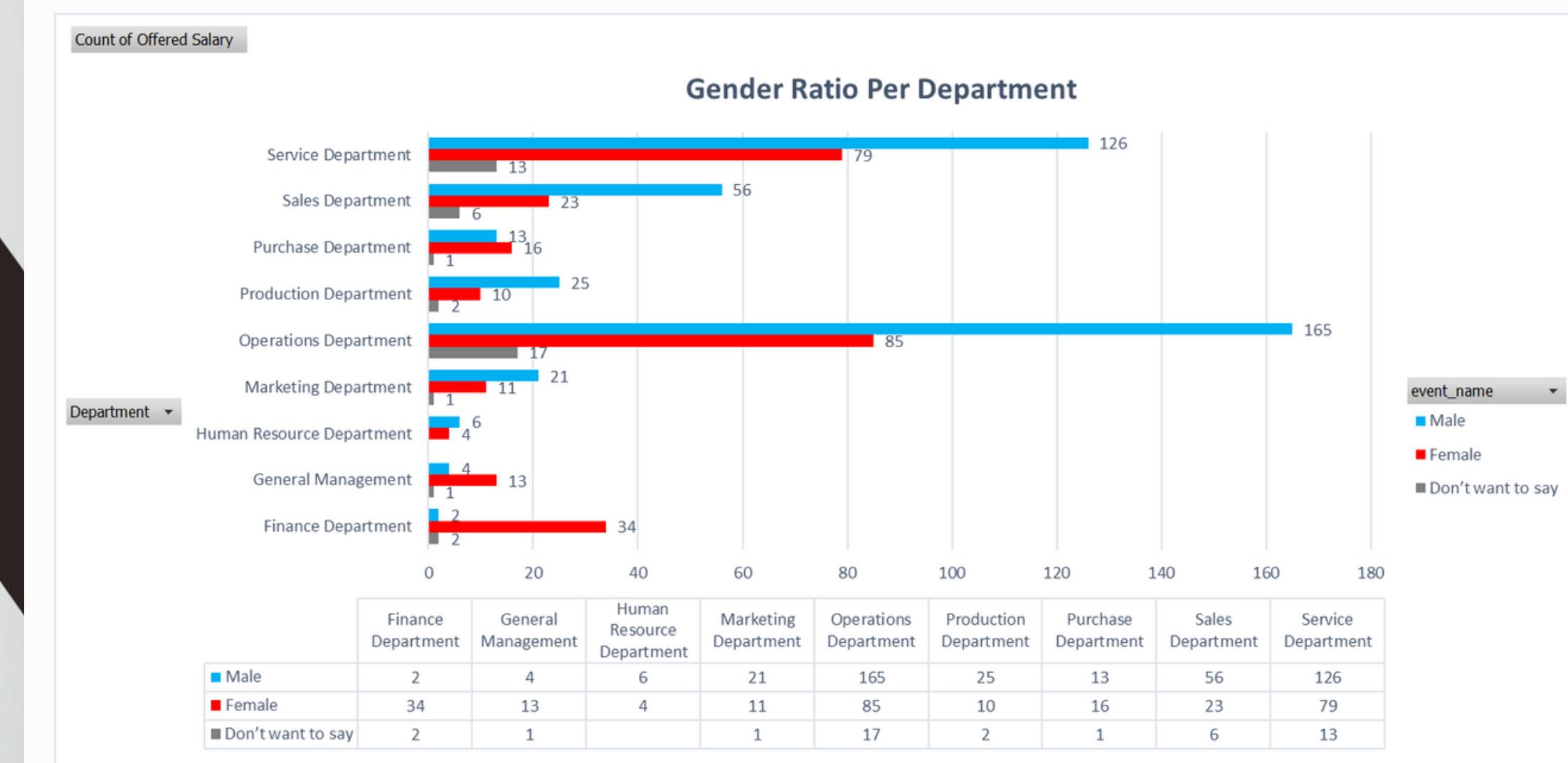
Over here we can see the number of applications that were accepted for the specific department





Gender Ratio

Over here we can see Gender Ratio per department



Salary

Overview of Departmental Salaries



Sum of Offered Salary

Department
Interview Taken on

+ -

Salaries Per Department



THANK YOU

