

Attrition Prevention Suggestions

- Improve employee engagement through regular feedback and surveys.
- Provide career development opportunities (training, promotions).
- Review compensation packages regularly for competitiveness.
- Monitor and reduce excessive overtime or workload.
- Identify high-risk employees using SHAP explanations and intervene early.
- Promote a healthy work-life balance and mental wellness programs.
- Foster positive workplace culture through recognition programs.