

**Statement showing particulars of perquisites, other fringe benefits or amenities  
and profits in lieu of salary with value thereof**

- 1) Name and address of employer : Ugam Solutions SEZ Private Limited  
B Wing, 6th Floor,  
Prism Tower, Mind Space, Goregaon (West),  
Mumbai 400062
- 2) TAN : MUMU05548E
- 3) TDS assessment range of the employer :
- 4) Name, Designation and PAN of employee : Yashwanth R  
Sr. Analyst  
BEBPR4452P
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) No
- 6) Income under the head "Salaries" of the employee (other than from perquisites) 376588.00
- 7) Financial Year 2015 - 2016

**8) Valuation of Perquisites**

S. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite charge- able to tax (3)-(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper/Gardener/Watchman or personal attendant	0.00	0.00	0.00
4	Gas/Electricity/Water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free Meal	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts/vouchers etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Profits in lieu of salary as per 17(3)	0.00	0.00	0.00

**9) Details of Tax :**

- (a) Tax deducted from salary of the employee u/s 192(1) 12868.00
- (b) Tax paid by employer on behalf of the employee u/s 192(1A) 0.00
- (b1) Tax paid by Previous employer 0.00
- (b2) TDS On Other Income Reported By Employee 0.00
- (c) Total tax paid 12868.00
- (d) Date of payment into Government treasury As per Form16

**DECLARATION BY EMPLOYER**

I Mr. Irfan Karim Son of Mr. Mohsin G Karim working as Authorised Signatory do hereby declare on behalf of Ugam Solutions SEZ Private Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

**For Ugam Solutions SEZ Private Limited****Signature of the person responsible for deduction of tax**

Place Mumbai  
Date 15/05/2016

This file is signed using Digital Signature

Mr. Irfan Karim  
Designation Authorised Signatory