



## EMPLOYEE OVERVIEW

Human Resources

Research &amp; Development

Sales

Count of Employee

1470

Attrition

237

Attrition Rate

16.1%

Avg Age

37

Avg Salary

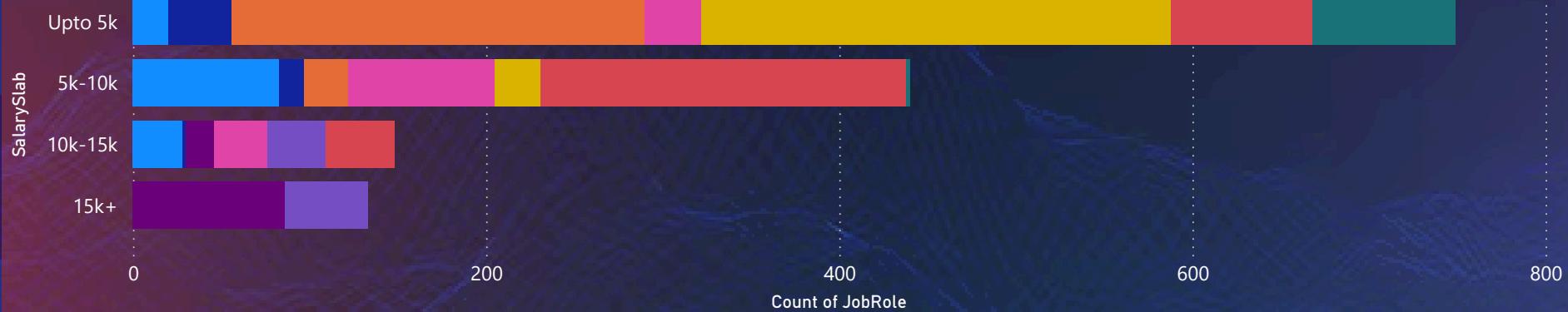
6.5K

Attrition by Gender

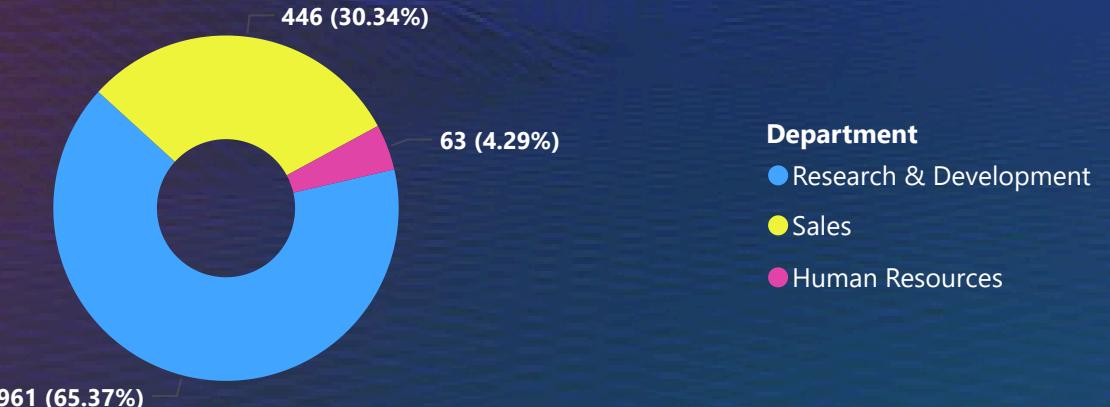


## Avg Salary by Job Role

JobRole ● Healthcare Repres... ● Human Resour... ● Laboratory Te... ● Manager ● Manufacturin... ● Research Dire... ● Research Scie... ● Sales Executive ● Sales Repres...



## Count of Department by Department



## Avg Years Worked



# DEMOGRAPHICS DASHBOARD

Human Resources

Research & Development

Sales



HR ANALYTICS  
DASHBOARD



Employee  
Overview

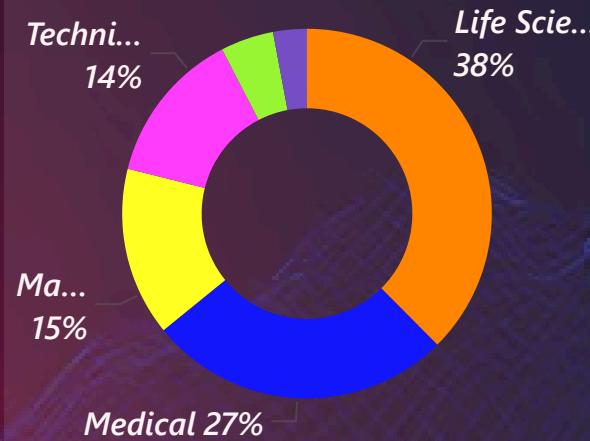


Demographgics

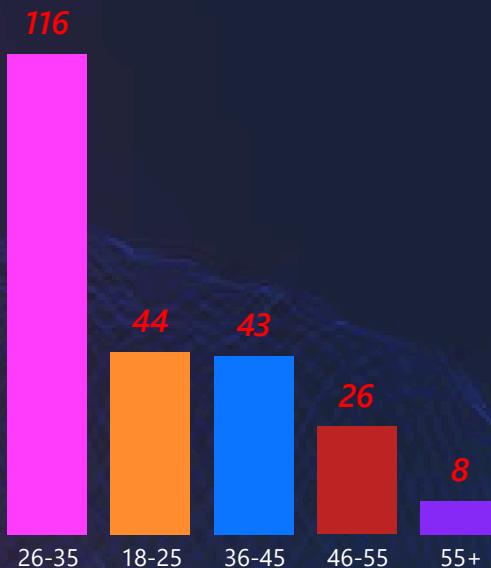


Performance  
Ratings

## Attrition by Education



## Attrition by Age



## JobRole

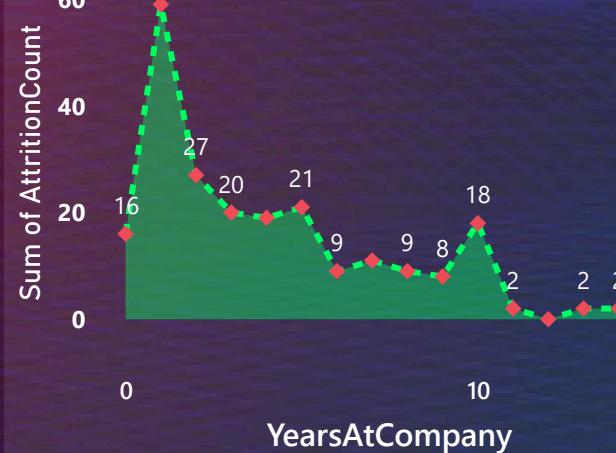
JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
<b>Total</b>	<b>66</b>	<b>46</b>	<b>73</b>	<b>52</b>	<b>237</b>

## Attrition by Gender



150 87

## Attrition by Number of Years Worked



## Attrition by Job Role



## Attrition by Salary Slab





## HR ANALYTICS DASHBOARD

### PERFORMANCE RATINGS

Human Resources

Research &amp; Development

Sales

Count of Employee

**1470**

Attrition

**237**

Attrition Rate

**16.1%**

Avg Age

**37**

Avg Salary

**6.5K**

Avg Years Worked

**7.0**

Attrition by Gender

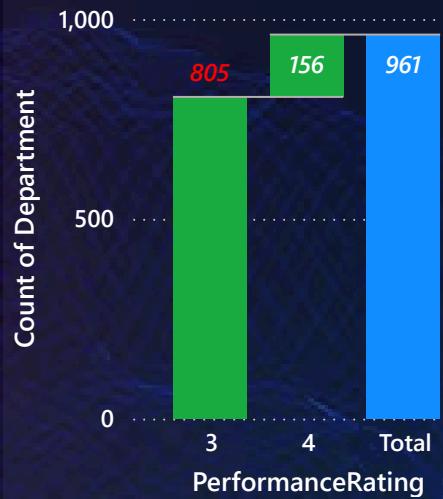


### Employee Overview

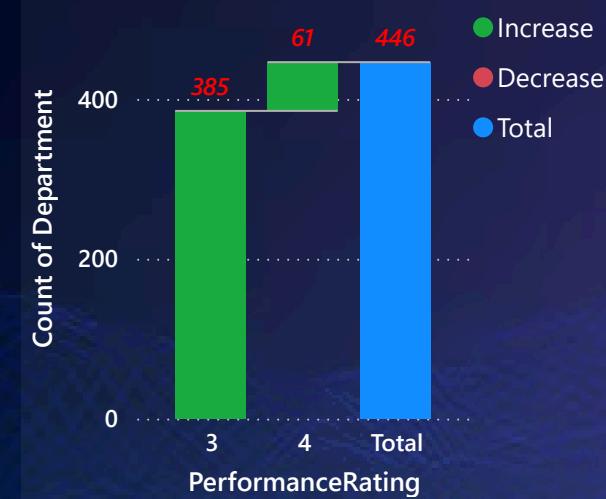
Performance Rating of Human Resources



Performance Rating of Research &amp; Development

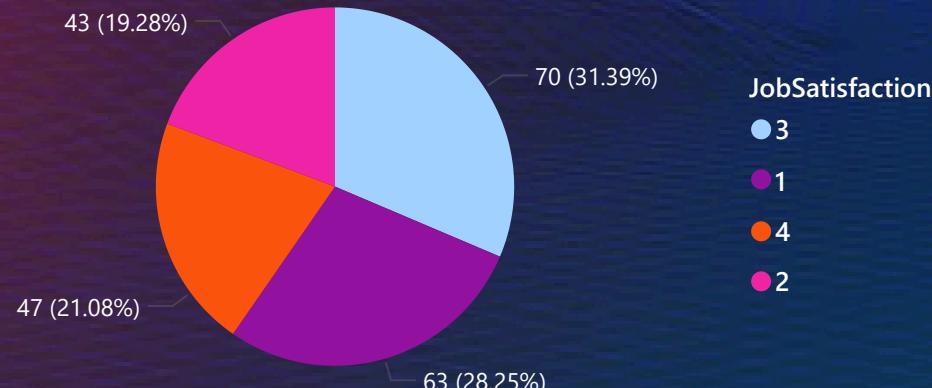


Performance Rating of Sales



### Demographics

#### Job Satisfaction



Job Satisfaction  
 ● 3  
 ● 1  
 ● 4  
 ● 2

#### Job Satisfaction by Job Role



### Performance Ratings