

EDUCATION

Master of Science, Business Analytics - January 2024 — December 2025 University of West Georgia

Master of Science, Information Technology - July 2016 — April 2018 University of Mumbai

Bachelor of Science, Information Technology - August 2013 — May 2016 University of Mumbai

PROFESSIONAL EXPERIENCE

University of West Georgia – Carrollton, GA April 2024 to December 2025

Data Analyst

- Built and maintained dashboards in Tableau with row-level security, supporting enrollment, student performance, and operational decisions.
- Optimized data pipelines using Power Query, SQL, and Python (pandas), reducing research time by 30%.
- Defined actionable KPIs and documented SOPs, training 50+ faculty and administrators.

Holcim Group – Mumbai, MH January 2020 to June 2024

Data & Payroll Analytics

- Developed Power BI dashboards on payroll, workforce KPIs, and operational metrics, enabling data-driven decisions across IT, HR, and Finance.
- Automated reporting workflows and SQL/Power Query pipelines, reducing rework by 50%.
- Conducted audits and reconciliations on 2,000+ employee records, implementing governance standards and improving data integrity.

Quality kiosk Technologies Pvt Ltd – Mumbai, MH February 2019 to January 2020

Data Consultant

- Built workforce analytics dashboards tracking KPIs and attrition, cutting report turnaround by 40%.
- Delivered SQL- and Excel-based insights that improved retention strategies by 10%.
- Ensured 99% data accuracy during HRIS integrations through API and data flow validation.

eClerx Services Pvt Ltd – Mumbai, MH August 2018 to February 2019

Data Compliance Analyst

- Mapped and optimized recruitment data processes, improving compliance and audit readiness by 30%.
- Implemented data validation and governance protocols, enhancing data integrity across HR systems.
- Partnered with stakeholders to align workforce planning strategies, reducing time-to-fill by 15%.

Reliance Industries Ltd – Mumbai, MH May 2017 to August 2017

Business Analytics Intern

- Analyzed profitability trends using Vendavo and SAP/BI, identifying cost and pricing that improved margins by 2%.
- Delivered executive summary reports with key profitability insights, supporting strategic decision-making across finance and operations.

CERTIFICATIONS

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| • Microsoft Azure Fundamentals, Microsoft     | Sep 2025 |
| • Lean Six Sigma White Belt Certified, Holcim | May 2021 |

TECHNICAL SKILLS AND LANGUAGES

- **BI & Visualization:** Power BI (DAX, data modeling, refresh schedules), Tableau, Microsoft Excel, Smartsheet
- **Data & Analytics:** SQL (CTEs, joins, window functions), Python (pandas, NumPy), Power Query, Excel (dynamic arrays, advanced formulas), R, Apache Spark, Alteryx, Snowflake, GitHub, Quarto, Machine Learning
- **ERP/CRM:** NetSuite, SAP, HRIS integrations
- **Other:** SOP documentation, data governance, pipeline automation, KPIs, LEAN principles, Airtable, SAP, JIRA, Salesforce, Microsoft Office 365, Qualtrics
- **Languages:** English (Fluent), Marathi (Native), Hindi (Native)