Interview Questions

Start by introducing yourself and ask for him to introduce himself.

- FYT is certainly a great initiative you came up with. What compelled you to come up with this idea?
- How certain were you about the success of your startup?
- Were there any uncertainties and risks you expected to face and how did you navigate your way through it?
- Are these still ongoing? Or are there any new ones?
- There are some platforms established already (name some), how do you think you'll be able to make your position in the market?
- When you had multiple directions to grow such as new courses, marketing, or tech, how did you decide which one to focus on firstly?
- If someone new were to join your company, what kind of environment or work style would they experience day to day?
- If I were to join your organization, how would you assure me that the experience would be truly rewarding? What kind of growth opportunities or benefits could I look forward to?
- Are there any regular practices or special ways your team marks achievements or builds connections that really show what your company values?
- How do you make sure teachers can build healthy relationships with each other and feel free to discuss their issues openly, without the organization constantly overseeing them?
- You mentioned your goal earlier, how do you ensure that it's achieved by the methodology you are adopting to execute it?
- Suppose you launch a crash course series lets say for A'levels, but enrolments stay low despite marketing. Do you cut losses and admit the idea failed, or keep on investing?
- How do you structure your company to balance smooth coordination with keeping employees motivated and loyal?
- When you think about the long-term success of your company, whose trust and support matter most, and how do you work on that?
- When managers in your departments are handling issues or projects, how much influence do you think they really have over the outcomes? Do you see results being mostly in their control, or are there external factors that often affect how well they can execute?
- Do they have any autonomy granted?
- Your organization follows a flexible work model, how does that shape work productivity and the management practices adopted in your company?
- When teachers or parents disagree with your policies, how do you make the final decision on whose feedback carries more weight? How do you reach a fair decision?
- If a new teacher communication system seems successful at first but a major miscommunication disrupts a class, would you treat it as an isolated issue or re-examine the system? How would you handle that?

- Your platform gathers student data like chats, grades and personal information. Let's say a breach occurs, or there are complaints about data misuse. How do you plan to protect data integrity and the system you will use for such situations?
- What is the biggest decision you regret in running this platform, and what did you learn from it?