Oracle iRecruitment ñ Release R12.1
Logical Data Model

**Entities:**

- OFFER STATUS HISTORY
- OFFER
- INTERNAL ORGANIZATION
  - BUSINESS GROUP
  - HR ORGANIZATION
- PERSON
  - APPLICANT
  - WORKER
    - EMPLOYEE
- LEGISLATIVE PERSON INFO
- PER LOCATION
- PERSON ASSIGNMENT
  - APPLICANT ASSIGNMENT
- ASSIGNMENT STATUS HISTORY
- INTERVIEW
- BOOKING
- RECRUITING TEAM MEMBER
- PHONE NUMBER
- JOB
- ORGANIZATION POSITION
- RECRUITING DOCUMENT
- VACANCY CONSIDERATION STATUS
- RECRUITING NOTIFICATION PREFERENCES
- ADDRESS
- JOB GRADE
- REQUISITION
- JOB POSTING
- RECRUITING AGENCY
- PREVIOUS EMPLOYER
- JOB GRADE SCALE
- INTERNAL ORGANIZATION VACANCY
- RECRUITMENT ACTIVITY VACANCY
- RECRUITMENT ACTIVITY
- PREVIOUS EMPLOYER JOB
- SCHOOL OR COLLEGE
- ASSESSMENT TEST
- RECRUITING COMPENSATION ELEMENT
- COMPETENCE PROFILE
- RECRUITING ACTIVITY SITE
- EDUCATIONAL ESTABLISHMENT ATTENDANCE
- COMMUNICATION
  - COMMUNICATION PROPERTY
  - TYPE OF MESSAGE
- RECRUITING SEARCH CRITERIA
  - VACANCY SEARCH CRITERIA
  - CANDIDATE SEARCH CRITERIA
  - CANDIDATE WORK PREFERENCE
- SKILLS AND COMPETENCE
- COMPETENCY RATING LEVEL
- RECRUITING SITE
- QUALIFICATION
  - EDUCATIONAL QUALIFICATION

**Relationship labels (as shown):** for, has, within, contain, owns, owned by, the subject of, responsible for, is of, includes, located at, included in, the site of, situated at, submitted for, assigned, classified by, apply, specific to, define, broken into, part of, recruited by, has potential supervisor, supervisor of, potential supervisor for, supervises, recruiter of, manages, assessed by, aquire, participate in, worked for, occupy, contacted by, have, belong to, considered for, references, referenced by, belongs to, owns, primary posting for, has primary posting, applied for, comprise, filled due to, member, contains, manager, cause, classified by, requires, the source of, with, employed, working at, working on, origin of, originate at, provide, provided by, aquired by, attract, attached to, attached for, divided into, classify, specified for, defined for, defined, defines, a specific definition of, further clarified by

ER Diagram Legend

Red entities ñ owned by application product shown in diagram title
Green entities ñ owned by other application products
Relationship line colors serve as a visual aid in reading the diagram

Diagram : COPY OF IRECRUITMENT - R12
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