

Date: 28 July, 2017

PT. Tetrapak Stainless Equipment

Kawasan Industri MM2100, JL. Irian XIV Blok SS-1 Cikedokan Cikarang Barat, Jawa Barat Indonesia 17530

Attantion: Bapak Rusdy Fatrian

Subject: Installation manpower base on manhour time sheet

Quotation No: BMKN-QC-17-07-036

Dear Bapak Rusdy,

Mengacu pada Manpower Supply Site Installation Reckitt, bersama ini kami sampaikan penawaran

Price and Condition

| No | Project | Description | Quantity | Jumlah |
|-----|---------|---|----------------|--------------------------|
| 1 2 | | Manpower Installation Project Reckitt Admin Fee 4,5% | 1 Lot 1 Lot | 106.809.458 4.806.426 |
| | | | Net Total | 111.615.884 |

Term and Condition:

1. PPN tidak termasuk dalam harga

2. Payment Term: 100% after finish

Besar harapan kami penawaran yang kami ajukan dapat memenuhi krateria yang ada, kami menunggu order nya, terima kasih atas perhatiannya



Ringkasan tagihan

| No | Project | Plant | Pekerja | Nilai | Jumlah |
|----|---------|---------|-------------|---------------|-------------|
| | | | | | |
| 1 | | Reckitt | Ali Rudi | 9.276.898 | 9.276.898 |
| 2 | | Reckitt | Nofiyanto | 14.009.076 | 14.009.076 |
| 3 | | Reckitt | Sulvan Seba | 8.723.300 | 8.723.300 |
| 4 | | Reckitt | sugi | 12.261.948 | 12.261.948 |
| 5 | | Reckitt | samsudin | 13.374.598 | 13.374.598 |
| 6 | | Reckitt | sigit | 13.547.720 | 13.547.720 |
| 7 | | Reckitt | Ripin | 10.976.176 | 10.976.176 |
| 8 | | Reckitt | Sumarno | 12.977.446 | 12.977.446 |
| 9 | | Reckitt | Sanurin | 1.430.996 | 1.430.996 |
| 10 | | Reckitt | Supriyanto | 10.231.300 | 10.231.300 |
| | | | | Total Tagihan | 106.809.458 |



Nama Ali Rudi TetraPak Customer

Project Ref Plant: Reckitt

| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
|----|--------|------------|--------|-----|----|--------|----|-------------|
| | | | Normai | 1,5 | 2 | 3 | 4 | |
| 1 | Jumat | 23-Jun-17 | | · | | | | |
| 2 | Sabtu | 24-Jun-17 | | | | | | |
| 3 | Minggu | 25-Jun-17 | | | | | | |
| 4 | Senin | 26-Jun-17 | | | | | | |
| 5 | Selasa | 27-Jun-17 | | | | | | |
| 6 | Rabu | 28-Jun-17 | | | | | | |
| 7 | Kamis | 29-Jun-17 | | | | | | |
| 8 | Jumat | 30-Jun-17 | | | | | | |
| 9 | Sabtu | 1-Jul-17 | | | | | | |
| 10 | Minggu | 2-Jul-17 | | | | | | |
| 11 | Senin | 3-Jul-17 | | | | | | |
| 12 | Selasa | 4-Jul-17 | | | | | | |
| 13 | Rabu | 5-Jul-17 | | | | | | |
| 14 | Kamis | 6-Jul-17 | | | | | | |
| 15 | Jumat | 7-Jul-17 | 8 | 1 | | | | Reckitt |
| 16 | Sabtu | 8-Jul-17 | | | 8 | 1 | 3 | Reckitt |
| 17 | Minggu | 9-Jul-17 | | | 8 | 1 | | Reckitt |
| 18 | Senin | 10-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 19 | Selasa | 11-Jul-17 | 8 | 1 | | | | Reckitt |
| 20 | Rabu | 12-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 21 | Kamis | 13-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 22 | Jumat | 14-Jul-17 | 8 | 1 | | | | Reckitt |
| 23 | Sabtu | 15-Jul-17 | | | 8 | 1 | | Reckitt |
| 24 | Minggu | 16-Jul-17 | | | 8 | 1 | 3 | Reckitt |
| 25 | Senin | 17-Jul-17 | 8 | 1 | | | | Reckitt |
| 26 | Selasa | 18-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 27 | Rabu | 19-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 28 | Kamis | 20-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 29 | Jumat | 21-Jul-17 | 8 | 1 | | | | Reckitt |
| 30 | Sabtu | 22-Jul-17 | | | 8 | 1 | 4 | Reckitt |
| | | | | | | | | |
| | Tota | al Manhour | 88 | 11 | 58 | 5 | 10 | 16 |

| Calculation Ma | Calculation Manhour | | Multiple | Rate | Jumlah |
|----------------|---------------------|----|----------|---------|-----------|
| 1 | Normal | 88 | 1 | 31.121 | 2.738.648 |
| 2 | Overtime I | 11 | 1,5 | 24.204 | 399.366 |
| 3 | Overtime II | 58 | 2 | 24.204 | 2.807.664 |
| 4 | Overtime III | 5 | 3 | 24.204 | 363.060 |
| 5 | Overtime IV | 10 | 4 | 24.204 | 968.160 |
| | | | | | |
| 2 | Tunjangan Harian | | 16 | 125.000 | 2.000.000 |
| | <u> </u> | | | · | · |
| | | | | Total | 9.276.898 |



Nama Nofiyanto

Customer Tetrapak

Project Ref Plant: Reckitt

| | | | | | Manhour | | | |
|----|--------|------------|--------|-----|---------|--------|---|-------------|
| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
| | | | Nomiai | 1,5 | 2 | 3 | 4 | |
| 1 | Jumat | 23-Jun-17 | | | | | | |
| 2 | Sabtu | 24-Jun-17 | | | | | | |
| 1 | Minggu | 25-Jun-17 | | | | | | |
| 2 | Senin | 26-Jun-17 | | | | | | |
| 3 | Selasa | 27-Jun-17 | | | | | | |
| 4 | Rabu | 28-Jun-17 | | | | | | |
| 5 | Kamis | 29-Jun-17 | | | | | | |
| 6 | Jumat | 30-Jun-17 | | | | | | |
| 7 | Sabtu | 1-Jul-17 | | | | | | |
| 8 | Minggu | 2-Jul-17 | | | | | | |
| 9 | Senin | 3-Jul-17 | 8 | | | | | Reckitt |
| 10 | Selasa | 4-Jul-17 | 8 | 1 | | | | Reckitt |
| 11 | Rabu | 5-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 12 | Kamis | 6-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 13 | Jumat | 7-Jul-17 | 8 | 1 | | | | Reckitt |
| 14 | Sabtu | 8-Jul-17 | | | 8 | 1 | 3 | Reckitt |
| 15 | Minggu | 9-Jul-17 | | | 8 | | | Reckitt |
| 16 | Senin | 10-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 17 | Selasa | 11-Jul-17 | 8 | 1 | | | | Reckitt |
| 18 | Rabu | 12-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 19 | Kamis | 13-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 20 | Jumat | 14-Jul-17 | 8 | 1 | | | | Reckitt |
| 21 | Sabtu | 15-Jul-17 | | | 8 | 1 | | Reckitt |
| 22 | Minggu | 16-Jul-17 | | | 8 | 1 | | Reckitt |
| 23 | Senin | 17-Jul-17 | 8 | 1 | | | | Reckitt |
| 24 | Selasa | 18-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 25 | Rabu | 19-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 26 | Kamis | 20-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 27 | Jumat | 21-Jul-17 | 8 | 1 | | | | Reckitt |
| 28 | Sabtu | 22-Jul-17 | | | 8 | 1 | 4 | Reckitt |
| | | | | | | | | |
| | Tot | al Manhour | 120 | 14 | 64 | 4 | 7 | 20 |

| Calculation N | /lanhour | Manhour | Multiple | Rate | Jumlah |
|---------------|--------------------|---------|----------|---------|------------|
| 1 | Normal | 120 | 1 | 31.121 | 3.734.520 |
| 2 | Overtime I | 14 | 1,5 | 24.204 | 508.284 |
| 3 | Overtime II | 64 | 2 | 24.204 | 3.098.112 |
| 4 | Overtime III | 4 | 3 | 24.204 | 290.448 |
| 5 | Overtime IV | 7 | 4 | 24.204 | 677.712 |
| | | | | | |
| 1 | Akomodasi Ha | arian | 20 | 160.000 | 3.200.000 |
| 2 | 2 Tunjangan Harian | | 20 | 125.000 | 2.500.000 |
| | | | | | |
| | | | | Total | 14.009.076 |



Sulvan Seba Nama

Customer Tetrapak

Project Ref Plant: Reckitt

| | | | | | Manhour | | | |
|----|--------|--------------|--------|-----|---------|--------|---|-------------|
| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
| | | | Normai | 1,5 | 2 | 3 | 4 | |
| 1 | Jumat | 23-Jun-17 | | | | | | |
| 2 | Sabtu | 24-Jun-17 | | | | | | |
| 3 | Minggu | 25-Jun-17 | | | | | | |
| 4 | Senin | 26-Jun-17 | | | | | | |
| 5 | Selasa | 27-Jun-17 | | | | | | |
| 6 | Rabu | 28-Jun-17 | | | | | | |
| 7 | Kamis | 29-Jun-17 | | | | | | |
| 8 | Jumat | 30-Jun-17 | | | | | | |
| 9 | Sabtu | 1-Jul-17 | | | | | | |
| 10 | Minggu | 2-Jul-17 | | | | | | |
| 11 | Senin | 3-Jul-17 | | | | | | |
| 12 | Selasa | 4-Jul-17 | | | | | | |
| 13 | Rabu | 5-Jul-17 | | | | | | |
| 14 | Kamis | 6-Jul-17 | | | | | | |
| 15 | Jumat | 7-Jul-17 | | | | | | |
| 16 | Sabtu | 8-Jul-17 | | | | | | |
| 17 | Minggu | 9-Jul-17 | | | | | | |
| 18 | Senin | 10-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 19 | Selasa | 11-Jul-17 | 8 | 1 | | | | Reckitt |
| 20 | Rabu | 12-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 21 | Kamis | 13-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 22 | Jumat | 14-Jul-17 | 8 | 1 | | | | Reckitt |
| 23 | Sabtu | 15-Jul-17 | | | 8 | 1 | | Reckitt |
| 24 | Minggu | 16-Jul-17 | | | 8 | 1 | | Reckitt |
| 25 | Senin | 17-Jul-17 | 8 | 1 | | | | Reckitt |
| 26 | Selasa | 18-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 27 | Rabu | 19-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 28 | Kamis | 20-Jul-17 | | | | | | |
| 29 | Jumat | 21-Jul-17 | 8 | 1 | | | | Reckitt |
| 30 | Sabtu | 22-Jul-17 | | | 8 | 1 | 4 | Reckitt |
| 31 | Kamis | 23-Jul-17 | | | | | | |
| | To | otal Manhour | 72 | 9 | 39 | 3 | 4 | 12 |

| Calculation N | <i>l</i> anhour | Manhour | Multiple | Rate | Jumlah |
|---------------|-----------------|---------|----------|---------|-----------|
| 1 | Normal | 72 | 1 | 34.500 | 2.484.000 |
| 2 | Overtime I | 9 | 1,5 | 24.200 | 326.700 |
| 3 | Overtime II | 39 | 2 | 24.200 | 1.887.600 |
| 4 | Overtime III | 3 | 3 | 24.200 | 217.800 |
| 5 | Overtime IV | 4 | 4 | 24.200 | 387.200 |
| | | | | | |
| 1 | Akomodasi Haria | an | 12 | 160.000 | 1.920.000 |
| 2 | Tunjangan Haria | ın | 12 | 125.000 | 1.500.000 |
| | | | | | |
| | | | | Total | 8.723.300 |



Nama sugi Customer Tetrapak

Project Ref : Plant: Reckitt

| | | | | | Manhour | | | |
|----|--------|------------|--------|-----|---------|--------|---|-------------|
| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
| | | | Nomai | 1,5 | 2 | 3 | 4 | |
| 1 | Jumat | 23-Jun-17 | | | | | | |
| 2 | Sabtu | 24-Jun-17 | | | | | | |
| 3 | Minggu | 25-Jun-17 | | | | | | |
| 4 | Senin | 26-Jun-17 | | | | | | |
| 5 | Selasa | 27-Jun-17 | | | | | | |
| 6 | Rabu | 28-Jun-17 | | | | | | |
| 7 | Kamis | 29-Jun-17 | | | | | | |
| 8 | Jumat | 30-Jun-17 | | | | | | |
| 9 | Sabtu | 1-Jul-17 | | | | | | |
| 10 | Minggu | 2-Jul-17 | | | | | | |
| 11 | Senin | 3-Jul-17 | | | | | | |
| 12 | Selasa | 4-Jul-17 | | | | | | |
| 13 | Rabu | 5-Jul-17 | 8 | 1 | 3 | | | RECKITT |
| 14 | Kamis | 6-Jul-17 | 8 | 1 | 3 | | | RECKITT |
| 15 | Jumat | 7-Jul-17 | 8 | 1 | | | | RECKITT |
| 16 | Sabtu | 8-Jul-17 | | | 8 | 1 | 3 | RECKITT |
| 17 | Minggu | 9-Jul-17 | | | 8 | 1 | | RECKITT |
| 18 | Senin | 10-Jul-17 | | | | | | |
| 19 | Selasa | 11-Jul-17 | 8 | 1 | | | | RECKITT |
| 20 | Rabu | 12-Jul-17 | 8 | 1 | 3 | | | RECKITT |
| 21 | Kamis | 13-Jul-17 | 8 | 1 | 3 | | | RECKITT |
| 22 | Jumat | 14-Jul-17 | 8 | 1 | | | | RECKITT |
| 23 | Sabtu | 15-Jul-17 | | | 8 | 1 | | RECKITT |
| 24 | Minggu | 16-Jul-17 | | | 8 | 1 | | RECKITT |
| 25 | Senin | 17-Jul-17 | 8 | 1 | | | | RECKITT |
| 26 | Selasa | 18-Jul-17 | 8 | 1 | 3 | | | RECKITT |
| 27 | Rabu | 19-Jul-17 | 8 | 1 | 3 | | | RECKITT |
| 28 | Kamis | 20-Jul-17 | 8 | 1 | 3 | | | RECKITT |
| 29 | Jumat | 21-Jul-17 | 8 | 1 | | | | RECKITT |
| 30 | Sabtu | 22-Jul-17 | | | 8 | 1 | 4 | RECKITT |
| 31 | Kamis | 23-Jul-17 | | | | | | |
| | Tota | al Manhour | 96 | 12 | 61 | 5 | 7 | 17 |

| Calculation Ma | inhour | Manhour | Multiple | Rate | Jumlah |
|----------------|-----------------|---------|----------|---------|------------|
| 1 | 1 Normal | | 1 | 31.121 | 2.987.616 |
| 2 | Overtime I | 12 | 1,5 | 24.204 | 435.672 |
| 3 | Overtime II | 61 | 2 | 24.204 | 2.952.888 |
| 4 | 4 Overtime III | | 3 | 24.204 | 363.060 |
| 5 | Overtime IV | 7 | 4 | 24.204 | 677.712 |
| | | | | | |
| 1 | Akomodasi Ha | ırian | 17 | 160.000 | 2.720.000 |
| 2 | 2 Tunjangan Har | | 17 | 125.000 | 2.125.000 |
| | | | | | |
| | | | | Total | 12.261.948 |



Nama samsudin Customer Tetrapak

Project Ref Plant: Reckitt

| | | | | | Manhour | | | |
|----|--------|------------|--------|-----|---------|--------|---|-------------|
| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
| | | | Normal | 1,5 | 2 | 3 | 4 | |
| 1 | Rabu | 21-Jun-17 | 8 | 1 | | | | RECKITT |
| 2 | Kamis | 22-Jun-17 | 8 | | | | | RECKITT |
| 3 | Jumat | 23-Jun-17 | | | | | | |
| 4 | Sabtu | 24-Jun-17 | | | | | | |
| 5 | Minggu | 25-Jun-17 | | | | | | |
| 6 | Senin | 26-Jun-17 | | | | | | |
| 7 | Selasa | 27-Jun-17 | | | | | | |
| 8 | Rabu | 28-Jun-17 | | | | | | |
| 9 | Kamis | 29-Jun-17 | | | | | | |
| 10 | Jumat | 30-Jun-17 | | | | | | |
| 11 | Sabtu | 1-Jul-17 | | | | | | |
| 12 | Minggu | 2-Jul-17 | | | | | | |
| 13 | Senin | 3-Jul-17 | | | | | | |
| 14 | Selasa | 4-Jul-17 | 8 | 1 | | | | RECKITT |
| 15 | Rabu | 5-Jul-17 | 8 | 1 | 2 | | | RECKITT |
| 16 | Kamis | 6-Jul-17 | 8 | 1 | 2 | | | RECKITT |
| 17 | Jumat | 7-Jul-17 | 8 | 1 | 3 | | | RECKITT |
| 18 | Sabtu | 8-Jul-17 | | | 8 | 1 | 2 | RECKITT |
| 19 | Minggu | 9-Jul-17 | | | 8 | 1 | 3 | RECKITT |
| 20 | Senin | 10-Jul-17 | 8 | 1 | | | | RECKITT |
| 21 | Selasa | 11-Jul-17 | 8 | 1 | | | | RECKITT |
| 22 | Rabu | 12-Jul-17 | 8 | 1 | 2 | | | RECKITT |
| 23 | Kamis | 13-Jul-17 | 8 | 1 | 2 | | | RECKITT |
| 24 | Jumat | 14-Jul-17 | 8 | 1 | | | | RECKITT |
| 25 | Sabtu | 15-Jul-17 | | | 8 | 1 | | RECKITT |
| 26 | Minggu | 16-Jul-17 | | | 8 | 1 | | RECKITT |
| 27 | Senin | 17-Jul-17 | 8 | 1 | | | | RECKITT |
| 28 | Selasa | 18-Jul-17 | 8 | 1 | 2 | | | RECKITT |
| 29 | Rabu | 19-Jul-17 | 8 | 1 | 2 | | | RECKITT |
| 30 | Kamis | 20-Jul-17 | 8 | 1 | 2 | | | RECKITT |
| 31 | Jumat | 21-Jul-17 | 8 | 1 | | | | RECKITT |
| 32 | Sabtu | 22-Jul-17 | | | | | | |
| | | | | | | | | |
| | Tot | al Manhour | 128 | 15 | 49 | 4 | 5 | 20 |

| Calculation Manhour | | Manhour | Multiple | Rate | Jumlah |
|---------------------|--------------|------------------|----------|---------|-----------|
| 1 | Normal | 128 | 1 | 31.121 | 3.983.488 |
| 2 | Overtime I | 15 | 1,5 | 24.204 | 544.590 |
| 3 | Overtime II | 49 | 2 | 24.204 | 2.371.992 |
| 4 | Overtime III | 4 | 3 | 24.204 | 290.448 |
| 5 | Overtime IV | 5 | 4 | 24.204 | 484.080 |
| | | | | | |
| 1 | Akomodasi Ha | Akomodasi Harian | | 160.000 | 3.200.000 |
| 2 | Tunjangan Ha | rian | 20 | 125.000 | 2.500.000 |



Nama sigit Customer Tetrapak

Project Ref Plant: Reckitt

| | | | | | Manhour | | | |
|----|--------|------------|--------|-----|---------|--------|---|-------------|
| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
| | | | Nomai | 1,5 | 2 | 3 | 4 | |
| 2 | Jumat | 23-Jun-17 | | | | | | |
| 3 | Sabtu | 24-Jun-17 | | | | | | |
| 4 | Minggu | 25-Jun-17 | | | | | | |
| 5 | Senin | 26-Jun-17 | | | | | | |
| 6 | Selasa | 27-Jun-17 | | | | | | |
| 7 | Rabu | 28-Jun-17 | | | | | | |
| 8 | Kamis | 29-Jun-17 | | | | | | |
| 9 | Jumat | 30-Jun-17 | | | | | | |
| 10 | Sabtu | 1-Jul-17 | | | | | | |
| 11 | Minggu | 2-Jul-17 | | | | | | |
| 12 | Senin | 3-Jul-17 | | | | | | |
| 13 | Selasa | 4-Jul-17 | 8 | 1 | | | | Reckitt |
| 14 | Rabu | 5-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 15 | Kamis | 6-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 16 | Jumat | 7-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 17 | Sabtu | 8-Jul-17 | | | 8 | 1 | 3 | Reckitt |
| 18 | Minggu | 9-Jul-17 | | | 8 | 1 | | Reckitt |
| 19 | Senin | 10-Jul-17 | 8 | 1 | | | | Reckitt |
| 20 | Selasa | 11-Jul-17 | 8 | 1 | | | | Reckitt |
| 21 | Rabu | 12-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 22 | Kamis | 13-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 23 | Jumat | 14-Jul-17 | 8 | 1 | | | | Reckitt |
| 24 | Sabtu | 15-Jul-17 | | | 8 | 1 | | Reckitt |
| 25 | Minggu | 16-Jul-17 | | | 8 | 1 | | Reckitt |
| 26 | Senin | 17-Jul-17 | 8 | 1 | | | | Reckitt |
| 27 | Selasa | 18-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 28 | Rabu | 19-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 29 | Kamis | 20-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 30 | Jumat | 21-Jul-17 | 8 | 1 | | | | Reckitt |
| 31 | Sabtu | 22-Jul-17 | | | 8 | 1 | 4 | Reckitt |
| 31 | Kamis | 23-Jul-17 | | | | | | |
| | Tota | al Manhour | 112 | 14 | 64 | 5 | 7 | 19 |

| | | Manhour | | | |
|------------------|---------------------|---------|----------|---------|------------|
| Calculation Manh | Calculation Manhour | | Multiple | Rate | Jumlah |
| 1 N | lormal | 112 | 1 | 31.121 | 3.485.552 |
| 2 C | Overtime I | 14 | 1,5 | 24.204 | 508.284 |
| 3 C | Overtime II | 64 | 2 | 24.204 | 3.098.112 |
| 4 C | Overtime III | 5 | 3 | 24.204 | 363.060 |
| 5 C | Overtime IV | 7 | 4 | 24.204 | 677.712 |
| | | | | | |
| 1 A | komodasi Ha | arian | 19 | 160.000 | 3.040.000 |
| 2 T | unjangan Ha | rian | 19 | 125.000 | 2.375.000 |
| | | | | | |
| | | | | Total | 13.547.720 |



Nama Ripin Customer Tetrapak

Project Ref Plant: Reckitt

| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
|----|--------|------------|--------|-----|----|--------|---|-------------|
| | | | Normai | 1,5 | 2 | 3 | 4 | |
| 1 | Jumat | 23-Jun-17 | | | | | | |
| 2 | Sabtu | 24-Jun-17 | | | | | | |
| 3 | Minggu | 25-Jun-17 | | | | | | |
| 4 | Senin | 26-Jun-17 | | | | | | |
| 5 | Selasa | 27-Jun-17 | | | | | | |
| 6 | Rabu | 28-Jun-17 | | | | | | |
| 7 | Kamis | 29-Jun-17 | | | | | | |
| 8 | Jumat | 30-Jun-17 | | | | | | |
| 9 | Sabtu | 1-Jul-17 | | | | | | |
| 10 | Minggu | 2-Jul-17 | | | | | | |
| 11 | Senin | 3-Jul-17 | | | | | | |
| 12 | Selasa | 4-Jul-17 | | | | | | |
| 13 | Rabu | 5-Jul-17 | | | | | | |
| 14 | Kamis | 6-Jul-17 | | | | | | |
| 15 | Jumat | 7-Jul-17 | | | | | | |
| 16 | Sabtu | 8-Jul-17 | | | 8 | 1 | 3 | Reckitt |
| 17 | Minggu | 9-Jul-17 | | | 8 | 1 | | Reckitt |
| 18 | Senin | 10-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 19 | Selasa | 11-Jul-17 | 8 | 1 | | | | Reckitt |
| 20 | Rabu | 12-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 21 | Kamis | 13-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 22 | Jumat | 14-Jul-17 | 8 | 1 | | | | Reckitt |
| 23 | Sabtu | 15-Jul-17 | | | 8 | 1 | | Reckitt |
| 24 | Minggu | 16-Jul-17 | | | 8 | 1 | | Reckitt |
| 25 | Senin | 17-Jul-17 | 8 | 1 | | | | Reckitt |
| 26 | Selasa | 18-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 27 | Rabu | 19-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 28 | Kamis | 20-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 29 | Jumat | 21-Jul-17 | 8 | 1 | | | | Reckitt |
| 30 | Sabtu | 22-Jul-17 | | | 8 | 1 | 4 | Reckitt |
| 31 | Kamis | 23-Jul-17 | | | | | | |
| | Tota | al Manhour | 80 | 10 | 58 | 5 | 7 | 15 |

| Calculation Ma | inhour | Manhour | Multiple | Rate | Jumlah |
|----------------|------------------|---------|----------|---------|-----------|
| 1 | Normal | 80 | 1 | 31.121 | 2.489.680 |
| 2 | Overtime I | 10 | 1,5 | 24.204 | 363.060 |
| 3 | Overtime II | 58 | 2 | 24.204 | 2.807.664 |
| 4 | Overtime III | 5 | 3 | 24.204 | 363.060 |
| 5 | Overtime IV | 7 | 4 | 24.204 | 677.712 |
| | | | | | |
| 1 | Akomodasi Ha | arian | 15 | 160.000 | 2.400.000 |
| 2 | 2 Tunjangan Hari | | 15 | 125.000 | 1.875.000 |



Nama Sumarno Customer Tetrapak

Project Ref Plant: Reckitt

| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
|----|--------|------------|--------|-----|----|--------|---|-------------|
| | | | Nomai | 1,5 | 2 | 3 | 4 | |
| 1 | Jumat | 0-Jan-00 | | | | | | |
| 2 | Sabtu | 1-Jan-00 | | | | | | |
| 3 | Minggu | 2-Jan-00 | | | | | | |
| 4 | Senin | 3-Jan-00 | | | | | | |
| 5 | Selasa | 4-Jan-00 | | | | | | |
| 6 | Rabu | 5-Jan-00 | | | | | | |
| 7 | Kamis | 6-Jan-00 | | | | | | |
| 8 | Jumat | 7-Jan-00 | | | | | | |
| 9 | Sabtu | 8-Jan-00 | | | | | | |
| 10 | Minggu | 9-Jan-00 | | | | | | |
| 11 | Senin | 10-Jan-00 | | | | | | |
| 12 | Selasa | 11-Jan-00 | | | | | | |
| 13 | Rabu | 12-Jan-00 | 8 | 1 | 3 | | | Reckitt |
| 14 | Kamis | 13-Jan-00 | 8 | 1 | 3 | | | Reckitt |
| 15 | Jumat | 14-Jan-00 | 8 | 1 | | | | Reckitt |
| 16 | Sabtu | 15-Jan-00 | | | 8 | 1 | 3 | Reckitt |
| 17 | Minggu | 16-Jan-00 | | | 8 | 1 | | Reckitt |
| 18 | Senin | 17-Jan-00 | 8 | 1 | 3 | | | Reckitt |
| 19 | Selasa | 18-Jan-00 | 8 | 1 | | | | Reckitt |
| 20 | Rabu | 19-Jan-00 | 8 | 1 | 3 | | | Reckitt |
| 21 | Kamis | 20-Jan-00 | 8 | 1 | 3 | | | Reckitt |
| 22 | Jumat | 21-Jan-00 | 8 | 1 | | | | Reckitt |
| 23 | Sabtu | 22-Jan-00 | | | 8 | 1 | | Reckitt |
| 24 | Minggu | 23-Jan-00 | | | 8 | 1 | | Reckitt |
| 25 | Senin | 24-Jan-00 | 8 | 1 | | | | Reckitt |
| 26 | Selasa | 25-Jan-00 | 8 | 1 | 3 | | | Reckitt |
| 27 | Rabu | 26-Jan-00 | 8 | 1 | 3 | | | Reckitt |
| 28 | Kamis | 27-Jan-00 | 8 | 1 | 3 | | | Reckitt |
| 29 | Jumat | 28-Jan-00 | 8 | 1 | | | | Reckitt |
| 30 | Sabtu | 29-Jan-00 | | | 8 | 1 | 4 | Reckitt |
| 31 | Minggu | 30-Jan-00 | | | | | | |
| | Tota | al Manhour | 104 | 13 | 64 | 5 | 7 | 18 |

| Calculation Ma | nhour | Manhour | Multiple | Rate | Jumlah |
|----------------|--------------|---------|----------|---------|------------|
| 1 | Normal | 104 | 1 | 31.121 | 3.236.584 |
| 2 | Overtime I | 13 | 1,5 | 24.204 | 471.978 |
| 3 | Overtime II | 64 | 2 | 24.204 | 3.098.112 |
| 4 | Overtime III | 5 | 3 | 24.204 | 363.060 |
| 5 | Overtime IV | | 4 | 24.204 | 677.712 |
| ວ | Overtime tv | 1 | 4 | 24.204 | 011.112 |
| 1 | Akomodasi Ha | rion | 10 | 160.000 | 2 990 000 |
| 1 | | | 18 | | 2.880.000 |
| 2 | Tunjangan Ha | rian | 18 | 125.000 | 2.250.000 |
| | | | | | |
| | | | | Total | 12.977.446 |



Nama Sanurin Customer Tetrapak

Project Ref Plant: Reckitt

| | | | | _ | Manhour | | | |
|----|--------|------------|--------|-----|---------|--------|---|-------------|
| No | Hari | Tanggal | Normal | | Ov | ertime | | Description |
| | | | Normai | 1,5 | 2 | 3 | 4 | |
| 1 | Jumat | 6-May-00 | | | | | | |
| 2 | Sabtu | 7-May-00 | | | | | | |
| 3 | Minggu | 8-May-00 | | | | | | |
| 4 | Senin | 9-May-00 | | | | | | |
| 5 | Selasa | 10-May-00 | | | | | | |
| 6 | Rabu | 11-May-00 | | | | | | |
| 7 | Kamis | 12-May-00 | | | | | | |
| 8 | Jumat | 13-May-00 | | | | | | |
| 9 | Sabtu | 14-May-00 | | | | | | |
| 10 | Minggu | 15-May-00 | | | | | | |
| 11 | Senin | 16-May-00 | | | | | | |
| 12 | Selasa | 17-May-00 | | | | | | |
| 13 | Rabu | 18-May-00 | 8 | 1 | 3 | | | Reckitt |
| 14 | Kamis | 19-May-00 | 8 | 1 | 3 | | | Reckitt |
| 15 | Jumat | 20-May-00 | | | | | | |
| 16 | Sabtu | 21-May-00 | | | | | | |
| 17 | Minggu | 22-May-00 | | | | | | |
| 18 | Senin | 23-May-00 | | | | | | |
| 19 | Selasa | 24-May-00 | | | | | | |
| 20 | Rabu | 25-May-00 | | | | | | |
| 21 | Kamis | 26-May-00 | | | | | | |
| 22 | Jumat | 27-May-00 | | | | | | |
| 23 | Sabtu | 28-May-00 | | | | | | |
| 24 | Minggu | 29-May-00 | | | | | | |
| 25 | Senin | 30-May-00 | | | | | | |
| 26 | Selasa | 31-May-00 | | | | | | |
| 27 | Rabu | 1-Jun-00 | | | | | | |
| 28 | Kamis | 2-Jun-00 | | | | | | |
| 29 | Jumat | 3-Jun-00 | | | | | | |
| 30 | Sabtu | 4-Jun-00 | | | | | | |
| 31 | Kamis | 5-Jun-00 | | | | | | |
| | Tota | al Manhour | 16 | 2 | 6 | 0 | 0 | 2 |

| Calculation Ma | Calculation Manhour | | Multiple | Rate | Jumlah |
|----------------|---------------------|-------|----------|---------|-----------|
| 1 | Normal | 16 | 1 | 31.121 | 497.936 |
| 2 | Overtime I | 2 | 1,5 | 24.204 | 72.612 |
| 3 | Overtime II | 6 | 2 | 24.204 | 290.448 |
| 4 | Overtime III | 0 | 3 | 24.204 | - |
| 5 | Overtime IV | 0 | 4 | 24.204 | - |
| | | | | | |
| 1 | Akomodasi Ha | arian | 2 | 160.000 | 320.000 |
| 2 | Tunjangan Ha | rian | 2 | 125.000 | 250.000 |
| | , , | | | | |
| | | | | Total | 1.430.996 |



Nama Supriyanto Customer Tetrapak

Project Ref Plant: Reckitt

| | | | | | Manhour | | | |
|----|--------|------------|--------|-----|---------|---------|---|-------------|
| No | Hari | Tanggal | Normal | | Ov | rertime | | Description |
| | | | Normai | 1,5 | 2 | 3 | 4 | |
| 1 | Jumat | 23-Jun-17 | | | | | | |
| 2 | Sabtu | 24-Jun-17 | | | | | | |
| 3 | Minggu | 25-Jun-17 | | | | | | |
| 4 | Senin | 26-Jun-17 | | | | | | |
| 5 | Selasa | 27-Jun-17 | | | | | | |
| 6 | Rabu | 28-Jun-17 | | | | | | |
| 7 | Kamis | 29-Jun-17 | | | | | | |
| 8 | Jumat | 30-Jun-17 | | | | | | |
| 9 | Sabtu | 1-Jul-17 | | | | | | |
| 10 | Minggu | 2-Jul-17 | | | | | | |
| 11 | Senin | 3-Jul-17 | | | | | | |
| 12 | Selasa | 4-Jul-17 | | | | | | |
| 13 | Rabu | 5-Jul-17 | | | | | | |
| 14 | Kamis | 6-Jul-17 | | | | | | |
| 15 | Jumat | 7-Jul-17 | | | | | | |
| 16 | Sabtu | 8-Jul-17 | | | 8 | 1 | 3 | Reckitt |
| 17 | Minggu | 9-Jul-17 | | | 8 | 1 | | Reckitt |
| 18 | Senin | 10-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 19 | Selasa | 11-Jul-17 | 8 | 1 | | | | Reckitt |
| 20 | Rabu | 12-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 21 | Kamis | 13-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 22 | Jumat | 14-Jul-17 | 8 | 1 | | | | Reckitt |
| 23 | Sabtu | 15-Jul-17 | | | 8 | 1 | | Reckitt |
| 24 | Minggu | 16-Jul-17 | | | | | | |
| 25 | Senin | 17-Jul-17 | 8 | 1 | | | | Reckitt |
| 26 | Selasa | 18-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 27 | Rabu | 19-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 28 | Kamis | 20-Jul-17 | 8 | 1 | 3 | | | Reckitt |
| 29 | Jumat | 21-Jul-17 | 8 | 1 | | | | Reckitt |
| 30 | Sabtu | 22-Jul-17 | | | 8 | 1 | 4 | Reckitt |
| 31 | Kamis | 23-Jul-17 | | | | | | |
| | Tota | al Manhour | 80 | 10 | 50 | 4 | 7 | 14 |

| Calculation Ma | Calculation Manhour | | Multiple | Rate | Jumlah |
|----------------|---------------------|-------|----------|---------|------------|
| 1 | Normal | 80 | 1 | 31.121 | 2.489.680 |
| 2 | Overtime I | 10 | 1,5 | 24.204 | 363.060 |
| 3 | Overtime II | 50 | 2 | 24.204 | 2.420.400 |
| 4 | Overtime III | 4 | 3 | 24.204 | 290.448 |
| 5 | Overtime IV | 7 | 4 | 24.204 | 677.712 |
| | | | | | |
| 1 | Akomodasi Ha | ırian | 14 | 160.000 | 2.240.000 |
| 2 | Tunjangan Ha | rian | 14 | 125.000 | 1.750.000 |
| | , , | | | | |
| | | | | Total | 10.231.300 |