



INCORPORATED

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966 HUNGERFORD DRIVE, SUITE 17B
Rockville, Maryland 20850-1714

June 18, 2008

Re: June Danoff
Letter of Reference

To Whom It May Concern:

It has been my pleasure to have June Danoff in my employ for the past eleven years and previously when she was at the beginning of her career. She has been employed here in the capacity of real estate salesperson, property manager, office manager, financial controller, and as my steadfast "right hand". During her service here, I have had the comfort to know, at all times, that every detail required by R.L. Smith Realty Co., Inc. would be attended by her with responsibility, competence, discretion, tact, and a smile as well.

There have been numerous times when I have been required to be away from the day to day operations of my business, though I never worried with June managing the staff, and making decisions in my stead. Over these years I have leaned on her heavily, and she has never disappointed me, no matter how difficult a task has been.

I know that June will be successful in her next endeavor. She has a very positive outlook, is friendly and outgoing, and does not accept failure as an option. I can honestly say that the company that is able to hire her will find itself with a very fine asset in its management team.

Please feel free to contact me should you have any further questions that I may be able to answer.

Sincerely,



Robert L. Smith

RLS/hg