

To Whom It May Concern,

I am pleased to provide this reference for Thomas, who completed an eight-month co-op term with Softchoice as an Application Developer on our Quality Engineering (QE) team. During his tenure, Thomas consistently demonstrated the technical rigor, professionalism, and collaborative spirit that I believe would make him an excellent fit for Microsoft's culture of innovation and engineering excellence.

In his role, Thomas contributed directly to the development of tools and supporting applications critical to our Quality Governance initiatives. He played a meaningful part in the architecture of our automation framework, approaching each module with a methodical, analytical mindset. His solutions were always well-evaluated, weighing trade-offs and long-term maintainability before implementation. This level of architectural discipline is rare in early-career developers and speaks to his commitment to delivering high-quality, scalable code.

Thomas is also one of the most dependable developers I have mentored. He requires minimal supervision and can be trusted to own complex tasks independently, consistently returning with detailed and well-engineered solutions. Even when faced with ambiguous requirements, he remained proactive—seeking direction when necessary and demonstrating an impressive "Growth Mindset" by rapidly mastering new technologies.

Beyond his technical strengths, Thomas brings a level of energy and positivity that elevates the entire team. He is respectful, collaborative, and genuinely well-liked by his peers. He conducts himself with a high degree of professionalism, and his drive to continuously improve both his work and our internal processes was a significant asset to our department.

In summary, Thomas is a mature, thoughtful, and highly capable developer with immense potential. I recommend him without hesitation for a position at Microsoft. I am confident he will bring the same level of dedication, curiosity, and excellence that he demonstrated during his time at Softchoice.

If you require any additional information, please feel free to contact me.

Sincerely,

Godwine Lee Senior Manager, QE and Automation Softchoice