



## EMPLOYMENT CONTRACT AGREEMENT

**I. THE PARTIES.** This Employment Contract Agreement ("Agreement") is entered into on \_\_\_/\_\_\_/\_\_\_ ("Effective Date") by and between:

**Employer:** YellowTech, with a mailing address of yellow.tech.953@gmail.com ("Employer"), and

**Employee:** \_\_\_\_\_, with a mailing address of \_\_\_\_\_ ("Employee").

Employer and Employee are each referred to herein as a "Party" and, collectively, as the "Parties."

**II. POSITION.** The Employer requires and the Employee agrees that the Employment position is described as follows:

- a.) **Role/Title:** TeleSales Marketing Position
- b.) **Type:** Part Time
- c.) **Duties & Responsibilities:** Acquire Leads and Customers

**III. TERM.** The Parties agree that the employment shall begin on and terminate:

**Upon Notice:** The employment shall end upon notice being given to the employee of at least 10 day(s) notice.

Furthermore, this Agreement can be terminated at any time if the Employee breaches any portion or section of this Agreement.

**IV. SCHEDULE.** The Parties agree to the following work schedule:

- a.) **Location:** This Employment will be 100% remote.
- b.) **Tasks:** The Employee agrees to work at the given task within the specified Task period.
- c.) **Workweek:** The Parties don't mind about the working hours as long as the Task is completed on time.

**V. PARTIES' ACKNOWLEDGMENTS.** The Parties hereby agree that:

- a.) Compensation. The extent to which the Employee and the Employer clearly understand that there is no monthly salary, only commission based salary which consists of the employee's direct actions that lead to generate sales for the company.
- b.) Training. The extent to which the employer provides training, including the sales script and necessary equipment/software to the employee in order to do his tasks more efficiently.
- c.) No Promises. The extent to which the Employee and the Employer understand that the employment is conducted without entitlement to a paid compensation at the conclusion of the employment.

**VI. CONFIDENTIALITY.** All materials provided to the Employee during the term of this Agreement must be kept confidential unless disclosure is allowed by the Employer or if required by law. Furthermore, the Employee agrees that any intellectual property provided to them by the Employer will remain the sole property of the Employer, including, but not limited to, copyrights, patents, trade secret rights, and other intellectual property rights associated with any ideas, concepts, techniques, inventions, processes, works of authorship, confidential information, or trade secrets. If the Employee should breach this section of the Agreement, the maximum penalties shall be enforced by the Employer under local and federal laws.

**VII. RETURN OF MATERIALS.** It is required that when this Agreement terminates that the Employee returns any and all of the Employer's materials, products, or any other items at their earliest convenience.

**VIII. GOVERNING LAW.** This Agreement shall be governed by and construed in accordance with the laws located in the State of Lebanon.

**XI. ENTIRE AGREEMENT.** This Agreement contains all the terms agreed to by the Parties relating to its subject matter, including any attachments or addendums. This Agreement replaces all previous discussions, understandings, and oral agreements. The Employer and Employee agree to the terms and conditions of this Agreement and shall be bound until its termination.

**Employer's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Employee's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_