

Democratization of Technology Policy

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1. Background

303 Overwatch A.S.B.L (RCS F13274) believes that opportunity and the pursuit of cultural inclusion are vital to our global community. We also believe, based on research, that technology is a core area of opportunity for current and future generations. Access to the Internet, technical training, and inspiring mentors are essential to the 303 Overwatch A.S.B.L (RCS F13274) mission.

One of our most influential Hightech Humanitarians benefited from solid mentorship and now exemplifies how the [democratization of technology makes a difference](#). We strongly believe that everyone should have the opportunity to build a future that benefits them, their friends, families, communities, and the global community.

Every individual must be accountable for their success, and 303 Overwatch A.S.B.L (RCS F13274) wants to help provide resources for everyone with a steadfast focus on underrepresented groups, especially at-risk youth.

We also do not expect that money alone can fix these issues. We believe that real mentorship from people who have taken the journey from underrepresented to empower serves as the secret ingredient to inspire some of the next generation.

2. Principles of Technology Democratization

303 Overwatch A.S.B.L (RCS F13274) has a focused mission to help bring a digital voice to underrepresented groups. We also strive to aid as many people as possible in support of equity regardless of characteristics and traits such as race, gender, sexual orientation, religious belief, or socioeconomic status.

- The priority for all donations is the support of socioeconomic disadvantaged and underrepresented groups
- 303 Overwatch A.S.B.L (RCS F13274) assists anyone it can but currently prioritizes at-risk youth groups
- 303 Overwatch A.S.B.L (RCS F13274) uses government studies and other public information to discover at-risk groups and areas
- 303 Overwatch A.S.B.L (RCS F13274) offers online webinars for the groups it supports
- 303 Overwatch A.S.B.L (RCS F13274) can be reached at unity@303overwatch.org to trigger support for your group or area

3. Policy Objectives

It is the objective of this policy to require that all reasonable steps be taken to ensure that:

- Underrepresented groups receive expert engagement from 303 Overwatch A.S.B.L (RCS F13274) to inspire, empower, and develop a robust digital voice that helps create a positive outcome for at-risk groups and the global community.
- Hardware, software, and services that can help create a voice for underrepresented groups are provided and implemented with the intent of deescalating social unrest.
- 303 Overwatch A.S.B.L (RCS F13274) believes in cultural inclusion and wants to show how empowered diverse groups have and continue to enrich the world through the positive people who ally with each other.