Anti-Discrimination Policy

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## 1. Background

303 Overwatch A.S.B.L (RCS F13274) does not support discrimination in any form against any group. 303 Overwatch A.S.B.L (RCS F13274) endorses diversity, supports equal rights, and does not advocate, support, or practice discrimination based on race, religion, age, national origin, language, sex, sexual orientation, or mental or physical disability, whether covered by applicable legislation or not.

## 2. Principles of Anti-Discrimination

303 Overwatch A.S.B.L (RCS F13274) does not advocate, support, or practice discrimination based on race, religion, age, national origin, language, sex, sexual orientation, mental or physical disability, or any other personal attribute protected by law. 303 Overwatch A.S.B.L (RCS F13274) will make all reasonable accommodations to allow people who experience difficulties in their dealings with the organization to benefit equally from its work.

## 3. Policy Objectives

It is the objective of this policy to require that all reasonable steps be taken to ensure that:

* Discrimination in any form does not take place at 303 Overwatch A.S.B.L (RCS F13274)
* 303 Overwatch A.S.B.L (RCS F13274) continues working to end discrimination through its operational ecosystem and outreach campaigns, projects, and programs