$num = 10, \quad size = 16, \quad phi = 4$

1	2	3	4	5	6	7	8	9	10			
_	_	_		_	0	,	0	_				

 $num = 9, \quad size = 16, \quad phi = 2$

1 2 3 4 5 6	7 8 9	
-------------	-------	--