

HR Analytics - Overtime

Employee Count
1480

Current Employees
1242

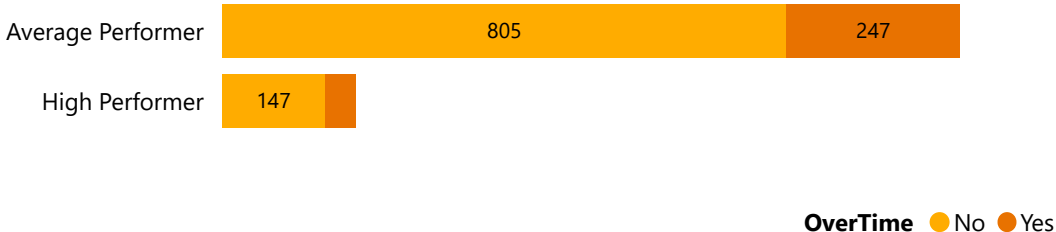
Human
Resources

Research &
Development

Sales

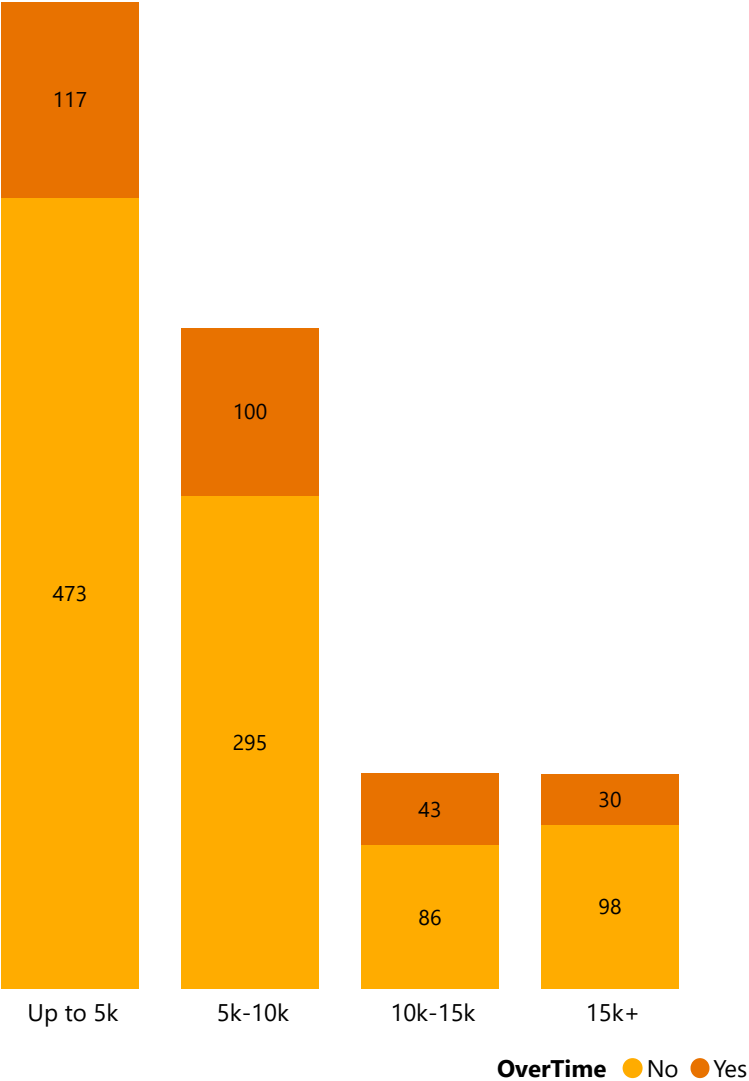
Overtime by Performance

Average performers are more likely to work overtime



Overtime by Salary

Lower paid employees are working more overtime hours



Attrition from Overtime Employees

31%

Attrition from Non-Overtime Employees

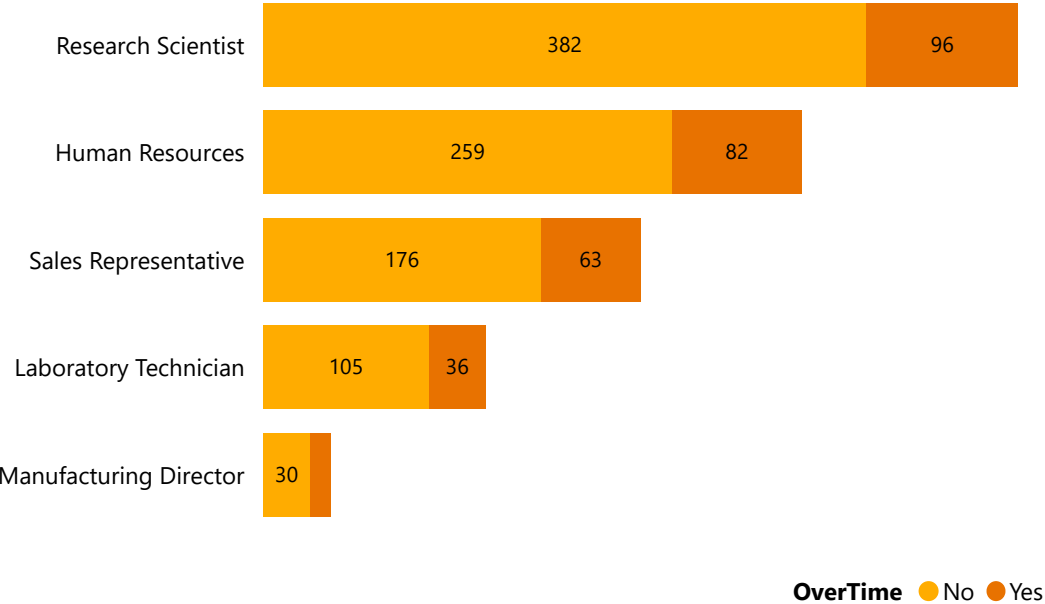
10%

% of Current Employees Working Overtime

34

Overtime by Job Role

Employee preference or staffing needs?



"A higher proportion of employees who worked overtime left the company."