We're Hiring!
Position: Part-Time Junior Front-End Developer
Location: Remote
Company: Facio Innovations Technology (Faciotech)

Are you a passionate and driven individual looking to kickstart your career in front-end development? Urbane Holdings, hiring on behalf of Facio Innovations Technology (Faciotech), is seeking a **Part-Time Junior Front-End Developer** to join their talented team. This is a remote role, offering flexibility and the opportunity to grow your skills while contributing to real-world projects.

About [Facio Innovations Technology](#) **(Faciotech)**

Faciotech is a leading technology company dedicated to creating innovative software solutions that empower businesses and individuals. We pride ourselves on our collaborative culture, commitment to excellence, and focus on delivering cutting-edge technology to our clients worldwide.

Responsibilities
- Assist in developing and maintaining front-end features for web applications.
- Collaborate with designers and senior developers to implement user-friendly interfaces.
- Write clean, efficient, and well-documented front-end code using **HTML**, **CSS**, and **JavaScript**.
- Test and debug front-end components to ensure a seamless user experience.
- Participate in team meetings, code reviews, and project planning.

Requirements
- Proficiency in **HTML**, **CSS**, and **JavaScript** for building responsive, interactive interfaces.
- Familiarity with at least one modern front-end framework/library (e.g., React, Vue.js, or Angular).
- Basic understanding of version control systems such as **Git**.
- Strong problem-solving skills and a willingness to learn new technologies.
- Basic knowledge of back-end concepts (e.g., APIs and data fetching) to collaborate effectively with back-end developers.
- Excellent communication skills and the ability to work in a collaborative, remote environment.

Preferred Qualifications

- Familiarity with front-end tools such as Webpack, Parcel, or Vite.
- Exposure to UI/UX design principles or tools like Figma or Adobe XD.
- Understanding of accessibility (A11y) and web performance optimisation.

Compensation

- Hourly rate: **GHS 100.00**
- Note: The hire will be responsible for managing their own **Income Tax** and **SSNIT contributions**.

Slots Available

- **1 primary position**: Part-Time Junior Front-End Developer.
- **2 on-call positions**: Candidates for on-call slots may be contacted to assist with tasks as needed.

What We Offer

- Competitive part-time compensation.
- Flexible working hours to accommodate your schedule.
- Access to free courses from **Invcourses** to enhance your front-end development skills.
- Hands-on experience with real projects and mentorship from experienced developers.
- Opportunities to work on diverse front-end projects and learn from cross-functional teams.
- A supportive and inclusive remote-first work environment.

Work Culture at Faciotech

At Faciotech, we believe in fostering a supportive and collaborative environment where every team member feels valued. As a remote-first company, we prioritise work-life balance, flexibility, and open communication to ensure everyone can thrive.

Career Progression

While this is a part-time junior role, there is potential for growth into a full-time position or a more senior role based on performance and company needs. We are committed to nurturing talent and providing career advancement opportunities.

Application Process

To submit an application, applicants are required to provide a **one-page analytical report** on the front end of the current **faciotech.com** website.

Report Requirements:

1. The **first section** should focus on identifying UX (User Experience) and UI (User Interface) issues present on the current front end. UX issues may include navigation difficulties, slow loading times, or confusing content layout, while UI issues could involve visual inconsistencies, broken links, or lack of responsiveness.

2. The **second section** should outline, within the first month of the appointment, the actions the applicant would take to improve the current front end based on the identified issues.

The report must:

- Be submitted in **PDF format**, using a font size of 12 and a standard business font (e.g., Arial or Times New Roman).

- Be evaluated based on the thoroughness of the analysis, the relevance of the identified issues, and the feasibility and impact of the proposed improvements.

Additional Requirements:

- Applicants must include their **CV within the same document**, ensuring that it contains links to at least two hosted projects they have worked on.

- Everything—including the cover page (if applicable), CV, and report—should be combined into a **single document** and converted to PDF for submission.

- Applications, including the analytical report, CV, and links to projects, must be submitted by **February 28, 2025**.

Applicants are welcome to include any additional recommendations for enhancing the website, beyond the identified issues. For further context on the company's design standards, applicants may refer to our internal documentation or website guidelines.

If you have any questions or need further clarification, please do not hesitate to reach out.

Assessment and Shortlisting

All applications will undergo an initial assessment to evaluate the analytical report and CV. Only **shortlisted applicants** will proceed to the next stages of the hiring process. Applicants who are not shortlisted will not be contacted.

Interview Process

The hiring process includes the following steps for shortlisted applicants:

1. **Short online coding assessment.**
2. **Virtual interview with the hiring manager.**
3. **Final interview with the team.**

We aim to complete the process within two weeks of the application deadline.

How to Apply

Please send your application, including the analytical report and CV, to **hr@faciotech.com**.

Urbane Holdings is hiring on behalf of Facio Innovations Technology (Faciotech). Faciotech is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.