CERTIFICATE

SAP Global Certification

We hereby confirm that

Venkatesh Manchikalapati

is certified as

SAP Certified Application Associate - SAP SuccessFactors Employee Central Q2/2017

(C_THR81_1705)

Certified on: 04.10.2017

Walldorf, 06.10.2017

Michael Kleinemeier
Member of the Executive Board
Digital Business Services