

Learning Guide Unit 8

Overview

UNIT 8: Organizational Structure and Change

Topics

- Organization structure and its basic elements
 - Matrix, boundary-less, and learning organizations
 - Organizational change · Resistances to changes
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Learning Objectives:

By the end of this Unit, you will be able to:

1. Explain the benefits and drawbacks of contemporary forms of organizational structure
2. Discuss organizational changes and resistances to them
3. Outline the innovative methods of executing changes effectively