

## Learning Guide Unit 1

### Discussion Forum

#### This assignment will assess your skills and knowledge about:

1. Examining management functions and their characteristics
2. Identifying skills and practices related to personal and organizational management
3. Explaining the concepts of personality and values in determining workplace behaviors
4. Discussing the important managerial behaviors for organizational success

#### Assignment:

Management is the skill of using the efforts and contributions of others to accomplish different tasks (LibreTexts, 2024). During these endeavors, it is important to understand the personality traits and psychology behind the attitudes and behaviors of people. The text explains personality as an individual's tendency to think, emote, and behave in consistent manner during different situations (LibreTexts, 2024).

Based on the Big Five Personality Traits explained in Figure 2.3.1 (LibreTexts, 2024), pick one of the personality traits that you feel is most important for enhancing your skills in a managerial position or role you eventually want to pursue.

Based on the assigned readings and your understanding, answer the following discussion questions:

1. Explain why you selected this personality trait and discuss two key characteristics of this trait that you believe will enhance your leadership skills.
2. With the help of an example, share two skills that you believe will help you interact with and manage individuals who have different personality traits than your own.

#### Submission Instructions:

- Your Discussion should be between 350-500 words in length (not including the reference list).
- You may use the course readings or any relevant source when creating your response to the questions and your peer replies.
- Remember to locate, use, cite, and list references in all your discussion posts to validate statements of fact or corroborate personal opinions/points of view.
- Refer to the [UoPeople APA Tutorials in the LRC](#) for help with APA citations.
- You can contact the librarian at [library@uopeople.edu](mailto:library@uopeople.edu) if you need help finding resources. You can also review the resources in the [Learning Resource Center](#).

**NOTE:** Remember to post as early as possible. The first posting is due by Sunday, and replies are due by Wednesday.

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### Discussion Responses

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Please post your initial response by Sunday and respond to at least two peers by providing comments or questions about their main post by Wednesday. Feedback should be appropriate, meaningful, and helpful. Overall, your comments should contribute positively to the conversation by broadening or clarifying it. Feedback should be in complete sentences. Read '[Peer feedback for students](#)' to know more about how to give feedback.

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### Academic Integrity

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If at any time you suspect that a post in this assignment violates UoPeople's rules regarding plagiarism and/or any aspect of UoPeople's Academic Code of Conduct, please notify your instructor immediately.

Your instructor will grade you based on the [Discussion Forum Rubric Unit 1](#).