

Opinion Based HR Questions

When we talk about opinions, people differ in what they think and want. Below are mentioned few questions which are frequently asked by HRs to understand the candidate. The main purpose of these questions is to find out if:

- ♠ The candidate has strong opinions
- ♠ Are they flexible
- ♠ Can they change their opinion if proved wrong
- ♠ Do they have a sense of understanding?
- ♠ Do they sympathise or have empathy?
- ♠ And many more....

These kinds of questions many occur in a service-oriented industry where you may be talking to clients or customers and serve their requirement. Even if you are working with a team of people with Leads and Managers, you may face these questions.

1. What do you think is better - being perfect and delivering late or being good and delivering on time?

Here is one possible answer:

I believe that it is always better to be good and deliver on time. Time is money to the organization. If we are good and on time, then there is always room for improvement and enhancements. But if we deliver it late, then no amount of perfection can make up for the time lost.

2. Consider the scenario - You win a million-dollar lottery. Would you still be working?

Generally, these questions would be based on the cases or scenarios. This is to understand how you think and execute the plan in a given situation.

This question is a big trap! If you answer “yes” to this, then you will be considered a materialistic and money-minded person who could easily give up on the company if you are provided with a lot of money. And hence, you won’t be a valuable asset to the company.

Sample answer:

I will be super thrilled if I win such a lottery as it would mean that I would be having a hefty saving for me and the future of my family. I won’t be quitting my job because I enjoy my work and I love learning new things continuously and I would still love to explore more domains. My only wish is to retire after completing a very fulfilling career.