

# Organizational Design

## Tutorial

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Week 13



Read the case *Developing an Effective Organizational Structure* by The Times

You can find the case on Aula Global  
[tiny.cc/orgdesign-13](http://tiny.cc/orgdesign-13)

## Question 1

What are the main features of a hierarchical organizational structure?

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## Question 2

What are the main features of a matrix structure?

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## Question 3

What could be the possible advantages and disadvantages for Syngenta in adopting a more hierarchical structure?

## Exercise 1

Describe the most important coordination mechanisms for an organization like Syngenta

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## Exercise 2

Identify the most appropriate organizational structure to facilitate these mechanisms and explain the reasons for your choice

**See you on Friday!**