

# Organizational Design

## Tutorial

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Week 7



Read the article *A Little Less Conversation* by Joel Spolsky, Inc Magazine

*[bit.ly/orgdesign-w7](http://bit.ly/orgdesign-w7)*

## Question 1

As an organization grows larger, more time is spent on communication: do you believe that *informal* communication systems are part of the problem, or can they be a solution?

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## Question 2

Considering the coordination mechanisms examined in class, do you agree that “adding people to a project will put it further behind schedule?” Why?

This is a list of some jobs and units at UC3M:

Rector, University Senate, Governing Council, Executive Board, Advisory Board, Vice-Rector (VR) for Studies, VR for Scientific Policy, VR for Strategy and Digital Education, Dean of the School of Engineering, Dean of the School of Social Sciences and Law, Associate Dean (AD) of the Degree in Sociology, AD of the Degree in Economics, AD of the Degree in Mechanical Engineering, AD of the Degree in Information Engineering, Department Head (DH) of Social Analysis, DH of Statistics, DH of Continuum Mechanics and Structural Analysis, DH of Signal Theory and Communication, Department Councils, Professors, Postdoctoral Researchers, Library, Financial Management, Information and Computing Technology Services, Research Support Office, Equal Opportunity Office

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## Exercise 3

In accord with your team, draw what you think is the organizational chart of the university



**See you on Friday!**