

Organizational Design

Tutorial

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Week 10



Read the article *Smashing the Clock* by Michelle Conlin,
Business Week

You can find the article on Aula Global
tiny.cc/orgdesign-10a

Question 1

Why do organizations seek to be more flexible?

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Question 2

What are the factors that can be seen as enabling the flexible working approach at Best Buy?

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Question 3

What are the purposes, benefits, and possible problems of flexible work arrangements such as the ROWE system described in the article?

Exercise 1

Together with your team, discuss the flexible work arrangements you have observed during the Covid-19 pandemic and identify their positive and negative effects on organizations' systems of flows

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Exercise 2

Individually, write down a summary of your discussion and submit it on Aula Global
tiny.cc/orgdesign-10b

See you on Friday!