

Organizational Design

Tutorial

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Week 4



Read the article *What Great Managers Do* by Marcus Buckingham, Harvard Business Review

bit.ly/orgdesign-w4

Question 1

What is the main takeaway of the article?

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Question 2

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Question 3

What kind of learners (analyzer, doer, watcher) do you think you have in your team? How many do you have of each? What allows you to recognize them?

Exercise 1

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Exercise 2

Choose a famous organization in which your team is interested and discuss how its general manager fulfills or not the ten managerial roles

“It is better to have a good manager in a bad company
than a bad manager in a good company”



See you on Friday!