

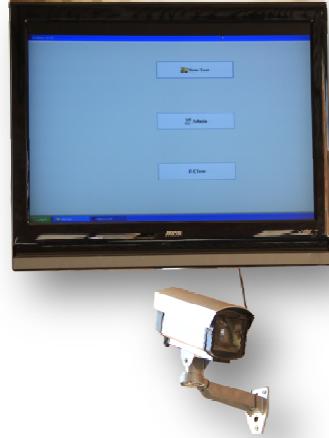
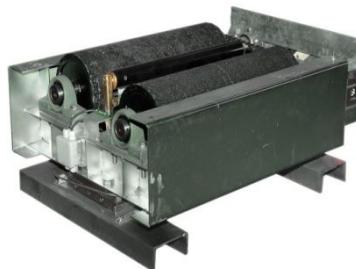


WORKSHOP ELECTRONICS

Workshop Electronics (PTY) Ltd
www.brakes.co.za
 Registration No.: 2016/000571/07



COMPANY PROFILE



Manufacture, Sales and Services of Test Station Equipment

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 e-mail: admin@brakes.co.za

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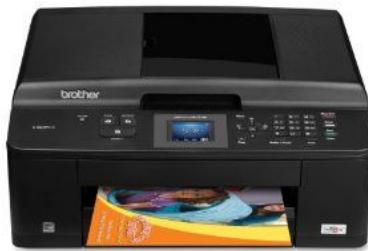
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MISSION:

Workshop Electronics seeks to advance economic and social development, justice, and a culture of human rights and the democratization of the workplace.

We also strive to assist all Road Transport Authorities, to accomplish their accident reduction and free flow of traffic goals. Through the implementation of controls, to standardize the road safety strategy programs of vehicle and drivers utilizing our Road infrastructure. We will facilitate, maintain and manage, engineering education and enforcement effectiveness, in a manner that contributes to the social-economic development of the client and in a way, to ensure accident reduction where problems have been identified.

THIS WE ACHIEVE THROUGH

- Striving towards excellence in the services and law enforcement equipment we offer
- Supplying of equipment training and support of superior quality that present long term value to all our clients
- Delivering all services and equipment on time within budgets and as per prescribed legislated requirements.
- Training and refresher training of all Road Safety personnel

COMPANY BACKGROUND:

Workshop Electronics CC was established in March 1982 with two members, after Robert Bosch South Africa asked them to take over the countrywide servicing of all Bosch workshop equipment for their own account, and of course with their full backing. In 1988 they were asked to look into the possibility of designing and building a local brake tester that would comply with S.A.B.S requirements, and be competitive with the other suppliers price-wise. This was done, and in October 1988 the first machine was installed at Pretoria Municipality testing station. This machine was used by the S.A.B.S to test against CKS 589-1983, and passed first time round.

A total number of **1800** brake testers have until now been supplied and we have also converted many of our competitor's machines. Approximately the same numbers of scuff gauges and also **1500** pit jack sets have also been supplied. We have built **1200** axle play detectors, which are still in use. We are focused on after sales service, as we know from experience, how the lack of decent services has negatively affected our competition. This is the one area we will not neglect, to strive to be the best in. We have a staff compliment of **56** people and also own a mortgage free, 6 000 square meter factory.

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This establishment proves our long term planning to provide quality products and service. We have fully equipped service centres in Cape Town, Namibia and Kwa-Zulu Natal as well as in Gauteng, Free State.

We fully adhere to all SADC'S Agreements and development programs and have various technicians who commenced as labourers and who have after training enhanced their knowledge to such an extent that they are now competent technicians. We strive to support BEE initiative and have subsequently, proudly appointed members to our workforce, **achieving level 2 status**.

During 1998 three companies amalgamated to become a major force in the motor vehicle testing industry and the company was trading under the following names

- (a) Van der Nest//Buys and Associates
- (b) Workshop Electronics CC
- (c) Millibrakes with Mr. JJ van der Nest as the controlling member of the companies.

Today it is trading as: Workshop Electronics PTY (Ltd).

The owner Mr. Van Der Nest, has also been appointed, during 2010 by the European union, to introduce corrective measures at all axle load control Centres in Malawi and also later, administered similar work in Swaziland and Kenya, where he educated the Public and trained all Law Enforcement personnel. He also assisted their Countries to standardize their permissible weight restrictions and is in the process to install New Weighbridges in Kenya. He was also appointed by SGS the world's largest testing and verification Company as their Automotive Consultant and the two Companies are now working together to provide independent Law Enforcement services to many Countries in Africa.

Specializing in the addressing and eliminating the following road Safety challenges.

- Engineering
- Education
- Enforcement
- Visible policing
- Training
- Independent road safety assessment
- Independent expert court evidence

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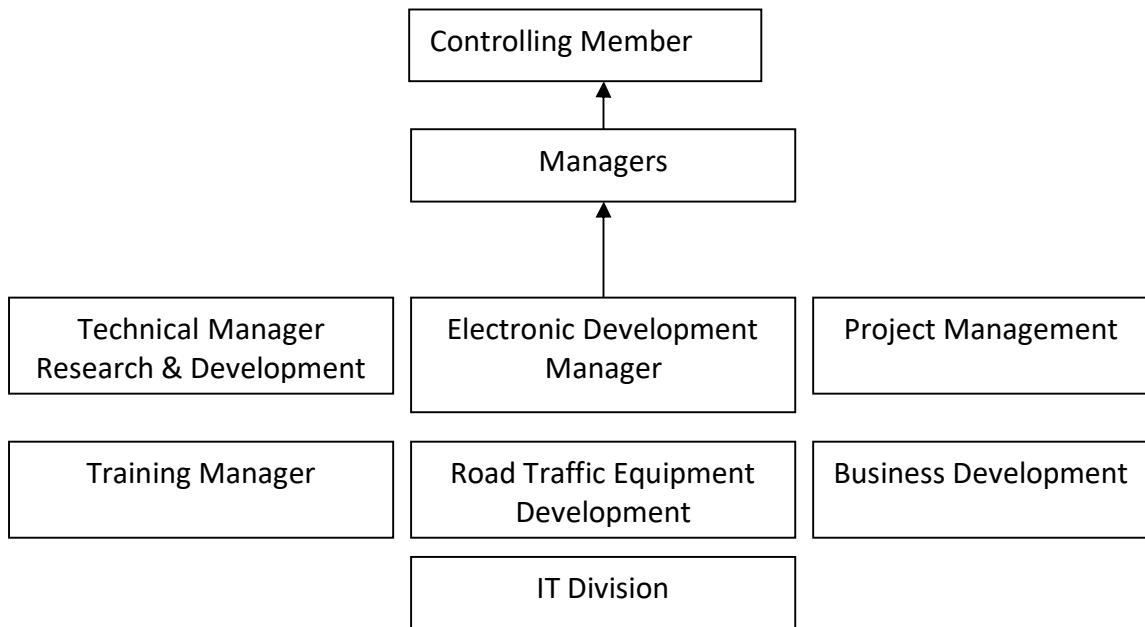


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ORGANISATION STRUCTURE:



Workshop Electronics has adopted a flat organizational structure with very small administration overheads to keep rates competitive without compromising service quality. The organizational structure supports only three levels of personnel namely Members, Management and staff.

In general all personnel report to the Managers however during project execution a Matrix organizational approach is followed in brief. This means that a project leader is appointed to each project based on his/her background knowledge qualifications. Skilled personnel related to the project are co-opted to the project team and report to the project leader in practice. This means any senior staff member can be appointed as a project leader and that controlling members or managers can be appointed as project team members.

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Management and project leaders follow a “hands on” value driven and customer driven approach to the execution of all projects by keeping in touch with the clients requirements. This ensures that optimal output or maximum benefits are realized despite budgetary, time and other resource constraints that might apply.

Workshop Electronics has its head office in the Metro Council of Mogale City South Africa and have sister companies in Windhoek Namibia, Cape Town and also appointed dealerships in KwaZulu Natal and East London, also now in the Free State province. The company is also in the process to expand to Malaysia where we have already entered into preliminary negotiations with a local manufacturer.

Workshop Electronics assist all private and public test stations to introduce the following Policy statement and endeavours to automate systems in their objective to clamp down on corruption and illegal activities

POLICY STATEMENT:

1. The main objective of this Section is to assure both the Road Traffic Act authority and our Customers, that we possess a high level of competency, impartiality and integrity during the conducting of Law Enforcement duties on Public roads.
2. To assure a fair and consistent vehicle evaluation, the affected Road safety personnel will at all times limit their inspection activities to those covered by the relevant provisions of the code of Practice and National Traffic act and Regulations as amended.
3. All personnel involved with Road safety will ensure that good public relations are maintained with both the relevant Authorities and Customers, and that information relating to any vehicle or driver fitness inspections or tests, will at all times be confidentially handled and maintained in order to protect any proprietary rights.
4. Good housekeeping and professionalism are essential for maintaining both quality and safety awareness in any organization, therefore all Station personnel will ensure that the necessary actions are implemented and maintained in order to keep our premises a clean, healthy and safe place of work.
5. The Quality Assurance Systems, which is based on the requirements of the legislation, has therefore been compiled as a working program for quality assurance, which describes the policies, responsibilities, and systems developed and established

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6. It lays down the requirements for a controlled quality system, and is thus a means of ensuring that our and inspection services do conform to the relevant Authority requirements. Affected personnel are therefore hereby committed to work in accordance with a documented quality system.
7. The management involved with Law enforcement hereby undertakes to ensure that the policy is strictly enforced and adhered to by all personnel members and is committed to work in accordance with all prescribed legislation.
8. Further to our own audits and reviews, the Management will always welcome constructive criticism and guidance from the appointed inspectorate Evaluator, who will be authorized access to all the applicable areas, procedures, personnel and documents associated with this quality system.
9. We also compile and introduce a quality assurance system based on the ISO standards and National Road Traffic Act which covers all required policies and procedures of the prescribed legislation.

IMPLEMENTATION OF POLICIES:

Although all employees are responsible for the implementation of the policies related to orientation professionalism, employment, equity, corrective action and skills development, the controlling member personally assume responsibility for ensuring that the policies are incorporated in the daily practice of the consultancy. Specific objectives and timetables for the employment training and promoting of previously disadvantaged groups have been set, and progress is monitored and evaluated continually.

ORIENTATION:

Workshop Electronics is concerned about the needs circumstances and aspirations of the Government and the people of South Africa and Southern Africa, SADC Region as part of the African Continent.

Workshop Electronics sees Africa as the SADC region in particular as the basis from which to rise. Workshop Electronics appreciates and treasures the opportunity to contribute to shaping the future of South Africa and the sub continent.

Workshop Electronics strives to treat all people with respect its employees, clients and clients of its clients.

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PROFESSIONALISM:

Workshop Electronics strives to render services of the highest quality to its customers. This is achieved through a team approach. Awareness by employees to deliver their best is essential and is highly appreciated.

To achieve and sustain the highest standard and quality of services Workshop Electronics promotes the following basic values.

- Striving to be the best in the test station industry in which it operates
- Maintaining or improving its position in the market sector concerned, only through superior quality and service.
- Promoting positive and constructive relationships with other consultancies particularly with a view to providing a broader spectrum of expertise through capacity building.
- Sustaining the company's unique and noteworthy products and services through and ongoing commitment to innovation and creativity.

DEVELOPMENT OF SKILLS:

Workshop Electronics supports the principles of the skills development act and is an ardent proponent of the formation of industry level, National Standards setting bodies. It is the only known company outside of the SABS that will provide training to managers of test stations. A skills development facilitator is preparing a test station management skills plan for the consultancy and is conducting extensive research in order to facilitate the skills development process in the consultancy.

OVERVIEW OF EXPERTISE AND SERVICES:

Workshop Electronics test equipment are manufactured and have been tested strictly against the Bureau of Standards requirements. Our Information systems services are not limited to computerized equipment only but include the development of manual systems and the integration of manual and computerized systems. The following services are in place and on offer to our clients:

1. Establishment of Law Enforcement Centres
2. Installation of test equipment
3. Full or partly control of test centres
4. Training of Management and Road safety Personnel
5. Refresher courses

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6. Design and development of Traffic/Transport Centres
7. Compilation of technical drawings
8. Training and Supply of Computer Equipment, consumables, CCTV and Software users
9. Implementation and accreditation of vehicle and driver Centres
10. Law Enforcement equipment system service repair calibration and maintenance

ORGANIZATION AND ORGANIZATIONAL ANALYSIS:

Although some of the elements of automotive engineering are aimed at the improvement of testing methods and equipment utilized Workshop Electronics belief that these professional tradesmen needs to be supplemented by electronic and transport experts to further strengthens the capabilities of our company in combination these personnel members can together provide all required services in our field of expertise such as:

- Development and manufacturing of Road Safety test equipment
- Policy and procedure training
- Procedure and form design
- Structure design
- System implementation
- Management by objective procedures

FINANCIAL ANALYSIS:

In this field the combination of automotive electronic engineers and transport experts employed at Workshop Electronics enables our company to render the following services.

- Privatization and commercialization studies
- Feasibility & case studies
- Capital and cash flow budgeting
- Sensitivity analysis
- Establishment
- Law Enforcement Centre
- Automated and tailored software

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PROCEDURAL ASPECTS:

The expertise of our personnel is such that they serve on the SABS technical and Procedure Committees and also chair the National Independent Test Station Association in South Africa.

DESIGN DEVELOPMENT AND IMPLEMENTATION:

Workshop Electronics has been involved in numerous Road Safety projects throughout South Africa, Namibia, Swaziland, Malawi, Kenya Cameroon and various other SADC Countries.

We are not only involved in the establishment of facilities but are in many instances required to control the complete centre on behalf of the public sector.

Several of our successes and involvements are a 8 year service repair and training contract worth 35 million in Namibia on behalf of their roads authority. Our test equipment has been installed at all the Public test centres and we gave also conducted training of all examiners and managers controlling the 30 test centres in Namibia.

Our controlling member who holds various qualifications and advanced 4 year traffic diploma advanced security vehicle Diploma and also an advanced 4 years licensing diploma and a transport economic diploma has recently been called on to train the newly appointed Road Safety personnel on behalf of the European Union

We also have electronic, automotive and mechanical engineers in our employ and they are presently involved with the training of all the traffic enforcement officials who are operating our test devices at the toll gate enforcement centres.

We have some three years ago entered into a contract to control all the Metro Council test centres at the ThabaChweu Municipality and our eight examiners are responsible to each test approximately 24 vehicles per day. We are also required to control the driver's license testing centres at Graskop, Lydenburg and Sabie. A total number of approximately 50 688 vehicles are yearly tested by our personnel in this region.

We have fourteen roaming field technicians in place to ensure timeous repairs of our manufactured equipment and in cases where machines are installed in other countries local technicians are trained and empowered to repair our equipment. They are also supplied with spares but should repairs be impossible our technician would be dispatched to provide the necessary back up service.

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The following systems have been designed developed and has been implemented by Workshop Electronics for private and public test centres and the South African National Roads Authority (Agency)

- ❖ Fully computerized test and automated lane
- ❖ Wireless computerized test sheet
- ❖ Photo images capturing module
- ❖ Traffic contravention module
- ❖ Axle mass meter module
- ❖ Wheel alignment module

RESEARCH & DEVELOPMENT:

Research and development is an absolute necessity for an engineering company like ours to be at the cutting edge of technology. New product design and development is more often than not a crucial factor in the survival of our company. Our industry is changing fast, so we must continually revise our design and range of products.

We have electronic, mechanical and software engineers working constantly on developing new products and improving existing products in the field of Road Traffic Safety.

An R&D alliance is a, mutually beneficial formal relationship formed between two or more parties to pursue a set of agreed upon goals while remaining independent organizations, where acquiring new knowledge is a goal by itself. The different parties agree to combine their knowledge to create new innovative products. Workshop Electronics have through the years imparted and received important knowledge from the Department of Transport & the SABS. This had a direct impact on our product lines, making them user friendly, more efficient and reliable. We continue to value our relationship with these Institutions and also are privileged to contribute to the industry in a positive way.

Another important contributor to our research and development base is the educational institutions such as Universities, Traffic Colleges, and Technical Universities.

Our research and development is of great importance in the business as the level of competition, production processes and methods are evolving regularly. It is of special importance in the field of marketing where we keep an eagle eye on competitors and customers in order to keep pace with modern trends and analyze the needs, demands and desires of our customers.

Research and development is an investment in our company's future - we spend sufficiently in R&D so our current product lines will not become outdated and be overtaken by our competitors, we have viable successors in the pipeline.

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PROJECTS AND REFERENCES:

Workshop Electronics has actively been involved in the following projects

Client Name & address & tel. no	Nature of work	Value of Work	Duration	Year Completed
North West Provincial Government Mr Phakgedi Tel: 0820835214	Establishment of three "A" grade test stations	6 Million Rand	10 Years	Ongoing
Johannesburg Metro Council Fannie Pieterse 071 782 1704	Establish new "A" grade facilities	1,5 Million Rand	20 Years	Ongoing
Pro Auto Anton Van Der Merwe 012 323 4745	Upgrade "A" grade facility	300 Thousand rand	20 Years	Ongoing
Lydenburg, Graskop Sabie Mr Fanus van Eck 082 662 2771	Upgrade three test stations	4 Million rand	10 Years	Work in progress
Ekurhuleni Metro Council Mr Gerrie Jansen Van Rensburg Tel: 084 559 6359	Upgrade 7 Government Test Stations	2,5 Million	10 Years	Work in progress
Namibia Road Authorities Erich Mbarandonga Tel: 0026461239384	Upgrade 24 Test Stations	35 Million	10 Years contract	2003-Present
Swaziland Road Authorities Nathaniel Dlamini	Establish two test centers	800 Thousand Rand	5 Years	2003-Present
Kenya Fred Nyale Frederick.Nyale@sgs.com	Consulting and supply of equipment			

Manufacture, Sales and Services of Test Station Equipment

JOHANNESBURG

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Phone 011 762 2281
Fax 011 762 5951
e-mail: admin@brakes.co.za

DURBAN

Neffcon Road Tech Test Station Equipment CC
Unit 2
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Springfield Park
Durban
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Fax: 031 579-2699
Email: admin@neffcon.co.za

CAPE TOWN

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35 On Eagle Street
Okavango Park
Brackenfell
Tel: 021 825-0740
Email: cape@brakes.co.za

FREE STATE

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Parys
Tel: 011 762-1193
Email: admin@brakes.co.za

NAMIBIA

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Sedibeng Local Council Mr Hennie Korb	Upgrade 4 machines	600 Thousand Rand	10 Years	Present
MogaleCity Mr Robertson (011) 951 2000	Install 5 machines	2 Million	20 Years	Present
STS Group Of Test Stations Harron Bhika 082 578 7264	Install 22 new machines	3 Million	18 Years	Present
Global Testing Mr Richard Cassim 0833267770	Service, Maintain calibrate 23 machines	± R20 000 monthly	10 Years	Past 18years
Micros Tollgates Mr Danie Venter 0829070439	Install new wireless machine	4 Million	8 Years	2007-present
Putco Mr. Alan Cox 082 576 3184	Install 2 machines	6 Million	Sole provider	Past 15 years
European Union Dr Charles Kaira				
Malawi Mr. Jack Manonga 00265 8888 763 0020	Install new equipment		current	
Seychells Mr. Jason	New Law Enforcement	3 Million	3 Years	Present
Yabana Sam 0829536411	3 New Test Stations	5 Million	5 Years	Present
Gauteng Provincial Government Herbit Mazibuko 082 486 4070	3 New test Stations	10 million	10 Years	Present
Tanzania Billy 078 985 4002	Supply equipment for test stations			
Uganda Ronald Amanyire Secretary, Naional Road Safety Council. Kampala +256 41 4236646	Supply equipment and Mobile vehicle testing units		Current	
Cameroon Moses Khan +237 675 87 53 46	Supply vts new equipment			Continuous

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We service, maintain and calibrate approximately 75% of all Law Enforcement centres in the Republic of South Africa. We are the preferred supplier of equipment and services to the majority of the private vehicle testing fraternity in South Africa as well.

EQUIPMENT AND ILLUSTRATIONS:

1. **A and B grade roller brake testers- 15 ton and 5 ton.**
2. **Headlamp Aimer**
3. **30 Meter tape**
4. **5 Meter tape**
5. **Kingpin Gauge**
6. **Dummy Couplings**
7. **Tyre depth gauge**
8. **Item 1 Noise level device and accessories**
9. **Play detector//Pit jacks**
10. **Axle mass meter to determine actual weight(optional)**
11. **Fifth wheel straight edge Rubbing plate**
12. **Fifth wheel straight edge rubbing plate with loose tools in carry bag**
13. **Mobile weigh bridge electronic system with printing**
14. **Mobile vehicle test station unit(law enforcement as well)**

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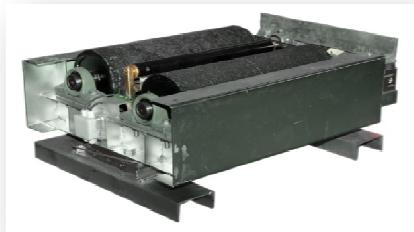


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ROLLER BRAKE TESTERS



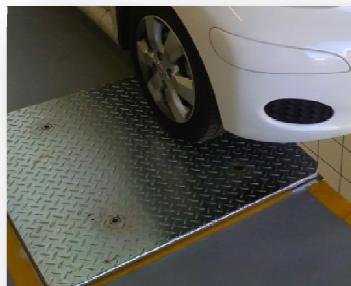
MANAGEMENT SYSTEM



MONITORING SYSTEM



PLAY DETECTORS



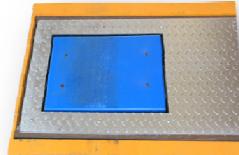
SCUFF GAUGE(WHEEL ALIGNMENT)



HEADLIGHTESTER



SHOCK TESTERS



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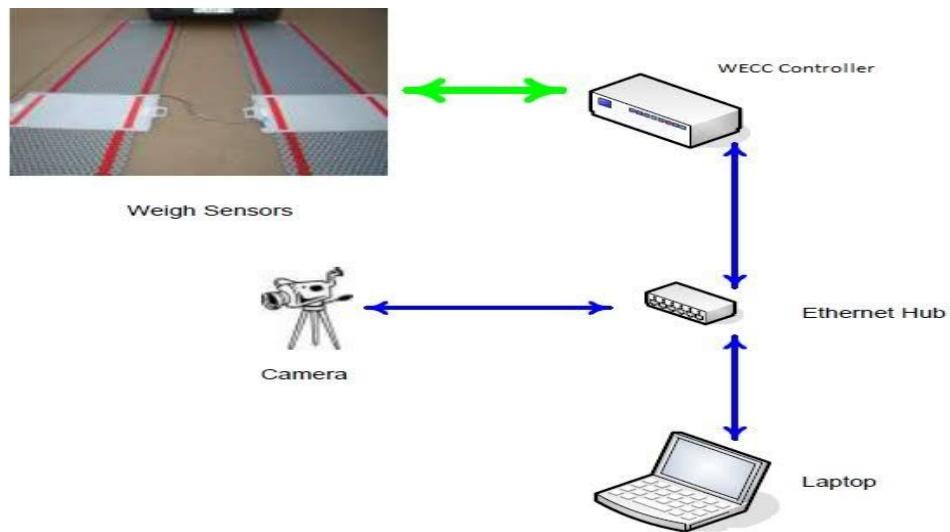


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MOBILE WEIGH BRIDGE



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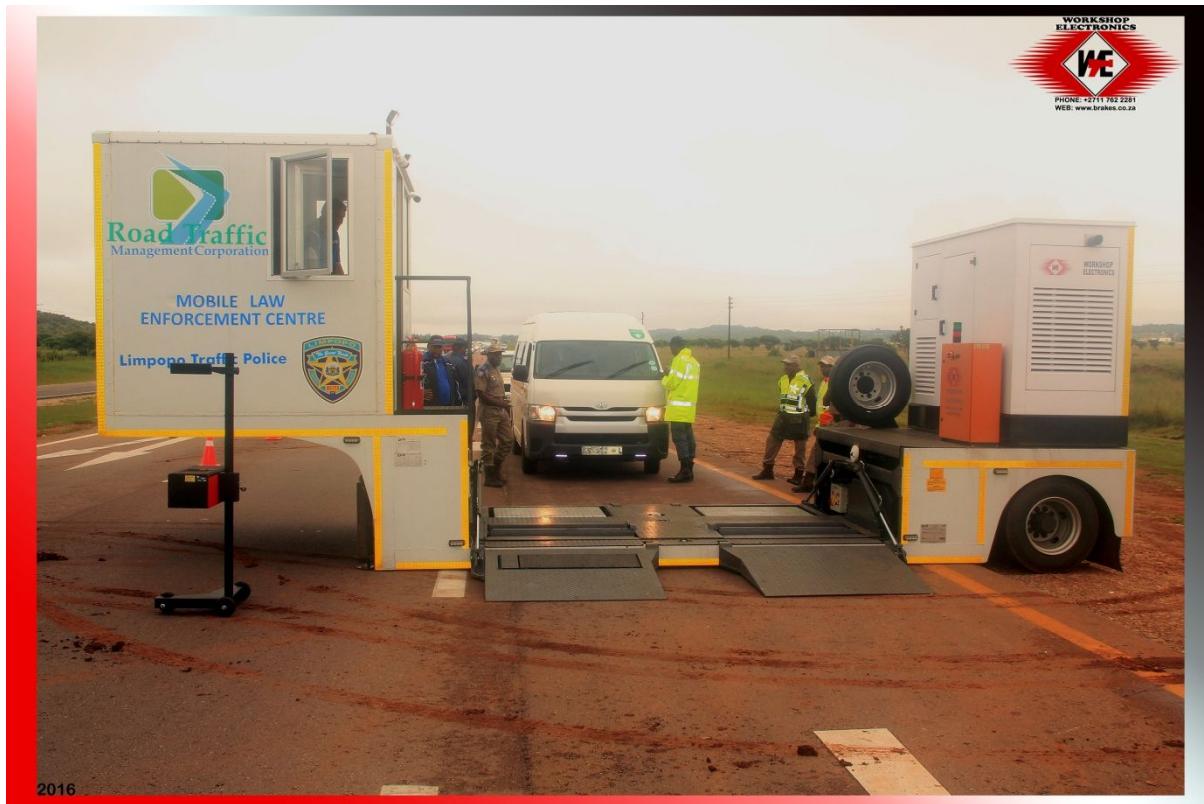


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MOBILE VEHICLE TESTING UNIT



Unit has ability to be used for law enforcement purposes, as well as for private or commercial use.

Features include:

- Surveillance system for play detecting
- Data capturing of vehicles
- Print out of test results
- 60 kva generator
- Roller brake tester for Heavy and light motor vehicles
- Scuff gauge(wheel alignment indicator)

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MILLITRON BRAKE TESTING SYSTEM

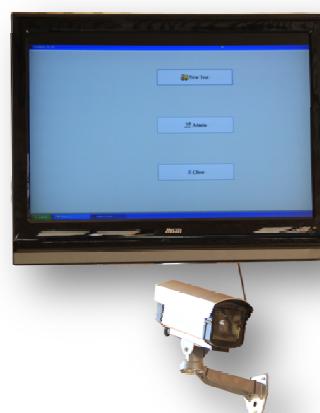
The system is fully integrated with the brake testing equipment. The user is allowed to control the machine using a remote control button and once a test is complete a detailed report of the brakes is printed also stating the results of the test. Records of all tests are kept for 5 years for queries or investigations.



SOFTWARE MANAGEMENT & MONITORING SYSTEMS:

We have various software packages on offer:

- Millitron Brake Testing Management System
- Roadworthy Management System excluding PDA
- Audit Trails of Vehicle Tests
- Vehicle Testing System including Prosecution Codes
- Surveillance & Monitoring of Tests



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Roadworthy Management System:

This is a fully fledged management system for all roadworthy centres. The system stores invoices and reports are provided for inspection purposes. Workshop Electronics have a remote maintenance system, where our technicians can login to the a computer and troubleshoot and repair problems on a computer. This is a huge cost saving to any client regarding high travel costs. This system works in conjunction with a 2D PDA barcode scanner. A vehicle license disk is scanned and a test is initiated. Faults are recorded using the PDA and a results report is printed at end of the test.

Audit Trails & Security:

The system is secured with usernames and passwords, access is granted to fields according to status. Full audits are done on every event or record captured.

Roadworthy Management System inclusive of prosecution codes:

The roadworthy management system is extended to allow the use of prosecution codes. If a vehicle fails at a test centre the inspector can prosecute and fines enforced.

The systems are integrated into eNatis (The South African Transport System) and Traffman (Prosecution System for Road Traffic) and is implemented at the following Centres:

- Bapong N4 Traffic Control Centre
- Zebediela N1
- Zebediela R101
- Beitbridge N1

Surveillance & Monitoring System:

The Monitoring System is a distributed client/server system developed at Workshop Electronics to allow Head Office to monitor and audit remote Testing Stations. Data is transferred from the remote testing stations to head office on a daily basis, this can be both transaction data and images of vehicles that have been put through road worthy.

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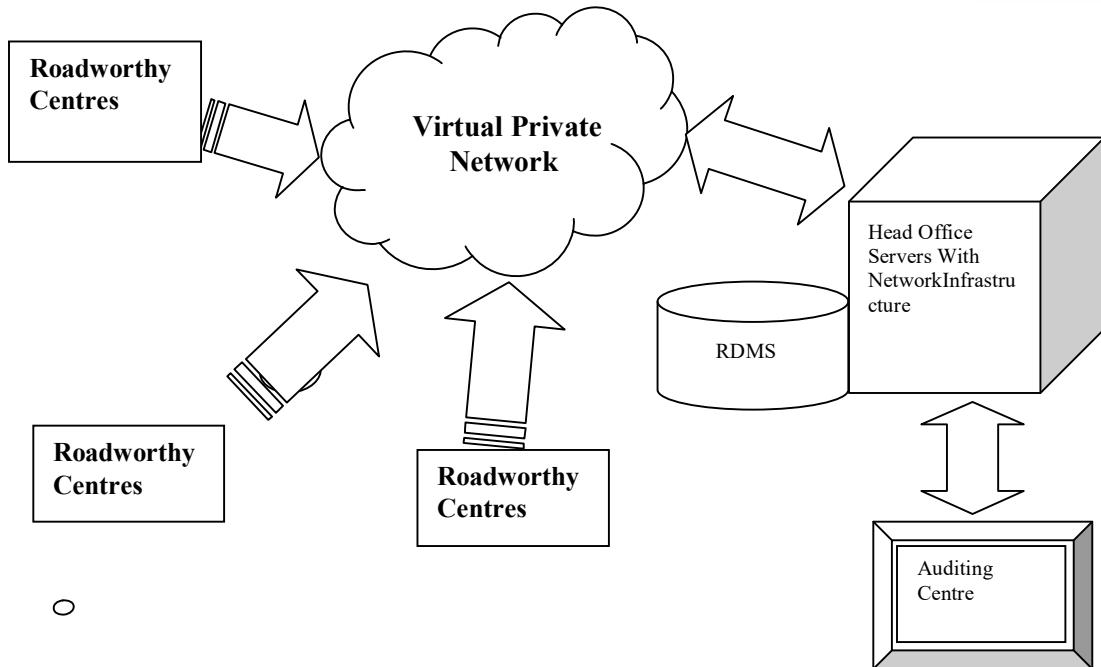
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TRAINING CENTRE:

We have a fully accredited training facility capable to host 40 students our head of training Mr Molantoa was previously in charge of our Government training Centre and he is supported by the best facilitators, assessors and moderators. We specialise in all road safety training matters and are also capable to train supervisors, managers and trainers

VISION:

Workshop Electronics Examiner Academy will render excellent theoretical, technical and practical training on the correct Methodology to test vehicles for Roadworthiness.

The training will be client orientated and the service will be developed in line with the accident reduction goals to be accomplished by the Roads Authority, National and Provincial Transport Authorities, Private Test Stations and SADC Countries.

We will use internal and external expertise to create a variety of training and learning opportunities with the emphasis on development work creation, equity and transformation of the Vehicle Test Station Industry.

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MISSION:

Centre of excellent training and development service to examiner of vehicles and will lead the way in setting standards for training in Africa. Visible contribution to the professionalization of everyone served. We will always endeavour to make a huge impact and contribution to accident reduction and free flow of traffic with the emphases on the following sensitive issues

- ❖ Impartiality
- ❖ Competence
- ❖ Quality policies and procedures
- ❖ Client Satisfaction
- ❖ Individuality and collective effort
- ❖ Transparency
- ❖ Quality documentation

Road Traffic Act, SANS 10216 and 10047 codes

CONTENTS AND DETAILS OF COURSE

GENERAL INFORMATION:

- ❖ Medium of instruction
- ❖ Method of tuition
- ❖ Examination periods
- ❖ Pass requirements
- ❖ Recognition awards

Application structure

Application forms

Progress reports

Final reports

DIPLOMA: EXAMINER OF VEHICLES

This is a twelve weeks course with the aim to ensure that learners are qualified through practical and theoretical teaching to certify vehicles for roadworthiness as required by all promulgated legislation.

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COURSE MODULES:

- ❖ Definitions unit 1
- ❖ Legal requirements unit 2
- ❖ Inspect the outside of the vehicle unit 3
- ❖ Inspect the passenger compartment unit 4
- ❖ Inspect the undercarriage unit 5
- ❖ Assess the braking system unit 6
- ❖ Inspect and certify passenger carrying vehicles unit 7
- ❖ Inspect motor cycles unit 8

ENTRY REQUIREMENTS:

- ❖ Must be employed by local authority, Provincial or a private testing station.
- ❖ Must be medically physically and mentally fit and Competent to perform the applicable tasks and duties;
- ❖ Must be in possession of at least a valid code EC and A driver's license or EC or B and A driving license
- ❖ Grade 10 or equivalent qualifications
(With valid drivers license learners license not acceptable)
- ❖ Duration of the course (12 Weeks)

REGISTRATION REQUIREMENTS:

Prescribed original application forms and payment must reach the academy not later than 14 working days prior to the commencement of the course (provided there is space available). No person shall deposit the money into the academy bank account unless prior approval from the course administrator has been obtained,

COURSE HOURS: MONDAYS TO FRIDAYS: 08:00 TO 15:00 OTHER COURSES

- ❖ Examiner of vehicles refresher
- ❖ Management representative
- ❖ E-Natis Training

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FEES STRUCTURE:

COURSE	FEES	ACCOMODATION IF AVAILABLE
EOV training 12 weeks	R 26 500-00	
EOV training 12 weeks	-	R 10 800-00
Examiners & Management Rep (refresher)	R 7000-00	
Examiners & Management Rep (refresher)		R9 000-00
Examiners & Management Rep	5 nights	R 4500-00
	4 nights	R3 600-00
	3 nights	R 2 700-00
	2 nights	R 1 800-00



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