

GPS Human Capital Overview & Data Analytics Spotlight

Deloitte.



The Four Pillars of Human Capital

- 1 Organization Transformation (OT)**
Focuses on transforming the organization to support its business strategy by changing the organization's culture, modernizing functions and re-designing the organization.
- 2 Workforce Transformation (WT)**
Helps clients consider how work, workforces and workplaces need to be reimaged in the service of future business strategy.
- 3 Human Resource Transformation (HRT)**
Transforms the way HR enables the business and the workforce. HR has an opportunity to take the lead and own enterprise-wide issues for the organization.
- 4 Human Capital as a Service (HCAS)**
Helps Clients sustain organizational performance and enable ongoing insights into the organization with a comprehensive set of services and solutions.

Each of these four offerings feature components that require data analytics for delivering successful projects.

Project Spotlight



U.S Department of State

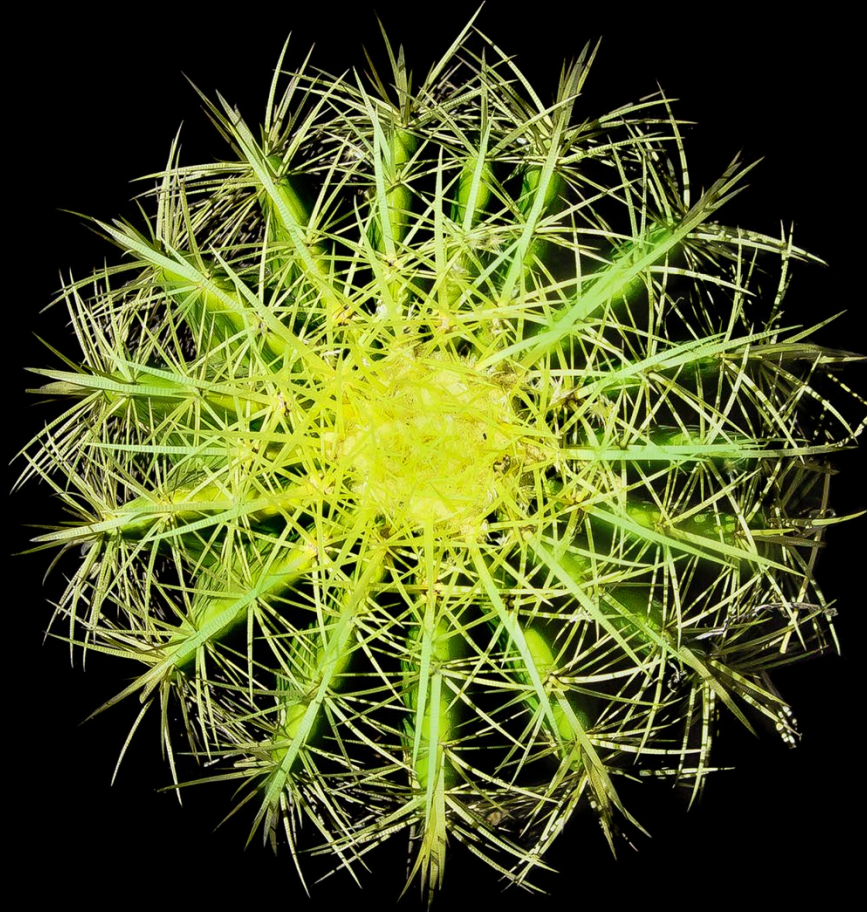
Deloitte serves a mission critical role in providing data science services in support of the Center for Analytics (CfA), the State Department's enterprise data science directorate.

Project Highlights

- Deloitte's cross-functional data science team consists of **13 data scientists**
- The team develops and delivers end-to-end cross-functional analytic solutions **informing strategic diplomatic policy and resource decisions**
- The team **has delivered 15 analytics products**, providing critical insights to senior leaders, including the Secretary of State, four Under Secretaries, and others

Coming soon...

Deloitte.



STEM Workshop

Deloitte Government and Public
Services (GPS) Consulting

UNC Chapel Hill, September 2019

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