



HELP WANTED

Welcome to Everbean, we aim to make people's day the best they've ever been! The cafe is located on the southern border of Surrey, BC, very close to White Rock. We aim to bring great coffee and wholesome food all served with care to our community. We are growing and are on the look out for innately caring individuals who are passionate in doing great work to join our team. Currently we are searching for **part-time kitchen staff for food preparation, baking, and providing excellent customer service.**

Birds of a feather flock together is not only a proverb, but also how we plan to select and build our team to serve. Everbean's core values can be summed up in an acronym, **CARE**. We want to:

CONTRIBUTE to good because we believe everyone, regardless of experience or skill level, has something to offer in building a good team, making good products, and providing good service. Every effort, however small, counts and can add up to greater effect.

ACT with intention because we believe action speaks louder than words. If we set out to do something, we intend to do it to the fullest of our ability and do it right the first time.

RESPECT people and resources because we believe being respectful of each other; of the customers we serve; of all resources we use, and of our environment, is not only important in day-to-day business operation, but also essential in being good people.

ENDEAVOUR in excellence because we believe being excellent in what we do is a journey of continuous learning and adapting. There is always a better way to improve what we do and how we serve. The only way to keep on working towards excellence is to remain humble and open while making new discoveries along the way.

Do you identify yourself with each and every one of Everbean's core values above? If you do, we would love to meet you! No previous food or coffee-related experience is required. However, you must possess good common sense; a sense of urgency, as well as great attitude. If you do have previous related skills, please be willing to learn new skills and be trainable to override old habits with new ones. **Candidates must be available for shifts Monday through Friday from 9am to 3pm minimum.** Still reading? Wonderful! You might be interested in applying. Please send us your cover letter and resume to **helloeverbean@gmail.com** with "Yes I Care" as your subject line. In your cover letter, please answer the following:

1. What is your definition of "good" and give an example on how you have contributed to it previously?
2. What is the most tedious task that you had to undertake recently, and how did you overcome it?
3. What kind of impact are you most excited to make at Everbean?
4. What skill do you enjoy pursuing the most, even though it seems totally unrelated to your career?

Thank you for your interest. We look forward to hearing from you.

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