**Intern’s Project Definition**

* **Project Name:** Employee Performance Prediction
* **Project Definition:** 
  + The idea is to build an ML Model that predicts the employee’s performance based on the features that contain the employee’s information like the employee’s technical skills, code quality, quality of work, work experience, peer feedback, and extra information about the employees respectively.
* **Features:**
  + Employee Id
  + Department
  + Education Level
    - Bachelor’s
    - Master’s
    - PhD
  + Job Tenure
  + Technical Skills
    - Any technical skills based on department.
  + Code Quality
    - Excellent
    - Good
    - Poor
  + Project Completion Rate
    - In percentage
  + Debugging Skills
    - Excellent
    - Good
    - Poor
  + Quality of Work
    - Excellent
    - Good
    - Poor
  + Peer Feedback
    - Feedback Rating out of 10.
  + Workload
    - High
    - Medium
    - Low
  + Time Management
    - Excellent
    - Good
  + Learning and Growth
    - Yes
    - No
* **Target:**
  + Performance
    - Meets Expectations
    - Needs Improvement
    - Exceeds Expectations