Employee Data Analysis using Excel
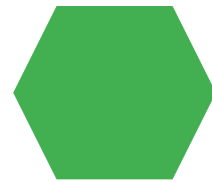
STUDENT NAME: YOGASHREE R
REGISTER NO: 312208367 ;NM
ID:7A2F78307CD26FFA0BC4AD012B51F2F2
DEPARTMENT: COMMERCE
COLLEGE: CHELLAMMAL WOMEN'S COLLEGE

PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1.Problem Statement
2.Project Overview
3.End Users
4.Our Solution and Proposition
5.Dataset Description
6.Modelling Approach
7.Results and Discussion
8.Conclusion

PROBLEM STATEMENT

*Employee performance problems may manifest in the form of **decreased productivity**, difficulty prioritizing **tasks**, committing **errors in projects**, or missing **deadlines**. The obstacles involved in these performance problems are as varied as the employees you have.*

PROJECT OVERVIEW

These reports often include:
1.Executive summary of the project's overall status.
2.Progress against key milestones and the project timeline.
3.Budget updates and financial metrics.
4.Significant achievements and challenges.
5.Long-term risks and their management strategies.

WHO ARE THE END USERS?

•Performance management is intended to help people perform to the best of their abilities in alignment with the organization's goals.

•It views individuals in the context of the broader workplace system and encourages their input in goal-setting.

•Performance management focuses on accountability and transparency and fosters a clear understanding of expectations.

•Rather than just annual performance reviews, performance management provides ongoing feedback to employees.

OUR SOLUTION AND ITS VALUE PROPOSITION
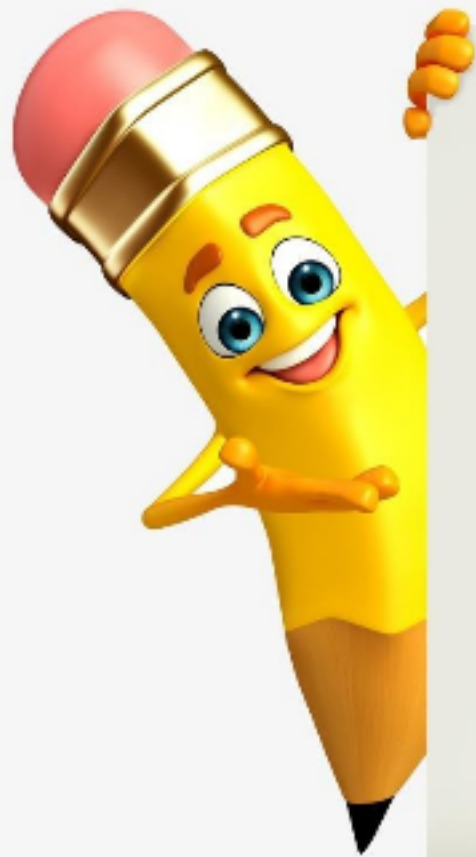
Compensation, career development, work-life balance, company culture, and purpose and mission

Dataset Description

Employee=Kaggle
26-features
9-features
Emp id-num
Name-text
Emp type   \
Performance level
Gender-male,female
Emp rating –num

THE "WOW" IN OUR SOLUTION

Performance level=IFS(Z2>=5,"VERY HIGH",Z2>=4,"HIGH",Z2>=3,"MED",TRUE,"LOW")

MODELLING

Employee=Kaggle

26-features

9-features

Emp id-num

Name-text

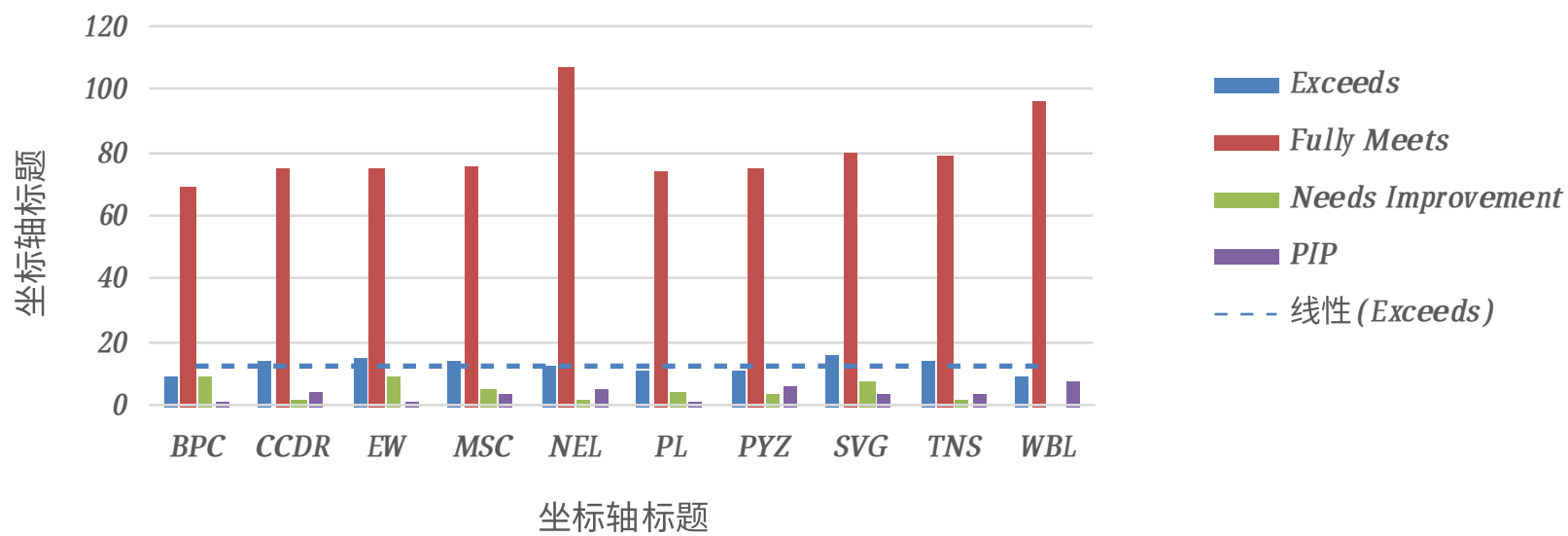Emp type

Performance level

Gender-male,female

Emp rating –num

PIVOT TABLE

PIVOT CHART

EMPLO
200
0
SH 0
CA
ES L

RESULTS

EMPLOYEE PERFORMANCE ANALYSIS

conclusion

The conclusion of an employee performance review should summarize the employee's performance during the review period and highlight their strengths and areas for improvement. For example, you might say that an employee consistently exceeds expectations and has great strengths in their work ethic and communication skills, but could be more proactive and seek feedback