

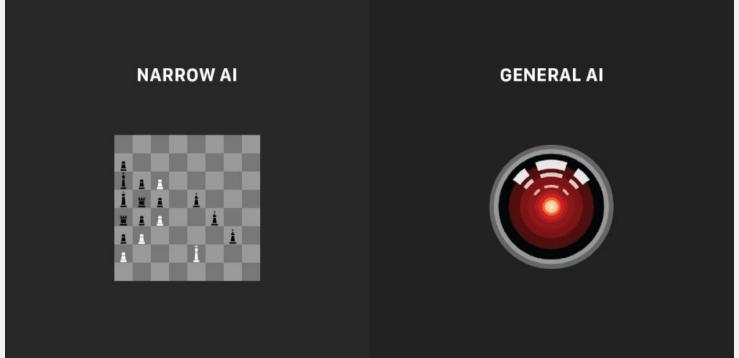


- Al is creating tremendous amounts of value in every industry
- In sectors such as retail, travel, transportation, automotive, materials, manufacturing, healthcare and so on.



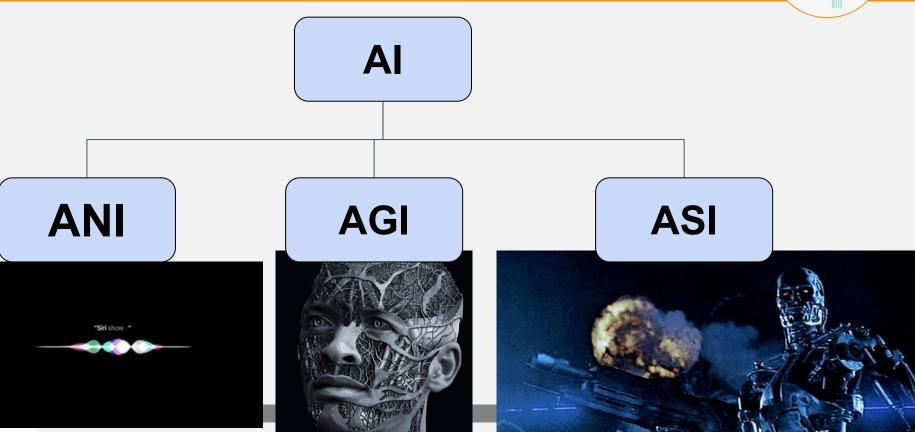












What you'll learn



What is Data Analytics/Data Science

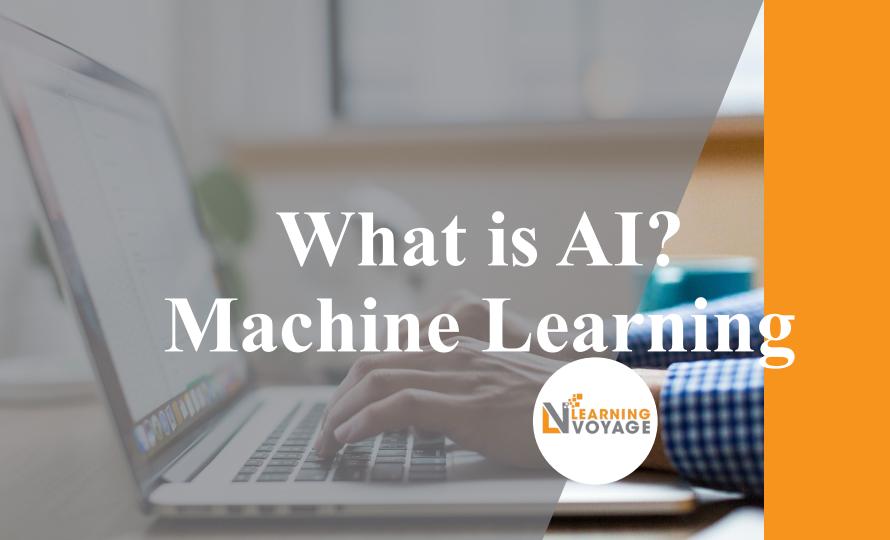
- Machine Learning
- Data
- AI Organizations
- What can you really do with this?
- Deep Learning



- Finally, AI is having a huge impact on society.
 You'll learn about how AI systems can be biased and how to diminish or eliminate such biases.
- You also learn how AI is affecting developing economies and how AI is affecting jobs and be better able to navigate this rise of AI for yourself and for your organization.













Machine Learning

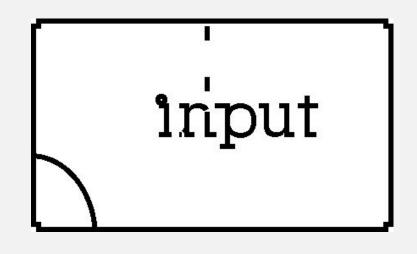
- The rise of AI has been largely driven by one tool in AI:
 - machine learning.
- In this you'll learn what machine learning is, so that by the end, you will start thinking how machine learning might be applied to your role at Johnson and Johnson.



Supervised Learning

 $A \longrightarrow B$

Input ——Output

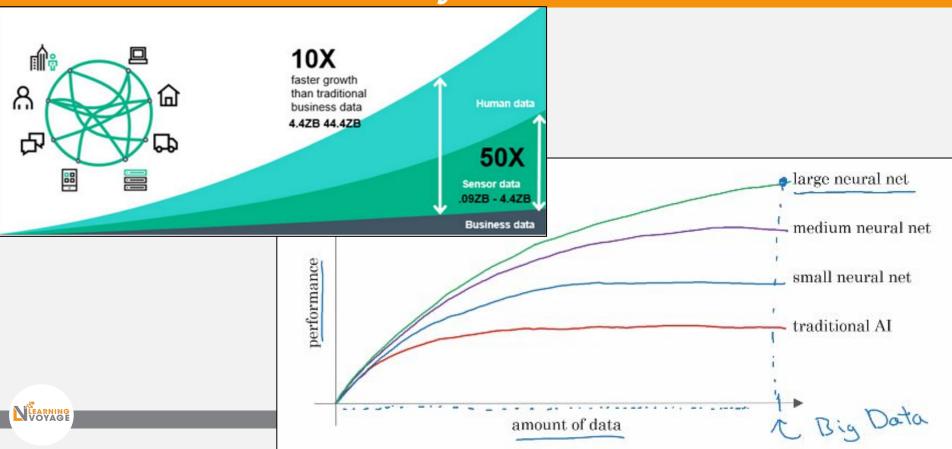




Machine Learning

Input → Process → Output	Use Cases
User Information → MODEL → Click?	Social Media. Online Advertising
email → Model → Spam	Spam Filter
Video → Model → Transcript	Speech Recognition
Shopping History → Model → Offers	Recommender Systems
English → Model → Spanish	Speech Translation
Product Image → Model → Defective	QA DROCESS OUTDUT
LEARNING VOYAGE	INTUI - THUUESSI - UUIPUI

Why Now



Machine Learning





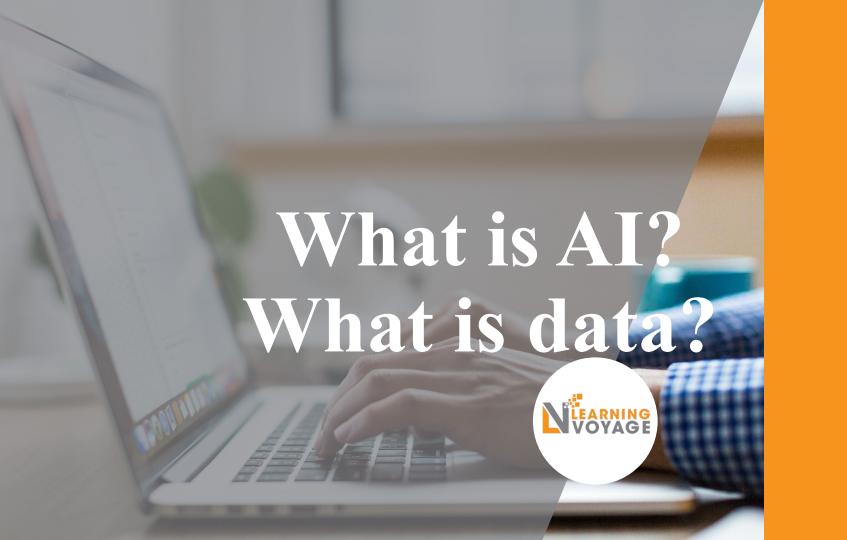
Machine Learning

What enables AI to work really well is data.

Al's coming of age

The progress into the AGI phase and the beginning of true autonomy.





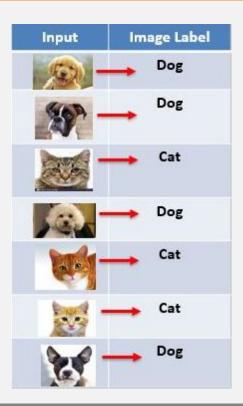
What is data?





Example of Table Of Data (dataset)

Age	Income	Loan Status
21	20000	Rejected
37	55000	Approved
29	35000	Approved
23	17000	Rejected
34	70000	Approved
47	84000	Rejected
25	30000	Approved





Acquiring Data

- Manual labeling



cat



not



cat



not

- From observing behaviors

user ID	time	price (\$)	purchased
4783	Jan 21 08:15.20	7.95	yes
3893	March 3 11:30.15	10.00	yes
8384	June 11 14:15.05	9.50	no
0931	Aug 2 20:30.55	12.90	yes

machine	temperature (°C)	pressure (psi)	machine fault
17987	60	7.65	N
34672	100	25.50	N
08542	140	75.50	Y
98536	165	125.00	Y

Download from websites / partnerships







Use and Mis Use Of Data



Don't throw data at an AI team and assume it will be valuable.



Data is Messy

- Garbage in, garbage out
- Data problems
 - Incorrect labels
 - Missing values
- Multiple types of data

images, audio, text

unstructured

size of house (square feet)	# of bedrooms	price (1000\$)
523 645 708	1 1 unknown	0.001 210
1034 unknown 2545	4 unknown	unknown 355 440

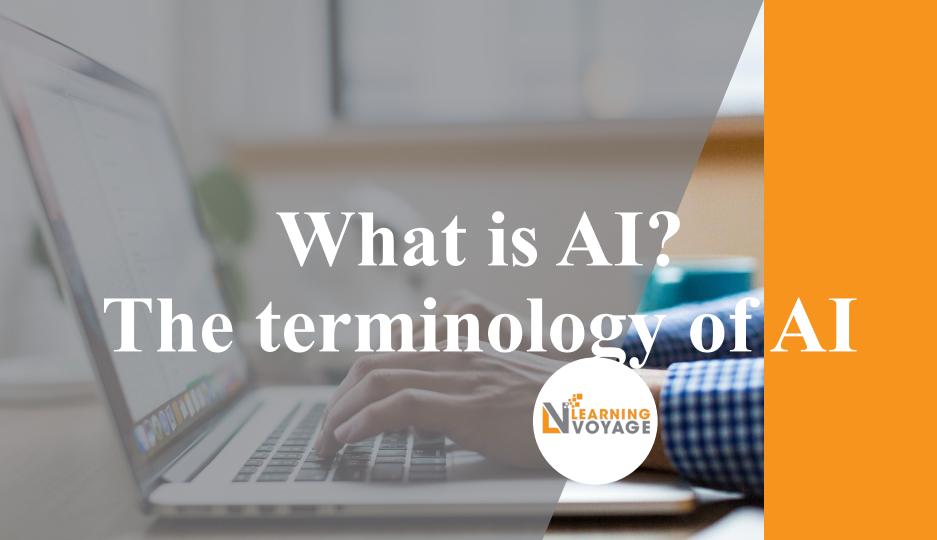




What is data?

- In this you learned what is data and you also saw how not to misuse data.
- Finally, you saw data is messy. But a good AI team would be the help you deal with all of these problems.
- Now, AI has a complicated terminology when people start throwing around terms like AI, Machine Learning, Data Science.





The terminology of AI



- You might have heard terminology from AI, such as machine learning or data science or neural networks or deep learning.
 What do these terms mean?
- In this, you'll see what is this terminology of the most important concepts of AI, so that you will speak with others about it and start thinking how these things could apply in your business.



Machine Learning vs. Data Science

Home prices

size of house (square feet)	# of bedrooms	# of bathrooms	newly renovated	price (1000\$)
523	1	2	N	115
645	1	3	N	150
708	2	1	N	210
1034	3	3	Y	280
2290	4	4	N	355
2545	4	5	Y	440



Running AI system (e.g., websites / mobile app) DS

Homes with 3 bedrooms are more expensive than homes with 2 bedrooms of a similar size.

Newly renovated homes have a 15% premium.



Machine Learning vs. Data Science

Machine learning

"Field of study that gives computers the ability to learn without being explicitly programmed."

-Arthur Samuel (1959)

Data science

Science of extracting knowledge and insights from data.





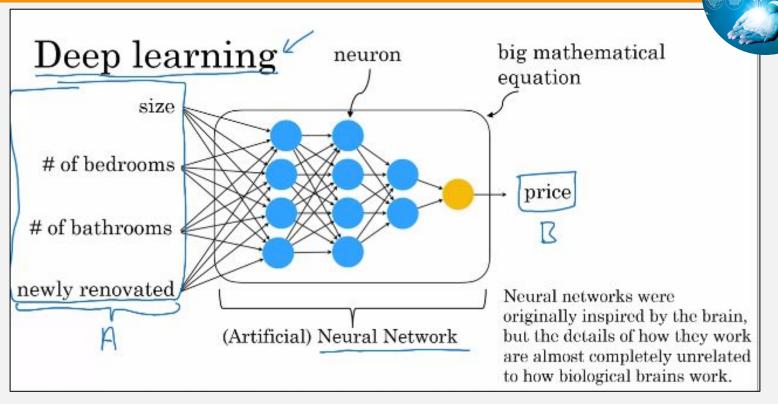
The terminology of AI







Deep Learning



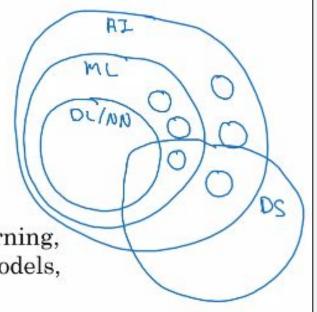


The terminology of AI

AI has many tools

- Machine learning and data science
- Deep learning / neural network

 Other buzzwords: Unsupervised learning, reinforcement learning, graphical models, planning, knowledge graph, ...

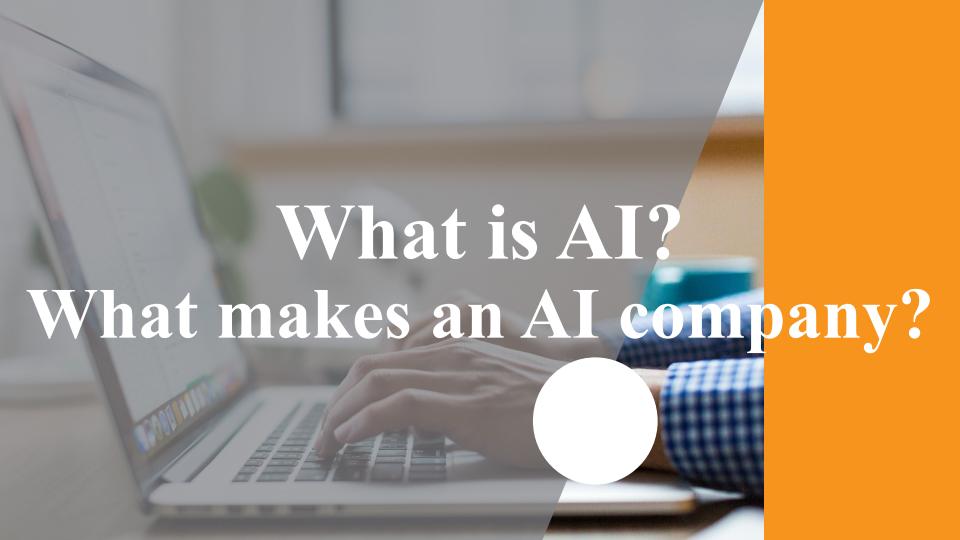




The terminology of AI

- In this lesson, you saw what is machine learning, what is data science, and what is deep learning and neural networks.
- I hope this gives you a sense of the most common and important terminology using AI, and you can start thinking about how these things might apply to your company.
- Now, what does it mean for a company to be good at AI? Let's talk about that in the next slides.





- What makes a company good at AI? Perhaps even more importantly, what will it take for your company to become great at using AI?
- So, what can you do for your company?
- This is the lesson I had learned by watching the rise of the Internet that I think will be relevant to how all of us navigate the rise of AI.



A lesson from the rise of the Internet

Internet Era

AI era



A lesson from the rise of the Internet

Internet Era

AI era

Shopping mall + website ≠ Internet company Any company + deep learning ≠ AI company



A lesson from the rise of the Internet

Internet Era

Shopping mall + website
≠ Internet company

- A/B testing
- Short iteration time
- Decision making pushed down to engineers and other specialized roles

AI era

Any company + deep learning ≠ AI company

- Strategic data acquisition
- Unified data warehouse
- Pervasive automation
- New roles (e.g., MLE) and division of labor



AI Transformation

- 1. Execute pilot projects to gain momentum
- 2. Build an in-house AI team
- 3. Provide broad AI training
- 4. Develop an AI strategy
- 5. Develop internal and external communications



What makes an AI company?

- Al has created tremendous value in the software industry and will continue to do so.
- If you can help your company become good at AI, I hope you can play a leading role in creating a lot of this value.
- It is slides you saw what is it that makes a company a good AI company and also briefly the AI transformation playbook which I'll go into much greater detail on in a later lesson as a road-map for helping companies become great at AI.



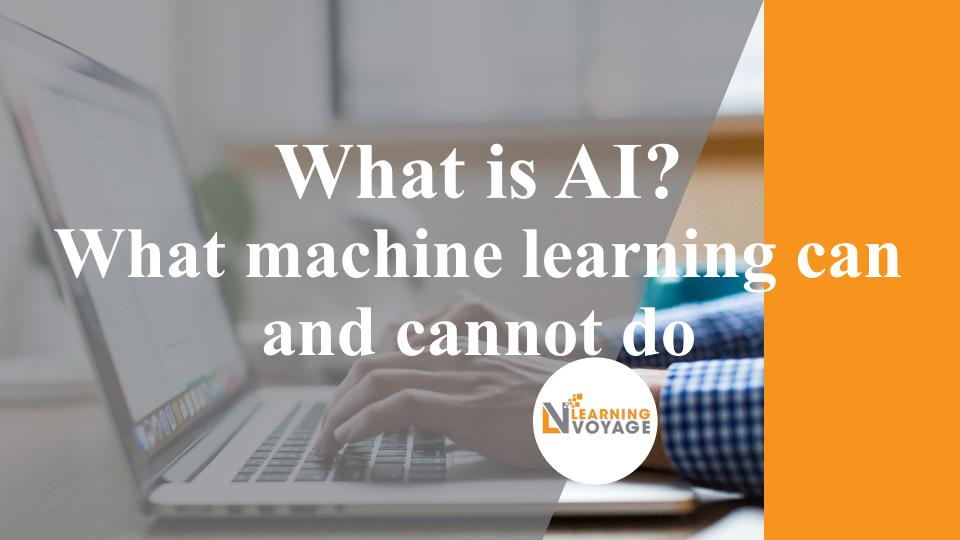
What makes an AI company?



 In the next slides, I want to show you and give you some examples of what AI can and cannot do, to help you better select projects AI that there may be effective for your company.







What machine learning can and cannot do

- In these slides and the next slides, I hope to help you develop intuition about what AI can and cannot do. In practice, before I commit to a specific AI project, I'll usually have either myself or engineers do technical diligence on the project to make sure that it is feasible.
- This means: looking at the data, look at the input, and output A and B, and just thinking through if this is something AI can really do.



What machine learning can and cannot do

- What I've seen unfortunately is that some CEOs can have an inflated expectation of AI and can ask engineers to do things that today's AI just cannot do.
- One of the challenges is that the media, as well as the academic literature, tends to only report on positive results or success stories using AI, and we see a string of success stories and no failure stories, people sometimes think AI can do everything. Unfortunately, that's just not true.



Supervised learning

Input (A)	Output (B)	Application spam filtering		
email	spam? (0/1)			
audio	text transcripts	speech recognition		
English	Chinese	machine translation		
ad, user info	click? (0/1)	online advertising		
image, radar info	position of other cars	Self-driving car		
image of phone	defect? (0/1)	visual inspection		

Anything you can do with 1 second of thought, we can probably now or soon automate.



What machine learning can and cannot do

- So for example, in order to determine the position of other cars, that's something that you can do with less than a second.
- In order to tell if a phone is scratched, you can look at it and you can tell in less than a second.
- In order to understand or at least transcribe what was said, it doesn't take that many seconds of thought.
- While this is an imperfect rule of thumb, it maybe gives you a
 way to quickly think of some examples of tasks that AI systems
 can do.



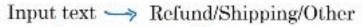
What machine learning can and cannot do

The toy arrived two days late, so I wasn't able to give it to my niece for her birthday.

Can I return it?



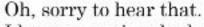
"Refund request"











I hope your niece had a good birthday.

Yes, we can help with....



What Happens If You Try?

Input (A) User email	•	Output (B) 2-3 paragraph response
1000 examples		
"My box was damaged."		Thank you for your email.
"Where do I write a review?"		Thank you for your email.
"What's the return policy?"		Thank you for your email.
"When is my box arriving?"		Thank yes now your



What makes an ML Problem Easier

1. Learning a "simple" concept

2. Lots of data available

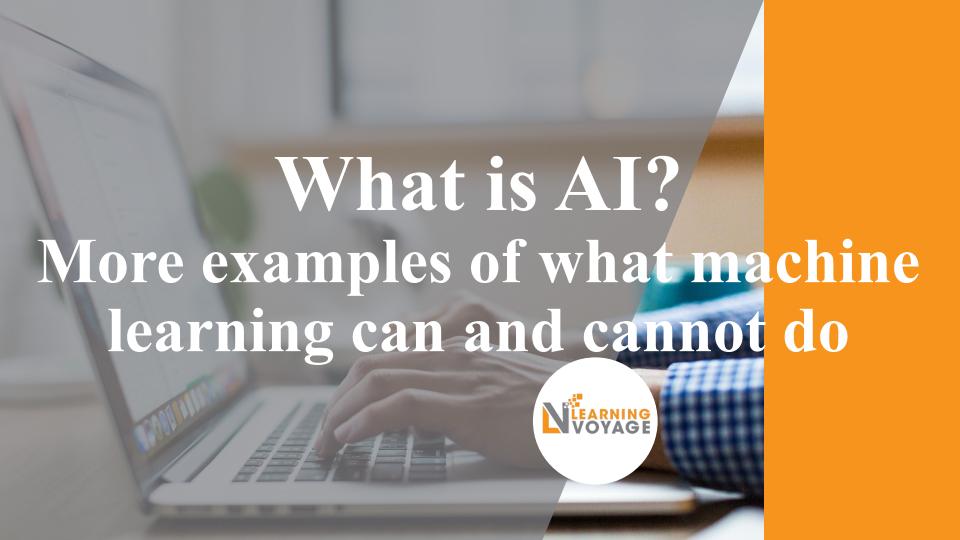




What machine learning can and cannot do

- All is the new electricity and it's transforming every industry, but it's also not magic and it can't do everything under the sun.
- I hope that this started to help you hone your intuitions about what it can and cannot do, and increase the odds of your selecting feasible and valuable projects for maybe your teams to try working on.
- In order to help you continue developing your intuition, I would like to show you more examples of what AI can and cannot do.





More examples of what machine learning can and cannot do

- One of the challenges of becoming good at recognizing what Al can and cannot do is that it does take seeing a few examples of concrete successes and failures of Al.
- If you work on an average of say, one new AI project a year, then to see three examples would take you three years of work experience and that's just a long time.

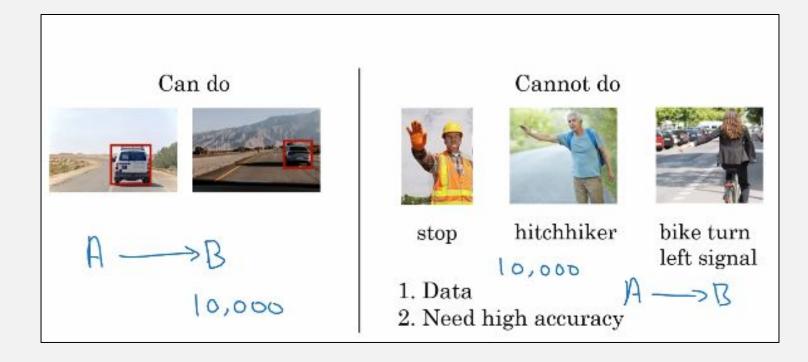


More examples of what machine learning can and cannot do

- Let's say you're building a self-driving car, here's something that Al can do pretty well, which is to take a picture of what's in front of your car and maybe just using a camera, maybe using other senses as well such as radar or lidar.
- Then to figure out, what is the position, or where are the other cars.
- So, this would be an AI where the input A, is a picture of what's in front of your car, or maybe both a picture as well as radar and other sensor reading



Self Driving Car





More examples of what machine learning can and cannot do

- Say you want to build an AI system to look at X-ray images and diagnose pneumonia. So, all of these are chest X-rays.
 - So, the input A could be the X-ray image and the output B can be the diagnosis.
- Does this patient have pneumonia or not?
 - So, that's something that AI can do.
- Something that AI cannot do would be to diagnose pneumonia from 10 images of a medical textbook chapter explaining pneumonia.



X Ray Diagnosis











Can do

Diagnose pneumonia from ~10,000 labeled images



Cannot do

Diagnose pneumonia from
10 images of a medical textbook
chapter explaining pneumonia



More examples of what machine learning can and cannot do

- Machine learning tends to work well when you're trying to learn a simple concept, such as something that you could do with less than a second of mental thought, and when there's lots of data available.
- Machine learning tends to work poorly when you're trying to learn a complex concept from small amounts of data



Strengths and Weaknesses Of ML

ML tends to work well when:

- 1. Learning a "simple" concept
- There is lots of data available

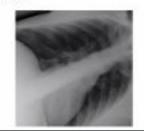
ML tends to work poorly when:

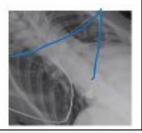
- 1. Learning complex concepts from small amounts of data
- 2. It is asked to perform on new types of data

A->D







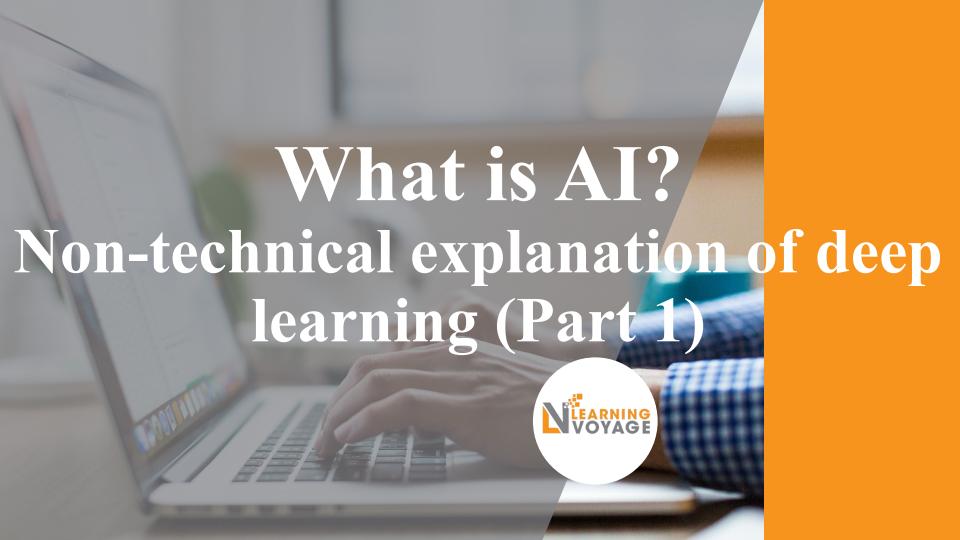




More examples of what machine learning can and cannot do

- I hope these examples are helping you hone your intuitions about what AI can and cannot do. In case the boundary between what it can or cannot do still seems fuzzy to you, don't worry.
- It is completely normal, completely okay. In fact even today, I still can't look at a project and immediately tell is something that's feasible or not.
- I often still need weeks or small numbers of weeks of technical diligence before forming strong conviction about whether something is feasible or not.



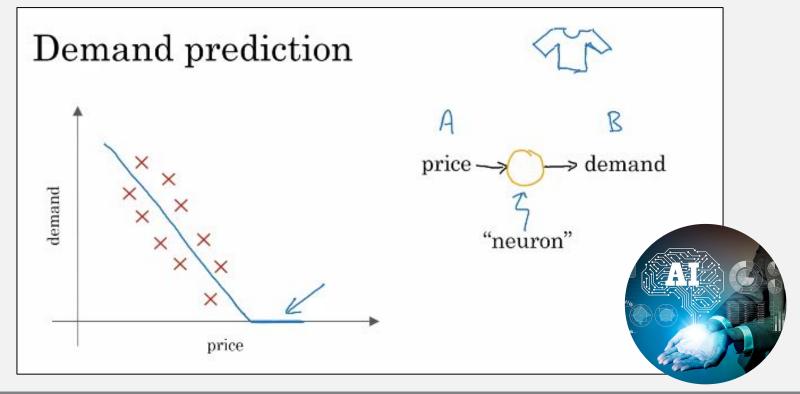


- The terms deep learning and neural network are used almost interchangeably in AI.
- And even though they're great for machine learning, there's also been a bit of hype and bit of mystique about them.
- This will demystify deep learning, so that you have a sense of what deep learning and neural networks really are.



- Let's use an example from demand prediction. Let's say you run a website that sells t-shirts.
- And you want to know, based on how you price the t-shirts, how many units you expect to sell, how many t-shirts you expect to sell.
- You might then create a dataset like this, where the higher the price of the t-shirt, the lower the demand.
- So you might fit a straight line to this data, showing that as the price goes up, the demand goes down.





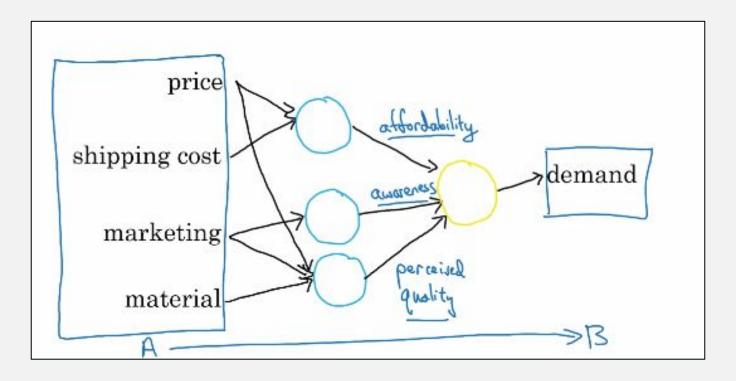


Demand Prediction

- Suppose that instead of knowing only the price of the product, you also have the shipping costs that the customers will have to pay to get the product.
- May be you spend more or less on marketing in a given week, and you can also make the product out of high quality material.



Demand Prediction

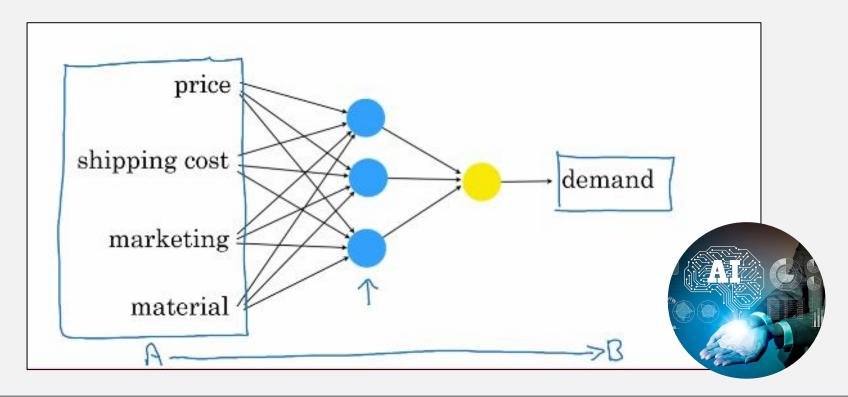




- So It learns this input output or A to B mapping.
- This is a fairly small neural network with just four artificial neurons.
- In practice, neural networks used today are much larger, with easily thousands, tens of thousands or even much larger than that numbers of neurons.



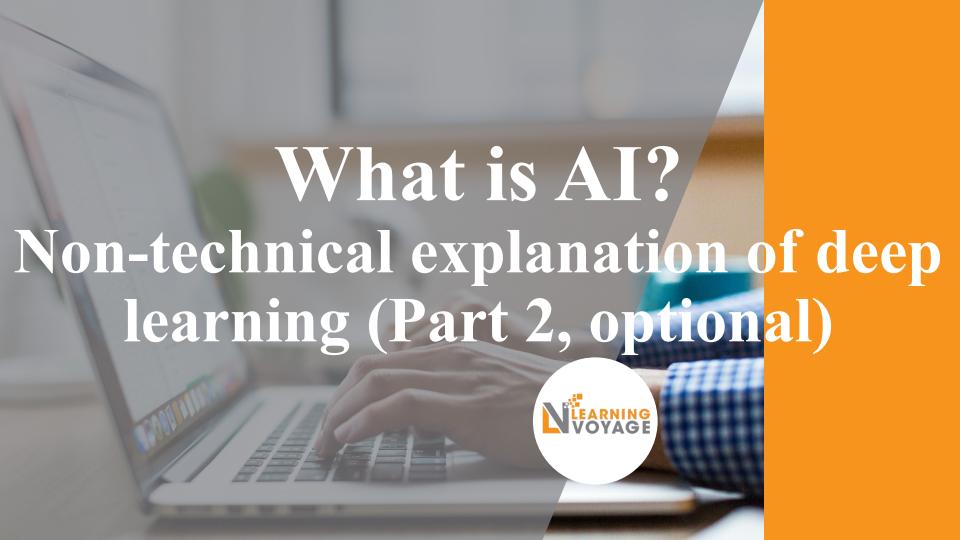
Demand Prediction





- So that's a neural network, is a group of artificial neurons each of which computes a relatively simple function.
- But when you stack enough of them together like Lego bricks, they can compute incredibly complicated functions that give you very accurate mappings from the input A to the output B.
- Now, in this you saw an example of neural networks applied to demand prediction.

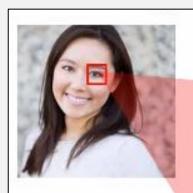




- In the last, you saw how a neural network can be applied to demand prediction, but how can the new network look at the picture and figure out what's in the picture?
- Or listen to an audio clip and understand what is said in an audio clip?
- Let's take a look at a more complex example of applying a neural network to face recognition.



Face Recognition

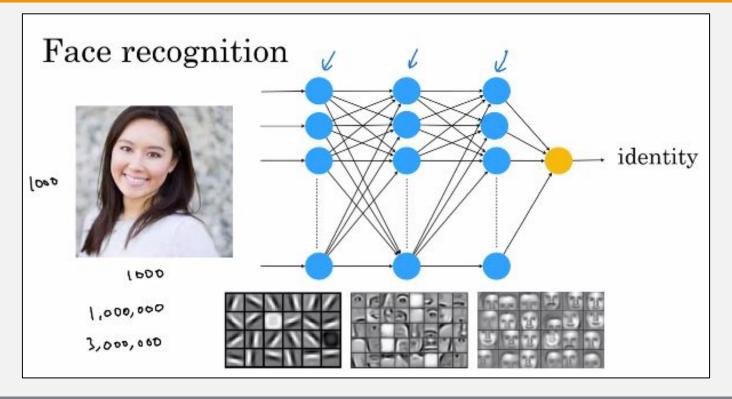


30	32	22	12	10	10	12	33	35	30
12	11	12	234	170	176	13	15	12	12
234	222	220	230	200	222	230	234	56	78
190	220	186	112	110	110	112	180	30	32
49	250	250	250	4	2	254	200	44	6
55	250	250	250	3	1	250	245	25	3
189	195	199	150	110	110	182	190	199	55
200	202	218	222	203	200	200	208	215	222
219	215	220	220	222	214	215	210	220	220
220	220	220	220	221	220	221	220	220	222



- You saw how a neural network can take as input four numbers corresponding to the price, shipping costs, amounts of marketing, and cloth material of a T-shirt and output demand.
- In this example, the neural network just has to input a lot more numbers corresponding to all of the pixel brightness values of this picture.
- If the resolution of this picture is 1000 pixels by 1000 pixels, then that's a million pixels.



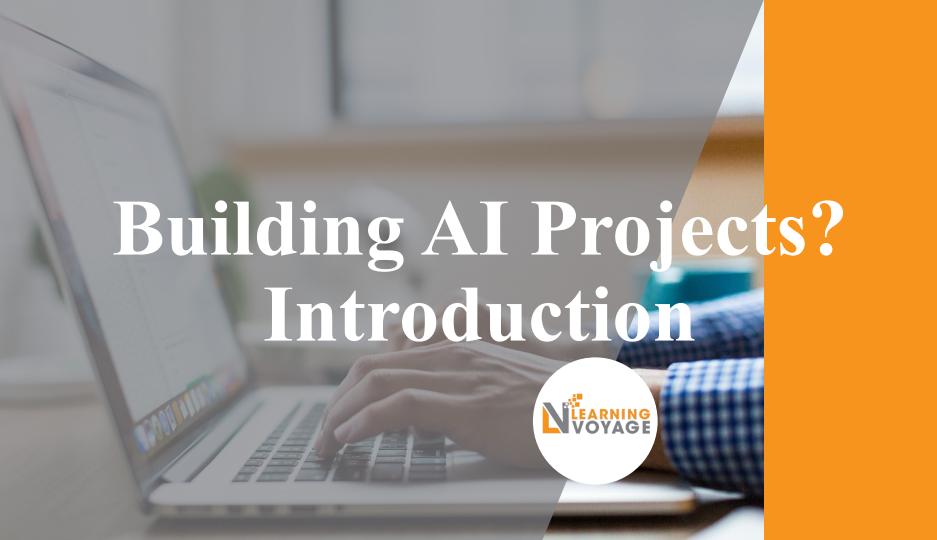




Congratulations on finishing this. You now know how machine learning and data science work.







- Welcome back. Previously, you learned about the basics of Al and machine learning technology.
- But how do you use this technology in a project, either if you
 want to do a project in your proverbial garage or if you want to
 do your project in a bigger company, or maybe even have
 something that builds up to align with your corporate strategy?



- Now you will learn what the workflow of an AI project. Different projects have different steps.
- First, you figure out the guest list, and you find a venue, then you order the birthday cake, and send invites, and so on. So, too does an AI project have a sequence of predictable steps.





Starting an AI project

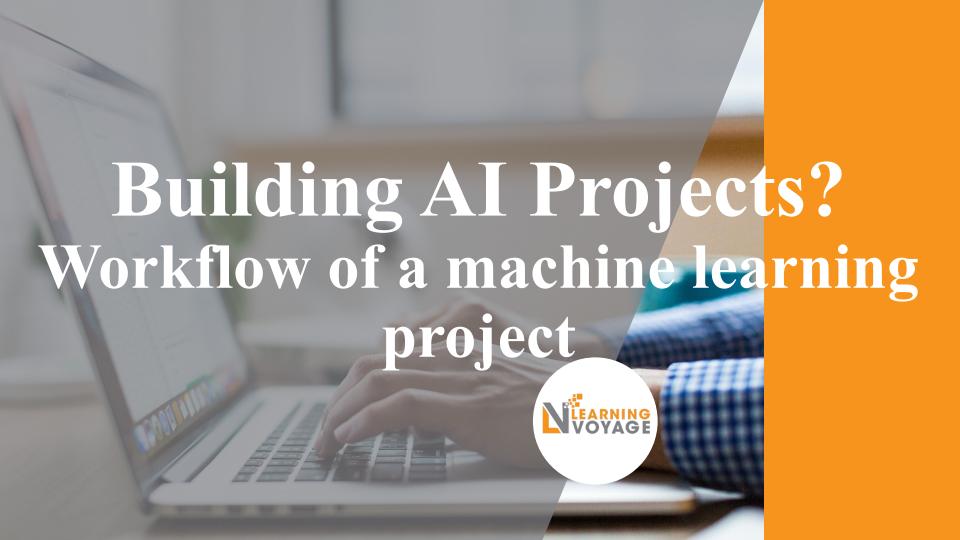
- Workflow of projects
- Selecting AI projects
- Organizing data and team for the projects





- Finally, you also learn how to organize the data as well as the team, which again could be just you are a few friends or much bigger corporate team.
- We learn how to organize the data and team for executing on an AI project.
- By the end of this, you know what it feels like and how to build your own AI project, and maybe you'll be able to start exploring with some of your friends promising ideas to try





- Machine learning algorithms can learn input to output or A to B mappings.
 - So, how do you build a machine learning project?

 In this, you'll learn what is the workflow of machine learning projects. Let's take a look.







- Let's go through the key steps of a machine learning project.
 Just for simplicity, I'm going to use Amazon Echo or detecting the Alexa keywords as this running example.
- If you want to build an AI system or build a machine learning system to figure out when a user has said the word Alexa, the first step is to collect data.



Key steps of a machine learning project

Echo / Alexa

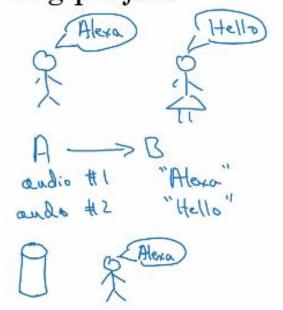
- → 1. Collect data
- → 2. Train model

 Iterate many times until

 good enough
- → 3. Deploy model

 Get data back

 Maintain / update model





- Let's say you're building a self-driving car. One of the key components of a self-driving car is a machine learning algorithm that takes as input, say a picture, of what's in front of your car and tells you where are the other cars.
- So, what's the first step of building this machine learning system?
 - Hopefully, you remember from the last slide that the first step was to collect data.



Keysteps of a machine learning project

Self-driving car

1. Collect data







image ----- position of other cars

- 2. Train model
 Iterate many times until good enough
- 3. Deploy model

 Get data back

 Maintain / update model



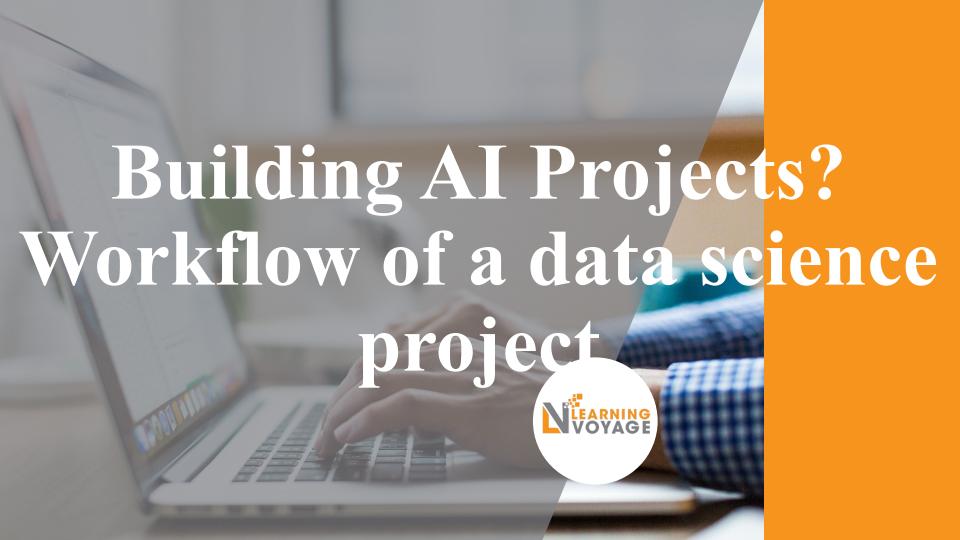






- In this, you learned what are the key steps of a machine learning project, which are to collect data, to train the model, and then to deploy the model.
- Next, let's take a look at what are the key steps or what is a workflow of a data science project. Let's go on to the next slides





Workflow of a data science project

 Unlike a machine learning project, the output of a data science project is often a set of actionable insights, a set of insights that may cause you to do things differently.

 So, data science projects have a different workflow than machine learning projects.

Let's take a look at one of the steps of a data science project.



Workflow of a data science project

- Say you run a e-commerce or a online shopping website that sells coffee mugs and so for a user to buy a coffee mug from you, there's a sequence of steps they'll usually follow.
- First, they'll visit your website and take a look at the different coffee mugs on offer, then eventually, they have to get to a product page, and then they'll have to put it into their shopping cart, and go to the shopping cart page, and then they'll finally have to check out.



Key Steps of a data science project

Optimizing a sales funnel

→ 1. Collect data

User ID Time Country Webpage Spain 08:34:30 Jan 5 home.html 2009 USA 2897 13:20:22 May 18 redmug.html Philippines 22:45:16 Jun 11 4893 mug.html

→ 2. Analyze data

Iterate many times to get good insights

→ 3. Suggest hypotheses/actions Deploy changes Re-analyze new data periodically





Workflow of a data science project

- Let's say you run a factory that's manufacturing thousands of coffee mugs a month for sale and you want to optimize the manufacturing lines So, these are the key steps in manufacturing coffee mugs.
- Step one is to mix the clay, so make sure the appropriate amount of water is added. Step two is take this clay and to shape the mugs.
- Then you have to add the glaze, so add the coloring, a protective cover. Then you have to heat this mug and we call that firing the kiln.



Key Steps of a data science project



- 1. Collect data
- 2. Analyze data

 Iterate many times to get good insights
- 3. Suggest hypotheses/actions

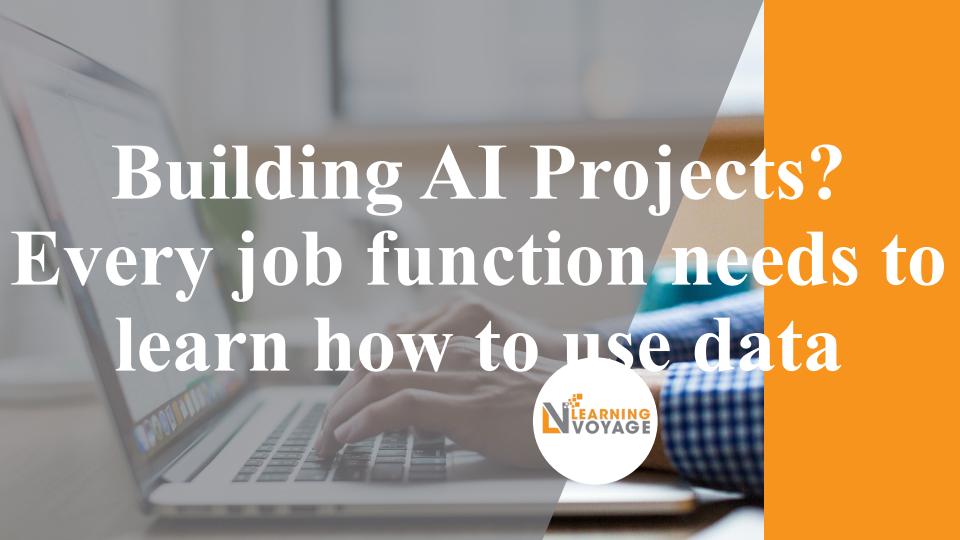
Mug Batch #	Humidity	Temperature in kiln (F)	Duration in kiln (hours)
301	0.002%	1410°	22
302	0.003%	1520°	24
303	0.002%	1420°	22



Workflow of a data science project

- To summarize, the key steps of a data science project are to collect the data, to analyze the data, and then to suggest hypotheses and actions.
- In this and the last slide you saw some examples of machine learning projects and data science projects.
- It turns out that machine learning and data science are affecting almost every single job function.



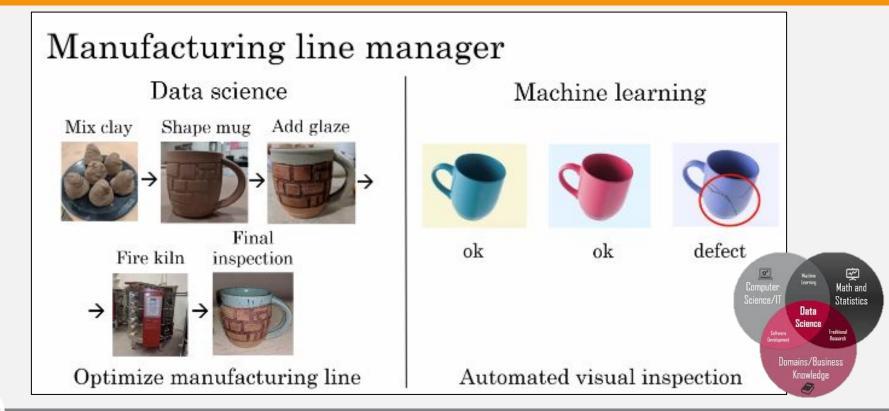


- Data is transforming many different job functions, whether you
 work in recruiting or sales or marketing or manufacturing or
 agriculture, data is probably transforming your job function.
 What's happened in the last few decades is the digitization of
 our society.
- So, rather than handing out papers surveys like these, surveys are more likely to be done in digital format or doctors still write some handwritten notes but doctors handwritten note is increasingly likely to be a digital record a digital record and so to this in just about every single job function.



- Machine learning can help you prioritize these leads.
 - So, you might want to prioritize calling up the CEO of a large company rather than the intern at a much smaller company and this type of automated leads sorting is making salespeople more efficient.
- Let say you're manufacturing line manager. You've already seen how data science can help you optimize a manufacturing line.





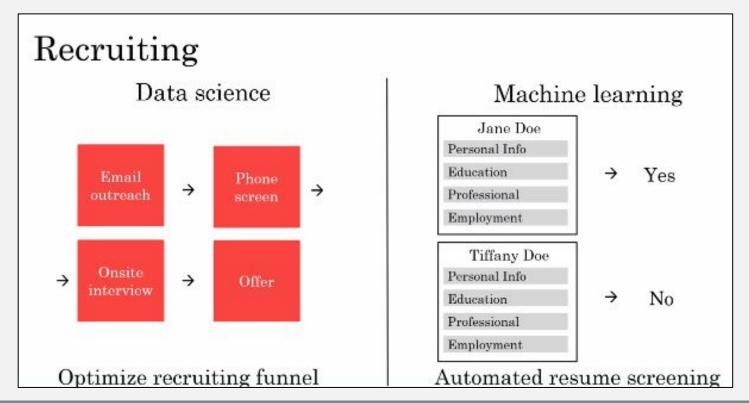


- How about recruiting?
 - When recruiting someone to join your company, there may be a pretty predictable sequence of steps where your recruiter or someone else would send an email to a candidate and then you'd have a phone call with them, bring them on-site for an interview and then extend an offer and maybe close the offer.
- Similar to how data science can be used to optimize a sales funnel, recruiting can also use data science to optimize a recruiting funnel and in fact many recruiting organizations are doing so today



- For example, if you find that hardly anyone is making it from phone screen step to the on-site interviews step then you may conclude that maybe too many people are getting into the phone screen stage or maybe the people doing the phone screen are just being too tough and you should let more people get to the onsite interview stage.
- This type of data science is already having an impact on recruiting. What about machine learning projects? What about machine learning projects? Well, one of the steps of recruiting is to screen a lot of resumes to decide who to reach out to you.

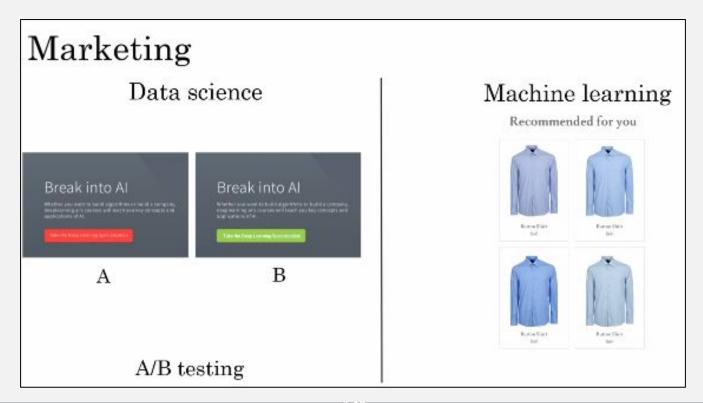






- What if you work in marketing? One of the common ways to optimize the performance in website is called AB testing, in which you launch two versions of website.
- Here version A has a red button, version B has a green button and you measure which websites causes people to click through more.
- So with this type of data, a data science team can help you gain insights and suggests hypotheses or actions for optimizing your website.

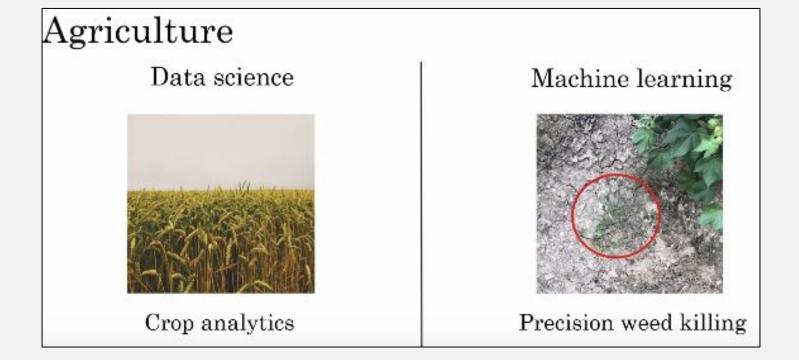






- One last example from a totally different sector. Let's say you work in agriculture.
- Maybe you're a farmer working on the light industrial farm, how can data science help you?
 - Today farmers are already using data science for crop analytics, where you can take data on the soil conditions, the weather conditions, the presence of different crops in the market and have data science teams make recommendations to what to plant, when to plant so as to improve use while maintaining the condition of the soil on your farm.



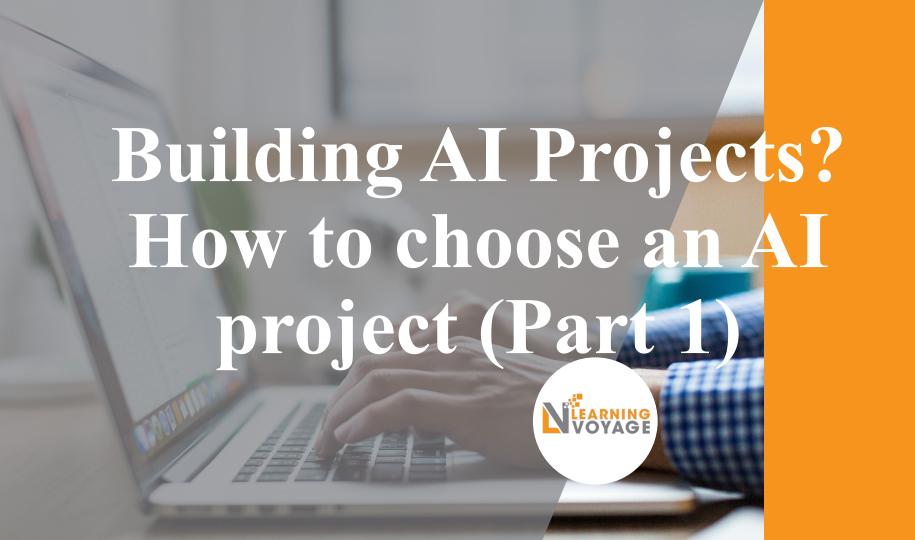




 In this, you saw how all of these job functions, everything from sales, recruiting to marketing to manufacturing to farming agriculture, how all of these job functions are being affected by data, by data science and machine learning.

 It seems like there's a lot of different things you could do with AI. But how do you actually select a promising project to work on? Let's talk about that in the next.





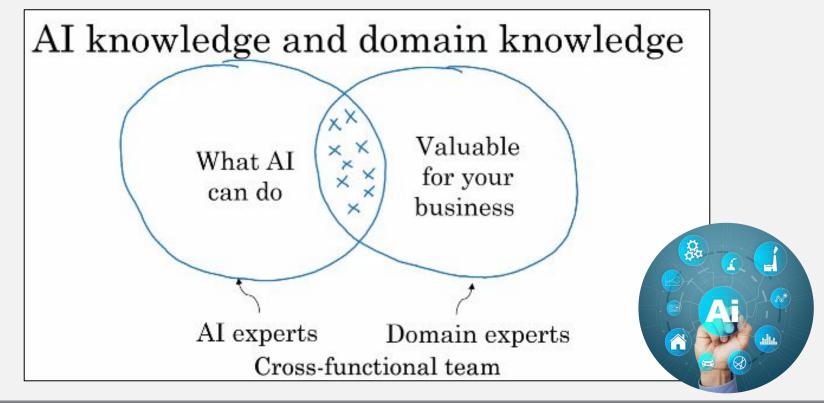
- If you want to try your hand at an AI project, how do you select a worthwhile project to work on? Don't expect an idea to naturally come overnight.
- Sometimes it happens, but sometimes it also takes a few days or maybe a few weeks to come up with a worthy idea to pursue.
 Next, you will see a framework for brainstorming potentially exciting AI projects to pursue.



Let's say you want to build an AI project for your business. You've already seen that AI can't do everything, and so there's going to be a certain set of things that is what AI can do.

So let's let the circle represent the set of things that AI can do.
 Now, there's also going to be a certain set of things that is valuable for your business.







- When brainstorming projects, there's a framework that I've used with a lot of companies that I found to be useful.
- So let me share with you three principles or three ideas for how you can have a team brainstorm projects
- First, even though there's been a lot of press coverage about Al automating jobs away, and this is an important societal issue that needs to addressed, when thinking about concrete Al projects, I find it much more useful to think about automating tasks rather than automating jobs



Brainstorming framework

 Think about automating tasks rather than automating jobs. E.g., call center routing, radiologists.



- Ranging from people picking up the phone to answering phone calls to replying to emails, to taking specific actions, such as issuing a refund on behalf of a customer request.
- But of all of these tasks that employees in a call center do, there
 may be one, call routing or email routing, that maybe
 particularly amenable to machine learning automation.
- And it's by looking at all these tasks that the group of employees do and selecting one that may allow you to select the most fruitful project for automation in the near term.



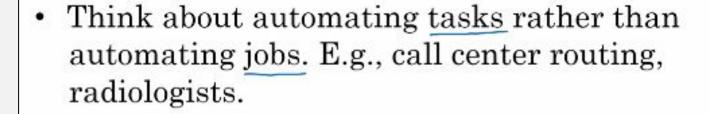
- Let's look at another example, the job of a radiologist. There's been a lot of press about how AI my automate radiologists' jobs, but radiologists actually do a lot of things.
- They read x-rays, that's really important, but they also engage in their own continuing education.
- They consult with other doctors, they may mentor younger doctors, some of them also consult directly with patients.



- And so it's by looking at all of these tasks that a radiologist does that you may Identify one of them, let's say AI assistance or AI automation for reading x-rays, that allows you to select the most fruitful projects to work on.
- So what I would recommend is, if you look at your business, think about the tasks that people do, to see if you can identify just one of them, or just a couple of them, that may be automatable using machine learning.



Brainstorming framework



- · What are the main drivers of business value?
- What are the main pain points in your business?



- I have one last piece of advice for brainstorming AI projects, which is that you can make progress even without big data, even without tons of data.
- Now don't get me wrong, having more data almost never hurts, other than maybe needing to pay a bit more for disk space or network bandwidth to transmit and store the data, having more data almost always is only helpful.



You can make progress even without big data



- Having more data almost never hurts.
- Data makes some businesses (like web search) defensible.
- But with small datasets, you can still make progress.







1000

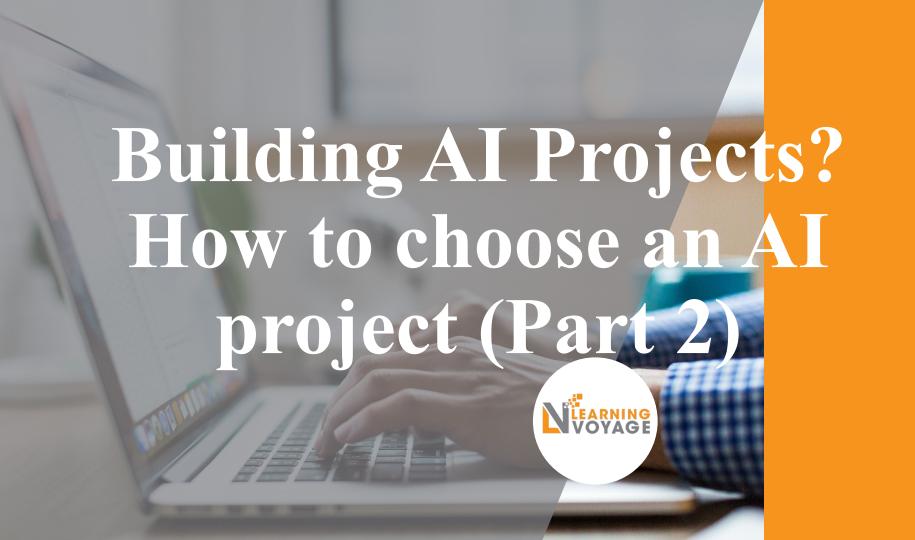


- But I hope you have not manufactured 1 million defective coffee mugs, because that feels like a very expensive thing to have to throw away.
- So sometimes with as few as 100, or maybe 1,000, or sometimes maybe as few as 10, you may be able to get started on the machine learning project.
- The amount of data you need is very problem dependent, and speaking with an AI engineer or AI expert would help you get better sense.



- In this, you saw a brainstorming framework, and a set of criteria for trying to come up with projects that hopefully can be doable with AI, and are also valuable for your business.
- Now, having brainstormed a list of projects, how do you select one or select a small handful to actually commit to and work on? Let's talk about that in the next slides.



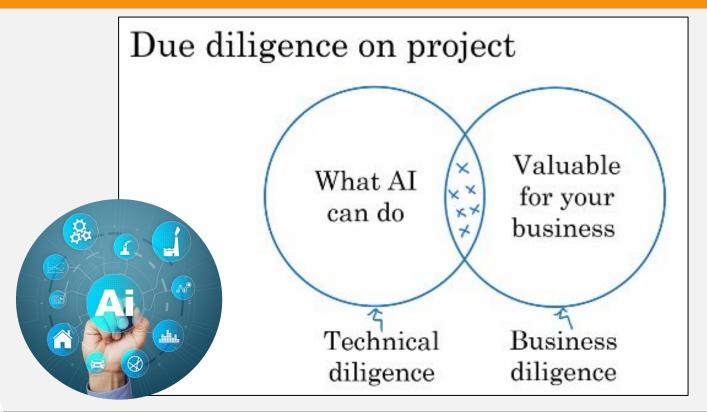


- Maybe you have a lot of ideas for possible AI projects to work on. But before committing to one, how do you make sure that this really is a worthwhile project?
- If it's a quick project that might take you just a few days maybe just jump in right away and see if it works or not, but some AI projects may take many months to execute.
- In this, I want to step you through the process that I use to double-check if a project is worth that many months of effort.



- Before committing to a big AI project, I will usually conduct due diligence on it. Due diligence has a specific meaning in the legal world.
- But informally, it just means that you want to spend some time to make sure what you hope is true really is true.
- You've already seen how the best AI projects are ones that are feasible. So, it's something that AI can do, as well as valuable.







 Technical diligence is the process of making sure that the Al system you hope to build really is doable, really is feasible.

So, you might talk to AI experts about whether or not the AI system can actually meet the desired level of performance.



Due diligence on project



Technical diligence

- Can AI system meet desired performance
- How much data is needed
- Engineering timeline

Business diligence

- Lower costs
- Increase revenue
- Launch new product or business

current business

new business



- Although not explicitly listed on this slide, one thing I hope you also consider doing as a third type of diligence which is ethical diligence.
- I think there are a lot of things that AI can do that will even make a lot of money, but that may not make society better off. So, in addition to technical diligence and business diligence, I hope you also conduct ethical diligence and make sure that whatever you're doing is actually making humanity and making society better off.



- As you're planning out your AI project, you also have to decide
 do you want to build or buy? This is an age old question in the
 IT world and we're facing this question in AI as well.
- For example, hardly any companies build their own computers these days. They buy someone else's computers and hardly any companies build their own Wi-Fi routers, just buy a commercial Wi-Fi router. How about machine learning and data science?



Build vs. buy

- ML projects can be in-house or outsourced
- DS projects are more commonly in-house
- Some things will be industry standard avoid building those.

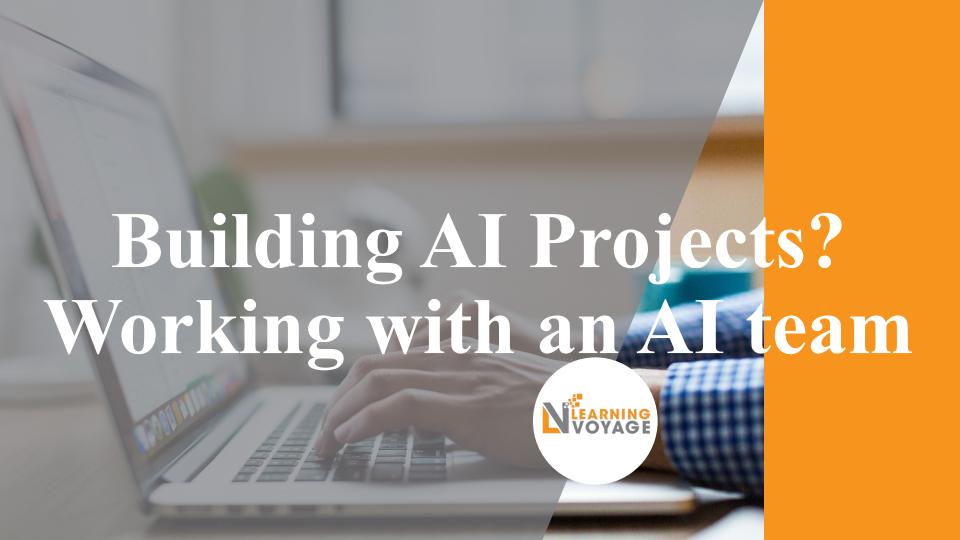


- So, when there's a massive force of an industry standard solution that is been built, you might be better off just embracing an industry standard or embracing someone else's platform rather than trying to do everything in-house.
- We all live in a world of limited resources, limited time, limited data, limited engineering resources, and so, I hope you can focus those resources on the projects with our most unique and will make the biggest difference to your company.



- Through the process of technical diligence as well as business diligence, I hope you can start to identify projects that are potentially valuable or that seem promising for your business.
- If the project is a big company, maybe it'll take many months to do. It's not unusual for me to spend even a few weeks conducting this type of diligence before committing to a project.



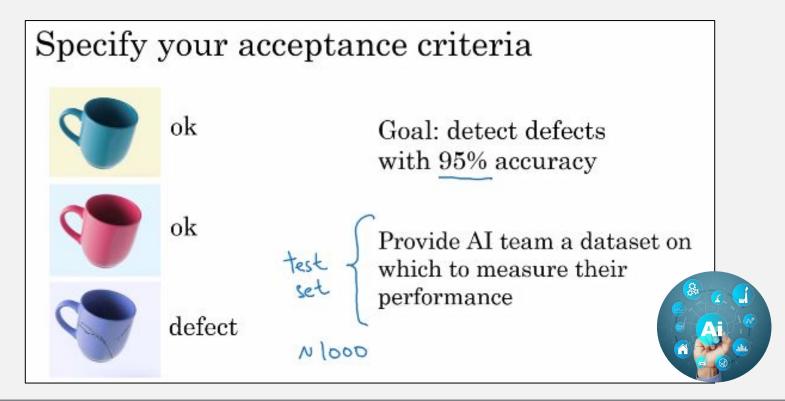


- Say you found an exciting project that you want to try to execute on, how do you work with an AI team on this project?
- In this, you learn how AI teams think about data and therefore how you can interact with AI teams to help them succeed on a project.
- Now, there is one caveat which is, whether you have a cool idea but you don't have access to an AI team, you don't have any access to any AI engineers.



- First, it really helps your AI team if you can specify an acceptance criteria for the project. I've done a lot of work in automated vision inspection.
- So, I'm going to use that as a running example in these few slides. Let's say your goal is to detect defects in coffee mugs with at least 95% accuracy.

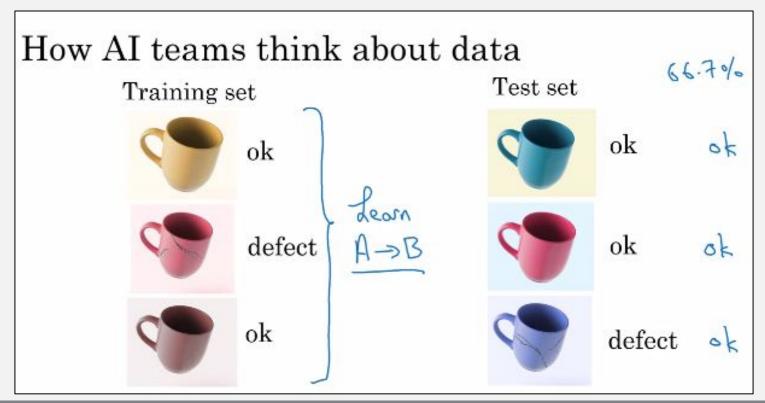






- Let's dive more deeply into the concept of a test set. This is how Al teams think about data. Al teams group data into two main datasets.
- The first called the training set and the second called the test set which we've already talked a bit about.
- The training set is just a set of pictures together with labels showing whether each of these pictures is of a coffee mug that is okay or defective.





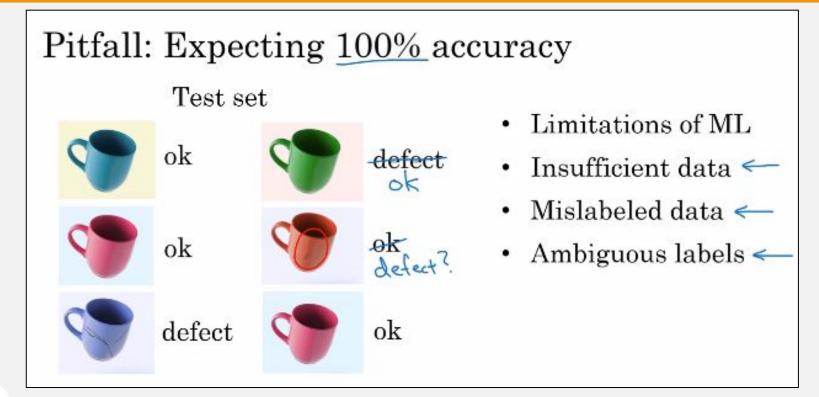


- Before wrapping up this lesson one pitfall I want to urge you to avoid is expecting a 100% accuracy from your AI software.
- Here's what I mean, let's say this is your test set which you've already seen on the last slide.
- But, let me add a few more examples to this test set. Here are some of the reasons it may not be possible for a piece of AI software to be a 100% accurate.



- First, machine learning technology today despite being very powerful still has limitations and they just can't do everything.
 So, you may be working on a problem that it's just very difficult even for today's machine learning technology.
- Second, insufficient data. If you don't have enough data specifically if you don't have enough training data for the Al software to learn from it may be very difficult to get a very high level of accuracy.
- Third, data is messy and sometimes data can be mislabeled







- You now know what it feels like and what it takes to build an Al project.
- I hope you e start brainstorming and exploring some ideas.
 There is one more optional lesson describing some of the technical tools that AI teams use that you can watch if you wish.





- When you work with AI teams, you may hear them refer to the tools that they're using to build these AI systems.
- In this, I want to share with you some details and names of the most commonly used AI tools, so that you'd be able to better understand what these AI engineers are doing.



- We're fortunate that the AI world today is very open, and many teams will openly share ideas with each other.
- There are great machine learning open source frameworks that many teams will use to build their systems. So, if you hear of any of these: TensorFlow, PyTorch, Keras, MXNet, CNTK, Caffe, PaddlePaddle, Scikit-learn, R or Weka, all of these are open source machine learning frameworks that help AI teams be much more efficient in terms of writing software.



- Along with AI technology breakthroughs are also publish freely on the Internet on this website called Arxiv.
- Spelled like this. I hope that other academic communities also freely share their research since I've seen firsthand how much this accelerates progress in the whole field of AI.
- Finally, many teams will also share their code freely on the Internet, most commonly on a website called GitHub.



AI technical tools

Machine learning frameworks:

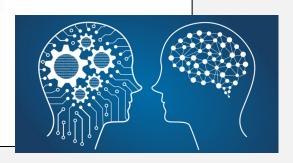
- TensorFlow
- PyTorch
- Keras
- MXNet.
- CNTK
- Caffe
- PaddlePaddle
- Scikit-learn
- R
- Weka

Research publications:

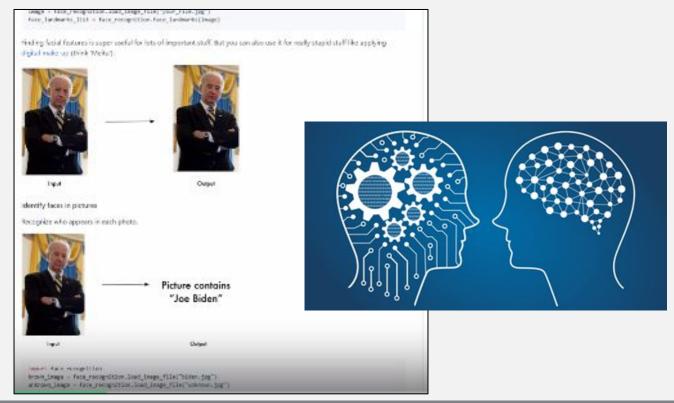
Arxiv

Open source repositories:

GitHub









Technical tools for AI teams (optional)

CPU vs. GPU

CPU: Computer processor (Central Processing Unit)





GPU: Graphics Processing Unit



Cloud vs. On-premises



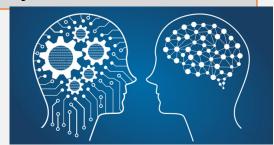
Technical tools for AI teams (optional)

- A lot of the world is moving to Cloud deployments. Whether you search online you find many articles talking about the pros and cons of Cloud versus On-prem deployments.
- There is one last term you might hear about, which is Edge deployments.
- If you are building a self-driving car, there's not enough time to send data from a self-driving car to a Cloud server to decide if you should stop the car or not, and then send that message back to the self-driving car.



Technical tools for AI teams (optional)

- Thanks to finishing this optional Slides on the technical tools that AI engineers use.
- Hopefully, when you hear them refer to some of these tools, you'll start to have a better sense of what they mean.







- We'll look at the projects we talked about already, and talk about how projects fit in the context of a company. Whether it's a for-profit, non-profit, or even within a government entity.
- For the sake of concreteness, I'll talk about building AI for companies will equally apply, no matter what type of organization you're in.





- Now, in case some of what you hear this lesson sounds like CEO level talk, don't be intimidated.
- This is actually useful for everyone to know, the ones that hope, your company will help your organization Improve using AI.
- And it does take maybe two or three years for a company to become good at AI.



Building AI in your company

- Case studies of complex AI products
- · Roles in an AI team
- AI Transformation Playbook
- Taking your first step





- We'll wrap these lessons with concrete suggestions on how you can take your first step, right away, toward building AI in your company.
- Beyond these major topics, we'll also have a couple of optional lessons at the end, where you see a survey of major Al application areas and techniques.





- What does it feel like to work on a complex AI product, where isn't just using a single machine learning algorithm to map from A to B, but that learning algorithm is part of a bigger more complex project or product.
- I want to start it this lesson with two case studies of building complex AI products.
- First, building a smart speaker so that you can start to understand whether my feel like to maybe someday work on a complex AI product within your own company.





- Let's get started. Smart speakers and voice activated devices like these are taking the world by storm and if you don't already have one in your home, maybe you buy one someday.
- I'd like to go through a case study of how you would write Al software to get a smart speaker to respond to a verbal command such as "Hey device, tell me a joke.



- "For this example, rather than using Alexa, or Okay Google, or Hey Siri, or Hello Baidu as the wake word or trigger word, to be more device agnostic, I'm just going to use "Hey device" as the trigger word or wake work.
- To wake up say a smart speaker and let's say you wanted to tell you a joke.
- So how do you build a piece of AI software to understand a command like this and executes on it? These are the steps needed to process the command.







- There can be four steps. Step one is the trigger word or the wake word detection.
- The speaker uses a machine learning algorithm to input the audio clip and output.
- Did they just hear the wake word or the trigger word "Hey Device," so o plus 0 or one and once it hears the trigger word or wake word, once it hears "Hey device," it then has to perform step two, which is speech recognition.
- So what the software has to do is take the audio of what came after "Hey device" and map that to "Tell me a joke."





```
"Hey device, tell me a joke"
Steps to process the command:
   Trigger word/wakeword detection
                                              Audio → "Hev device"? (0/1)
   Speech recognition
                              Audio - "tell me a joke"
                                              joke?
   Intent recognition
                              "tell me a joke"
                                               time?
                                              music?
   Execute joke
                                              call?
                                              weather?
```





"Hey device, tell me a joke" Steps to process the command: Trigger word/wakeword detection Audio → "Hey device"? (0/1) Speech recognition Audio — "tell me a joke" joke? Intent recognition "tell me a joke" time? music? Execute joke call? weather? Speech Trigger word Intent Execution detection recognition recognition



- One of you issue a more complex commands like "Hey device, set timer for 10 minutes."
- These are the steps needed to process a command. First step, same as before is trigger word detection.
- So input an audio and just let me know when someone said the trigger word hey device.



"Hey device, set timer for 10 minutes"

Steps to process the command:

- 1. Trigger word/wakeword detection Audio→"Hey device"? (0/1)
- 2. Speech recognition Audio --> "set timer for 10 minutes"
- 3. Intent recognition "set timer for 10 minutes" -> timer
- 4. a) Extract duration

"Set timer for 10 minutes"

"Let me know when 10 minutes is up"

b) Start timer with set duration





- Today's smart speakers have many functions.
- Other than the two we've talked about of telling jokes and setting a timer, here are some other functions that many smart speakers today can execute and the key steps of executing these commands are trigger word or the wake word detection, speech recognition to transcribe the text in the command, intent recognition to figure out which of these functions or which of these commands you want to execute, and then a specialized program to execute whichever command you uttered



Other functions

- Play music
- Volume up/down
- Make call
- Current time
- Units conversion
- Simple question
- ...

Key steps:

- 1. Trigger/wakeword detection
- 2. Speech recognition
- 3. Intent recognition
- 4. Specialized program to execute command



- So it's been an ongoing processes of smart speaker companies to explain to users what they can and cannot do.
- Nonetheless, with what they can do using voice to command these speakers is making life much more convenient for many people.



- I hope this gave you a sense of what it takes to build a complex
 Al product such as a smart speaker.
- In order to help you better understand how these complex products work, let's go on to see a second case study of how to piece together multiple AI components to build a self-driving car.



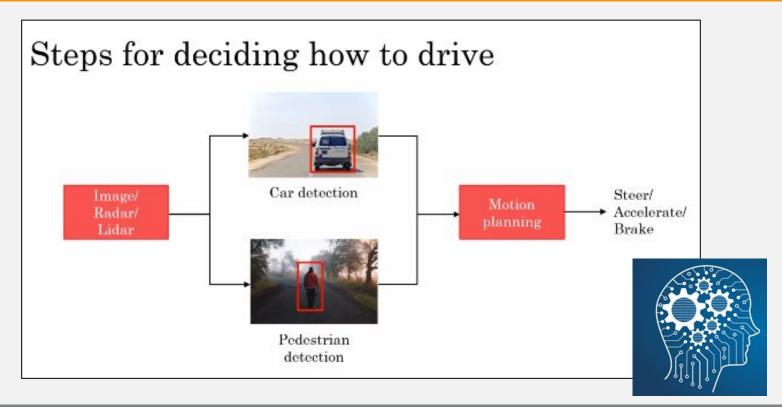


- One of the most exciting products of the AI era is the self-driving car.
- Self-driving cars are also one of the most mysterious things you hear about in AI these days.
- In this what I want do is share with you a somewhat simplified description of a self-driving car so that you understand how you can piece together multiple AI components in order to build these amazing things.



- Let's get started. These are the key steps for deciding how to drive your self-driving car.
- The car will take as input various sensors such as pictures of what's in front of the car or to the sides or behind, as well as maybe radar or Lidar meaning laser sensor readings.
- Given these inputs of a picture(next slide) and maybe other things, it then has to detect other cars.







- Let's look at the three key steps of car detection, pedestrian detection, and motion planning in more detail.
- Car detection uses supervised learning. So, you've already seen how a learning algorithm can take as input pictures like these and output the detected cars.
- For most self-driving cars rather than using only a front-facing camera, so a camera that looks forward, also often use cameras that look to the left, to the right as well as to the back so it can detect cars not just to the front but all around it.



Key steps:

1. Car detection





2. Pedestrian detection





3. Motion planning

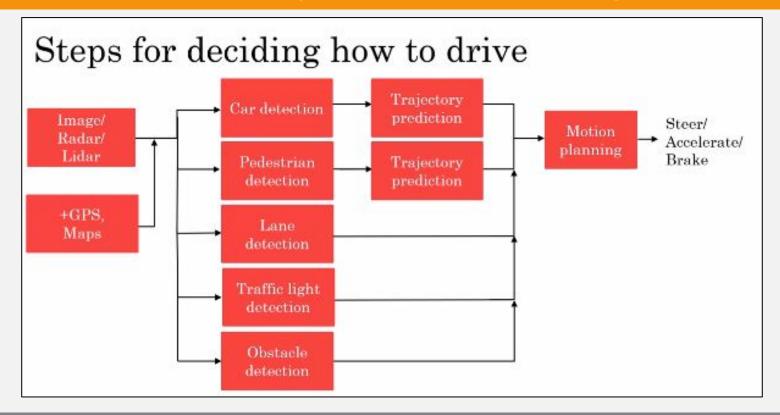






- Let's look at a bit more detail of how an actual self-driving car might work.
- This is a picture you've seen so far. Input image, radar, or Lidar, sensor readings into car detection and pedestrian detection, and that is then fed to motion planning to help you select your path and speed.
- Now in a real self-driving car, you would usually use more than just cameras, radar, and Lidar.









 On a large self-driving car team, it would not be that unexpected to have a team or maybe a few people working on each of the boxes shown here in red, and it's by building all of these components and putting them together that you can build a self-driving car.



- As you can tell both from this rather complex example of an AI pipeline, as well as the early example of the four-step AI pipeline for the smart speaker, sometimes it takes a team to build all of these different components of a complex AI product.
- What I'd like to do in the next slides is share with you what are the key roles in large AI teams.
- If you're either a one-person or small AI team now, that's okay, but I want you to have a vision of what building a large AI team, maybe in the distant future, might look like.





Example roles of an AI team

- You saw from the last that some AI products may require a large AI team, maybe you have a 100 engineers or sometimes many more than a 100 to build.
- What I would like to do in this lesson is share with you the typical roles and responsibilities of a large AI team like this so you can better understand the types of work needed to build these complex AI products.



Example roles of an AI team



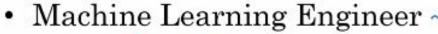
- Many AI teams will have Software Engineers in them. So, for example, for the smart speaker we needed to write specialized software to execute on the joke or to set a timer or to answer questions about today's weather.
- So, those are traditional software engineering tasks. Or you're building a self-driving car to make sure that your self-driving car software is reliable and doesn't crash.



Example roles of an AI team

Example roles

- Software Engineer
 - E.g., joke execution, ensure self-driving reliability, ...





Applied ML Scientist

- · Machine Learning Researcher
 - Extend state-of-the-art in ML



- Let's look at some more of those. Today, there are a lot of Data Scientists working in industries.
- The role of Data Scientist is not very well defined and the meaning is still evolving today.
- I think one of the primary responsibilities of Data Scientists is to examine data and provide insights, as well as to make presentations to teams or the executives in order to help drive business decision-making.



Example roles

- Data Scientist
 - Examine data and provide insights
 - Make presentation to team/executive
- Data Engineer
 - Organize data
 - Make sure data is saved in an easily accessible, secure and cost effective way

→ 1 MB (megabyte)

→ 1,000 MB = GB (gigabyte)

→1,000,000 MB = TB (terabyte) →1,000,000,000 MB = PB (petabyte)

- AI Product Manager
 - Help decide what to build; what's feasible and valuable





- Finally, you'll also hear some people referred to Al Product Managers whose job is to help decide what to build. In other words, they help to figure out what's feasible and valuable.
- Traditional Product Manager's job was already to decide what to build as well as sometimes some other roles, but the AI Product Manager now has to do this in the AI era and they're needing new skill sets to figure out what's feasible and valuable in light of what AI can and cannot do today.



So, whether you just have one Software Engineer working with you, or just a single Machine Learning Engineer, or just a single Data Scientists, or maybe nobody, but yourself, if either you or an engineer working with you has taken some online courses on machine learning or deep learning or data science, that's often enough for you by yourself or for you and an engineer to start looking at some smaller volumes of data, start drawing some conclusions or start trading some machine learning models to get going



Getting started with a small team



- · 1 Software Engineer, or
- 1 Machine Learning Engineer/Data Scientist, or
- Nobody but yourself



- In this, you saw what an AI team might look like, but when you look at a bigger company, an AI team doesn't live in isolation.
- So, how does an AI team fit into a bigger company to help the whole company become good at AI? You might remember that previously, I briefly alluded to an AI transformation playbook, which is a roadmap for you to help a company, to help maybe a great company become great at AI.



- Now that you've learned what is AI, how to do AI projects and even what AI teams in companies and the competency AI projects and coms may look like, let's return to their AI transmission playbook and go much deeper into the individual steps of the playbook so that you can understand what it takes to help a company over maybe a small number of years become good at AI and hopefully become much more valuable and much more effective along the way.
- Let's go into the AI transmission playbook in the next.





- How can you help your company become good at AI? Based on my experience, starting leading the Google Brain Team as well as Baidu's AI group which were respectively the leading forces for helping Google and Baidu become good and deeper in AI.
- I've spent a lot of time thinking about what it takes to help a
 great company become a great AI company and I wound up
 writing an AI transformation playbook to help other countries on
 this journey.



- Here are the five steps of the AI transformation playbook. We'll
 dive into greater detail in a little bit but briefly, step one is for
 your company to execute pilot projects to gain momentum. Start
 to know what it feels like to work on AI projects.
- Step two, is to build an in-house AI team.
- Step three, is to provide broad AI training, not just the engineers but to many levels within a company including executives.



- Step four, is to develop your AI strategy and step five, is to develop internal and external communications about your company and AI.
- The way your company will execute the steps may not be totally sequential and so the different steps may overlap. But this numbering gives a maybe rough sense of the order in which I think you could do these steps.
- In this, we will go in greater depth on the first three of these three steps and the next lesson we'll cover steps for and five.



AI Transformation Playbook



- 2. Build an in-house AI team
- 3. Provide broad AI training
- 4. Develop an AI strategy
- 5. Develop internal and external communications





- 1. Execute pilot projects to gain momentum
- More important for the initial project to succeed rather than be the most valuable



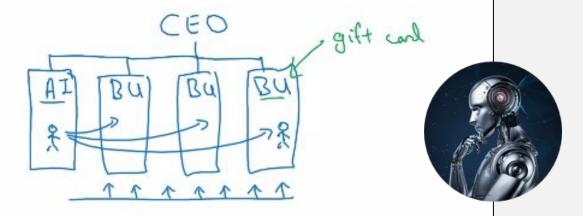
- For example, when I was leading the Google Brain Team, there
 was still a lot of skepticism at that time about deep learning.
- So, my first internal customer was Google's speech recognition team and speech recognition is nice to have this is useful but it's actually not the most important or valuable project for the company's bottom lines.
- It's not as valuable as, for example web search or online appetizing.



- 1. Execute pilot projects to gain momentum
- More important for the initial project to succeed rather than be the most valuable
- Show traction within 6-12 months
- Can be in-house or outsourced



2. Build an in-house AI team



BU= Business Unit

AI function can be under CTO, CIO, CDO, etc. or a new CAIO



3. Provide broad AI training

Role	What they should learn
Executives and senior business leaders	What AI can do for your enterprise AI strategy Resource allocation
Leaders of divisions working on AI projects	Set project direction (technical and business diligence) Resource allocation Monitor progress
AI engineer trainees	Build and ship AI software Gather data Execute on specific AI projects

The smart CLO knows they should curate rather than create content



- So steps one to three of the AI transmission favor. Okay, I hope that your company will be able to start to execute an initial projects, build the team, provide the training and really start to get a lot of momentum going in terms of helping you accompany you become more valuable or more effective using AI.
- Looking at the broader picture, Al also affects company strategy and how you align different stakeholders including investors, employees, customers with this transformation as a company.



