

Employee Retention Dashboard

Year

All

Quater

All

Business Travel

All

Job Level

All

Gender

All



2.50

AverageWorkLifeBalance

2.49

Average JobSatisfaction

26.02K

Avg.Monthly Income

38.97

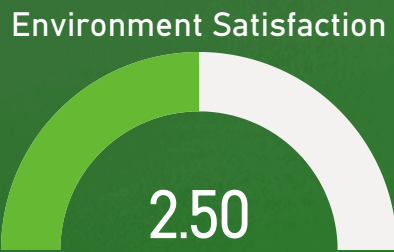
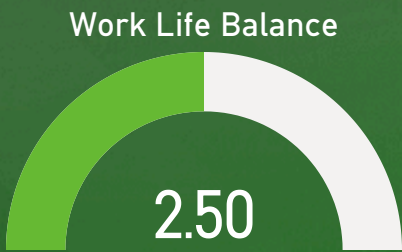
Average Age

50.21%

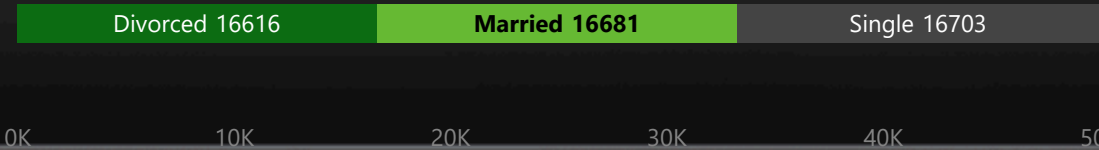
Attrition Rate

24.62%

Average Salary Hike



Marital Status

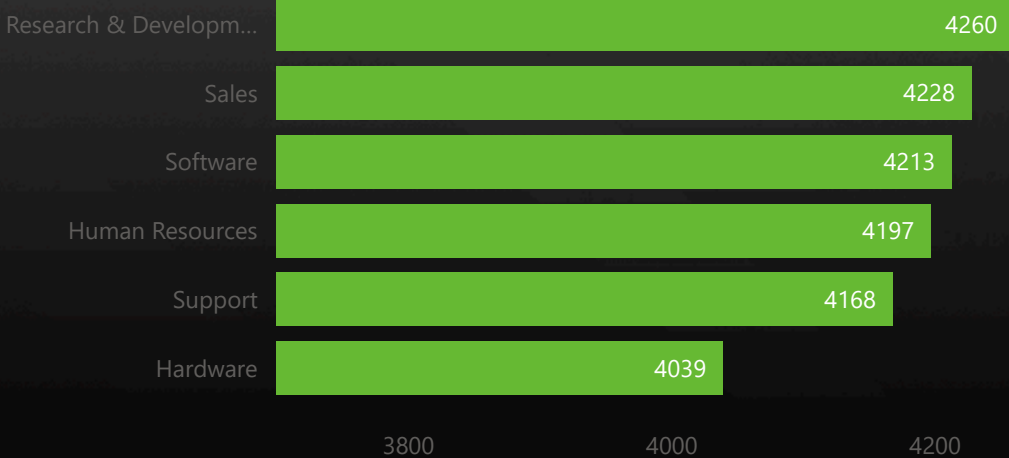


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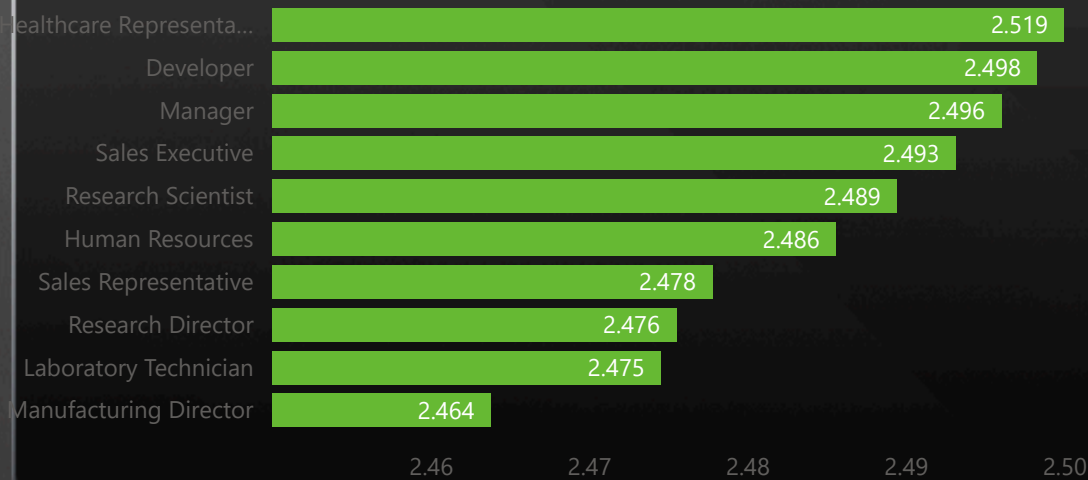
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Attritron by Department



JobSatisfaction by JobRole



Top IncomesSalary HikeEducation

EmployeeNumber	JobRole	Salary
3345	Healthcare Representative	50996
39869	Healthcare Representative	50999
38794	Human Resources	50988
201	Laboratory Technician	50986
3099	Laboratory Technician	50984
7929	Manufacturing Director	50987
5889	Research Scientist	50993
8627	Research Scientist	50984
14132	Research Scientist	50988
16956	Research Scientist	50988
27639	Research Scientist	50987
5325	Sales Executive	50996
29067	Sales Executive	50983
39113	Sales Executive	50992
2253	Sales Representative	50993
48275	Sales Representative	50987
Total		649773510

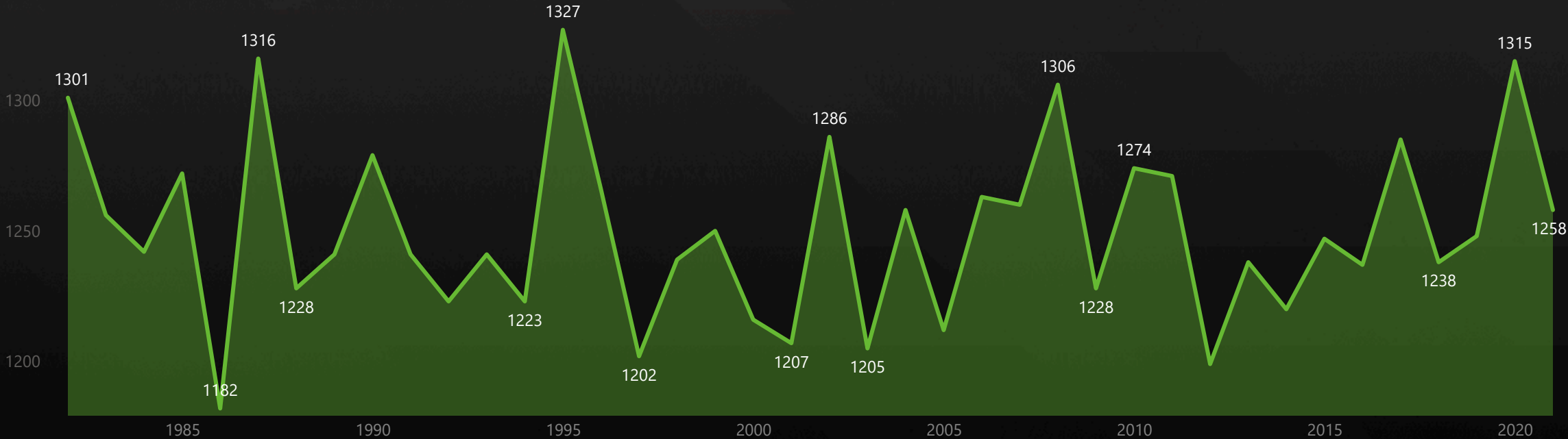
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Top 10

Gender

Female

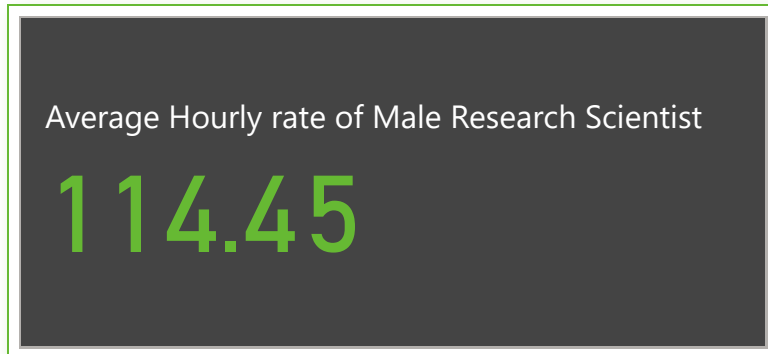
Employees by Year



Average Attrition rate for all Departments

Department	Attrition_Rate
Hardware	49.44%
Human Resources	49.86%
Research & Development	51.21%
Sales	50.02%
Software	50.54%
Support	50.19%
Total	50.21%

Average Hourly rate of Male Research Scientist



Attrition rate Vs Monthly income stats

Department	AttritionCount	Average_Monthly_Income	Average_JobSatisfaction
Sales	4228	26,118.75	2.49
Support	4168	26,065.20	2.50
Human Resources	4197	26,058.45	2.48
Hardware	4039	26,028.07	2.48
Software	4213	26,026.25	2.46
Research & Development	4260	25,796.08	2.51
Total	25105	26,015.78	2.49

Average working years for each Department

Department	AverageWorkingYears
Hardware	20.48
Human Resources	20.45
Research & Development	20.30
Sales	20.62
Software	20.65
Support	20.48
Total	20.50

Job Role Vs Work life balance

JobRole	AverageWorkLifeBalance
Developer	2.51
Healthcare Representative	2.51
Human Resources	2.51
Laboratory Technician	2.49
Manager	2.50
Manufacturing Director	2.50
Research Director	2.49
Research Scientist	2.51
Sales Executive	2.47
Sales Representative	2.50
Total	2.50