Candidate Evaluation Report

Candidate Name: John Doe

Role Applied For: Software Engineer

Performance Overview
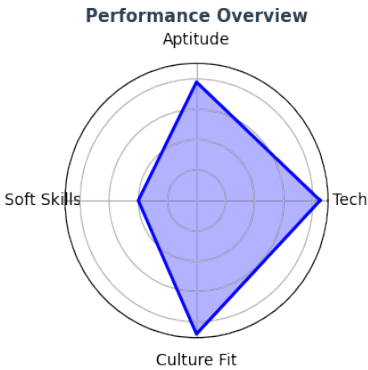
Summary: Overall, the candidate is a strong fit for the role, with minor improvements needed in system design. Would recommend moving to the next round of discussions.

Category	Score
Technical Skills	85/100
Aptitude	78/100
Soft Skills	40/100
Culture Fit	88/100
Overall Average	72.75/100

Technical Round

The candidate demonstrated strong programming skills in Python and Java. They effectively solved algorithmic problems and optimized solutions. However, there is room for improvement in system design discussions.

Aptitude Round

Performed well in logical reasoning and problem-solving tasks. Demonstrated a structured approach to tackling numerical and analytical problems, though speed can be improved.

Soft Skills Round

Great communication skills, actively participated in discussions, and provided clear, concise answers. Strong leadership potential and ability to work collaboratively in a team.

Culture Fit Round

The candidate aligns well with the company culture and values. They showed enthusiasm, adaptability, and a positive attitude towards feedback. A great fit for team-based projects.