<u>CAREERHUB – The Job Board</u>

(SQL Queries and Data Handling)

Description:

The CareerHub database is a relational database designed to manage a job board system, connecting companies, job listings, applicants, and applications through four core tables: Companies, Jobs, Applicants, and Applications.

The Companies table stores organization details (CompanyID, CompanyName, Location), while the Jobs table lists roles (JobID, JobTitle, JobDescription, Salary, JobType, PostedDate) linked to Companies via a foreign key. The Applicants table holds candidate data (ApplicantID, FirstName, LastName, Email, Phone, Resume, ExperienceYears, City, State), and the Applications table links applicants to jobs (ApplicationID, JobID, ApplicantID, ApplicationDate, CoverLetter) with referential integrity. Initialized by a script that drops existing databases to avoid errors, it creates tables with constraints and inserts 10 records each, featuring companies like Tata Consultancy Services, diverse roles like Software Engineer, and candidates with emails like aaradhyasharma@example.com.

Modifications ensure full column names (e.g., Jobs.JobTitle), correct "Salary" spelling, and date formats without time (e.g., '2023-02-15'). Supporting 16 queries, it enables functionalities like counting applications per job (including unapplied jobs via LEFT JOIN), retrieving jobs within salary ranges (\$30,000–\$90,000), tracking applicant histories, calculating average salaries (excluding zeros), identifying top job-posting companies, and listing applicants with 3+ years of experience in cities like Chennai. Using SQL features like JOINs, GROUP BY, and subqueries, CareerHub provides robust insights for recruitment analysis, salary benchmarking, and applicant tracking.

Tasks:

1. Provide a SQL script that initializes the database for the Job Board scenario "CareerHub".

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-- Create the CareerHub database

-- CREATE DATABASE CareerHub;

USE CareerHub;
```

2. Create tables for Companies, Jobs, Applicants and Applications.

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D → □ ✓ 周 ■ ■ ■ CareerHub
         -- Create the CareerHub database
      CREATE DATABASE CareerHub;
        USE CareerHub;
        -- Create Companies table
      CompanyID INT PRIMARY KEY,
            CompanyName VARCHAR(50),
            Location VARCHAR(50)
         -- Create Jobs table
       JobID INT PRIMARY KEY,
            CompanyID INT,
            JobTitle VARCHAR(50),
            JobDescription TEXT,
            JobLocation VARCHAR(50),
            Salary DECIMAL(10,2),
            JobType VARCHAR(50),
            PostedDate DATETIME.
            FOREIGN KEY (CompanyID) REFERENCES Companies(CompanyID)
         -- Create Applicants table
        CREATE TABLE Applicants (
            ApplicantID INT PRIMARY KEY,
            FirstName VARCHAR(50),
            LastName VARCHAR(50),
            Email VARCHAR(50),
            Phone VARCHAR(50),
            Resume TEXT,
            ExperienceYears INT,
            City VARCHAR(50),
            State VARCHAR(50)
         -- Create Applications table
       CREATE TABLE Applications (
            ApplicationID INT PRIMARY KEY,
            JobID INT,
            ApplicantID INT,
            ApplicationDate DATETIME,
            CoverLetter TEXT,
            FOREIGN KEY (JobID) REFERENCES Jobs(JobID),
            FOREIGN KEY (ApplicantID) REFERENCES Applicants(ApplicantID)
```

3. Define appropriate primary keys, foreign keys, and constraints.

```
INSERT INTO Companies (CompanyID, CompanyName, Location)
VALUES
(1, 'Tata Consultancy Services', 'Mumbai'),
(2, 'Infosys', 'Bangalore'),
(3, 'Wipro', 'Hyderabad'),
(4, 'HCL Technologies', 'Noida'),
(5, 'Accenture', 'Gurgaon'),
(6, 'IBM India', 'Pune'),
(7, 'Cogndizant Technology Solutions', 'Chennai'),
(8, 'Capgemini', 'Mumbai'),
(9, 'Oracle India', 'Bangalore'),
(10, 'Microsoft India', 'Hyderabad');
       - Insert 10 records into Jobs table
  INSERT INTO Jobs (JobID, CompanyID, JobTitle, JobDescription, JobLocation, Salary, JobType, PostedDate)
VALUES

(101, 1, 'Software Engineer', 'Design, develop, and test software applications for TCS clients.', 'Mumbai', 60000.00, 'Full Time', '2023-02-15'),

(102, 5, 'Sales Manager', 'Manage sales team and meet sales targets for Accenture products.', 'Gurgaon', 80000.00, 'Full Time', '2023-03-20'),

(103, 10, 'Data Scientist', 'Analyze and interpret complex data to inform business decisions at Microsoft.', 'Hyderabad', 85000.00, 'Full Time', '2023-01-10'),

(104, 2, 'Network Engineer', 'Design, implement, and manage network infrastructure for Infosys.', 'Bangalore', 55000.00, 'Full Time', '2023-02-22'),

(105, 9, 'HR Generalist', 'Handle recruitment, employee relations, and benefits for Capgemini.', 'Mumbai', 45000.00, 'Full Time', '2023-05-10'),

(106, 6, 'Database Administrator', 'Manage and maintain databases for IBM India clients.', 'Pune', 70000.00, 'Full Time', '2024-02-20'),

(107, 4, 'Software Developer', 'Develop software applications for MCL Technologies clients.', 'Noida', 60000.00, 'Full Time', '2024-03-01'),

(108, 9, 'UX Designer', 'Design user interfaces for Oracle India products.', 'Bangalore', 65000.00, 'Full Time', '2024-04-10'),

(109, 7, 'Night Shift Support Engineer', 'Provide technical support to Cognizant clients during night shifts.', 'Chennai', 40000.00, 'Night Shift', '2023-02-10'),

(110, 3, 'Full Stack Developer', 'Develop full-stack applications for Wipro clients.', 'Hyderabad', 75000.00, 'Full Time', '2024-05-01');
         - Insert 10 records into Applicants table
   INSERT INTO Applicants (ApplicantID, FirstName, LastName, Email, Phone, Resume, ExperienceYears, City, State)
  VALUES

(201, 'Aaradhya', 'Sharma', 'aaradhyasharma@example.com', '9876543210', 'Resume for Aaradhya Sharma', 2, 'Chennai', 'Tamil Nadu'),

(202, 'Rahul', 'Kumar', 'rahulkumar@example.com', '9832112345', 'Resume for Rahul Kumar', 3, 'Bangalore', 'Karnataka'),

(203, 'Priya', 'Singh', 'priyasingh@example.com', '9421876543', 'Resume for Priya Singh', 4, 'Hyderabad', 'Andhra Pradesh'),

(204, 'Aryan', 'Verma', 'aryanverma@example.com', '9834567890', 'Resume for Aryan Verma', 5, 'Chennai', 'Tamil Nadu'),

(205, 'Nalini', 'Jain', 'nalinijain@example.com', '9212345678', 'Resume for Nalini Jain', 2, 'Chennai', 'Tamil Nadu'),

(206, 'Siddharth', 'Gupta', 'siddharthgupta@example.com', '9543210987', 'Resume for Siddharth Gupta', 3, 'Bangalore', 'Karnataka'),

(207, 'Anany', 'Mishra', 'ananyamishra@example.com', '9837654321', 'Resume for Ananya Mishra', 4, 'Bangalore', 'Karnataka'),

(208, 'Vedant', 'Pandey', 'vedantpandey@example.com', '9421567890', 'Resume for Vedant Pandey', 2, 'Mumbai', 'Maharashtra'),

(209, 'Kavya', 'Tiwari', 'kavyatiwari@example.com', '9834987654', 'Resume for Kavya Tiwari', 5, 'Pune', 'Maharashtra'),

(210, 'Aman', 'Yadav', 'amanyadav@example.com', '9210987654', 'Resume for Aman Yadav', 3, 'Noida', 'Uttar Pradesh');
        - Insert 10 records into Applications table
    INSERT INTO Applications (ApplicationID, JobID, ApplicantID, ApplicationDate, CoverLetter)
  VALUES

(301, 101, 201, '2023-01-10', 'Cover letter for Software Engineer position at TCS'),

(302, 104, 202, '2023-02-15', 'Cover letter for Network Engineer position at Infosys'),

(303, 106, 203, '2023-03-20', 'Cover letter for Database Administrator position at IBM India'),

(304, 107, 204, '2023-04-01', 'Cover letter for Software Developer position at HCL Technologies'),

(305, 109, 205, '2023-05-05', 'Cover letter for Night Shift Support Engineer position at Cognizant'),

(306, 102, 206, '2023-01-20', 'Cover letter for Sales Manager position at Accenture'),

(307, 108, 207, '2023-02-25', 'Cover letter for UX Designer position at Oracle India'),

(308, 110, 208, '2023-03-15', 'Cover letter for Full Stack Developer position at Wipro'),

(309, 103, 209, '2023-04-10', 'Cover letter for Data Scientist position at Microsoft India'),

(310, 105, 210, '2023-05-20', 'Cover letter for HR Generalist position at Cappemini');
```

4. Ensure the script handles potential errors, such as if the database or tables already exist.

To ensure all queries produce valid results, additional records have been inserted where necessary to account for jobs with no applications, filtering, and company-wise grouping.

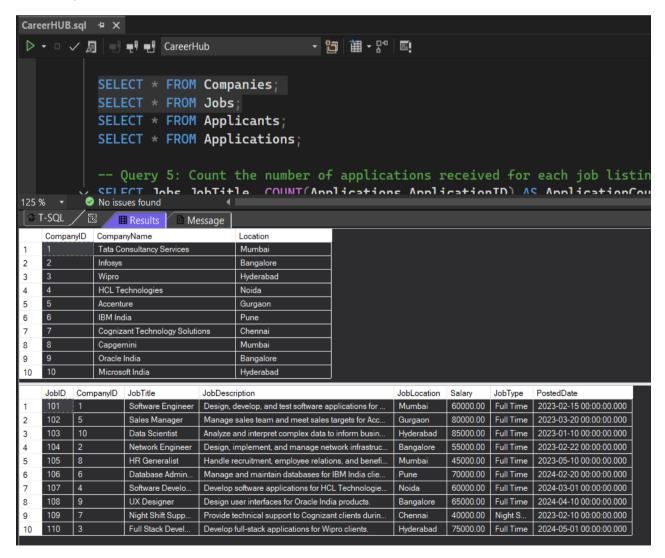
SELECT * FROM Companies;

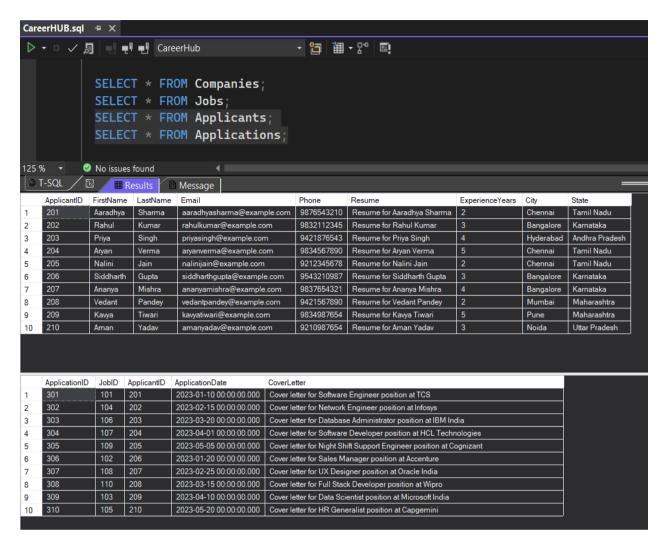
SELECT * FROM Jobs;

SELECT * FROM Applicants;

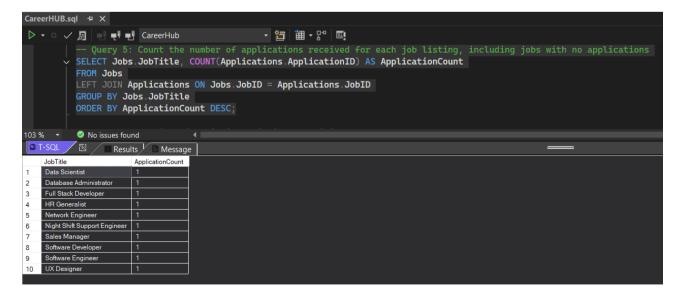
SELECT * FROM Applications;

This set of queries retrieves all records from the core tables of the CareerHub system. It provides a comprehensive view of companies, job listings, applicants, and applications, and helps validate relationships and data integrity for downstream analysis.

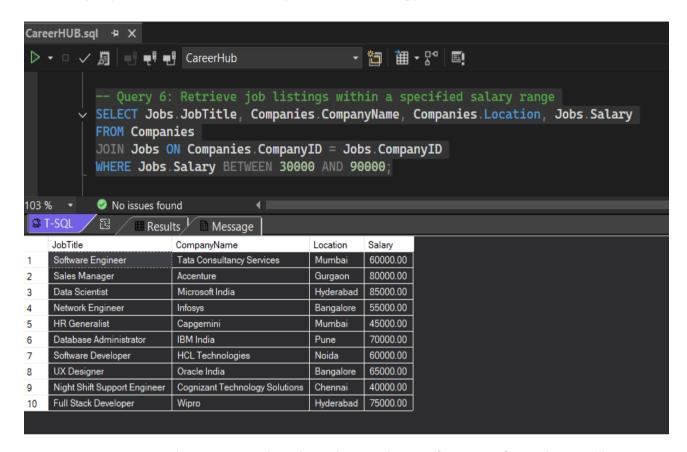




5. Write an SQL query to count the number of applications received for each job listing in the "Jobs" table. Display the job title and the corresponding application count. Ensure that it lists all jobs, even if they have no applications.

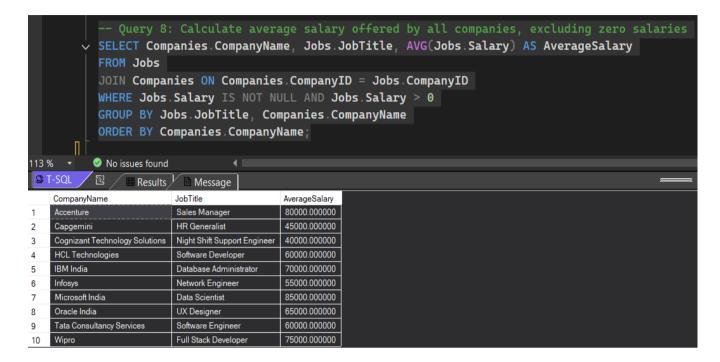


6. Develop an SQL query that retrieves job listings from the "Jobs" table within a specified salary range. Allow parameters for the minimum and maximum salary values. Display the job title, company name, location, and salary for each matching job.

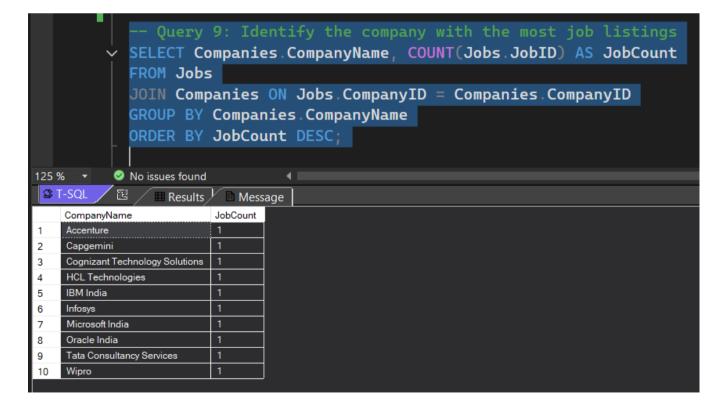


7. Write an SQL query that retrieves the job application history for a specific applicant. Allow a parameter for the ApplicantID, and return a result set with the job titles, company names, and application dates for all the jobs the applicant has applied to.

8. Create an SQL query that calculates and displays the average salary offered by all companies for job listings in the "Jobs" table. Ensure that the query filters out jobs with a salary of zero.

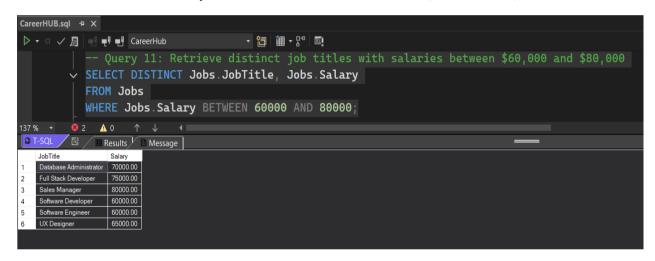


9. Write an SQL query to identify the company that has posted the most job listings. Display the company name along with the count of job listings they have posted. Handle ties if multiple companies have the same maximum count.



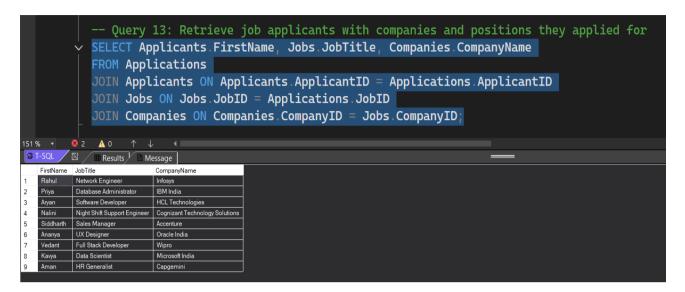
10. Find the applicants who have applied for positions in companies located in 'CityX' and have at least 3 years of experience.

11. Retrieve a list of distinct job titles with salaries between \$60,000 and \$80,000.



12. Find the jobs that have not received any applications.

13. Retrieve a list of job applicants along with the companies they have applied to and the positions they have applied for.



14. Retrieve a list of companies along with the count of jobs they have posted, even if they have not received any applications.



15. List all applicants along with the companies and positions they have applied for, including those who have not applied.

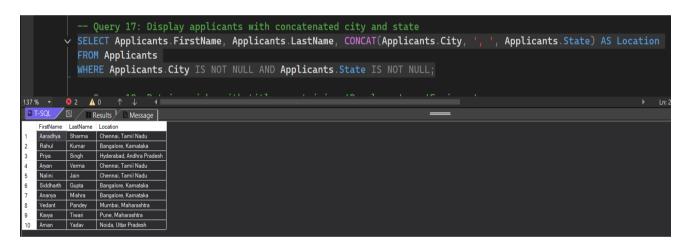
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-- Query 15: List all applicants with companies and positions applied for, including those who have not applied SELECT Applicants.FirstName, Jobs.JobTitle, Companies.CompanyName
FROM Applicants
CROSS JOIN Jobs
JOIN Companies ON Jobs.CompanyID = Companies.CompanyID
LEFT JOIN Applications ON Applicants.ApplicantID = Applications.ApplicantID AND Jobs.JobID = Applications.JobID
WHERE Applications.ApplicationID IS NULL OR Applications.ApplicationID IS NOT NULL;
```

	FirstName	JobTitle	CompanyName	
1	Aaradhya	Software Engineer	Tata Consultancy Services	
2	Rahul	Software Engineer	Tata Consultancy Services	
3	Priya	Software Engineer	Tata Consultancy Services	
4	Aryan	Software Engineer	Tata Consultancy Services	
5	Nalini	Software Engineer	Tata Consultancy Services	
6	Siddharth	Software Engineer	Tata Consultancy Services	
7	Ananya	Software Engineer	Tata Consultancy Services	
8	Vedant	Software Engineer	Tata Consultancy Services	
9	Kavya	Software Engineer	Tata Consultancy Services	
10	Aman	Software Engineer	Tata Consultancy Services	
11	Aaradhya	Sales Manager	Accenture	
12	Rahul	Sales Manager	Accenture	
13	Priya	Sales Manager	Accenture	
14	Aryan	Sales Manager	Accenture	
15	Nalini	Sales Manager	Accenture	
16	Siddharth	Sales Manager	Accenture	
17	Ananya	Sales Manager	Accenture	
18	Vedant	Sales Manager	Accenture	
19	Kavya	Sales Manager	Accenture	
20	Aman	Sales Manager	Accenture	
21	Aaradhya	Data Scientist	Microsoft India	
22	Rahul	Data Scientist	Microsoft India	
23	Priya	Data Scientist	Microsoft India	
24	Aryan	Data Scientist	Microsoft India	
25	Nalini	Data Scientist	Microsoft India	
26	Siddharth	Data Scientist	Microsoft India	
27	Ananya	Data Scientist	Microsoft India	
28	Vedant	Data Scientist	Microsoft India	
29	Kavya	Data Scientist	Microsoft India	
30	Aman	Data Scientist	Microsoft India	
31	Aaradhya	Network Engineer	Infosys	
32	Rahul	Network Engineer	Infosys	
33	Priya	Network Engineer	Infosys	
34	Aryan	Network Engineer	Infosys	
35	Nalini	Network Engineer	Infosys	
36	Siddharth	Network Engineer	Infosys	
37	Ananya	Network Engineer	Infosys	
38	Vedant	Network Engineer	Infosys	
39	Kavya	Network Engineer	Infosys	
40	Aman	Network Engineer	Infosys	

	FirstName	JobTitle	CompanyName	
62	Rahul	Software Develo	HCL Technologies	
63	Priya	Software Develo	HCL Technologies	
64	Aryan	Software Develo	HCL Technologies	
65	Nalini	Software Develo	HCL Technologies	
66	Siddharth	Software Develo	HCL Technologies	
67	Ananya	Software Develo	HCL Technologies	
68	Vedant	Software Develo	HCL Technologies	
69	Kavya	Software Develo	HCL Technologies	
70	Aman	Software Develo	HCL Technologies	
71	Aaradhya	UX Designer	Oracle India	
72	Rahul	UX Designer	Oracle India	
73	Priya	UX Designer	Oracle India	
74	Aryan	UX Designer	Oracle India	
75	Nalini	UX Designer	Oracle India	
76	Siddharth	UX Designer	Oracle India	
77	Ananya	UX Designer	Oracle India	
78	Vedant	UX Designer	Oracle India	
79	Kavya	UX Designer	Oracle India	
80	Aman	UX Designer	Oracle India	
81	Aaradhya	Night Shift Supp	Cognizant Technology S	
82	Rahul	Night Shift Supp	Cognizant Technology S	
83	Priya	Night Shift Supp	Cognizant Technology S	
84	Aryan	Night Shift Supp Cognizant Technology		
85	Nalini	Night Shift Supp	Cognizant Technology S	
86	Siddharth	Night Shift Supp	Cognizant Technology S	
87	Ananya	Night Shift Supp	Cognizant Technology S	
88	Vedant	Night Shift Supp	Cognizant Technology S	
89	Kavya	Night Shift Supp	Cognizant Technology S	
90	Aman	Night Shift Supp	Cognizant Technology S	
91	Aaradhya	Full Stack Devel	Wipro	
92	Rahul	Full Stack Devel	Wipro	
93	Priya	Full Stack Devel	Wipro	
94	Aryan	Full Stack Devel	Wipro	
95	Nalini	Full Stack Devel	Wipro	
96	Siddharth	Full Stack Devel Wipro		
97	Ananya	Full Stack Devel	Wipro	
98	Vedant	Full Stack Devel	Wipro	
99	Kavya	Full Stack Devel	Wipro	
100	Aman	Full Stack Devel	Wipro	

16. Find companies that have posted jobs with a salary higher than the average salary of all jobs.

17. Display a list of applicants with their names and a concatenated string of their city and state.



18. Retrieve a list of jobs with titles containing either 'Developer' or 'Engineer'.

19. Retrieve a list of applicants and the jobs they have applied for, including those who have not applied and jobs without applicants.

-- Query 19: Retrieve applicants and jobs they applied for, including those who haven't applied and jobs without applicants SELECT Applicants.Applicants.Applicants.FirstName, Applicants.LastName, Jobs.JobID, Jobs.JobTitle, Applications.ApplicationID FROM Applicants

CROSS JOIN Jobs

LEFT JOIN Applications ON Applicants ApplicantID = Applications ApplicantID AND Jobs JobID = Applications JobID

ORDER BY Applicants ApplicantID, Jobs JobID;

ApplicantID	FirstName	LastName	JobID	JobTitle	ApplicationID
201	Aaradhya	Sharma	101	Software Engineer	NULL
201	Aaradhya	Sharma	102	Sales Manager	NULL
201	Aaradhya	Sharma	103	Data Scientist	NULL
201	Aaradhya	Sharma	104	Network Engineer	NULL
201	Aaradhya	Sharma	105	HR Generalist	NULL
201	Aaradhya	Sharma	106	Database Administrator	NULL
201	Aaradhya	Sharma	107	Software Developer	NULL
201	Aaradhya	Sharma	108	UX Designer	NULL
201	Aaradhya	Sharma	109	Night Shift Support Engineer	NULL
201	Aaradhya	Sharma	110	Full Stack Developer	NULL
202	Rahul	Kumar	101	Software Engineer	NULL
202	Rahul	Kumar	102	Sales Manager	NULL
202	Rahul	Kumar	103	Data Scientist	NULL
202	Rahul	Kumar	104	Network Engineer	302
202	Rahul	Kumar	105	HR Generalist	NULL
202	Rahul	Kumar	106	Database Administrator	NULL
202	Rahul	Kumar	107	Software Developer	NULL
202	Rahul	Kumar	108	UX Designer	NULL
202	Rahul	Kumar	109	Night Shift Support Engineer	NULL
202	Rahul	Kumar	110	Full Stack Developer	NULL
203	Priya	Singh	101	Software Engineer	NULL
203	Priya	Singh	102	Sales Manager	NULL
203	Priya	Singh	103	Data Scientist	NULL
203	Priya	Singh	104	Network Engineer	NULL
203	Priya	Singh	105	HR Generalist	NULL
203	Priya	Singh	106	Database Administrator	303
203	Priya	Singh	107	Software Developer	NULL
203	Priya	Singh	108	UX Designer	NULL
203	Priya	Singh	109	Night Shift Support Engineer	NULL
203	Priya	Singh	110	Full Stack Developer	NULL
204	Aryan	Verma	101	Software Engineer	NULL
204	Aryan	Verma	102	Sales Manager	NULL
204	Aryan	Verma	103	Data Scientist	NULL
204	Aryan	Verma	104	Network Engineer	NULL
204	Aryan	Verma	105	HR Generalist	NULL
204	Aryan	Verma	106	Database Administrator	NULL
204	Aryan	Verma	107	Software Developer	304
204	Aryan	Verma	108	UX Designer	NULL
204	Aryan	Verma	109	Night Shift Support Engineer	NULL
204	Aryan	Verma	110	Full Stack Developer	NULL

ApplicantID	FirstName LastName JobID JobTitle		ApplicationID		
206	Siddharth	Gupta	109	Night Shift Support Engineer	NULL
206	Siddharth	Gupta	110	Full Stack Developer	NULL
207	Ananya	Mishra	101	Software Engineer	NULL
207	Ananya	Mishra	102	Sales Manager	NULL
207	Ananya	Mishra	103	Data Scientist	NULL
207	Ananya	Mishra	104	Network Engineer	NULL
207	Ananya	Mishra	105	HR Generalist	NULL
207	Ananya	Mishra	106	Database Administrator	NULL
207	Ananya	Mishra	107	Software Developer	NULL
207	Ananya	Mishra	108	UX Designer	307
207	Ananya	Mishra	109	Night Shift Support Engineer	NULL
207	Ananya	Mishra	110	Full Stack Developer	NULL
208	Vedant	Pandey	101	Software Engineer	NULL
208	Vedant	Pandey	102	Sales Manager	NULL
208	Vedant	Pandey	103	Data Scientist	NULL
208	Vedant	Pandey	104	Network Engineer	NULL
208	Vedant	Pandey	105	HR Generalist	NULL
208	Vedant	Pandey	106	Database Administrator	NULL
208	Vedant	Pandey	107	Software Developer	NULL
208	Vedant	Pandey	108	UX Designer	NULL
208	Vedant	Pandey	109	Night Shift Support Engineer	NULL
208	Vedant	Pandey	110	Full Stack Developer	308
209	Kavya	Tiwari	101	Software Engineer	NULL
209	Kavya	Tiwari	102	Sales Manager	NULL
209	Kavya	Tiwari	103	Data Scientist	309
209	Kavya	Tiwari	104	Network Engineer	NULL
209	Kavya	Tiwari	105	HR Generalist	NULL
209	Kavya	Tiwari	106	Database Administrator	NULL
209	Kavya	Tiwari	107	Software Developer	NULL
209	Kavya	Tiwari	108	UX Designer	NULL
209	Kavya	Tiwari	109	Night Shift Support Engineer	NULL
209	Kavya	Tiwari	110	Full Stack Developer	NULL
210	Aman	Yadav	101	Software Engineer NULL	
210	Aman	Yadav	102		
210	Aman	Yadav	103		
210	Aman	Yadav	104	04 Network Engineer NULL	
210	Aman	Yadav	105		
210	Aman	Yadav	106	Database Administrator	NULL
210	Aman	Yadav	107	Software Developer	NULL
210	Aman	Yaday	108	UX Designer	NULL

20. List all combinations of applicants and companies where the company is in a specific city and the applicant has more than 2 years of experience. For example: city=Chennai

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-- Query 20: List combinations of applicants and companies in specific city with more than 2 years of experience

SELECT Applicants.ApplicantID, Applicants.FirstName, Applicants.LastName, Companies.CompanyID, Companies.CompanyName
FROM Applicants
CROSS JOIN Companies
WHERE (

Companies.Location = 'Chennai' OR Companies.Location = 'Bangalore' OR Companies.Location = 'Hyderabad'
)

AND Applicants.ExperienceYears > 2;
```

	ApplicantID	FirstName	LastName	CompanylD	CompanyName
1	202	Rahul	Kumar	2	Infosys
2	203	Priya	Singh	2	Infosys
3	204	Aryan	Verma	2	Infosys
4	206	Siddharth	Gupta	2	Infosys
5	207	Ananya	Mishra	2	Infosys
6	209	Kavya	Tiwari	2	Infosys
7	210	Aman	Yadav	2	Infosys
8	202	Rahul	Kumar	3	Wipro
9	203	Priya	Singh	3	Wipro
10	204	Aryan	Verma	3	Wipro
11	206	Siddharth	Gupta	3	Wipro
12	207	Ananya	Mishra	3	Wipro
13	209	Kavya	Tiwari	3	Wipro
14	210	Aman	Yadav	3	Wipro
15	202	Rahul	Kumar	7	Cognizant Technology Solutions
16	203	Priya	Singh	7	Cognizant Technology Solutions
17	204	Aryan	Verma	7	Cognizant Technology Solutions
18	206	Siddharth	Gupta	7	Cognizant Technology Solutions
19	207	Ananya	Mishra	7	Cognizant Technology Solutions
20	209	Kavya	Tiwari	7	Cognizant Technology Solutions
21	210	Aman	Yadav	7	Cognizant Technology Solutions
22	202	Rahul	Kumar	9	Oracle India
23	203	Priya	Singh	9	Oracle India
24	204	Aryan	Verma	9	Oracle India
25	206	Siddharth	Gupta	9	Oracle India
26	207	Ananya	Mishra	9	Oracle India
27	209	Kavya	Tiwari	9	Oracle India
28	210	Aman	Yadav	9	Oracle India
29	202	Rahul	Kumar	10	Microsoft India
30	203	Priya	Singh	10	Microsoft India
31	204	Aryan	Verma	10	Microsoft India
32	206	Siddharth	Gupta	10	Microsoft India
33	207	Ananya	Mishra	10	Microsoft India
34	209	Kavya	Tiwari	10	Microsoft India
35	210	Aman	Yadav	10	Microsoft India